

# Kicking XaaS in a BANI World: The 4 Essential Superpowers Every Tech Company Needs to Vanquish Employee Burnout and Drive Profitability

One out of every four U.S.-based employees quit their job in 2021. Over 70% of tech workers in the U.S. are thinking about leaving their current employer in the next year.

Tech companies who don't rapidly evolve from a VUCA past to a BANI reality will be on the fast track to extinction. Ye have been warned!



Join Silicon Valley Insider and Strategist Lisa Duerre - CEO and Co-Founder of RLD Group - for this high octane session that doesn't mince words or pull punches. Lisa has operated from the trenches to the boardrooms of tech giants and leading innovators.

For over five years, RLD Group's client list features top tech firms in renewable energy, cybersecurity, chip innovation, transportation, communications, SaaS, and numerous others.

In this status quo-busting talk, Lisa will share just-in-time insights on:

- The surprising fallacy embedded in the VUCA-driven leadership model
- The three 'hiding in plain sight' warning signs your current top talent may be plotting their exit (and what to do about it)
- The two most critical actions leaders can take in the next 60 days to maintain momentum in the face of relentless disruption
- The proven, easy-to-implement framework any organization can leverage immediately to vanquish burnout, turbocharge profitability, and truly kick XaaS in the new BANI reality

This must-attend session is custom-crafted for C-Suite executives, business unit leaders, and founders of hyper-growth gazelles who are serious about crafting - and maintaining - an immediate competitive advantage.