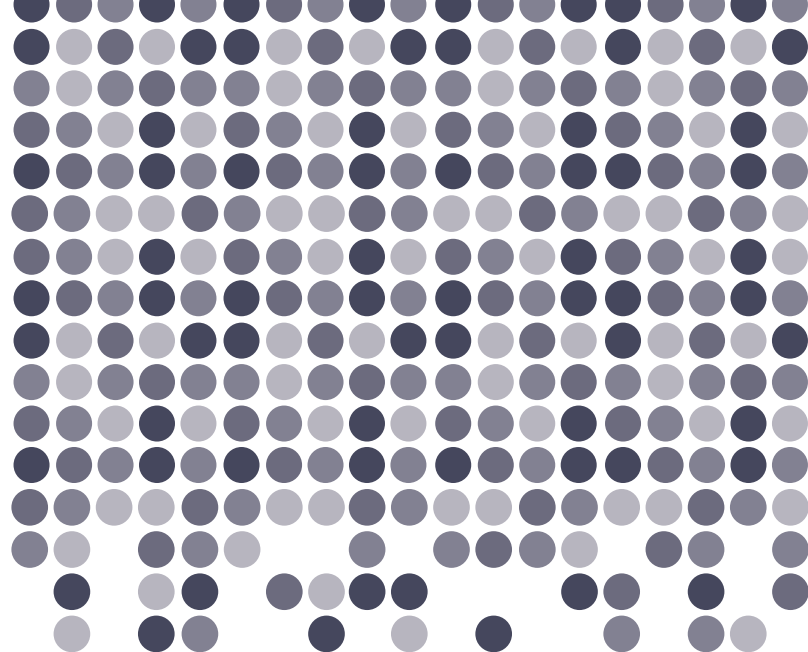


HIGH FLYERS 50

GLOBAL INDIANS

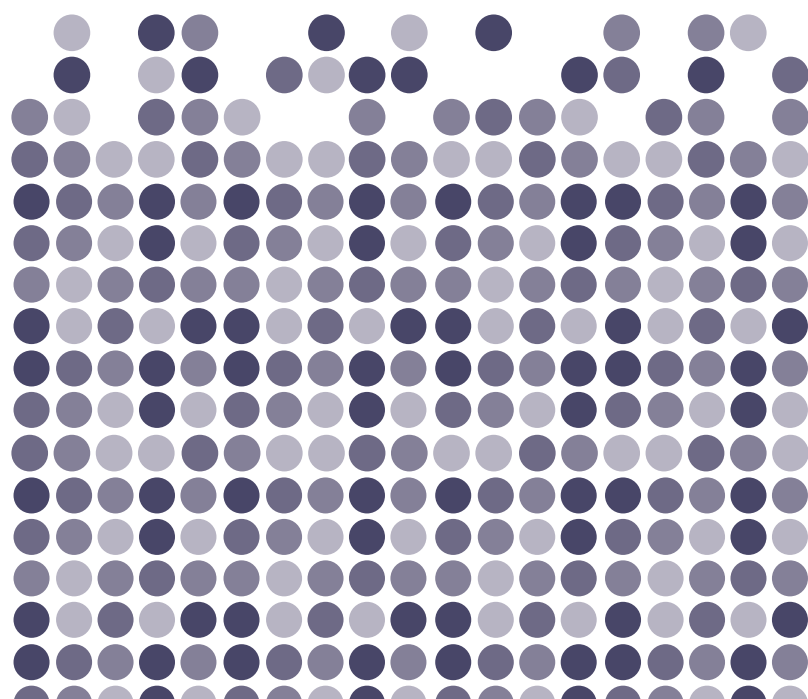


50 SUCCESS STORIES OF OUTSTANDING ACHIEVERS



HIGH FLYERS

50



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Souvenir Honor, A remembrance to departed souls



Milkha Singh



Dilip Kumar



Lata Mangeshkar



Sunderlal Bahuguna



Sagar Sarhadi



Milkha Singh (India)

The Flying Sikh and Track Star of India

In the late 1950s and early '60s, the man known as the Flying Sikh Milkha Singh blazed through tracks in India and abroad, representing the hopes of a young nation. The track, to him, was like an open book in which Milkha Singh found the "meaning and purpose of life". And what a life he made for himself.

An Army man, a track legend, and a trailblazer who demanded excellence from all those who represented India Milkha Singh, a track star who inspired generations of Indians with his feats on an international stage and a compelling life story in which he once raced trains for fun and literally had to run for his life as his father, attacked by a mob, lay dying,

Running was part of his life. During his carefree childhood, he ran to school each day and as a lark pitted himself against moving trains, racing alongside them. He later had to run when fleeing the mobs that massacred most of his family during the violent partition of India in 1947. As he fell, his father screamed 'Bhaag, Milkha, bhaag' (Run, Milkha, run), the words inspired for the title of the Movie made on his life. He has written in his memoir "With my father's warning running through my head, I fled for my life."

It was the army that he joined after two failure attempts. Spotted his talent for running and provided him with the rigorous training required to excel at national and international levels. The first contest he entered in the army had a prize that was very attractive for an underfed young man: a glass of milk every day.

"To keep himself steadfast to his goal, he renounced all pleasures and distractions, to keep himself fit and healthy. He dedicated his life to the ground where he could practice and run. He has written in his memoir "Running had thus become my God, my religion and my beloved."

His journey of winning medals started at the Asian Games in Tokyo in 1958, he won gold medals in both the 400- and 200-meter events. A few months later, he won gold in the 400 meters at the British Empire and Commonwealth Games in Cardiff, Wales, the first Indian to win a gold medal in the competition's history. It would be more than 50 years before India won another gold medal for athletics at the Commonwealth Games. He also won gold at the 1962 Asian Games in Jakarta, Indonesia.



He is also best known for his fourth-place finish in the 400 meters at the Rome Olympics in 1960, where he missed winning the bronze medal by one-tenth of a second. After a blazing start - he was in the lead for more than 250 meters - he decided to slow down because he was worried he might collapse. It was a decision he regretted until the end of his life. Several Olympic records were shattered in that race, and Singh's time of 45.6 seconds had beaten the previous record of 45.9, but it wasn't good enough that day.

In 1963, he married Nirmal Kaur, a former volleyball captain for the Indian team.

Singh was awarded the Padma Shri, India's fourth-highest civilian honor, in 1958.

From beginnings that saw him orphaned and displaced during the Partition of India, Singh has become a sporting icon in his country.

All of Singh's medals have been donated to the nation. They were displayed at the Jawaharlal Nehru Stadium in New Delhi and later moved to a sports museum in Patiala, where a pair of running shoes that he wore in Rome are also displayed. In 2012, he donated the Adidas shoes that he had worn in the 1960 400m final to be sold in a charity auction organised by actor Rahul Bose.

An Army man, a track legend, and a trailblazer, Milkha Singh passed away from Covid-related complications late Friday at the age of 91. He was cremated with state honors, and the state of Punjab observed a day of mourning.



Dilip Kumar (India)

The people’s actor who shaped world of Hindi Cinema

Dilip Kumar, the legendary actor embodied, embellished and shaped the biggest film industry in the world. His entry in the film industry as an actor was a chance encounter when said his former teacher that he was looking for a job. The teacher introduced him to the pioneering Indian actress Devika Rani, who, along with Himanshu Rai, had established the Bombay Talkies studio. Dilip Kumar wanted a job, any job, but Devika Rani asked if he would consider becoming an actor.

With his debut in film Jwar Bhata, a 1944 Bombay Talkies movie. Devika Rani and Ashok Kumar, persuaded him to change his name, and Mohammed Yusuf Khan of Peshawar origin became Bombay's One and Only Dilip Kumar.

Though another films he acted in could not give much recognition but he blazed into the mind of audience in the the year 1949 with film 'Andaaz', possibly Hindi cinema's first 'triangle' love story. Then came a steady stream of hits critically acclaimed and adored by public a star they could both revere and emulate.

A towering actor, star of stars, gentle humanist, quiet philanthropist, with a personality that lived far beyond his screen appearances, he as actor impacted the styles of many others who came after him.

He has portrayed his image as Tragedy King for deeply involved in tragic scenes, the comedy and drama scenes performed by him have been equally effective. It was a delight watching him delivering dialogues in such a clean tongue the diction laced with Urdu and Hindustani were such a high point of his films that his adoring fans would flock to the film just to hear him speak. Dilip Kumar brought realism to Hindi Cinema In the 1951 movie “Deedar” he played a blind man to prepare for the role, Mr. Kumar observed a blind beggar at the Bombay Central railway station.

His performance in Mughal-e-Azam (1960) gave audience one of the most potent love-making tools that was ever seen before in the films when he strokes a feather on Anarkali's face.

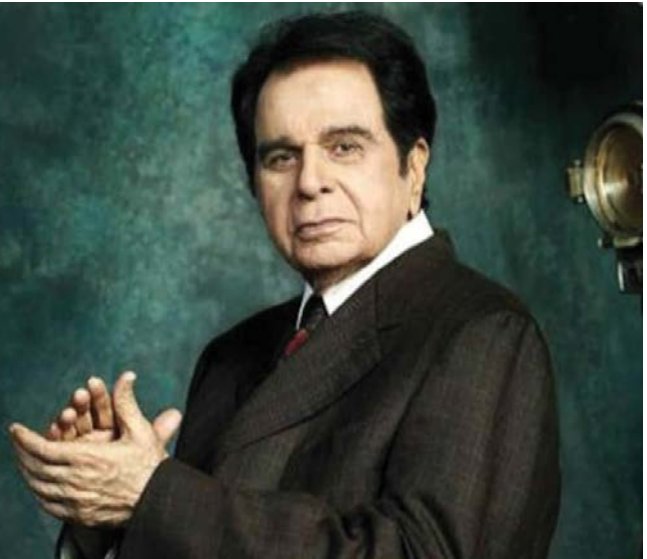
One of the country's earliest Method actors, he was often compared to Marlon Brando, but he claimed he had used it first. “I learned the importance of studying the script

and characters deeply and building upon my own gut observations and sensations about my own and other characters,” Dilip Kumar said in his autobiography, “The Substance and the Shadow” (2014). “The truth is that I am an actor who evolved a method.” In a career spanning over five decades, Kumar worked in over 65 films in a variety of roles.

Mr. Kumar received the Padma Bhushan, one of India's highest civilian awards, in 1991; the Dadasaheb Phalke, India's highest award for cinematic excellence, in 1994; and the Padma Vibhushan in 2015. From 2000 to 2006 he served as a member of the Rajya Sabha, the upper house of Parliament. Even the Pakistani government, in 1998, conferred on him its highest civilian honor, the Nishan-e-Imtiaz.

Kumar was more than an actor. He was an institution that inspired generations of actors through a career that spanned 54 years and 65 films. Kumar was fluent in Urdu, Hindi, Pashto, Punjabi, Marathi, English, Bengali, Gujarati, Hindko, Bhojpuri, Persian and the Awadhi dialect. He was also a great music enthusiast and also learnt how to play the sitar for a film. He loved cricket and played it often.

Dilip Kumar departed for heavenly adobe after a prolonged illness on 7 July 2021 at aged 98.





Lata Mangeshkar (India)

The most respected playback singers of India

Lata Mangeshkar, the Queen of Melody, had recorded songs in over a thousand Hindi films and had sung songs in over 36 Indian languages and foreign languages, though primarily in Hindi and Marathi. To say Lata Mangeshkar was an iconic singer would be the least. Regarded as Queen of Melody, Nightingale of India, Voice of the Millennium, she other than a Playback singer, she was an occasional music composer-, film producer, and philanthropist.

Born in Indore on September 28, 1929 to classical singer and theatre artist Pandit Deenanath Mangeshkar and Shevanti, she was originally named Hema, her parents later changed it to Lata, inspired by a character in a Marathi play.

Eldest among her four younger siblings Meena, Asha, Usha and Hridaynath, Lata received her initial music lessons from her father. At 5, she also began acting in her father's musical plays.

In 1942, Mangeshkar, then just 13, suffered a huge blow when her father passed away. Master Vinayak, his father's friend took care of the distraught family.

Lata Mangeshkar moved to Bombay when Master Vinayak's company shifted there. Here she also began learning Hindustani music.

She has been active since the year 1942 to 2022. The song Aayega Aanewala from the movie Mahal (1949) earned her sky-high popularity. She has sung for almost all the music directors of Indian Film Industry. For Hindi films Lata Mangeshkar has worked with many legendary music directors including the duo Laxmikant-Pyarelal, Madan Mohan, SD Burman, RD Burman and AR Rahman. For instance, the 1960s hits Aap Ki Nazron Ne Samjha from Anpadh, Lag Jaa Gale and Naina Barse Rim Jhim from Woh Kaun Thi? were rendered in association with Madan Mohan. She teamed up with Laxmikant-Pyarelal in the 1960s and sang over 700 songs for the composer duo which spanned over 35 years including hits such as Sheesha Ho Ya Dil Ho from Asha; Tu Kitne Baras Ka from Karz and Mere Naseeb Mein from Naseeb. The songs she recorded for SD Burman include the hits Aaj Phir Jeene Ki Tamanna Hai, Gata Rahe Mera Dil (duet with Kishore Kumar) and Piya Tose in Guide (1965) and Hothon Pe Aisi Baat in Jewel Thief.

As a music composer she composed under the pseudonym Anand Ghan music for the Marathi movie Ram Ram Pavhane in the year 1955. Later, during the 1960s, she did so for several other Marathi films.

Her musical career spanned with genres Film songs, Classical singing, Ghazals, Sufi Bhajans, Folk Gurbani, Bengali Music. She launched her own music label, LM Music, in November 2012. Under the label, she released an album of bhajans composed by Mayuresh Pai. On the album, she sang with her younger sister Usha. Mangeshkar sang the song, Wada Na Tod that was added as a soundtrack to the film Eternal Sunshine of the Spotless Mind (2004).

She has also assumed the role of a producer and had a big hand in making four films, including Lekin..., which, in the year 1990, was lyricist Gulzar's first directorial venture in Bollywood.

She was bestowed with the Dadasaheb Phalke Award in 1989. In 2001, she was awarded the Bharat Ratna and is only the second vocalist after MS Subbulakshmi to get the honour. She also was conferred with France's highest civilian award, Officer of the Legion of Honour, in 2007. She was also the recipient of three National Film Awards, 15 Bengal Film Journalists' Association Awards, four Filmfare Best Female Playback Awards and several others. In 1974, Mangeshkar became the first Indian to perform in the Royal Albert Hall, London.

Along with these honours, she also holds the distinction of being the most recorded artist in the history of Indian music in Guinness Record in 1974. Recently, the Indian government honoured her with the Daughter of the Nation award on her 90th birthday in September this year.

In 2001, she established the Master Deenanath Mangeshkar Hospital in Pune. The hospital was managed by the Lata Mangeshkar Medical Foundation which was earlier founded in October 1989 by the Mangeshkar family.

Lata recorded songs in over thirty-six Indian languages and a few foreign languages, though primarily in Marathi, Hindi, and Bengali. Her foreign languages included English, Russian, Dutch, and Swahili.

Lata left us for heavenly abode on 6 February 2022 at the age of 92 in Mumbai. The Government of India announced a two-day period of national mourning and that the national flag will fly at half-mast from 6 to 7 February throughout India out of respect for her. The people from the world over expressed their condolences on her demise.

Lata Mangeshkar is physically no more in the world but her timeless songs will continue to reverberate in the hearts of people for generations to come.





Sunderlal Bahuguna (India)

An activist’s lifelong struggle for saving Himalayan ecosystems and people’s lives

Bahuguna was a charismatic ascetic, a Spartan man of Gandhian principles. He lived in a small ashram, denounced violence and was essentially non-political. He believed in self-reliance and not in “so much foreign trade”. He despised materialism. Sunderlal Bahuguna, the man who brought the environmental situation in the Himalayas to global attention,

Born in Maroda village near the town of Tehri in the Himalayas, Bahuguna’s struggles started in his teenage years, against what was then the kingdom of Tehri in British-ruled India. He was forced to flee to Lahore and was exiled from the kingdom for having supported the agitation for democracy.

Sunder Bahuguna said in an interview “We are doing violence towards the earth, towards nature. We have become butchers of nature,”

One of the main leaders of Chipko (Hug) Movement to hug trees to protect the environment. He was one of the main leaders of the Chipko movement in northern India in the 1970s. It also became a movement that brought to the world’s attention the devastation wrought by the environmental crisis in the world’s highest mountains.

His support for women-led movements against the liquor mafia in the hills, and for the Beej Bachao Andolan, a movement to save Himalayan agricultural biodiversity from being wiped out by the unsustainable, chemical-intensive Green Revolution. The untiring awareness campaigns across India and the world, including a jaw-dropping 4,800 km Kashmir to Kohima padayatra (foot march) in the early 1980s to bring attention to the entire Himalayan region. And even before much of this, with his wife Vimla ji who was in his own words one of his strongest inspirations, the freedom movement and struggles against untouchability and casteist discrimination.

He noticed deforestation led to erosion of fertile land and pushed the men out of the villages to look for jobs in cities. This left women to “bear all the responsibilities of collecting fodder, firewood and water, apart from farming”. Not surprisingly, the Chipko movement became an important milestone in the fight to secure women’s rights.

Over the years, Bahuguna, with his flowing beard and trademark bandana, went from strength to strength. College students and women joined him in greater numbers. They staged peaceful demonstrations, hugged trees and went on fasts.

Despite the changing times, the symbolism of Bahuguna’s movement lives on. In 2017, activists in Mumbai hugged trees to protect more than 3,000 of them from being axed to make way for a metro railway facility.

After India’s independence in 1947, Bahuguna spent years working against untouchability and alcoholism in the villages of Uttarakhand. When the famous Chipko movement started spontaneously on 26 March 1974, he was the man who spread the word nationally, then globally. He walked from village to village in the Himalayas to spread his message, and went all over India to do the same.

Bahuguna and his wife Vimla Devi led the struggle. Bahuguna went on a 45-day hunger strike that he called off after PV Narasimha Rao, then prime minister of India, promised the formation of a review committee to investigate the dam project. Nothing came of it.

Bahuguna went on a 74-day hunger strike at the memorial of Mahatma Gandhi in New Delhi. HD Deve Gowda, then prime minister, promised another review committee. Nothing came of that either, except that such repeated and prolonged hunger strikes had serious and long-term

impacts on Bahuguna’s health.

He is a role model to generations of environmentalists. Contribution of Respected Sunder Lal Bahuguna ji will be

A protest message against Tehri dam, which was steered by Sundarlal Bahuguna for years. It says “We don’t want the dam. The dam is the mountain’s destruction. “Bahuguna played a major role in the anti-Tehri Dam protests for decades. He used Satyagraha methods and repeatedly went on hunger strikes at the banks of Bhagirathi as a mark of his protest.

