Workshops, Cohorts and Offsite Events
Design, Facilitation, and Measurement

WE DESIGN EVENTS AND FACILITATE CONVERSATIONS THAT LEAD TO POWERFUL OUTCOMES!

Our process is designed to create a learning environment that inspires and extracts the best wisdom from the attendees while delivering powerful outcomes. We use the XCHANGE approach for the design and delivery of our transformational workshops.

We believe the questions that we ask have the power to change the lens through which we see the world. Human systems move in the direction of what they study and ask questions about. So, if we ask better questions, we give ourselves the opportunity to discover better solutions for ourselves, our teams/communities, and our world.

We always focus on strengths. We don't ignore problems or opportunities for improvement, but instead, choose to frame them through a positive lens. By focusing on the best of what was, what is and what could be, we remove the limitations that may constrain our thinking and hold us back. Teams, organizations, and individuals come alive when they study excellence, strengths, and where they are performing at their best.

HOW WE HELP

- Design & lead virtual group interactions to unlock collective strengths, creativity, and resilience.
- A simple process to elevate purpose, participation, and performance in the virtual environment.
- Leverage experiential learning science to guarantee engagement, implementation, and results from virtual meetings.
- Help groups co-create a powerful shared identity, spark widespread resourcefulness, and build capacity to thrive virtually.
- Reconnect your business (or community) to a noble purpose, even in a time of fear and uncertainty.

We engage the sponsors and participants because people care about what they create. Diversity has the power to add different perspectives, experiences, and insights, as we move through the discovery and design process. Support, commitment, and engagement around strategic plans and initiatives are only strengthened when "all voices matter".