1987: Right Livelihood Award (Chipko Movement)

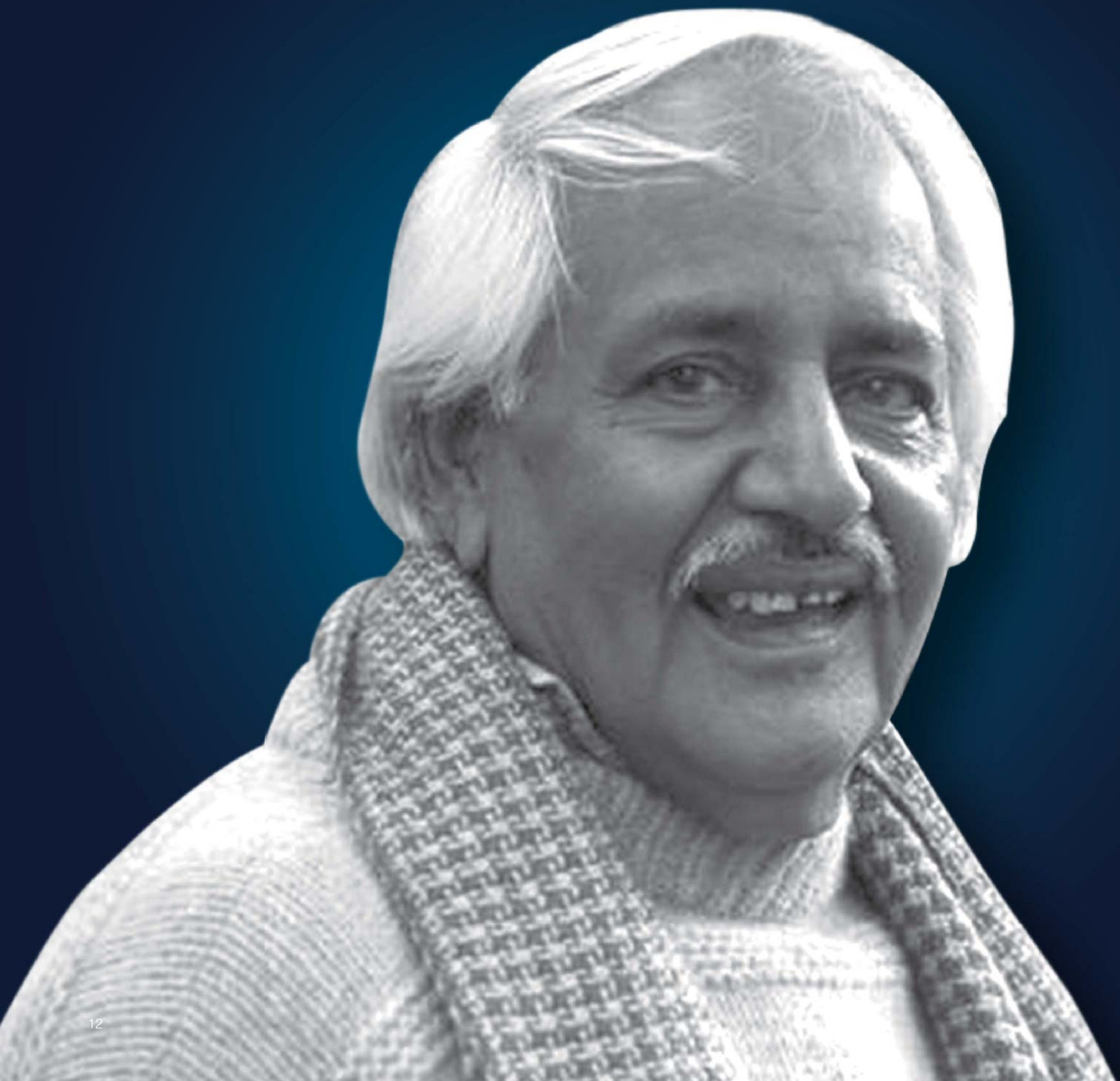
1981: Padma Shri (Refused) In 1981 Bahuguna had refused to accept the Padma Shri over the government’s refusal to cancel the Tehri dam project despite his protests.

1986: Jamnalal Bajaj Award for constructive work.

1989: Honorary Degree of Doctor of Social Sciences was conferred by IIT Roorkee.

2009: Padma Vibhushan Award by government of India for environment conservation.





Sagar Sarhadi (India)

Master of Romance Penned in Hindi Films

In Yash Chopra's Kabhi Kabhi when protagonist, Amitabh Bachchan looks deep into the eyes of Rakhee and says, "Have you ever looked at your eyes? Wherever they look, they establish a relationship," it is the magic of Sagar Sarhadi's writing. Initially, the distributors found his dialogues bookish but as Kabhi Kabhi's popularity swelled and Sarhadi won two Filmfare awards for the film, the naysayers had to chew their criticisms.

Sagar Sarhadi born as Ganga Sagar Talwar on May 11, 1933 in Baffa, Abbottabad, now in Pakistan, later he changed his name as a mark of love and respect for the place he belonged to.

Sagar was nurtured and associated with the very best literary minds such as Kaifi Azmi, was dismayed with the quality of cinema and songs in his later years. But the ink in his pen remained as fresh, exuberant and in step with times. In 2000 he wrote dialogues for Hrithik Roshan's launch-vehicle Kaho Naa Pyaar Hai. Many a superstar film such as Shah Rukh Khan starrer Deewana benefited from his writing acumen. Romance that he wove had a relatable feel.

As a short-story writer and playwright his plays brimmed with the angst he felt and convictions that were born out of his beliefs. His plays on Bhagat Singh and Ashfaqullah Khan were performed widely by Mumbai IPTA.

Veteran writer Sagar Sarhadi, credited with films like Yash Chopra's Kabhi Kabhi (1976). He went on to write for films including Noorie (1979); Silsila (1981) Chandni (1989) Faasle Rang (1993)

Sarhadi's work in Bollywood spanned several decades as he wrote even in the '90s for Deewana (1992) and later Kaho Naa Pyaar Hai (2000).

He will be remembered by his work both in theatre and films notable amongst them Tanhaii and Bazaar. He drew his inspiration from life, travelled by bus and train because he was a writer of the masses.

In most of his works, the characters, particularly, the female ones were just metaphors for his sufferings during the Partition, when the fate of more than a million people was decided by somebody else.

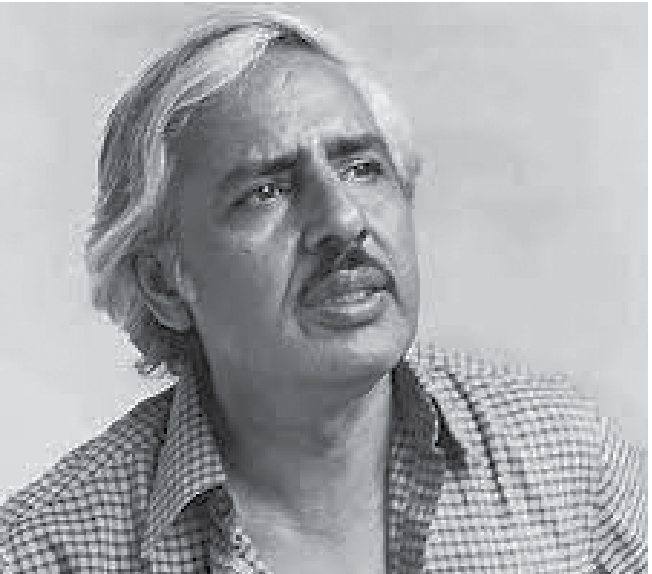
He decided to write, direct and produce film Bazaar that had a social commitment. Inspired by a true story that he came across in a newspaper about a family selling off their daughter to an Arab in Hyderabad, Sarhadi researched the subject and came up with a powerful script on human relations where again the fate of a girl was decided against her wishes. His heartrending film Bazaar struck a chord much among viewers in Pakistan as in India.

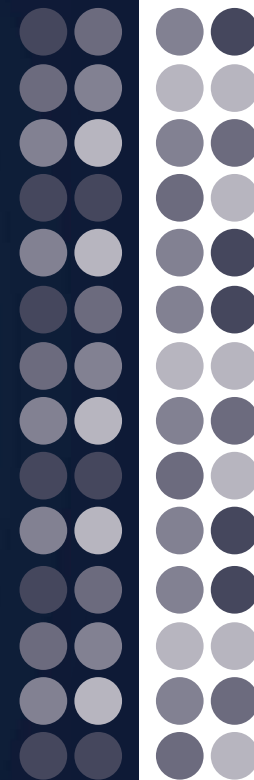
Though he never got married, Sarhadi always stood for his female characters. He maintained that he had had a number of romantic dalliances that made him understand women, but none could fructify into a lasting relationship.

His last film Chausar, starring Nawazuddin Siddiqui and Amruta Subhash, a contemporary tale that draws from Pandav's losing Draupadi, in a game of Ludo in Mahabharat, remains unreleased .

The writer-director and producer completed his relationship with the world at the age of 87 because of age-related problems.

Sagar Sarhadi honored with Lifetime Achievement Award at ICA - International Cultural Artifact Film Festival in 2019 will be remembered for the many a love saga he has penned in Hindi Cinema.





Founder of Cobra Beer, Karan Bilimoria has firmly believed that it's time for Indians in UK to start making a bigger impact in public life.

Lord Karan Bilimoria (UK)

A Man of Achievements

Karan Bilimoria is the founder of Cobra Beer, Chairman of the Cobra Beer Partnership Limited, a Joint Venture with Molson Coors, and Chairman of Molson Coors Cobra India. He is popularly known as the Beer Baadshah (King) in the country.

He won the most prestigious quality awards in the world for beer in the Monde Selection. The Cobra ranges have collectively been awarded a total of 128 Gold and Grand Gold medals since 2001, making it one of the most awarded beers in the world.

Founder of Cobra Beer, Karan Bilimoria has firmly believed that it's time for Indians in UK to start making a bigger impact in public life.

Karan Bilimoria is the Founding Chairman of the UK India Business Council, a Deputy Lieutenant of Greater London, a former Chancellor of Thames Valley University (now the University of West London); he was the youngest University Chancellor in the UK when appointed.

Karan Bilimoria was a former Senior Non-Executive Director of the Booker Group now TESCO PLC (2007-2016); he is one of the first two visiting entrepreneurs at the University of Cambridge; he is a founding member of the Prime Minister of India's Global Advisory Council. In 2006,

Karan Bilimoria was appointed as Lord Bilimoria of Chelsea, making him the first ever Zoroastrian Parsi to sit in the House of Lords. In 2008 he was awarded the Pravasi Bharti Samman by the President of India.

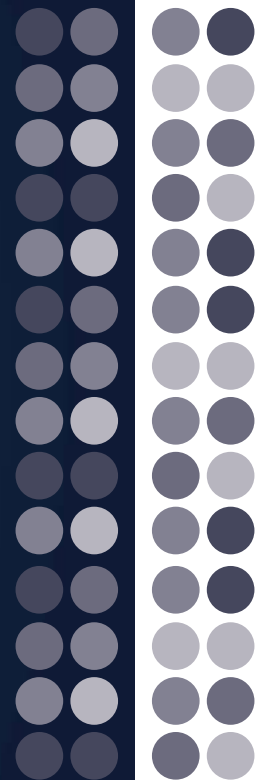
Not only that he is an Honorary Fellow of Sidney Sussex College Cambridge and was Chair of the Advisory Board of the Judge Business School, Cambridge University from 2015-2020 and subsequently appointed as an Honorary Ambassador. He qualified as a Chartered Accountant with Ernst & Young and graduated in law from the University of Cambridge. He is also an alumnus through executive education of the Cranfield School of Management, the London Business School and the Harvard Business School.

In July 2014, he was installed as the seventh Chancellor of the University of Birmingham, making him the first Indian-born Chancellor of a Russell Group University in Great Britain, and he is the President of the UK Council for International Students Affairs (UKCISA). Since 2017

Lord Bilimoria has been a Bynum Tudor Fellow at Kellogg College, University of Oxford. Lord Bilimoria is an Honorary Group Captain in 601 Squadron Royal Air Force. In June 2020, he was appointed President of the Confederation of British Industry (CBI). In September 2020, he was appointed as a Visiting Fellow at the University of Oxford based at the Centre for Corporate Reputation. Lord Karan has been awarded Honorary Doctorates from University of East Anglia, University of Birmingham, Brunel University, Cranfield University, University of Exeter, Heriot-Watt University, London Metropolitan University, Staffordshire University, York St John University, University of West London (previously Thames Valley University), and University of Westminster.

Lord Karan is also President of The UK Council on International Student Affairs (UKCISA) and Co-chair of the All Party Parliamentary Group (APPG) for International Students. In January 2022, Lord Bilimoria joined the Board of the International Chamber of Commerce (ICC) UK.





Kaushik Basu (USA)

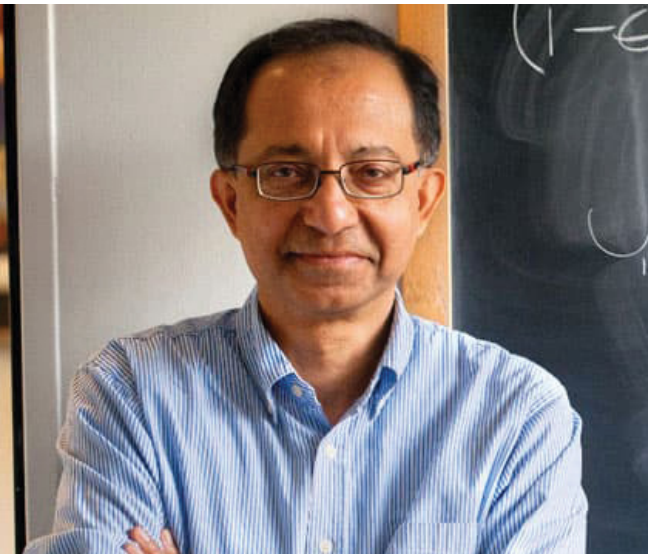
The Economind

Kaushik Basu is an eminent Indian economist who was Chief Economist of the World Bank from 2012 to 2016. Born in Kolkata on 9th January 1952 he is the C. Marks professor of International studies and Professor of Economics at Cornell University. He has also been the president of the International Economic forum. From 2009 to 2012 Mr. Basu served as the Chief Economic Advisor of India. He is the winner of the Humboldt Research Award in 2021.

Mr. Basu attended St. Xavier's Collegiate School, after which he ended up in debate with his father who wanted him to study Physics, because Mr. Basu would have ideally wanted to study nothing. In a half way compromise between Physics and nothing, the Economics under graduation from Delhi's famous St. Stephen's was started. He later attended London School of Economics where he was awarded MSc in Economics in 1974. The initial plan of joining his father's legal practice in London was then discarded for the love he had now found for logic, deductive reasoning and Amartya Sen's work. He completed his PhD at University of London under the tutelage of Amartya Sen.

Over the years Mr. Basu has held visiting professorships at MIT, Harvard, Princeton, London School of Economics and many other reputable and legendary institutions. He has published many scientific papers in Development Economics, Game Theory, Industrial Organization, Political Economics and the Economics of child Labour. In 1992 he founded the Centre for Development Economics at the Delhi School of Economics, and served as its first executive director. Mr. Kaushik Basu was the president of the Human Development and capabilities association founded by Amartya Sen which promotes high quality research in areas of human development and capability. He is the Editor of Social Choice and Welfare, Associate Editor of Japanese Economic Review, and is on the Board of Editors of the World Bank Economic Review.

Mr. Basu has written on the importance of Adam Smith's discovery of the invisible hand of the market and how that helps coordinating the self-interested behavior of individuals to achieve order and optimality in an economy. He feels that this is such an unexpected finding that it led many traditional economists to overlook and then forget that moral qualities, like honesty, fairness, and integrity are critical for an economy to flourish. He has written in favor of Marx's ideal of a society where each person gets according to their need and gives according to their ability. He argues in his



book, Beyond the Invisible Hand, that the fault lies not in the Marxist aspiration but in using the wrong blue print to get to such an ideal. Some of the biggest blunders in history have been made from attempting to get to this ideal without a scientific roadmap. His childhood interest in Euclidean geometry found expression and drew attention when he was Chief Economist of the World Bank and published a paper giving a new proof of the Pythagoras theorem, via a property of isosceles triangles.

His intriguing endeavors include the setting up of Arthapedia, an online portal that explains concepts used in Indian Public Policy, so the citizens better understand them. He has also created Dui-Doku a competitive two player version of Sudoku. He writes many columns for Project Syndicate and has been the on the Social Sciences jury for the Infosys Prize from 2011. Mr. Basu is a columnist for BBC News Online, the Hindustan Times, Business Standard and is the author of several books on Economics and even a play, "Crossings at Benaras Junction" which was published in the Little Magazine. He is also the editor of the Oxford Companion to Economics in India, which is a compendium on the Indian Economy, published by Oxford University Press. He has been honored by many institutes in his long and illustrious career, in the highlights of which, he was awarded the Alexander von Humboldt Foundation research award in 2021, the Padma Bhushan from the Government of India in 2008.



The ideal society is one where each person gets according to their need and gives according to their ability.



Sukhinder Singh Cassidy (USA)

A Woman With A Vision

Sukhinder Singh Cassidy is a digital leader and entrepreneur with 25+ years of experience scaling and founding b2c and b2b companies including Google, Amazon, Yodlee, Joyus and StubHub. In 2011, she founded JOYUS, the video shopping platform for women, and served as CEO then Chairman until 2017. Singh Cassidy is also Founder of theBoardlist.

She is currently the Founder and Chairman of the Board list, a premium talent marketplace for diverse leaders. Sukhinder also serves as a board director at Urban Outfitters (URBN), Lead Independent Director at Upstart (UPST), Lead Independent Director at Canada Drives, and has previously served as a board member at Ericsson, Trip Advisor, Stitch fix, J. Crew and as a strategic advisor to Twitter.

StubHub Inc. is the leading global ticketing market place for live entertainment. In February 2020, Stub Hub was acquired by Viagogo for \$4bn, in a transaction led by

Sukhinder and her team. From 2018 to 2020, Sukhinder led Stub Hub Inc globally, (an eBay company where Sukhinder also served on eBay's Global Leadership team). There she focused on helping to accelerate the platform's new products and services, including data analytics, pricing, advertising and insurance services, and mobile and exclusive supply offerings while driving further efficiencies in the company's operations. In February 2020 the company was sold to private ticketing company Viagogo Inc for \$4.05bn in a transaction led by Sukhinder and her team. Post-sale, from March to June 2020, Sukhinder led Stub Hub through the COVID-19 crisis, restructuring the company in response to the global pandemic while ensuring the company's longer-term ability to sustain and recover with the live entertainment industry, before transitioning to the new leadership team.

In June 2015, Sukhinder founded the Board list, a premium talent marketplace aimed at connecting highly endorsed



Sukhinder Singh Cassidy is a digital leader and entrepreneur with 25+ years of experience scaling and founding b2c and b2b companies including Google, Amazon, Yodlee, Joyus and StubHub.



diverse leaders with board and executive opportunities. Today theBoardlist has grown to a platform of over 25k members, and over 2000 board searches assisted, and has industry leading partnerships with YPO, the Aspen Institute, HBS, the C200 and more. theBoardlist has been profiled in numerous publications including: Fortune, Forbes, the Wall Street Journal, NYT, Bloomberg, Wired, Tech Crunch, Fast Company, and USA today and raised its first institutional round of capital in fall of 2020.

From 2011 to 2017, Sukhinder founded and led video

commerce pioneer JOYUS. JOYUS's shoppable video content and technology has been distributed across the web at leading sites including AOL, the Huffington Post, Comcast, Time Inc, and helped 800+ lifestyle brands create and monetize online video through direct product sales. Sukhinder scaled the company from inception to almost \$20m in annual sales, while raising \$50m in venture capital from leading investors including Accel, Steamboat and Marker Capital; JOYUS was acquired by native commerce platform Stack Commerce in September 2017.

Prior to founding JOYUS in January 2011, In 2010-2011Ms. Singh Cassidy served as CEO and Chairman of the board at the leading social commerce site, Polyvore, Inc, which pioneered the content and commerce model for creators and brands in the fashion, beauty and lifestyle verticals. Polyvore Inc was sold to Yahoo! in 2015 for \$300+m.

From 2003 to 2009, Ms. Singh Cassidy was a senior executive at Google, Inc, where she grew and scaled several businesses, including Local & Maps, and Asia-Pacific & Latin American Operations. As President of Asia

Pacific and Latin America, Sukhinder was responsible for all of Google's digital sales operations in both regions, and built the company's physical presence from less than \$100m into a multi-billion dollar business serving users, advertisers and partners across 40 domains and 103 different countries throughout JAPAC and Latin America. Under her leadership the company opened 18 ad sales offices, 9 R&D centers, built full cross-functional operations throughout the region and was the fastest growing geography within the company.

Previously Sukhinder was Founder & SVP of Sales and Business Development at leading b2b Fin Tech platform Yodlee (YDLE) from 1999 to 2003. At Yodlee, Sukhinder served as the business founder, establishing the business model and scaling the company to \$15m in SAAS revenues annually. While there she achieved over 80% penetration of the top 25 banks and brokerages nationally, as well as relationships with MSN, Intuit and Yahoo. She helped close over\$100m in total capital, and served as the company spokesperson with financial regulators and the industry. Yodlee went public in 2014 before being acquired by financial software platform Envest Net in 2015.

Sukhinder started her career in Silicon Valley at Amazon.com/ Jungle (acquired by Amazon), where she drove business development for the first generation of Amazon marketplace. Prior to Amazon, Sukhinder worked for British Sky Broadcasting (a News Corp company) and in Merrill Lynch's Financial Institutions Group in New York and London.

Ms. Singh Cassidy is also a successful angel investor across ecommerce and marketplaces, whose investments include: Stitch fix, the Real, Reformation, Senreve, Baby list, Sun basket, Chairish, Pacaso, Snap commerce, Shop Shops, Tune In and more.

In August 2021, Sukhinder also released her first book, the Wall Street Journal bestseller "Choose Possibility – Take Risks and Thrive (Even When you Fail)", in partnership with HMH in the US, and Pan Macmillan Publishing globally. Choose Possibility is aimed at helping people young and old rethink their relationship with risk as they seek to grow their professional and personal lives.

For her work in the Internet industry, Ms. Singh Cassidy has been profiled in numerous publications globally, including Fortune, Forbes, Wall Street Journal, Business Week, the New York Times, Bloomberg, Vanity Fair, Vogue, Tech crunch, AllthingsD, Ad Age and several leadership books, including: "the Money Hackers", "How Good Leaders Learn", "Innovation Nation" and "Geek Girl Rising". She has been named one of the Most Creative People in Business By Fast Company (2017), one of theTop 100 People in the Valley by Business Insider (2016, 2012); a "Woman to Watch" by Forbes (2014), Fortune (2008) and Ad Age (2010); Techcrunch's first General Management Fellow (2009); and one of the Top 100 Women of Influence in Silicon Valley (2016, 2014, 2010).

Sukhinder has an undergraduate degree from the Ivey School of Business Administration at the University Of Western Ontario, Canada and is married with three children.





Dr. Kamel Hothi (UK)

A Woman of Substance:

Dr. Kamel Hothi OBE is a multi-award-winning banker and recognized as one of the top 100 Black Ethnic Minorities in the UK. Throughout her career she has been breaking glass ceilings in the banking world for over four decades from cashier to director, having been strategist and designer of numerous initiatives that have changed the banking industry.

Kamel's true calling was her homeland Punjab to which she was emotionally connected as she was born there. However, she migrated at the age of 6 to the UK after her parents survived the partition of India. Kamal's leadership qualities were recognized in her early childhood. Her father was also recognised by Prime Minister Nehru for his work on the Bhakra Dam.

She had an arranged marriage in a traditional Sikh Household at the early age of 19, a family where all four generations lived under one roof. Her entrepreneurial

husband Sawaron supported her in her career, besides she built a multi-million property business. They have two sons who are married to successful career-oriented women, and are blessed with four grandsons.

Kamel was the architect of numerous programmers such as the Asian strategy and developed campaigns to reach the community who had complained about lack of access to finance. She helped develop the first high street Sharia Business Account as well as interactive communication campaigns such as the Asian Jewe I Awards and The Asian Women of Achievement Awards, to showcase the talent and impact the South Asian community were making in UK.

Kamel was also part of the award-winning Lloyds Bank 250th anniversary campaign during which she created a new blue print of CSR programmes all aiming at building cultural cohesion and understanding via mentoring



She had an arranged marriage in a traditional Sikh Household at the early age of 19, a family where all four generations lived under one roof.



initiatives, attracting the attention of universities and UK Government cabinet office who wanted to understand and learn by this new collaborative approach of bridging empathy across social and cultural divide.

As she climbed up the ladder of success, she became a trailblazer on number of fronts. Kamel also witnessed the

lack of equality and fairness being a woman of colour in this male dominated industry. She helped found the Lloyds Banking Group's first Women's and Ethnic Minority network, thus winning several awards.

Seen as an expert in her field she was called upon for guidance and advice by leading organizations, and then

following the banking crisis, Kamel played an integral part in helping in regaining trust and pride of customers and colleagues. She was invited to chair the UK Government task force to improve their procurement process for Supplier diversity resulting in supporting the 2012 Olympic bid.

She decided to retire in 2017 and was awarded the Order of

British Empire award by Her Majesty the Queen for her work in improving diversity across the banking industry over the past for decades.

She now sits as an Advisor and Ambassador to The Queens Commonwealth Trust supporting 54 countries on social solutions, Alzheimer's society to help mitigate the impact

on dementia. She is also part of the ESG committee for Lloyds of London to help inclusion improvements across the Insurance industry and a NED on TLC Lions, counseling and advising over 300 FTSE corporations on their inclusion, well-being and talent development and coaches C Suite executives on inclusive traits.

Kamel has been invited around the globe to share her views and as a key note speaker where she has touched millions of lives. She has also been profiled in a number of books.





Dr. Chirantan Ghosh (USA)

The Doctor who puts Patients First

Dr. Chirantan Ghosh is the founder of the Ghosh Centre for oncology and haematology in Cedar Rapids in the USA. Born in Kolkata in 1955, Dr. Ghosh was brought up in a family with modest wealth but great importance on moral ideals. His mother instilled in him the values of philanthropy and taught him the importance of caring for the poor and downtrodden. His father taught him dedication and steadfastness in the face of all odds when confronted by his ideals. After failing in class ninth because of a long-term illness, instead of mourning, Dr. Ghosh was filled with a sense of determination. He topped the class in the subsequent year and this jumpstarted his habit of acing his academics. This desire to succeed against all odds by giving his all landed him a seat in medical school in 1972. Higher education was expensive but he landed himself a national scholarship. His love for sports led to him being selected as the vice-captain of the Hockey and Soccer team at school. He later captained the Hockey and Soccer teams in National Medical College in Kolkata. He played hockey in the first division and also represented the University of Calcutta Hockey team.

He earned his MBBS in 1980 and went on to pursue higher studies in the USA in 1982. He got his MD degree and a board certification in Internal Medicine, Medical Oncology, Haematology and Hospice and Palliative Medicine. He has several publications in reputed peer-reviewed journals. His love for academics is still going strong and in 2019, he completed an executive MBA from the University of Iowa and later also got admission in Medical Law at North Western University.

He went on to lay the foundation of the Ghosh Centre for Oncology and Haematology in Cedar Rapids, USA to create a practice that puts patients first, earning him numerous accolades. Press Ganey, a US organization on quality data, bestowed on the Ghosh Centre their prestigious 'Guardian of Excellence Award' for the highest patient satisfaction score for an impressive four consecutive years. The American Society of Clinical Oncology or ASCO has accredited the Centre as a quality oncology practice centre with their QOPI certification. Centre of Medicare and Medicaid service or CMS has also recognized the Ghosh Centre as a high-quality oncology practice centre.



Dr. Ghosh was brought up in a family with modest wealth but great importance on moral ideals. His mother instilled in him the values of philanthropy and taught him the importance of caring for the poor and downtrodden.

For his brilliant work with his patients, Dr. Ghosh won the Hind Ratan Award in Delhi and the Pravashi Achievers Gold medal at the House of Lords in the UK in 2010. He also won the Nava Ratan Award in 2011, The Sword of Honor in 2015, and NRI of the Decade in 2017. He has also received multiple awards in the USA, such as the Lee Hawkins Award for Collegiality/ Humanitarianism in 2005. He won Family Practice Residency Outstanding Medical Preceptor an incredible thrice, for the years 1997, 2002, and 2005, the Healthcare Hero Award, by the Corridor business journal in 2008, Person of the Year, IAA in 2005, and the Martin Luther King Jr. Award in 2012.

To fulfil his desire of giving back, Dr. Ghosh has been a part of various philanthropic programs. He arranged adoption in Cedar Rapids for orphans from Kolkata and helped WAFTNCOI raise 20 orphans by providing them shelter, vocational training and high school diplomas, giving them a chance of a much better life. He supported Free Cataract Clinic Camps in West Bengal and helped remote villages get clean water, medicine, and education through LokNath Life Divine Mission.

When the Green Square Meal Program in Cedar Rapids, which provided free evening meals, faced closure, Dr. Ghosh took up the responsibility of keeping it going. Being

personally confronted by the financial woes faced by cancer patients and their families, he founded the Anna Purna Ghosh Foundation which provides financial assistance to patients. Since 2003, this foundation has provided patients with nearly \$650,000. He has established endowments at Mercy Medical Centre and St. Luke's hospital to provide a \$1000 scholarship to an outstanding oncological nurse to attend a conference. He has also sponsored nursing scholarships through the Four Oaks Cornerstone program for single mothers, helping these professionals achieve their career goals. He also founded the Anna Purna Ghosh 'Project Finish' Scholarship at Kirkwood Community College to support single mothers as they complete

medicine-affiliated courses and sponsored the participation of youngsters in St. Paul's United Methodist Church's SPRINT program, which is a meal and activity program for underprivileged youth.

During the difficult times of the COVID-19 pandemic and Amphan in West Bengal, Dr. Ghosh provided food for approximately 480 families in different areas of West Bengal for months as they struggled because of the lockdown. He also gave his full financial support to the 40 most economically struggling families in the remote Sundarban

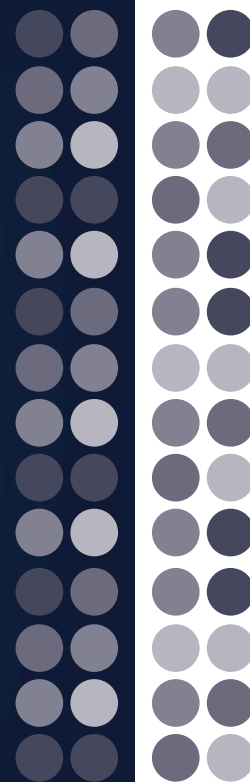
belt to undertake farming, fishing, and poultry development in these areas.

Dr. Ghosh has helped the communities he has been a part of in both India and the USA, which is a result of the morals and duties instilled in him by his parents and a sense of compassion for anyone suffering. His faith in his abilities and a strong work ethic helped him achieve milestone after milestone in his career. Dr. Ghosh believes it was his hard work, the will to do better, and perseverance that helped him overcome all obstacles that came his way. He

considers his ultimate goal to end all human sufferings and his endeavours in both his career and his philanthropic work have been towards this goal.

Dr. Ghosh feels great joy in seeing his efforts changing lives for the better and this desire is what has propelled him to great heights. It is the doctors like him who give a glimmer of hope to humanity that care, compassion, and empathy are still the qualities that drive health professionals who we trust in our most vulnerable times. And that the end of all human sufferings is still a goal we can look forward to!





She became the District Governor of Lions District 105A this year after contributing towards the organization for 9 years.

Abhnash Kaur Bains (UK)

A Healing Touch

Abhnash Bains is a self-made woman of grit and firm determination. Originally from India, she has lived her entire life in London, United Kingdom. Abhnash Bains works as a philanthropreneur, who is more than capable of generating not just jobs but even kindle hope in many young women. She has worked for the civil services and at the job centre for many years, and her perspective of an unemployed girl from a foreign land is not just professional but personal.

Abhnash Bains reminisces of her own struggling days when she unfortunately ended up a young widow with two daughters to raise single-handedly. Hailing from India and having to face varied challenges and thereby becoming what she is today, ended up inspiring her to help every single struggling girl to find success and make a living in this country. She ended up joining the Lions Club International, a charity organization to benefit people to the best of her capabilities. She became the District Governor of Lions District 105A this year after contributing towards the organization for 9 years.

Abhnash Bains has held many positions in the Lions organisation as Secretary of Lions Club London Central in 2010, President of Lions Club London Central in 2012, Zone 105A. Chairperson of Lions Club in 2013, District Officer for HSL in 2015, District Governor of Lions Club in 2018 and that of an Immediate Past District Governor of Lions Club in 2019. She is presently serving as the District Governor of Lions District 105A. The Lions of District 105A worked as a team for her convention in March and their combined efforts were appreciated by International guests who flew in from USA, Poland, Italy, India, Sri Lanka and many other countries. Despite the bad weather, the Lions from different parts of the United Kingdom also attended the ceremony to show their support to a local woman who was making a difference. It was an achievement to host over 800 guests in the 3 days event. The Host Night was filled with business tycoons, a live band from Sri Lanka and oodles of fun. It was a wonderful way of celebrating the most cherished 100 Years of Lions Club, with awesome music and food.

She chose 'Place2Be' as her charity for Lion's Club because they demonstrate a great deal of understanding when it comes to mental health issues wherein no one gets secluded for any mental condition. She wants to let people with depression and anxiety, know that they aren't alone

and there is no shame. The position of women in different countries is being analyzed and universal solutions are being sought to attract more women. She applied for the Aviva Community Fund to raise funds for a small park where victims of the Grenfell Fire tragedy could come up and talk about their issues. Her aim was to provide free counselling and therapy to those who have suffered from the trauma.

For her contributions Abhnash Bains has received the Certificate of Appreciation award from Zone A Chairperson, Lion BeciliaKo for invaluable service and cooperation in July



2010, Certificate of Appreciation award from International Lions President, Wayne A Madden for Distinguished Achievements in Fulfilling the Mission of Lions Club International in 2012 and 2013. Zone Chairperson Medal of Excellence, Melvin Jones Award presented by International President of Lions Club, Membership Advancement Key pin from Lions Club International, 2019 for demonstrating active commitment to the growth and the strength of the association.

Additionally Abhnash Bains' academic qualifications run a mile-long. She achieved RSA Certification in Teaching English as a second language to Adults in 1991, and then from 1996 to 1999 she achieved an NVQ Level 3 in Customer Service. She acquired a diploma in Therapeutic Counselling (Psychodynamic) and Clinical Hypnotherapy from London College of Hypnotherapy (LCCH), in March 2000 Abhnash Bains was certified as a 'Reiki Masters' from the International Reiki Healing Training Centre Employment. She ended up bagging the British Citizen award Certificate of Recognition for her exceptional contribution to society and also being an inspiration to other British citizens in 2019 from Women Economic Forum, a Lions award as the Exceptional Women of Excellence.

Abhnash worked for the Employment Service formerly known as the Manpower Services Commission from 1980 to 2000, wherein her full range of duties at Executive Officer level included customer service, staff management, interviewing clients and ensuring the correct payment of social security benefits. She was also involved in highlighting problems facing ethnic minorities in their employment search, establishing the Hounslow Ethnic Language and Literacy Office (HELLO). Her main objective for Hello was to assist clients to find employment as quickly as possible, advice clients about training and employment initiatives. To make sure the employers remained engaged; she contacted about 40 employers per week. While Executive Officer at Employment Services, she also worked in other job centres including West Ealing and Fulham, wherein her duties included efficient customer service, staff management and setting realistic targets. Always charitable, she was the Vice Chairperson of SAHIL Single Parent Group and Vice Chairperson of Asian Women's Central in 1986. In 1992, she became a committee member of Asian Talkback Group and Governor of Crane Infant Junior School, Hanworth, committee member of Ealing Dyslexia, committee member of National Youth Executive as a co-opted member, counseling and above all mentoring for EACH (Ethnic Alcoholic Counselling's in Hounslow) ethnic minorities with drug, alcohol problems and encouraging them to look at the roots of their problem for LIONS CLUB – LONDON CENTRAL.

Currently, Abhnash Bains is heading Kia Beauty Salon and Ishkama – counseling and healing classes working with some of the organizations as PCT, EMAG, Communication workers women group which has benefitted many individuals. Options range from Counseling, Stress Management, Hypnotherapy, Reiki, Yoga, FengShui, Aromatherapy and Reflexology. The varied beauty and holistic therapies aimed at 'Healing the Mind, Body &



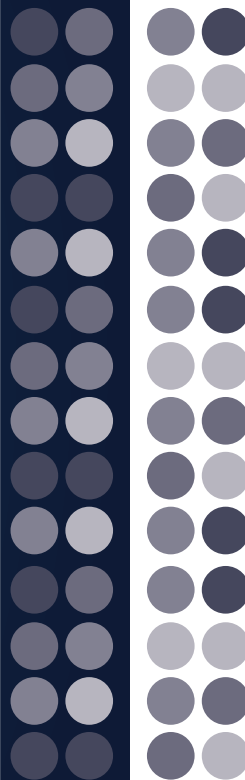
Soul'. In her counselling career, Abhnash Bains has ended up bagging awards galore as a finalist for Lifetime Achievement award by National Businesswomen's Awards UK 2018. Finalist for 'The Employer of the Year', by Lloyds Bank National Business awards UK 2018, a finalist for Best Customer service by SME Best National awards, 2017 Winner for Best Female Entrepreneur by Best Business awards in 2017, a finalist for Best Customer service by Hounslow Business awards in 2014, a finalist for Hospitality and Leisure by Barclay Business awards in 2014, a finalist

for Best Customer Service and Best Community service by Barclay Business awards and National entrepreneur awards.

Abhnash Bains also ended up serving in other posts like Governor of Crane Infant Junior School, Hanworth, Committee Member of Ealing Dyslexia, Committee Member of National Youth Executive as a co-opted member, Member of the Patient and the Public Involvement Forum for West London Mental Health Trust from the month of August, 2007 to the month of March 2008, Member of the Women's

Radio Group in the month of September 2008, Full Member of British Society of Clinical Hypnosis from the month of November 2000 till the present times. As a parting shot, the golden words to the readers of highflyers are, "To be happy always, live life like a queen and enjoy it to the fullest as if it is the last day of your life. Always do well to others if you want them to be good to you. Believe in the age- old adage of give respect to everyone if you wish to earn respect from them."





Not only in Textiles but Mr. Kalantri hold expertise on a range of subjects including economic development, industrialization, globalization, banking and finance, besides having business acumen towards an able entrepreneurship.

Vijay Kalantri (India)

Born to Lead

An entrepreneur and admired industrialist, Vijay Kalantri is a visionary who dedicated his entire career working ceaselessly towards the growth of the small and medium industries.

Kalantri is a self-made man who started at a very young age. A native of Rajasthan's Merta City, he grew up in Mumbai during his foundation years. The reputed industrialist with 40 years of experience holds a G.C.D (Government Commercial Diploma) and Textile Diploma from the institute of Sasmira.

His journey began with a woolen and textile mills in Mumbai. He later ventured from textiles industry to leasing finance to infrastructure development.

Not only in Textiles but Mr. Kalantri hold expertise on a range of subjects including economic development, industrialization, globalization, banking and finance, besides having business acumen towards an able entrepreneurship.

He is currently developing the first Greenfield port in Maharashtra the Dighi Port under Balaji Infra Projects Ltd (BIPL). The port is being developed into a multipurpose, multi cargo, all weather port with deep draught, direct berthing facilities and state-of-the-art cargo handling equipment with adequate stockyards and warehousing facilities, back up area with ample land bank of approximately 1600 acres. Mr. Kalantri has also been actively involved in attaining the mission of All India Association of Industries (AIAI) to build bridges of prosperity through industry.

Mr. Kalantri is deeply rooted in Indian values. He is a man of the new millennium with excellent leadership qualities. He is also the chairman of World Trade Centre Mumbai and Director of World Trade Center's Association, New York. He also serves as a member on the Committee on International Relations and Development of WTCA and is also placed on the Committee on Peace and Stability through Trade.

Under Mr. Kalantri's able leadership, the Centre has grown as a leading trade promotion organization in the country. Mr. Kalantri has assiduously worked towards the growth and development of World Trade Centre Mumbai and has rendered his valuable guidance and support to many important events for the promotion of international trade.

Kalantri's untiring efforts and persistent work towards the growth of industry right from his early youth brought him to the center-stage of industrial and economic activity, and he was nominated to head several leading industry organizations, such as All India Association of Industries, Indian Council of Foreign Trade, Indo Arab Chamber of Commerce and Industry, World Trade Centre Mumbai, Indo Mauritius Chamber of Commerce and Industry, All India Manufacturers Organization, and India-UNIDO Industries Council, to name a few.

Mr. Kalantri has had the distinction of meeting and discussing bilateral trade with Prime Ministers Hon'ble Margaret Thatcher, Hon'ble John Major and the Prime Ministers of China, Poland, and Mauritius. He has also met various foreign dignitaries and heads of states such as US Congressman and Senator Hon'ble Mr. Gary Ackerman and Hon'ble Mr. Sam Gejdenson, US Congressman.



In recognition of his outstanding and dedicated commitment towards promotion of international trade Mr. Vijay Kalantri has been conferred with the Pushkin Medal, Russian State Award for outstanding contribution in promoting Russian-Indian cultural, scientific and trade co-operation. He has also been bestowed with the highest Polish civilian honour the 'Commander Cross of the Order of Merit' by the President of the Republic of Poland, H.E. Mr. Kwasniewski for outstanding contribution to the growth of co-operation

between the Republic of Poland and the Republic of India.

Mr. Kalantri has also served as one of the Board of Directors of several major nationalized banks and is a member of the Reserve Bank of India's Standing Committee on Small Scale Industry, Exchange Control, and the All-India Export Advisory Committee. He is also on the National Advisory Board of Small Industries Development Bank of India and the Advisory Board of Securities and Exchange Board of India.

Mr. Kalantri is also a member of the Honorable Prime Minister's Task Force, Small and Medium Enterprises, State Gramin Corporation, Advisory Board of Corporate Governance Committee of SEBI and the Central Council of Customs and Excise.

Mr. Kalantri excels in international banking practices and is an active participant in international conferences and seminars on the subject. He has led and participated at various national and international delegations representing

business and industry of India. He participates and represents India at the round table conference of the 'World Economic Forum' every year and attends the 'World Trade Organization' ministerial conferences.

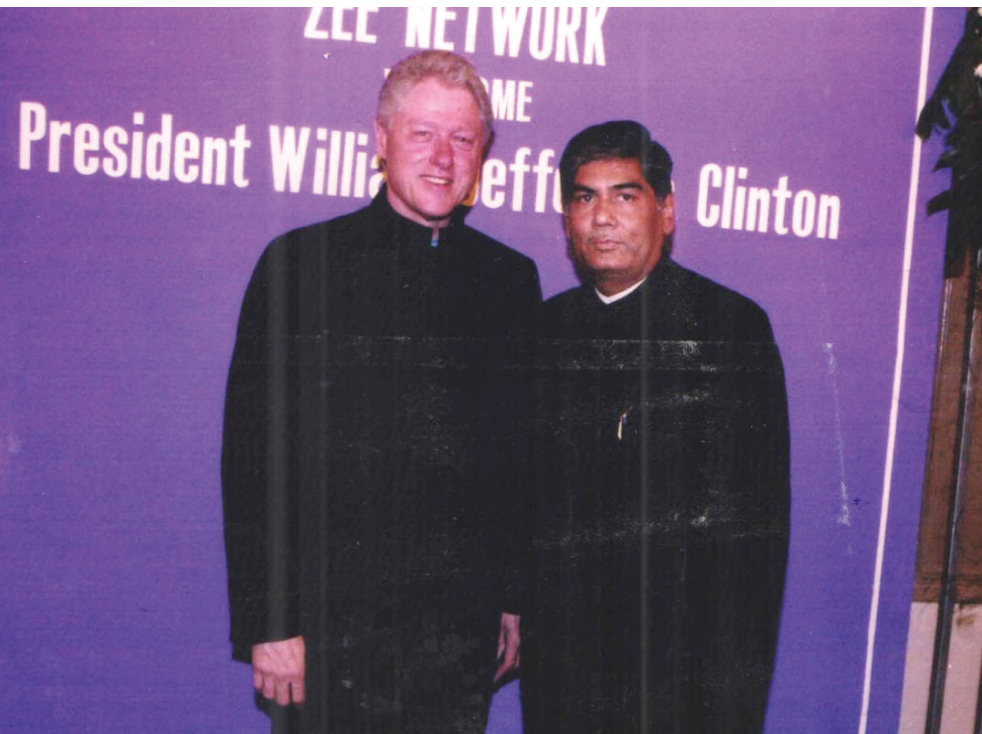
Mr. Kalantri was also elected as Senate Member of The University of Mumbai. His role in promoting the cause of professional bodies is reflected in his involvement with a host of organizations representing a vast cross section of the Indian workforce. He has organized workshops, conferences, and seminars on various economic issues of importance to India. He has also spearheaded the Global

Economic Summit editions organized by the AIAI and WTC. Besides this, Mr. Kalantri has been the Founder President of the Malabar Hills Jaycees and an Ex-District Chairman for Rotary International.

His efforts in bringing about economic and industrial prosperity have been critically acclaimed numerous awards, including The Jaycees Award for Outstanding Youth Development Programme, as well as International Youth in Achievement from The Joint Editorial Board of the International Biographical Center of The American Biographical Institute, and "Rajasthan Shree" For

Outstanding Services for Industry. He is the recipient of "Commander Cross of The Order of Merit" The Highest Civilian Award by The Government of Poland.

Mr. Kalantri was appointed by the Government of Maharashtra as Special Executive Magistrate (Sem). He was also awarded with the 'Pushkin Award' for his outstanding contribution towards promotion of Russia and India trade and investment cooperation, as well as the 'Rotary Award for Excellence in Public Relations' and the 'Udyog Shree Award' by Economic Development Council.





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I will be happy and consider myself successful if I will have made some small contribution towards making the world a tiny bit better in any way.



Prabhu Guptara (UK)

The Thinker

Mr. Prabhu who is now based in the UK but worked many years in Switzerland, was born and educated in India, and works worldwide, helping Boards of companies and organizations with strategic, organizational, and market related issues. For over 15 years, he was responsible, at one of the largest banks in the world, for Think Tanks, Briefings, and the (English-language) Distinguished Speaker Series. You may also know him as an extraordinarily inspiring and creative organizer and moderator of Board Workshops, Strategy Workshops, and International Business Conferences.

Widely reputed as a featured speaker and broadcaster, he is or has been Chairman, CEO or Board Member of several companies and organizations – e.g. the Institute of Management, University of St Gallen, Switzerland; the Academic Council of GOPIO (the Global Organization of People of Indian Origin, headquartered in the USA); and the Career Innovation Company (Oxford, UK). An acclaimed author of several books, his work appears frequently in the world's media. A member of the jury of numerous literary, business and management competitions, he is included in Debrett's People of Today.

Born to an Oxford returned professor in Delhi, Mr. Prabhu remembers his childhood as being stable and happy. It wasn't to last very long though, as he unfortunately lost his father at the tender age of eight. He helmed the responsibilities as the eldest child and tried the best he could. He studied by candlelight and occasionally by petromax. Even though his studies were interrupted as he shifted through eight different schools, he says it is entirely miraculous that he got admission in St. Stephen's Delhi, which is one of the best colleges of our country. He credits his intellectual and social growth to the time he spent in that college.

After his Masters from St Stephen's, he taught there for three years before he was forced to accept a promotion to the North-Eastern Hill University in Shillong, where he taught for three years. He was in for another shock there, as he was kicked out of the country by Mrs. Gandhi during the Emergency. As a political exile in the UK, Mr. Prabhu did whatever work he could find to finance his PhD, but was unsuccessful. He then worked freelance in journalism and broadcasting before turning to consultancy, eventually finding himself consulting to companies all over the world. He never really left academia and eventually ended up becoming a Distinguished Professor of Global Business, Management and Public Policy, as well as working for the biggest bank in the world.

While working at the Think Tanks on politics, economics, society, technology, law, ethics, and environment, he began to marvel at the outstanding people who came together there – from top MIT scientists to top Chinese bureaucrats, from the most impressive female entrepreneurs such as Dame Stephanie Shirley to profound ethicists such as Al Erisman, from Cabinet Ministers to international leaders such as Shashi Tharoor, to Members of the House of Lords (Tristan Garel-Jones, Chris Patten), advisors to the top companies of the world, outstanding industrialists such as Ratan Tata, Narayana Murthy and Rahul Bajaj, as well as pioneering thinkers and spellbinding speakers such as Patrick Dixon and Ram Gidoomal. He was amazed to see how these people came not only from all over the world, and from every possible field, but also from all religious, political and ideological persuasions. His greatest experience at the Think Tanks was that, because they were entirely confidential, people were free to share their views as well as their experiences, in discussions where no holds were barred; the ideas could be quite off-the-wall and incredibly creative.

Mr. Prabhu says he started working hard only at College, and has worked hard ever since then. But he credits his successes to the reason he chose to work hard. He thinks of work as a process of trying to become a more learned and accomplished person and not to achieve material goals. He humbly considers all his successes to rather just be a blessing from God. He feels grateful for them, and enjoys them, but he never worked for any other reward than for becoming a better person.

Mr. Prabhu's inspiring ideals have great lessons embedded in them. Interestingly, he is a Hindu follower of Jesus Christ whom he considers his Ishtdevta. Mr. Prabhu says he would consider his life a success if he helped anyone else walk more closely with God and therefore become a better person. He will be happy if at the end of his days he feels he has made some small contribution towards making the world a tiny bit better than it would have been otherwise - environmentally, economically, politically, technologically or socially. He has also written poetry from the age of about 19, some of which has won recognition, so his desires from life would also include the joy of producing a couple of really good poems which puzzle, astonish or cheer the world.





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He was awarded the ambassadorship of Bengali music in USA twice by North American Bengali Conference. In the late 90s, among the US Bengali community he was the most respected and well-known Bengali living in the US.



Dr. Atanu Biswas (USA)

A Man of Many Talents

Dr. Atanu Biswas is a man of many talents. He is a music aficionado and a scientist at the same time. Dr. Biswas has contributed immensely in spreading Bengali and classical music across the entire USA. He founded Biswas Records to produce first digitally recorded Bengali music CD in 1994. In the history of Bengali music, nobody worked as hard and accomplished so much to propagate Bengali or Indian music outside India by producing over 200 CDs (compact discs) and DVDs in USA.

He was awarded the ambassadorship of Bengali music in USA twice by North American Bengali Conference. In the late 90s, among the US Bengali community he was the most respected and well-known Bengali living in the US. He is an inspiration to the young Bengalis - a Scientist both in industrial and academic chemistry research.

While managing Biswas Records, Atanu was also busy in inventing chemicals which became commercial products covered by patents. His scientific, entrepreneurial, and leadership skills also helped him to win international prestigious awards such as Scientists Without Borders from Brazil, OECD award from the European Union, and the 2020-2023 US Fulbright award from the U.S. Government for conducting research in Brazil on biodegradable plastics.

When Atanu Biswas was growing up in Calcutta, his parents made his future options clear. "In the United States you can do what you want to be but in India there are lesser opportunities. Either you can become a doctor, engineer or a scientist. Biswas planned to major in art or music, but he had to fulfil his parents promise. Eventually, he came to United States and earned a PhD in chemistry from the University of Notre Dame in 1985. Yet, through his research, he has managed to put his scientific degree to creative use: taking foods and leftover crops and experimenting with ways to turn them into sustainable alternatives to plastic. While sustainability is a complicated goal to reach, it is the one that Biswas is happy to be working towards it.

After completing his postdoctoral research, Biswas spent the first decade and a half of his professional life working with synthetic polymers. But he was not happy with the result as he wanted to make something organic so that it could disintegrate in nature. He started experimenting with biopolymers, or polymers made from natural materials grown in abundance, like soy.

In 2004, the U.S. Department of Agriculture (USDA) offered Biswas an opportunity to experiment with natural materials. "My job was to dabble with all these biopolymers," Biswas says about his work as a chemist with the USDA's Agricultural Research Service in Peoria, Ill.

A key part of Biswas' research involved using microwave reactors, the energy from which he applies to a wide range of natural materials so they can replace harsher or less biodegradable options. Microwave reactors have played a large role in Biswas' research over the past 15 years. He uses microwave energy to rapidly alter the structure of raw materials so they can be used in commercial applications in place of synthetic polymers.

In 2015, Biswas was awarded the Science Without Borders prize of \$150,000 to study bio-based packaging with the Enterprise for Agricultural Research in Brazil, working with sugarcane, starches, and cashew nuts.

Biswas has also used microwave reactors to transform natural ingredients into sealants, medicine tablets, and packaging. Using microwave reactors can in some cases yield environmental benefits. "The actual production is much cleaner," says Biswas. Sometimes there is a pronounced effect from the reactor that is unexplainable, something called "the microwave effect," which Biswas uses to his advantage. "When you heat, you have a lot of bi-products and you have to purify, but with the microwave you don't have to purify to get a very clean product," he explains. It is also far more efficient, speeding up the reaction time to hours or minutes instead of days.

In another set of experiments, findings from which were published in the June 2019 issue of LWT - Food Science and Technology, Biswas and his team tested ways to extract dietary fibre from overripe bananas, leaving excess sugar behind. His team used natural solvents rather than harsher ingredients like ethanol, resulting in a cleaner process. Biswas has also used microwave extraction methods to pull out healthful Phyto chemicals from beans and pulses.

Sometimes Biswas employs technology to analyze foods and crops, not just change their structure. In a collaboration with Clifford Hall, a food science professor at South Dakota State University, the team set out to discover the ideal environment for storing pulses like peas, kidney beans, and

chickpeas, crops that are essential sources of nutrition in many countries. Hall says Biswas used nuclear magnetic resonance scans to help the team zero in on the right temperature and humidity to best preserve photochemical, amino acids, and protein levels in pulses stored for months or years at a time. "We can do a lot of the functionality tests, but he's there to really go a little bit deeper into the chemistry of the changes," explains Hall.

Despite his contributions to food science, Biswas never completely abandoned his dream to create art. Over the years, his original photography and graphic design has accompanied many of his scientific publications and projects. In late November, he was plotting out a photo shoot to feature some of the pulses he studied with Hall. "The pulses are very colourful," he says with excitement. "They have different shapes and sizes." Its clear art is still a source of inspiration: "I enjoy art," he says with a smile.





According to Vivek, the evolution and scale of any brand are largely determined by three factors: understanding the basics, building a unique proposition as well as entering new markets and geographies.

Vivek Gupta (India)

The King of Food Tech Landscape

When two meat lovers decided to build a brand that would delight the world with an unmatched range of meat and meat products, little did they know they would go ahead and build India's first ever D2C unicorn.

Vivek, who was born and brought up in Chandigarh, finished his chartered accountancy and came to Bengaluru in 2004 for a job with Tavant Technologies, a software company. From Tavant, he eventually moved on to the VC firm Helion Ventures.

Indian society considers some businesses as less suitable for bright and young men who are already excelling in their respective careers. In the beginning, Vivek's family too was skeptical about the business and its success. He, however, decided to fight against the prejudice and set up on the rather historical journey.

They got together assessing the \$40 bn dollar meats and seafood industry that was left completely unorganized. While every commodity in the country was getting branded, meat stayed untouched. The process of purchasing meat was not the most pleasant and there were no existing standards of quality or storage. Vivek and Abhay wanted to change that!

The duo has been instrumental in building one of the most disruptive brands that the world has seen. They have not just built India's largest meats and seafood brand; but created a whole new business category.

Vivek, along with his co-founder Abhay visualized and built the entire category - proprietary supply chain, unbroken cold-chain, defined quality benchmarks for livestock farmers and fishermen as well as processing standards, created a nationwide sourcing network, and built a brand that resonated with the consumers.

The meat industry in India lacked benchmarks. Licious had to take on the additional responsibility of setting standards, procedures, and protocols to improve industry standards. The entrepreneur duo also saw the need to set up and own the entire supply chain.

Licious, today, owns every part of the supply chain - right from collaboration with farmers, owning the back-end operations, setting standards for quality control and packaging, delivery framework, and consumer service.

Vivek, along with his co-founder has emerged as category builders and not just business leaders. They created a new business category, uplifted all stakeholders engaged at different points in the industry ecosystem and created a brand for not just meat eaters, but meat lovers!

At Licious, Vivek oversees finance, marketing, technology, and expansion. While driving the organization to focus on growth without losing sight of strong fundamentals and business viability with a customer-first lens. Vivek draws immensely from his last stint at Helion Ventures where he spent close to 10 years in the finance team, while also spending time closely with the portfolio companies of the fund on the operational side.

Vivek has always been strategic in his approach while focusing largely on scalability. His ability to always think on his toes carved a stupendous path for Licious from its inception. Vivek orchestrates actionable goals at Licious and is instrumental from conceptualization to execution. He strongly believes in the practical implementation of an idea that focuses on the fundamentals of Licious.

According to Vivek, the evolution and scale of any brand are largely determined by three factors: understanding the basics, building a unique proposition as well as entering new markets and geographies.

To ensure growth and development while building Licious into a brand, Vivek stepped out of his comfort zone and focused on the fundamentals of disrupting the meat market with an unmatched proposition, a bunch of mavericks and customer obsession.

Vivek focused on two things. First, Licious should provide the best possible product to consumers. And second that they will do whatever it takes to build the product. He extensively focused on the most important and exciting metric for the Licious, which is the required rate of return or RRR.

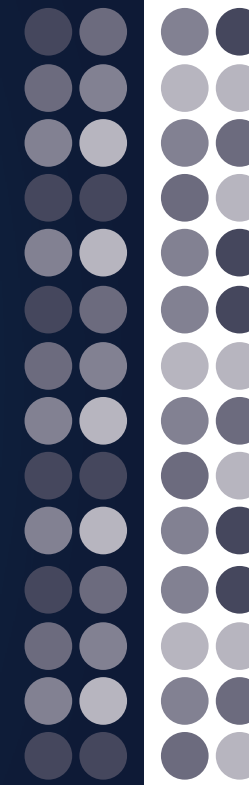
Staying future-ready is another recipe for success. When brands were busy figuring out a survival strategy amid the pandemic. Licious launched its operations in 7 additional cities and have been continuing the expansion spree in tier II and III cities.



His journey of excellence began as a student rank holder at Panjab University, graduating in Commerce and eventually becoming one of India's youngest Chartered Accountants at the age of 21. Over the years, Vivek has been conferred with many prestigious awards and accolades:

- Top 100 Indian Future CFOs - 2013.
- Business World 40 Most Disruptive Entrepreneurs - 2018
- GQ 50 Most Influential Indians- 2018
- Fortune India 40 Under 40 – India's young & brightest entrepreneurs- Class of 2019
- Economic Times- Most Promising Asian Business Leaders- 2019
- Economic Times – 40 Under 40 – Celebrating the Game Changers 2020

He is also a passionate badminton player who enjoys a good, competitive game every morning and has also won some prestigious corporate tournaments. In his new avatar, Vivek is determined to create a disruptive new-age enterprise that changes the food tech landscape for years to come!



Dr. Dinesh Kumar Dhamija (UAE)

Service To Mankind Is Meditation

Born in an impoverished family, born on 6th February 1958, this little baby boy was a gift from God. His father was a clerk in government department and mother a housewife, who migrated to New Delhi from a small village in Haryana. The couple had an older son, who was just a year old and two years later, after the birth of their second baby, they were blessed with a beautiful baby girl and another baby boy, four years after the girl.

Growing up in a poor environment with meagre resources, the couple's second child had big dreams. He completed his primary and secondary level education in a government aided school, but had no interest in studies. He was always attracted to money as he saw that others had more comforts, which could only be bought with money. He used every possible means, fair or unfair, even cheating, merely to get pass marks to avoid getting beaten up, both by teachers and parents.

By the age 10, this naughty brat entered into the business of small-scale retail after the school hours. His elder brother dreamt of becoming a doctor and his docile sister wished to be a Sanskrit scholar. This boy dreamt of providing everything his siblings needed to fulfil their dream. He cleared and surmounted all difficulties surprising everyone, including himself, his parents, teachers, and the close friends when he achieved good marks in his high school examination.

At the age 17, he realised that the goal of his life was to become a big and successful man. However, the definition was not yet clear, but he was clear that he wanted to be a man with a substantial amount of money, all materialistic things, travel around the world, enjoy a great luxurious life around, and serve humanity, while being a family man and fulfilling his duties towards his family.

Then, he got a golden opportunity to fulfil his dream when he entered the hotel industry job and took up a job with multinational group that had a chain of luxurious properties all over India and overseas. Dreamers are always hard, as well as smart workers with a clear focus. The boy had learnt early on in life that the path to achieve his dream was through 'D-G-S-A'—Dream; Put a date on Dream to make it a Goal; Make a Strategy and Take Action as per Strategy and Achieve Dreams.

He grew quickly with his combination of smart-cum-hard work and focus and was soon sent as a Team Leader of over 200 employees to a unit of the hotel Chain at KSA. This career milestone turned life completely. There were great leadership challenges waiting on the path though. In 1984, the hotel's management chose the boy to be sent to Cornell University, Ithaca in USA to pursue specialization in the area of his choice. And, within four years he was promoted to the designation of a Captain.

For some internal reasons he had to change the organization, and so he joined a unit of another big hotel chain of international repute, as Restaurant Manager.

In September 1974, his youngest sibling was born and this brother joined his elder brother in 1994. God sent one more member in the family as the youngest brother, whom the boy supported and reared as his own child.



At the age 17, he realised that the goal of his life was to become a big and successful man.

As destiny had something more and different in life of this dynamic boy, one fine day in 1992, the owner of an educational institution, that had courses about the hotel, airlines and hospitality industries, approached him and made him an offer to teach hotel management courses in Sharjah, UAE. The only hitch was that they boy had to leave India the following evening. The boy clarified that studies and education were not his domain and with his poor handwriting, he did not find himself suitable for a tutor's job. But the gentleman had a unique vision and gave him 12 hours to decide.

The boy discussed with his family members and his visionary elder brother advised him to accept the offer and go to another country, which seemed to be a promising land to fulfil his dreams. His brother advised him to work hard in the education sector and acquire an education as well.

The educational institute in the UAE was affiliated to international universities and institutes and gradually both grew, the boy and the Institute. Slowly, the institute became a college and the boy achieved the second position in the organization.

Now, here came the twist in life when the boy learnt a big lesson - 'Failure Is Key to Success' and 'Those Who Fall and Don't Get Up Again Head for Failure'. A boy who always escaped from studies, became a teacher and then an exceptional student with graduation (from UK in 1993), Post Graduation (from Cyprus in 1994), and Doctorate (from India in 2015). Throughout his school days, he got the lowest marks and today he is addressed as a DOCTOR!

It was neither easy nor a smooth ride. A lot of hard work of nearly 18 hours a day for many years led to this achievement.

Destiny again had something else in store. There is a fine line that separates self-esteem/self-respect and ego. One fine day, in 2011 the blow from the University itself and the 19-year association came to an end. The boy decided to have his own educational institution, and hence Cornerstone College of International Studies (CCIS) came to an existence which provided quality and accessible education to everyone seeking to gain knowledge.

The boy started an educational institution, which provides top-level education aimed at boosting knowledge as well as the career, especially for UAE Nationals and expatriates through Diploma, Bachelors, Masters, and Doctoral programmes. The college serves as a gateway to gain international qualifications from foreign universities in different countries such as the UK, Canada, USA, Cyprus and India. CCIS is affiliated to top universities such as the Chichester University, Swiss School of Business and Management, Evergreen College in Canada, and awarding bodies such as BTEC Pearson, UK and OTHM, UK National American University USA, Paris College of International Education, European International University France. In 2020, another branch of Cornerstone College was opened in London.

There were numerous cheerful and painful memories along the journey and the most enjoyed by this dynamic



boy were at New Delhi during his childhood when he was known as a truly naughty Robin Hood of the locality. He had kept a bicycle driver at the age of 11 years and 5-6 other support aides to serve him. The great learning curve and the humiliating instances at the beginning of his career in the hotel industry led to a steep growth and an international exposure at KSA and USA during his hospitality era. And then came the education era, turning a non-performer into a wonderful educationist making a difference in the lives of many aspiring students of all ages and from all walks of life.

This boy is none other than Dr Dinesh Kumar Dhamija who asserts that:

"Success Is a Journey, Not A Destination."

"Never Limit Yourself Because Of Others' Limited Imagination."

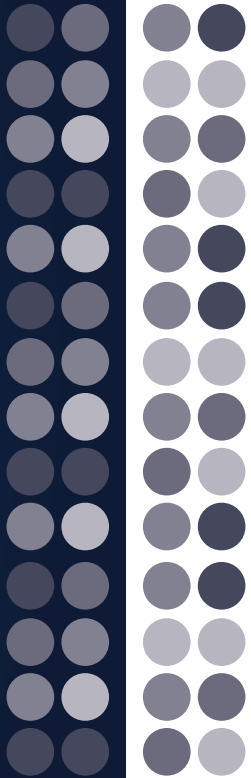
"Attitude Is Everything."

"Fear Becomes the Catalyst to Action, Which Brings Solution."

"If Opportunity Doesn't Knock, Build A Door."

"Service To Mankind Is Meditation."





Dr. Santanu Sanyal (India)

The Spint of Serving Humanity

Born and brought up in the academic ambience of IIT, Kharagpur Campus because of his father's job, Dr. Sanyal had imbibed a desire to learn and a strong work ethic from that young age. After studying medicine at Calcutta National Medical College, his spirit for rural service of humanity was so deeply ingrained in him that he opted for a remote posting in Indian Railway Medical Service in 1983 and was posted at 'nature's nest' Bondamunda, Orissa. He served the Indian Railways for 23 years with the same passion that had made him join in the first place.

When faced with administrative jobs that required higher skills, Dr. Sanyal went to the Tata Institute of Social Sciences, Mumbai to pursue a two-year residential course in Hospital Administration in 2000. Experiencing hostel life after his cushy administrative lifestyle renewed his vigor for work and he toiled hard to 'embrace the challenge of change'. He applied his Hospital Administration skill learnt at TISS to revamp the working of the 303 bedded Central Hospital, Southeastern Railway in Kolkata. After three years of that Dr. Sanyal began to feel the stirrings of unfulfilled passions which made him seek more rewarding endeavors than his work which had him signing thousands of files. Not wanting his hard earned medical degree to waste, Dr. Sanyal started to work on the conceptual powers of computers in medicine.

Dr. Sanyal's subsequent work took him to 'Intelemedindia 2005', an international conference held at IISc, Bangalore to read his paper 'ICT, e-Health & Managing Healthcare - Exploring the Issues Challenges in Indian Railway Medical Services'. A delegation from The Netherlands heard him and invited him to present the same paper at their 'ICMCC Conference -2005' at The Hague. A life changing experience awaited him when the CEO of Aga Khan Foundation from Picardy, France, met him at lunch after hearing him speak and asked him why a medico with a Masters in Hospital Administration and so much knowledge in computers was still wasting his time in Railways – it was time to Fly High.

Dr. Sanyal was offered the job of upgrading Bamiyan Hospital, Afghanistan. He made the difficult and seemingly insane decision to leave a luxurious lifestyle and all his friends to go to Central Afghanistan in 2005. However, he knew that this was how he would satisfy his spirit of

service for humanity. He had the tall order of bringing a war-torn hospital back on its feet. Dr. Sanyal spent many hard-working years in war-torn countries like Afghanistan, then Libya, Montserrat, Maldives and again in Afghanistan and finally Amman, Jordan ending his three-year stint with Doctors Without Borders/ Médecins Sans Frontières (MSF) at Operations Centre in Paris, Barcelona, and Belgium.

The experiences gained in this difficult job were irreplaceable. He was once faced with a pregnant lady who was admitted with bleeding because of placenta previa, which required urgent knife intervention while his gynecologist and surgeon were both on their annual holiday. Dr. Sanyal took the necessary permissions and after being told by the Provincial Health Director and Governor of Bamiyan, Dr. Habiba Sarobi to 'Go ahead Doc, and save the mother and child without thinking about this paraphernalia' he got to work. After successfully saving the woman and her baby from the clutches of death, the grateful couple asked him to name their daughter. He named her Shabnam.

Dr. Sanyal feels that it would not have been easy to achieve his aims of life changing goals without support from his family, relatives, and friends. He says, "Success is something that I believe I have to define for myself, and no one can do it for me. It could mean a sense of giving back to the world and making a difference and being able to do the things you love."

Achievements of Dr. Sanyal truly exemplify what success can look like when it is inspired by the desire to serve without any fear. He truly is an inspiration for anyone who has the desire to make a difference in this world.





Ronald Silvan D'Souza (India)

Lighting Up Lives

Ronald D'Souza was a man with big dreams. Hailing from a small place called Moodbidre near Mangalore in Karnataka, Ronald let his dreams fly and lit the lives of more than 160 families by giving them a job in his reputed organisation Leksa Lighting Technologies Pvt. Ltd.

After his basic education, Ronald worked for two small companies for 2 years, after which he got an opportunity to work with the largest car manufacturing company in the world – Toyota for over a decade. He started at a junior level but worked sincerely and with utmost dedication for which he was promoted out of 4600 employees due to his excellent problem-solving ability.

Ronald was born in a poor family, and his parents struggled to feed the children through a low salaried daily waged job from a village in 1980s. He studied using oil lamp and earned a few rupees during his holidays to pay for his school fees.

He mastered the skill of material planning and then worked in production planning for Asia Oceania for Toyota's major plants. Owing his close association with Japanese people and watching them very closely, their work culture, he embraced a lot of their strategic planning and working ways which yielded great results. He later joined a small Indian lighting company that was not doing well and was up for sale. But Ronald turned it up in six years and in the year 2010, LED Professional lighting in India was an initiative first introduced under his leadership. This initiative led to his own company Leksa Lighting Technologies Pvt. Ltd. (Lighting Excellence & Knowledge Shared Adequately = LEKSA). Starting a company was not easy, and investment was a great challenge, but Ronald was supported by 3 partners financially in the initial stage.

It started small with two to three people working out from a small room then to a rented space of just 10,000 sq. ft. Today, it is a team of more than 160 enthusiastic

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It started small with two to three people working out from a small room then to a rented space of just 10,000 sq. ft. Today, it is a team of more than 160 enthusiastic and passionate individuals.



and passionate individuals. The products truly embody the 'Make in India' philosophy - right from Research & Development, conceptualizing, getting raw materials, planning, designing, manufacturing to distribution and installation, they produce over 350 to 400 specialised lighting products in their own factory.

During the pandemic, Leksa Lighting was just a 2-year-old baby and a start-up company purely dependant of entertainment industry. Leksa Lighting was just about to stabilise and Covid was a massive blow. Leksa Lighting focused and used lot of time and money doing R&D and preparing them for the upcoming boom in the industry most importantly. Ronald made sure that his team was taken care of. There was zero attrition rate and no salary deductions were made. On the contrary, bonuses were awarded and increments paid. The company managed to introduce new products, appointed new vendors across the country and made around 600 installations all over India in just 4 years, along with 2000 supply orders. The emotion of solidarity towards 'Make in India' campaign also worked in their favour along with consistent, never give up positive attitude to work on the strengths against all odds.

Ronald was recently awarded the prestigious titles of the 'Fastest growing Indian Company Excellence Award' by the International Achievers Council in Dubai in 2018 and 'Excellence in Manufacturing and Customer satisfaction' during Global Business Meet in Thailand in 2019. Moreover, LEKSA Lighting was also nominated as one of the 'Best 5000 MSMEs' in 2019. This year they have been nominated for the "Trusted Brand in Specialised Light Manufacturing" award under the Atmanirbhar Bharat initiative.

"Well, honestly, I never imagined starting my own company, but situations forced me to think differently. I felt ready to take up a new challenge in life and the market was eagerly looking for a professional and flexible Indian manufacturer in this segment. I saw the potential, things worked out in our favour, and that is how Leksa Lighting was born. We also became the pioneers in green technology by introducing a complete LED Lighting solution for fiction shooting in India, and today over 28 fiction shows running fully with Leksa lights," informs Ronald.

Today, 70% of Indian channels, organizations and conglomerates are using Leksa Lighting solutions and products. Be it best Central Govt and State Govt organisations, Development corporations, high end corporates and institutions pan India using Leksa Lighting solutions and services – TV9, NDTV, TV Today, Zee TV, Reliance group, Jio, TV18, Adani group, Infosys, PWDs, CPWDs, ISRO, and many more.

Leksa Lighting successfully completed reputed projects like Hockey World Cup 2018, which included the entire architectural lighting, design, manufacturing, and installation. The recent project in Maharashtra Atal Bihari Vajpayee Garden – a first of its kind and a biggest lighting garden project that included the installation of approximately 2500 LED pixel lights and many other types.

An Architectural marvel in Dharampur Jain Mandir was

beautified with magnificent LEKSA LED RGB lighting has garnered huge appreciation and won the hearts of pilgrims from all over the world. Other projects include the Puri Jagannath temple, SGS Ashram, Mahatma Gandhi International Convention in Nigeria, Trader TV in Canada, MTV in Srilanka, RSET Cochin, US consulate and many others in India and abroad. Being an Indian company, Leksa has exported over 15 countries & executed projects systematically.

Ronal believes in the Japanese saying "Monozukuri and Hitozukuri. "Monozukuri essentially means making of products, and Hitozukuri means making of people. The culture that I am trying to build in my company is Monozukuri through Hitozukuri - we make good people who make good products. Leksa Lighting is here to stay for long to bring change in the industry in a professional manner by becoming leader in specialised lighting," says Ronald.





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Onir won the Indian National award for Best Film (Hindi film) for the anthology “I AM” in 2011.

Onir (India)

A Marvel Filmmaker

One of the most prolific filmmakers, producer, screen writer and editor, Onir has already made his mark in the history of Indian cinema.

Born as Anirban Dhar in Samchi, Bhutan, Onir spent much of his childhood going to the cinema. Earlier, Onir studied comparative literature at Jadavpur University in 1989, then he received a scholarship to study film editing at SFB/TTC in Berlin. He later returned to India and worked as an editor, scriptwriter, art director, music album producer and music video director.

Onir started his career with a documentary film on painter Bijon Chaudhary, ‘Falling Hero’ in 1992, which he had produced as well as directed. In 1999, he worked as the film editor, song designer and song director of the film ‘Daman’ directed by Kalpana Lajmi.

It was his first feature film ‘My Brother... Nikhil’ in 2005, based on the life of Dominic D’Souza a champion swimmer and AIDS patient in Goa, that set the ball rolling for the director. Onir co-produced the film with Sanjay Suri who also played the pivotal role, along with Juhi Chawla and Purab Kohli. The film received a lot of critical acclaim as one of the first mainstream Hindi films that dealt with AIDS and same-sex relationships.

In 2006, he made his next feature film ‘Bas Ek Pal’ with Juhi Chawla, Urmila Matondkar, Jimmy Shergill, Rehaan Engineer and Sanjay Suri. In 2007, Onir completed his third film ‘Sorry Bhai!’ which he produced along with his actor friend Sanjay Suri, under his banner Anticlock Films. ‘Sorry Bhai!’ starred Shabana Azmi, Boman Irani, Sanjay Suri, Chitrangada Singh and Boman Irani.

In 2009, Anticlock Films started the unique citizen-funded film project called “I AM” based on real life stories. The film had four stories that were interlinked by characters and shot across four cities in India. The funds were collected through crowd funding through Facebook and Blogs.

“I AM” is probably the first and largest crowd-sourced film through the social networks in India. The film dealt with single motherhood, child sexual abuse, displacement and LGBTQI rights. Over 400 people across 47 cities across the world have come together to make this film. “I AM” was released to wide critical acclaim on April 29, 2011. Onir won

the Indian National award for Best Film (Hindi film) for the anthology “I AM” in 2011.

After the success of “I AM”, Onir produced “CHAURANGA” (Four Colours) that won the ‘Incredible India Award’ as the best script at the Goa Film Bazaar and International Film Festival of India, as well as won the best film award at MAMI and IFFLA. This film is about class conflict set in rural India and directed by Debutant Director Bikas Mishra. The script was also a part of Berlin Talent Campus 2010. His full feature-length documentary “Raising the Bar”, an Indo-Australian documentary featuring the lives of 6 children and young people living with down syndrome premiered at the Melbourne Indian Film Festival in 2016.

His next directorial project “SHAB” (The Night) was released in 2017. The film was premiered at New York Indian Film Festival, screened at Melbourne Indian Film Festival, Sydney Indian Film Festival, Florence River to River Indian Film Festival and Stuttgart India Film Festival.

Onir continued to direct “Kuchh Bheege Alfaaz” (Rain-soaked words) in 2018 which was his 6th feature film. The film had its festival premier at the London South Asian Film Festival in March 2018. The film is currently streaming on Netflix.

In 2018, Onir made a short documentary, ‘Widows of Vrindavan’ about unwanted mothers who try and seek solace in pursuit of divine love. The documentary portrays the lives of widows living at Maitri Ghar (House), their journey to Vrindavan, their childhood, their crushed dreams and what keeps them alive now. ‘Widows of Vrindavan’ is about these widows trying to find dignity and hope as they await death. The documentary was premiered at the Indisches Film festival Stuttgart in 2019. It received the Best Documentary (Audience choice award) at 9th Jagran Film Festival.

In 2018, Onir received Likho Award (Trailblazer Award). He has received the Diversity Award from Film Victoria Australia and La Trobe University at the Indian Film Festival of Melbourne 2019. Onir also received the Engendered Spirit of Independent Cinema Award 2020 at the Engendered Human Rights Film Festival in Delhi.

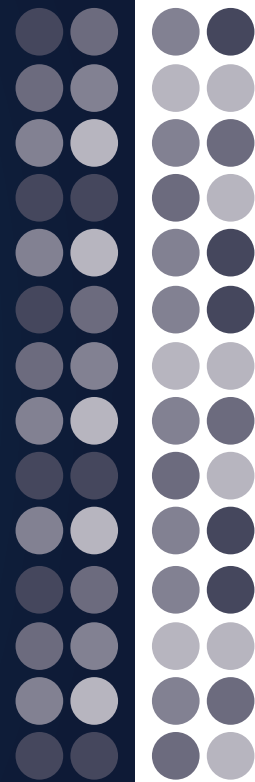
He directed the Indo-Italian documentary film on

contemporary art, SAMA: Symbols and Gestures in Contemporary Art of Italy and India in 2021, which underlines the artistic parallels between India and Italy.

Currently, Onir is working with Merle Krögeron a script named “The Face” produced by Endemol. In May 2022, Onir is going to direct a queer rom-com love story which is jointly written by Ashwini Malik. It is loosely based on Onir’s memoir which is publishing soon under Penguin India. He is also planning a sequel to his 2011 film “I AM,” named “WE ARE”. “I am very emotional about my work and I feel proud that I have realized my dream as a film maker. I am fortunate what I am doing what I love. My work is not subject to weaker a box-office,” says the director.

Onir is also working on a Sony Liv web series on Pulwama Attack based on Rahul Pandita’s book.





Aanijan Srivastav (India)

The Common Man

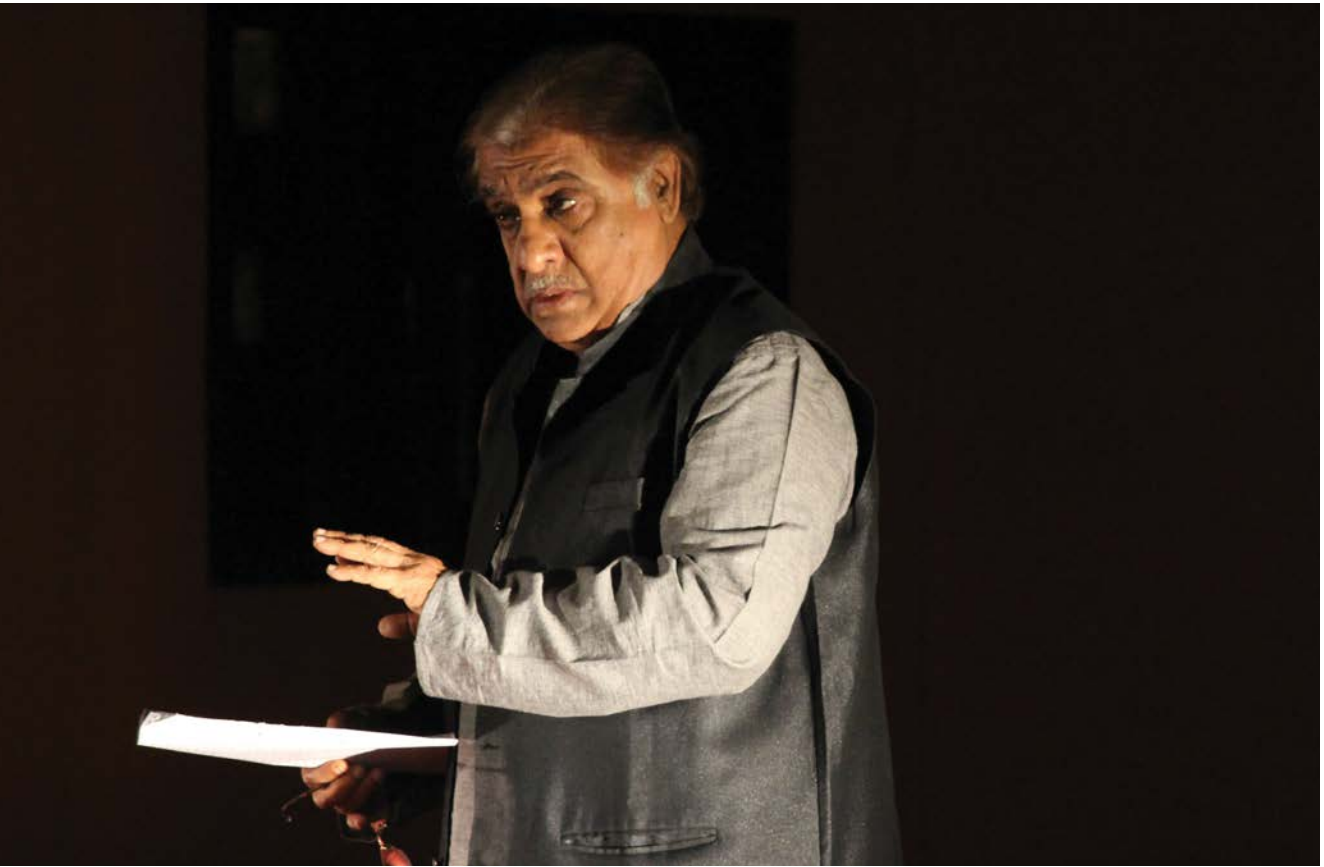
Aanijan Srivastav, the extremely talented actor, who is known for playing the role of a quintessential common man in the TV series that characterised cartooning legend R.K. Laxman's creation, Waghle Ki Duniya.

Be it theatre, television, films, music videos in Marathi, Bengali or Hindi language – Aanijan is known for his roles in Yeh Jo Hai Zindagi, Manoranjan, Intezaar, Babuji Ka Bi-scope, Golmaal, Dil Hai Tumhara, Kshetrapal, Qayamat, Salaam Bombay!, Mississippi Masala, Bemisal, Khuda Gawah, Kabhi Haan Kabhi Naa, Alpviram, Flavors, God Only Knows, or the remix video of Pag Ghungroo Bandh Meera Naachi Thi, the versatile actor has always been firmly connected to his roots in theatre. He has also acted for more than 40 years in over 30 plays, many of them jubilee hits, including Bakri, Moteram Ka Satyagrah, Shatranj Ke Mohre, Ek Aur Dronacharya and Chakkar Pe Chakkar.

Srivastav was born and raised in Kolkata, into a family from Uttar Pradesh. His father was a banker with Allahabad Bank. Anjan did his B.Com. and LLB from Calcutta University. During his college days, he started taking part in local Hindi and Bengali theatre groups in 1968, and did plays for All India Radio. Meanwhile, he also did a small role in the film Chameli Mem Shaeb. Soon Aanijan acted with noted groups in the city like Kala Bhavan, Sangeet Kala Mandir and Adakar and acted in a few Bengali films.

He joined the Allahabad Bank since his father wanted him to, but not giving up his passion, Aanijan continued acting in plays on the side. It was only after the death of his sister in 1976 that his father allowed him get his job transferred to Mumbai to pursue his acting career further.

After reaching Mumbai, Aanijan immediately joined Indian People's Theatre Association (IPTA) and worked in its



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several productions, and remained with it ever since, after staying its General Secretary of IPTA for a while, he went on to become the Vice-President. He also worked with Prithvi Theatre in the city.

While being associated with Indian People's Theatre Association (IPTA), he contributed to several plays including the most renowned Safaid Kundali (The Caucassian chalk circle) by M. S. Sathyu and other stage plays in the social category with association of the same theatre group.

It was theatre that opened his doors to roles in films such as Saza-E-Maut, comedy classic Gol Maal and later Ghulami. Eager to explore more, Aanjan shifted his focus to television with Yeh Jo Hai Zindagi and went on to act in notable TV

series like Manoranjan, Tamas, Nukkad and Katha Sagar, finally in 1987, he received the lead in comedy series, Wagle Ki Duniya, based on R.K. Laxman's common man, which brought him his place in the limelight.

He also acted in Shyam Benegal's epic series, Discovery of India (Bharat Ek Khoj), based upon Pt. Nehru's Discovery of India, where in Aanjan played multiple roles.

Aanjan often plays skeptical bureaucratic roles. So far, the actor has acted in over 127 Hindi films and played wide range of roles. In 2005, he played the lead in M.S. Sathyu's production Raat, written by Javed Siddiqui and based on Ariel Dorfman's play Death and the Maiden. Aanjan continues to do plays including Moteram Ka Satyagrah,

directed by M. S. Sathyu, based on the writings of Munshi Premchand and Safdar Hashmi and Kashmakash, directed by Ramesh Talwar. These plays mostly run at Prithvi Theatre, Mysore Association-Sion, TejPal Auditorium. Some of his plays including Moteram Ka Satyagrah and Shatranj Ke Mohre have been running now for more than 20 years.

He is the actor who believes in quality rather than quantity. Be it comedy or conventional roles, Aanjan has played extensive powerful roles. However, it is his role as Wagle that has become an inseparable part of his personal as well as professional identity across the globe.

Throughout his acting career, Aanjan continued working in a bank from where he later retired in 2001.





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He has also been the ‘Youth Ambassador for Innovate UK’ and have been in the Forbes list of 30, Under30, Class of 2017, in Europe and in India both at the same time.



Malav Sanghavi (UK)

Innovator in the Making

Forbes India featured Malav Sanghavi recently which made a huge impact on the youngsters. Young, dashing and raring to go Malav Sanghavi was like any other student who studied product design from the National Institute of Design, Ahmedabad.

Life did not stop here, Malav continued to pursue in the field of User Experience at Cognizant in Bengaluru. He then moved to London to pursue Masters (MA/MSC) in Innovation Design Engineering at Imperial College and Royal college of Art, London.

He has been enthusiastic in meeting people from culturally, academically and professionally diverse background throughout his academics, as an entrepreneur and his experiences in different professional organizations. He has done multiple projects in the field of designing commercial products, automobile, board games, medical equipment, retail merchandise, healthcare and special needs, to name a few.

However, this entrepreneur was not happy with the situation in the country. During the course of his studies, he realized that India has highest number of babies dying within the first 24 hours of their birth in the world, more than 300,000 a year. The idea struck him when his cousin's daughter had to be kept alive in an incubator. While she had access to all the facilities, what got him thinking was the rest of the infants who are born in remote villages across India.

During his field research across 15 villages and 6 cities in India, Malav found out that there are two reasons for the lack of infrastructure:

- A) The huge cost associated with providing neo natal facilities at every healthcare center, and
- B) Inconsistent electricity supplies to run the medical equipment at these setups.

From these findings, Malav developed ‘LIFE CRADLE’, a low-cost baby incubator made out of cardboard called a ‘BabyLifeBox’ that provides the most basic functions for a child's survival during those critical first days of their lives, like warmth, a clean environment, and monitoring.

The base of the LifeCradle is made up of cardboard which goes with the child to the house for post neonatal care. It brings additional value for families as most of them don't have adequate living conditions.

Malav bagged the third prize for the BabyLifeBox in a start-up competition held at St Jame's Palace in London. He is now looking for initial seed funding to expand his team and bring in more experts on board to develop minimal viable prototypes and start clinical trials

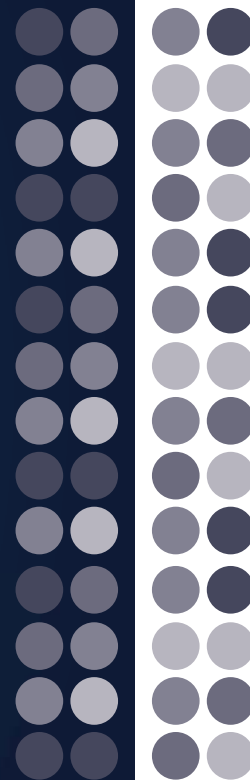
His initiative ‘LifeCradle’ had also been declared as the ‘Best Youth Initiative’ across the globe at the Vatican Youth Symposium by United Nation's SDSN Network. He has also been the ‘Youth Ambassador for Innovate UK’ and have been in the Forbes list of 30, Under30, Class of 2017, in Europe and in India both at the same time. He has delivered two Tedx talks, the latest was on the topic of ‘Design with a Social Conscience’.

While developing healthcare products, Malav realized meeting people with mobility problems. Globally, there is one amputation done every 30 second, that is more than 1 million annual limb amputations. He observed that amputees faced a major issue with their prosthetics in their day-to-day life – sockets. He then innovated sockets in a prosthetic leg is a cup shaped thing that holds the stump. These sockets that are casted on the user's stump are hard and rigid made up of materials like carbon fiber and glass fiber. After speaking to different users, he found out that these sockets are uncomfortable and don't account for volume change in our body,

To solve this problem, he came up with ‘Creoto’, a standard customizable socket for amputees that facilitates the user to control the comfort level using their smart phone. Creoto dynamically changes the surface using PATENT PENDING soft robotics and a pneumatic pressure control system. This allows to save different types of grips. For example, running v/s walking v/s sitting can have different grips instead of different sockets. Users can also switch on message mode while relaxing.

“Let us keep designing the future we want to live in,” says Malav Sanghavi.





As a 143-year-old multi-billion Fortune 1000 company and a global leader in industrial packaging products and services with a vision to become the world's best-performing customer service company.

Bala V. Sathyanarayanan (USA)

The Man With the Midas Touch

Bala V. Sathyanarayanan, Executive Vice President and Chief Human Resources Officer of Greif, Inc. wants to leave an indelible mark on the people he works with. He believes that success is less about himself and more about helping others achieve their goals. He shares, "Success in a global organization is about alignment. Aligning our global colleagues, roles and responsibilities to our company goals and priorities, toward the organization's purpose of serving our customers, which in turn, working together, helps deliver sustainable success."

As a 143-year-old multi-billion Fortune 1000 company and a global leader in industrial packaging products and services with a vision to become the world's best-performing customer service company. Founded in 1877 in Cleveland, Greif Inc. is a world-class global industrial packaging products and services provider. Positioned in more than 44 countries, the brand is fulfilling its vision of delivering the best industrial packaging and customer service in the world. The company produces steel, plastic, and fiber drums, intermediate bulk containers, reconditioned containers, flexible products, containerboard, uncoated recycled paperboard, coated recycled paperboard, tubes and cores, and a diverse mix of specialty packaging products. Greif manufactures packaging accessories and provides filling, packaging, and other services for a wide range of industries. The company also manages timber properties in the southeastern United States. Greif is strategically positioned with 290 operating locations in 44 countries to serve regional and global customers.

His parents, made a profound impact on him and taught him early in life that service to others is what brings joy. Thus, his priority is working to help others achieve greater things, rather than focusing strictly on his own career goals. He says, "My stints as an Eagle Scout during my school days and other leadership roles in school and college reinforced that quality of – always being prepared – so that you can serve people in ways to succeed that they may never have visualized for themselves."

Bala has received many awards and accolades such as Outstanding 50 Asian Americans in Business (AABDC) (2014), HR Hero Elevating the Strategic Role Of HR (2018), Executive of the Year by Columbus CEO Magazine(2019) and Top Inspiring Business Leaders of the year (2020).

Prior to Greif, Bala served as Executive, Vice President for Business Transformation and Human Resources at Xerox Corporation. He also led the human resource function for the America's Enterprise Business at Hewlett-Packard Inc. and have had leadership roles at Avaya Inc., Coca-Cola Inc., and United Technologies Inc. where he started his career as their Graduate Engineer Trainee working for Otis Elevator company.

Moving from Asia to the United States as a non-native English speaker and transitioning from technical roles to leadership roles was quite a challenge for him. However, he made use of strategic thinking and smart execution to bridge the gap between technical capabilities and leadership capabilities. As a leader, he keeps the employees motivated with regular personal recognition which engages them to deliver better customer service and lead to higher business yields. He calls himself a "Relator" and is quite comfortable working with everyone. He takes time out of his busy schedule to do small things like, smile,





lend a helping hand, ask someone how they are doing helps bring balance in all aspects of your life. Bala says, "My regular day is playing the role of a strategist, an activist inside the organization to shake things up, helping the organization become more innovative. My role as the Global CHRO is to manage the present while laying the foundations to help sustain global success for the future." He has a supportive family who stand by him come what may. Being committed to his work as engage in his family life he creates a balance between both. He says "life is about managing paradoxes and bridging them, and not balancing them. You

always feel guilty that you are missing your son's soccer game! Today, in a virtual world, I am making the most of it. I can spend more time with my family today than I had spent in the last decade when I used to travel 70 percent of my time."

In addition, he also serves as the Director on the board of Balmer Lawrie – Van Leer Limited a publicly traded industrial manufacturer. He also serves as a Director on the board of Columbus Council for World Affairs which is an education-driven, not-for-profit organization.

Bala earned a Bachelor of Science degree in Electronics

and Communications Engineering and a Master of Business Administration (MBA) degree in General Management from the University of Madras. After relocating to the USA, he earned a Master's in Human Resources from Rutgers University and graduated from the Advanced Management Program at Harvard University.

Before Greif, he served as the Executive Vice President for Business Transformation and Human Resources at Xerox Corporation. Bala led the human resource function for the Americas Enterprise Business at Hewlett-Packard Inc. and has had leadership roles at Avaya Inc., Coca-Cola Inc,

and United Technologies Inc – Otis Elevator Company. He currently serves as the Director on the board of Balmer Lawrie – Van Leer Limited, a publicly-traded industrial manufacturer. Bala also serves as a Director on the board of Columbus Council for World Affairs, an education-driven, not-for-profit organization.

Bala was named to the list of Outstanding 50 Asian Americans in Business by the Asian American Business Development Center (AABDC) and named Executive of the Year by Columbus CEO Magazine in 2019.

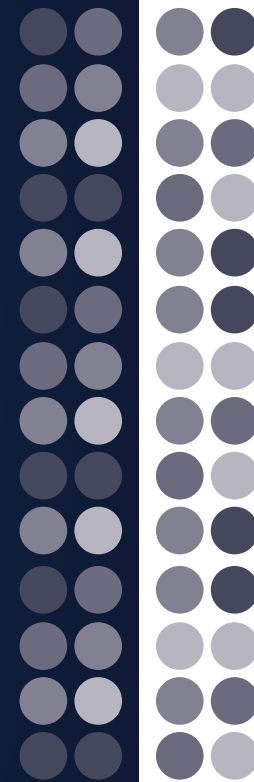
Bala faced the biggest challenge of his professional career this year during Covid. He says that due to the spread of

the COVID pandemic, Greif had to develop a proactive global response to protect its colleagues while serving the customers' needs, the crisis forced Bala to dig deep into his resilience reservoir, sharpened by managing many professional challenges in his career. He shares that Greif created a global task force to coordinate and execute response, in America, EMEA (Europe, Middle East, and Africa), and Asia. Bala is proud of his team for working together and leading the organization through the COVID impact. "It all comes down to identifying what needs to be solved, who needs to be involved, and how you motivate them to get things done," he adds.

Bala fundamentally believes that leaders should be ambidextrous. He views one of the key attributes of an innovative leader is managing strategy and execution with equal competence. He adds, "Specifically, in my industry, it is known as being "bilingual": the ability to speak the language of business and the hourly worker in the manufacturing facility with equal facility."

He says, "Earning appropriate educational qualifications alone won't suffice. You need to grow that by building the right network both inside and outside your firms; do not just focus on having one or two mentors but also focus on having a sponsor and a coach. "





Arsh Pal (USA)

Spreading Warmth through colours

Eleven year old Arsh Pal has already achieved what children at that age don't realise. The child prodigy has been nominated as one of the top 20 and awarded as one of the top 10 'Movers, Shakers and Newsmakers' from Dubuque chamber of commerce in Dubuque. He has also made it to the local news, radio and newspapers quite a number of times.

Arsh is currently studying in the sixth grade at Eleanor Roosevelt Middle School, Dubuque IA. He set his goals at a very young age, for which he is thankful to his parents who inculcated that ambition in his life from a young age. Arsh's father is a Mechanical Engineer, and mother an Occupational Therapist working for a nursing home that rehabilitates senior citizens.

As a young child Arsh accompanied his mother to her work during the summer vacations just out of curiosity. He noticed that a lot of people were lonely and struggling with emotional difficulties more than the physical challenges. This made an impact on the child's mind and he started thinking seriously as to how to bring a smile on the faces of these people.

His mother encouraged him to be to be creative and explore different skills like writing, drawing, colouring, karate, theatre, gymnastic, etc. Arsh took to painting, which he initially started with water colours but his mother and aunt saw this unique talent in him and nurtured it. They got him acrylic paint on his 8th birthday and encouraged him to paint on canvases.

One day, he expressed his willingness to sell his paintings to mother and dad. Parents supported him, but at the same time suggested to use the money for a genuine cause of helping the needy rather than buying electronic devices and games. They researched for a charity or organization that he could support. St. Jude research hospital that runs worldwide, was the first organization they chose, as it runs on 100% donation.

In the beginning, Arsh sold his painting to his piano teacher for \$10, and then started selling them to his aunts, uncles, and close friends. When the appreciation started pouring in, it encouraged Arsh and he had found a purpose and goal in life. He made it his mission to bring some smile on the faces of people who were in need.

Gradually, his art work was displayed at an exhibition in school and his mother's nursing home, school, public library, and art galleries with an aim to make an impact in people's life.

Arsh had a definite purpose in life and he set a goal to raise \$1000 and donate all the proceedings to St. Jude Research Hospital that provides 100% free services and treatment to kids who are suffering from cancer. He managed to achieve his goal in less than a year. This reinforced his belief that anybody can achieve anything in life. All one needs to do is to believe in self and work hard.

Until now, Arsh has donated more than \$5000 to various charities and social causes. Arsh now works hard and is exploring new techniques to develop his art work, either online or with the help of his mother, so that he can support various communities financially, by organizing fundraising, and offering his art and time.



Until now, Arsh has donated more than \$5000 to various charities and social causes.

Meanwhile, his parents have been spreading the words, approaching different organization to support his goal, and show case his artwork. He was also invited to give painting lessons at the nursing home where his mother works.

His entire family goes with Arsh, and volunteer their time when he gives painting lessons to the residents of nursing homes.

With time, Arsh has started displaying his art at public library, nursing homes, and art galleries, and continues to donate to different charities like Compass to Care, Make a Wish, River View Centre Organizations, to name a few. He has also donated many of his paintings to raise funds by auctioning them during various events organized by these charities.

Many family members and friends have approached him, to take painting lessons, conducting paint parties, or have asked for custom painting of their choice and this is another way he has raised funds for charities.

Arsh's only motive in life is to support people in need and bring a smile to their faces. He agrees that none of this would have been possible without the support of his

parents. He has a younger brother, who also demands attention from, time to time.

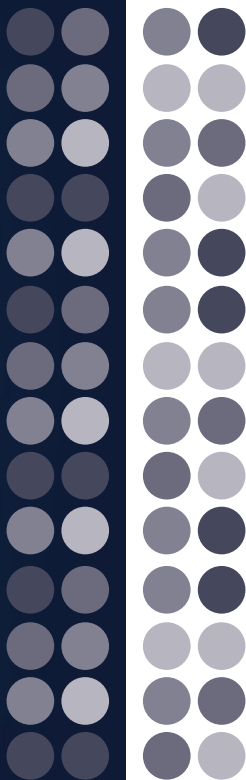
During the pandemic last year, Arsh had to face newer challenges while giving painting lessons online and not in person. He now plans to have his own website so that it gives him better access to teaching painting.

In a competitive world, it has not been an easy journey for Arsh. While there are people who wish him luck, there are a few who also discourage him. He says that success motivates him to do many good things for the community.

He was recently approached and interviewed by one of the non-profit organizations (B TV for change, based in Georgia) which teaches kids with live examples in schools.

"I am part of their organization now and my video will be used in schools across state of Georgia for "kindness-be the voice of change." I am also a member of Loukoimi Foundation and supporting them with their "good deed" program to support the community and help others in my own way. I hope, I can make a difference in the world and spread the kindness," he states.





Dr. Sumit Goel (India)

The Dynamic Doctor

A Teacher, A Doctor and an Author Dr. Sumit Goel has mentored, taught, and trained thousands of medical students who are some of the leading names in healthcare sector in India and abroad.

With a 99.33 excellent rating, he is one of the most sought-after teacher-trainer in the field. This is probably because he feels that he is still a student and a facilitator of a learning process.

Dr. Sumit Goel is a Doctor-Homoeopath by education and profession, a Teacher-Trainer by intention and a Motivator and Author by passion. But achieving these laurels has not been easy for this doctor. He failed at his 12th board exams when he was expected to top in 1989. The young boy went into a state of depression.

This is when he realised that ‘what happens in us is more important than what happens to us!’ With this adage his life turned, and he went on to conquer the Gold Medal from the University of Mumbai medical exams. “A man’s integrity is not determined by how he handles his wins, but how he handles his failures. It isn’t just the road he’s travelled; it’s the choices he has made along the way,” he says.

Dr. Sumit Goel belongs to an illustrious family of homoeopaths from Mumbai. His father, the famous Late Dr. Sunil Kumar Goel was one of the senior-most homoeopaths from western India. He was instrumental in the opening of homoeopathic educational institutes across Maharashtra. With the blessings of his father, Dr. Sumit has been practising now for more than 25 years. He has provided a healing touch to innumerable patients over the



99.33 excellent rating, he is one of the most sought-after teacher-trainer in the field.



years with his healing smile and motivational words. His range of cases include cancers, auto-immune disorders, retinitis pigmentosa, psychiatric disorders, paediatric and geriatric diseases. His cases have become models for learning for the fraternity. He has provided care and cure to thousands of patients across the country suffering from Covid 19 pandemic. He has been instrumental in avoiding and preventing hospitalizations and oxygen dependency through his timely customized treatment looking into the specifications of each case.

With the experience of more than 25 years, his acquaintances would first approach Dr. Sumit Goel concerning any guidance. He amalgamates the latest approaches in health management and life transformation technology to achieve the highest ideal of healthy living. He has a keen interest in 'crisis management' and hence hearing out people's grievances and giving honest and practical advice is how he likes to spend most of his time. He greets them and their troubles with a beaming smile and wise words from his vast pool of knowledge.

Dr. Sumit actively pursues telemedicine to reach to patients across the globe and integrates technology in treatment. He has been awarded with the 'Young Achievers Award' for great contribution to the field of Homoeopathy. He has also been awarded with the 'Dynamic Professor of the Year'.

Dr. Sumit Goel has been one of the youngest authors in the field of medical text. At the young age of 29, his first medical book was instantly recognised as the standard text for medical students in India and abroad. One of his research works on doses of homoeopathic medicines is



published in English and translated into Spanish. He is also the author of a magnum opus on homeopathic philosophy. Having penned many medical books, he has been awarded as the best author in the field of medical literature.

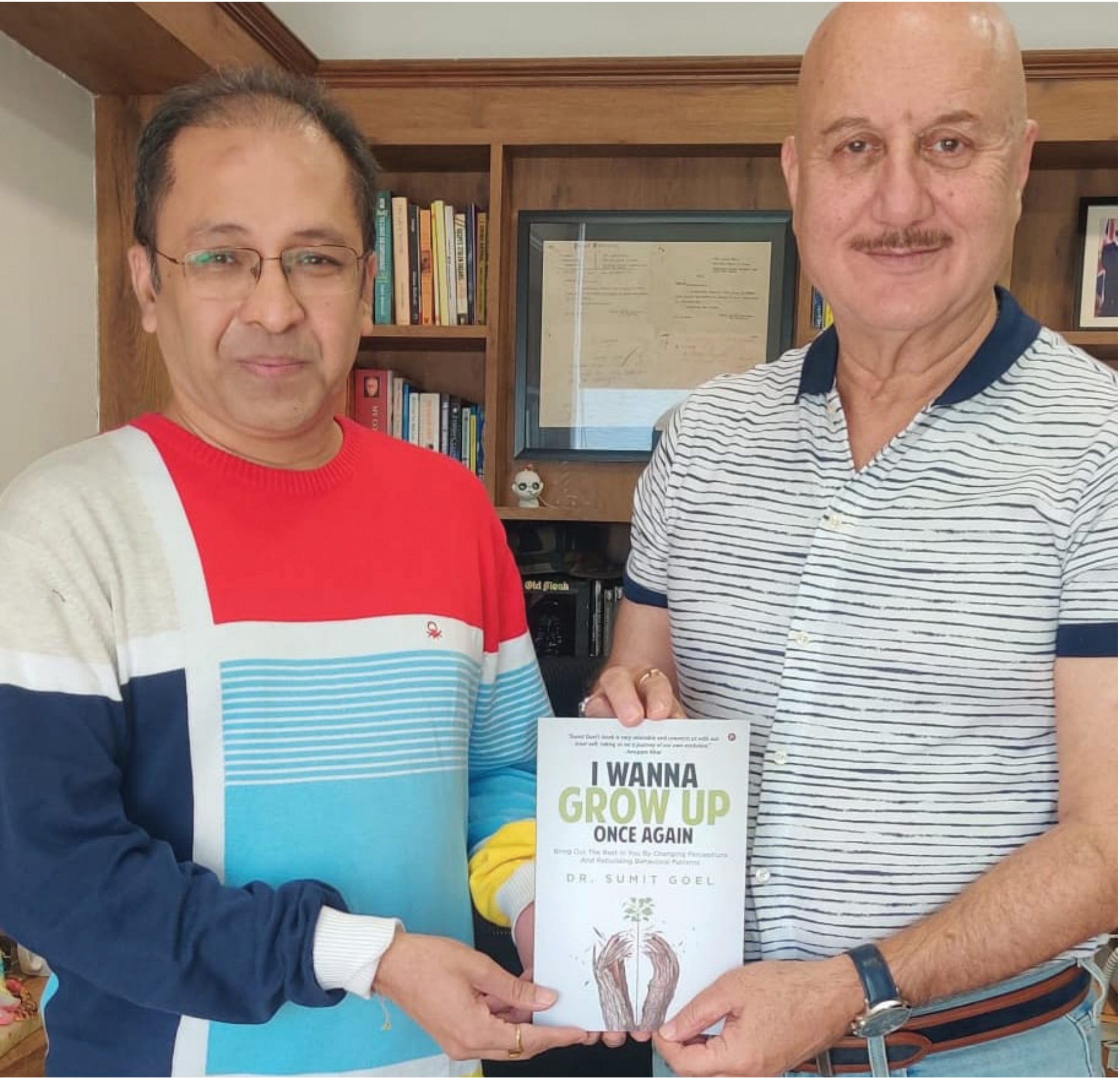
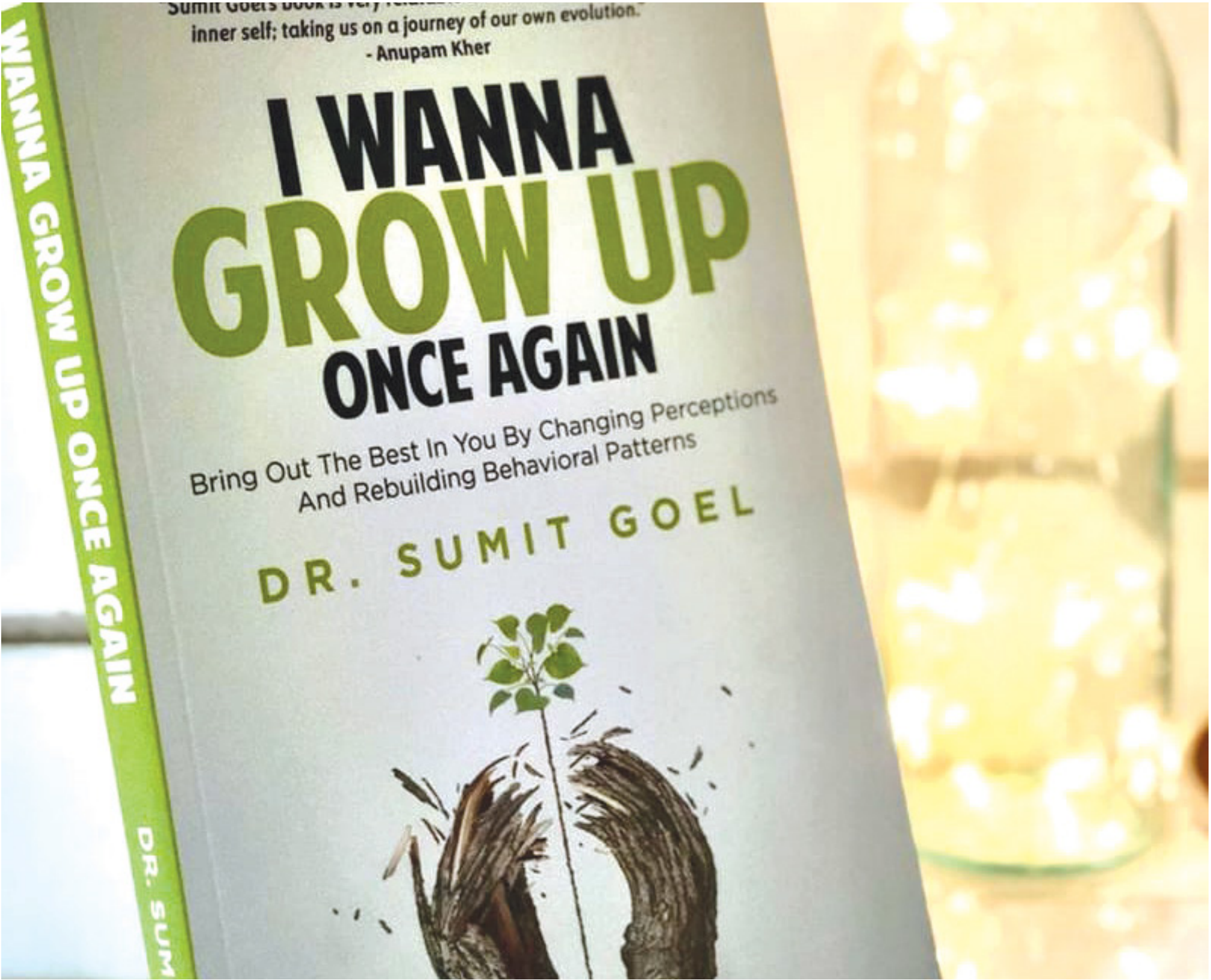
His book 'I Wanna Grow Up Once Again' is one of the finest works by an Indian author in the genre of motivational self-help and self-empowerment books. The book has an introduction by ace actor Anupam Kher. The book has been

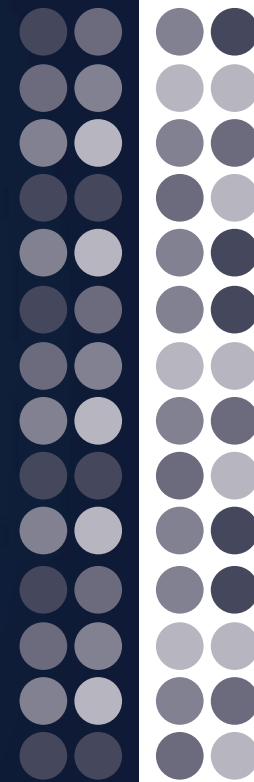
appreciated and well received by luminaries and readers alike. The book is about an inward journey and how we have lived our life so far and how we choose to live from now!

It is all about perceptions of life and how we live our life out of the perceptions we have about ourselves, about the world and about how the world is thinking about us. Hence, we always tell ourselves, I am not good enough, I am a failure, and I am always at fault. And then it becomes our

reality. Our perceptions lead to our patterns of behaviour and reaction – our default settings. And our default settings become stronger year after year, experience after experience. And then we feel, we just cannot change ourselves.

The book will help readers in changing this perception. Dr. Goel is the recipient of 'The Best Motivational Author' for his work.





Samir Sathe (India)

Master of all trades

"Chase excellence, not money, power or fame"

The best way to describe Mr. Samir Sathe is to use the words of his school teachers as they interpreted his young mind. They astutely described a young school going Samir as having an original and innovative mindset. An accomplished polymath, his interests and accomplishments are more varied than one imagines possible in any one human being. An artist, musician, philanthropist, strategist and consultant and thinker, there is a lot to pick his filled to the brim brain about.

For starters, Mr. Samir Sharad Sathe, is an Executive Vice President and India leader of the Advantage program at Wadhvani Foundation, a global philanthropy, founded by Dr. Romesh Wadhvani, a renowned successful billionaire entrepreneur in the US. He also leads the Talent Acquisition function at the Foundation. In addition to that, he is also on the Board of a few global start-ups and is counsel at various platforms aimed at evangelizing social causes. Mr. Samir Sathe is a 'Master of Change', from INSEAD, France, a globally reputed top ranked school for business, management, and psychology. He is trained in systems

psychodynamic principles applied to self, organizations, businesses, societies with an objective to develop reflective leadership to manage change. He was certified in 'Leading Professional Services Firms (LPSF)', at Harvard Business School (HBS), and in 'Challenges of Global Poverty' at Massachusetts Institute of Technology (MIT). He is also a leader in the space of disruptive excellence that envelopes transformative and productized AI enabled management and strategy consulting, small business ecosystems, systems approach to psychological well-being of the entrepreneurs, with a social motive to accelerate the economic growth of India and create jobs. His integrative forward-looking thinking spans the domains of financial services, Private Equity, Food, Automotive, Healthcare, Medical devices and several other industries that matter for India. Mr. Sathe has authored over 40 articles in leading publications in India and overseas and is amid writing a book!

As a child Mr. Sathe remembers having the most supportive and stable environment provided by his parents and elder sister, all of them have been accomplished artists. He was



Mr. Sathe has authored over 40 articles in leading publications in India and overseas and is amid writing a book!



brought up with equal amounts of love and discipline which he credits with having a profound effect on his development. Always an exceptional child, Mr. Samir Sathe's family always allowed him to explore his inherent talents and find his own trajectory. He might have not been the top-ranking student, but he was always an innovator with diverse intelligence. He ignored competition, comparisons and the rat race that everyone else seemed entrenched in. An avid reader, he had diverse interests that kept him occupied in learning. The trust his parents had in his abilities and choice left a huge impact on his life. He remembers being a young cricketer representing Mumbai in under-15 and playing alongside Sachin. In an eventful match against Baroda he scored 61 runs and took 4 wickets while supporting Sachin in his century. He was also selected to migrate to England in

1989 to play for county cricket in the UK but even though he loved cricket and his father was very keen on his career, he chose to forego that opportunity.

A son to musician parents he always felt more passion for classical music. Despite the successes that his father could envision for his son in cricket, his parents supported his decision to choose a different direction. This faith ensured that he would not remain one dimensional in his talents and skills. Mr. Sathe has always had myriad serious interests, from calligraphy to Indian classical music as a vocalist, painting and writing poems. He is also the Founder of 'LiveArt', a foundation set up to promote and enhance knowledge in performing and fine arts. His newfound interest is to be at Everest Base Camp! It is an enigma, how

he finds time and energy to do all!

In college, where he met his life partner for the last 30 years, Sanjeevani, Mr. Sathe was still not quite so serious about academics. The desire for money and success might have been miniscule, but his quest for excellence and self-realization kept him on the right track. As his own life is a testimony, he believes that learning triumphs education, while both are needed and that the money, fame, power, will follow.

He strongly believes that one reaps what one sows and that our good deeds make their way back to us. Most of all there is a valuable lesson to be learnt from him about the importance of growth. He remembers how it was difficult at first for him in his first job, to understand and deal with the grays that life throws at us. He remembers later, how

his consulting and strategy work helped him grow as a manager, as a leader.

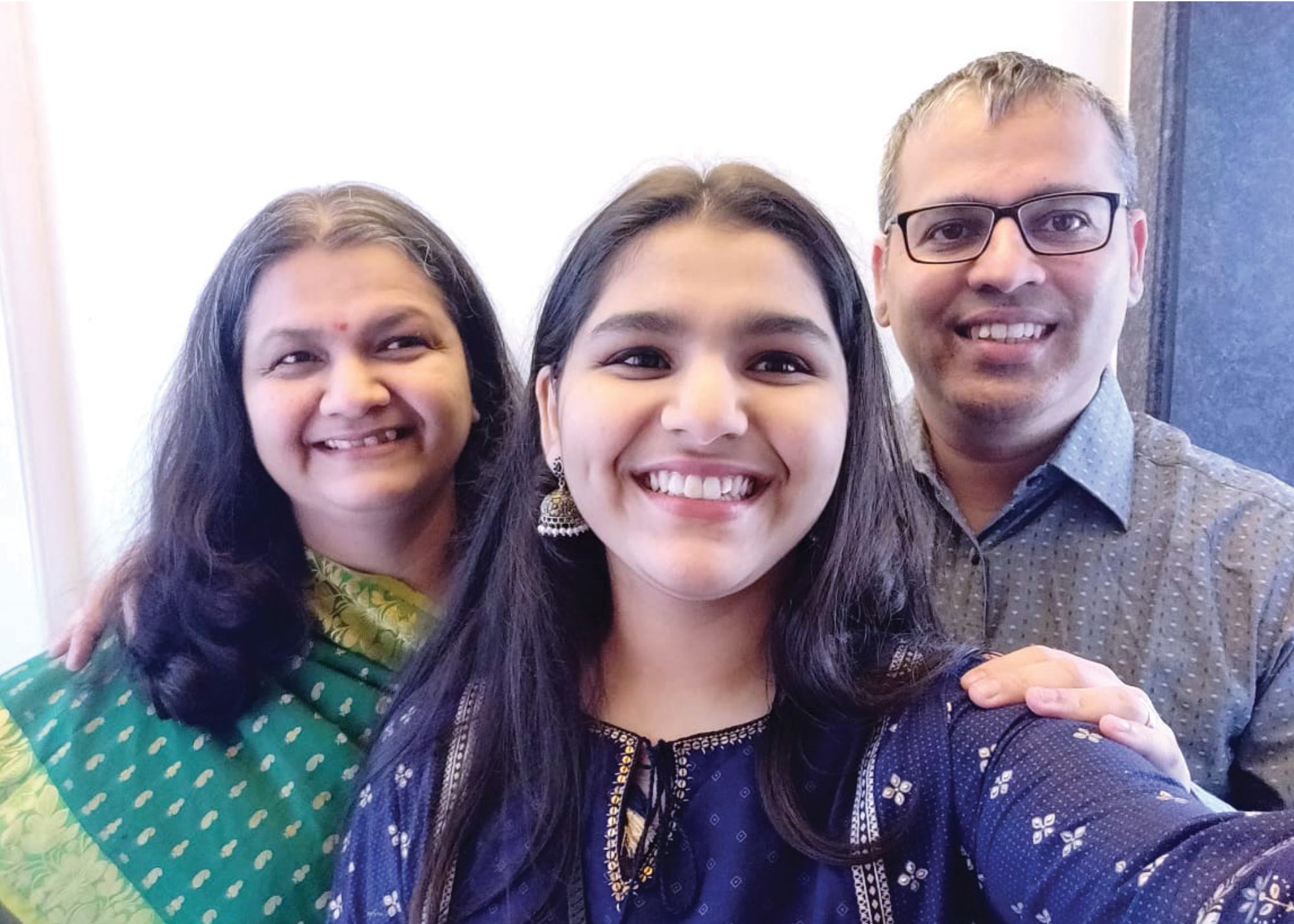
Mr Sathe suggests that duties must be performed like a master and any learning be attempted, as an empty glass. Mr. Sathe has always seen the world in its reality and yet his endeavors have been always aimed at seeing it how it ought to be. And he knows that everything begins with changing oneself before one changes the world!

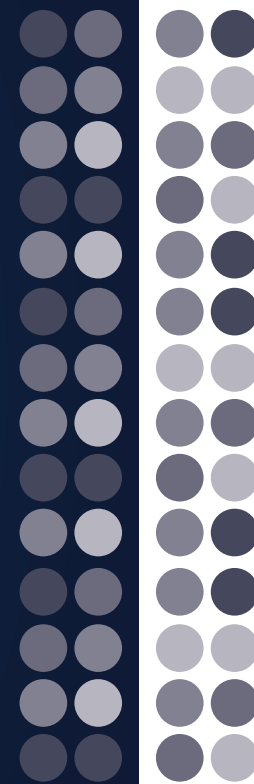
The desire to imbibe all the good he found and ignore all the bad led to a full life and rich and different relationships which makes Mr. Samir Sathe the well-rounded person that he is. It also led to a firm belief in balance, for instance the balance between knowledge and relationships which leads to a fulfilled life and the ability to detach from the

unnecessary. The letting go of unnecessary ego and using the right amount of confidence is an attempt at a balance that we are all constantly trying to get right. There is definitely practice involved in getting these balances right. The balance of doing something for others and for one's own self is what leads to great success and satisfaction. Mr. Sathe's interest in scriptures at a young age helped him ask the right questions at the right times and gave him the thirst to understand humanity in his quest for spirituality.

As he reminisces about his life as he recently completed 50 years, the intent to leave a lasting impact on society at large seems paramount to Mr. Samir Sathe. He says, "I am 50, and for certain, the number of years left would be less than this number, now the importance of every minute

increases!". He wants to make sure that every minute of the life he feels blessed to have, needs to be spent wisely. The increasing strife in the world despite what humans call progress, to him, is an indicator that the fruits of capitalism are not without its downfalls and lack of empathy. A massive revolution is afoot and he finds himself even more concerned about his future actions and their impact. His only request from the almighty is to give him more opportunities where his massive talents can bring about the benefit of many people. As a parting note, he suggests we not lose time waiting to find spiritual growth when we are older. We need to start early so more time can be spent achieving our purpose in life, to realise the self.





Tanveer Ghazi (India)

From the soul

They say that in order understand the craft of a poet, one needs to understand his character. Mr. Tanveer Ghazi was born in a small town to a typical middle class family. He describes himself humbly as an ordinary but over sensitive boy with no luck in matters of love and a disdain for life. After a difficult childhood where he felt misunderstood and alienated there was a day of reckoning in his future. He remembers being despondent and suicidal at the roof of a Dargah as a young boy, when he heard a divine voice tell him that his story wasn't over. Mr. Ghazi believes that he needed to live and suffer so he could speak the truth in his poetry. He was then convinced that this difficult goal was now his destiny. In a world where profit and loss are deemed more important than talent, he finds it hard to explain the love he has for his craft. But that love for the arts does not need the validation of material gains and he was not going to be disheartened easily.

The journey ahead was full of obstacles and difficulties, but he knew he had to carry on. His father was very troubled when he heard of his son's interest in the arts. Mr. Ghazi describes his father in that moment as a businessman whose factory had suddenly caught on fire. His father was a principal in a junior college at that time and his dreams for his son were to follow in his footsteps and become a professor in that very same college. Those days were very difficult as his father would refuse to speak to him but continuously worry about his son's future.

This made Mr. Tanveer Ghazi decide to find the success that he could satiate his father with. He worked hard on his craft and started to get published. He started getting invited to poetry events to perform and eventually it led to him writing lyrics for films. Soon success was at his door and he soon had his own car, house, fans and autographs to sign.

He remembers a special day when he walked in to his father watching Mr. Amitabh Bachchan on the television, who when asked to recite something chose to recite some lines by Mr. Ghazi from his movie Pink. That moment had swelled his father's chest with pride and filled his eyes with tears of joy as he embraced his now successful son. He considers that moment his biggest award. A proud father indeed is a reward like no other.

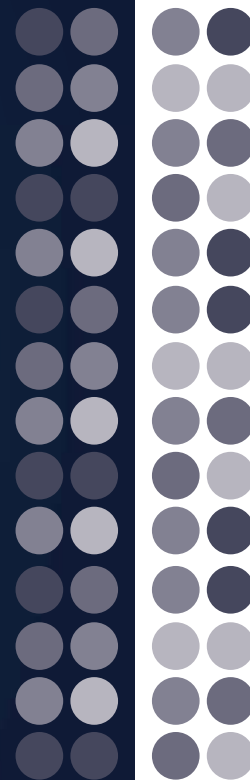
Mr. Ghazi's talents have a strong backing of education as

he has a masters and a PhD in Urdu. He has performed in events all over India and in South Africa, Australia, America, Qatar and UAE. He has written songs for many successful films like Pink, October, Hate Story2 etc. His poem in Hindi feature film Pink, "Tu khud ki khoj mein nikal" which was voiced by Mr. Bachchan earned him a nomination for an IIFA Award. He has been bestowed many acclaimed awards like the Jagran Film Festival Award, ITA Award and many others. In the world of Literature he has been awarded the Sahir Ludhianvi Award by the Urdu Sahitya Academy from the Government of Maharashtra.

Mr. Ghazi considers poetry as his reason to live when he was a despondent young boy and it continues to be his reason to breathe even after all the successes he has achieved. He strongly believes that as long as he is breathing his pen shall continue to document his innermost feelings.



My art is keeps me breathing,
my pen keeps me alive.



K S was exposed to MNC's like Electrolux, Knorr-Bremse & Dover Corporation and highly regarded Indian organizations like Escorts & Roto Pumps at a very early stage of his life.

K S Ratra (India)

Born to Lead

Kulvinder Singh Ratra is an accomplished industry leader, celebrated for his remarkable knowledge and experience of managing and creating value in engineering products, white goods, high-tech Industrial Manufacturing & Technology Industry and Railway Products.

A successful professional, he is currently the Managing Director of IMI Norgren Herion Pvt. Ltd. (a part of IMI plc) – a role he excelled in by cementing the leadership position for the multinational companies with his dynamic strategy, stimulating management and humane approach to corporate responsibility initiatives.

KS, as he is fondly known in his business circles graduated with Honours in Mechanical Engineering from NIT Kurukshetra and completed his post-graduate business management in Operations Management. He began his professional career at Electrolux where he gained extensive exposure in Maintenance, Production and Quality. He was responsible for fostering growth at Dover India. He was given the responsibility of improving business operations and value creation at Roto Pumps. He was applauded for bringing excellence to business with operations and project management at Escorts.

KS set out to work after completed his B. Tech (Mechanical) and MBA and later focused on Operations Management. With his deep-rooted value systems, he continued to take up every job with responsibility he was entrusted with and continued to impress his peers and superiors and at the same time he challenged his teams consistently.

While he continued working with diligence, he regularly trained himself in new skills and now is proficient in Future Now, Diversity & Inclusion, ESG, Lean Six Sigma and Business processes.

While throwing light on his priorities, KS avidly reveals that he had set few milestones that turned out to be his biggest achievements. One of them ended in him marrying the girl who was his childhood friend and now his constant partner. He shows happiness and pride while talking about his wife. He is adamant in carving his life the way life should be. His kids should lead a life of quality. Just like he did, and he still does. He is definitely a 'man with a plan'. However, he says, he does not plan each and every step of his life. He loves floating wherever his instincts take him. It took him

to Escorts, an organization he always wanted to work with. Reaching there was just one of his goals, working for it he had made his duty.

KS was exposed to MNC's like Electrolux, Knorr-Bremse & Dover Corporation and highly regarded Indian organizations like Escorts & Roto Pumps at a very early stage of his life.

As a result, he started performing exceptionally well in Business development, Engineering, Operations, Projects, and senior management roles during his stellar career which further added to his strengths.

As an inspiring leader, KS leads by example as a dynamic, performance-driven, and future-ready corporate icon. He brings a solution-oriented approach, growth acceleration, passionate work ethics, and transformative energy to all tasks that are big or small. This persuades every team member to perform their very best under his care.



With his experience and accomplishments, KS is labelled as a compassionate taskmaster. His foresight and excellent command in managing business of large organizations have helped him set impressive professional benchmarks. For example, his focus on Customer Experience, Employee Engagement & Creation of Value today & tomorrow, Hands-on approach, Technical expertise, and invaluable Operational experience make him a leader everyone looks up to. With a strong successful streak in business development, and responsive people culture, KS has a unique combination of corporate leadership and corporate responsibility.

Lately, he is the recipient of “Indian Achievers’ Award 2021”. It was due since he was always deserving.

An accomplished leader with expertise in a wide range of functions, KS is fiercely competitive, has a razor-sharp perception, and always does the right thing which is a true reflection of a strong value system, rock-solid integrity, and perfect alignment with Better World initiative.

KS vociferously advocates that one cannot win with short cuts as the results wouldn’t stay for long. Crediting his success to sheer hard work, he says that one needs to dream first and then work on it. He is recognized for an

avalanche of successful results that he has managed in bringing into his company. He loves quoting his favourite, Dr A.P.J Abdul Kalam- DREAM is not what you see in sleep, DREAM is something which doesn’t let you sleep. And he abides by this saying. Once he dreams about something, he immediately gets into the planning mode and does not sleep till he has a proper plan. This is how KS nurtured his dreams and possibly that is why he is touted as a compassionate taskmaster.

On the Corporate Social Responsibility (CSR) front, KS has made it his mission to be actively involved in making

a difference. His extraordinary compassion for the underprivileged and his unending faith in the power of education to uplift the masses brought him to “Ek Sankalp” - a Delhi-based NGO that has an all-inclusive approach to education for all. A true patriot, KS feels education is must for all. “Education for all is the primary step for nation-building,” he says. Hence, he offers his time and efforts towards the education expenses for students annually!

A long-time supporter of Akshaya Patra Foundation, Norgren partnered for the Covid-19 Relief Feeding Program. As part of the CSR initiative, this partnership contributed 1848 nutritious grocery kits to vulnerable communities in

Noida region and sponsored three vans to distribute mid-day meals to school students located in Vrindavan and Lucknow.

KS is equally passionate about the Employee Safety at Norgren. He personally initiated a call with each employee to check on the health and wellbeing of the employees and their immediate families during the pandemic. Under his leadership and creating a Better World against COVID-19 pandemic, the Health, Safety and Environmental (HSE) team sourced and arranged for health and safety equipment’s including oxygen concentrators and created a COVID-19 Safety Kit to be sent to the families of the

impacted employees. Uniformly, his initiative, involvement, and Employee Engagement ensured complete vaccination of 99% employees and their family members as well as sourced retired laptops from company for online classes for children of employees.

A lifelong learner who seeks perfection in everything, KS exudes positive energy and induces his team to excel as well. Norgren India is in safe hands and is poised to grow under his able and wise leadership.





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We have always heard our elders suggesting simple home remedies for various ailments starting from sickness to skincare.

Mohan Prathiban (India)

Lakshmi Krishna Naturals: Organic Beauty at its best!



Lakshmi Krishna Naturals, an organic skincare brand owned by Mohan and Nithya has found immense success, thanks to their amazing strategies and natural high-quality ingredients. It was a big dream that started as a small venture. We take you through the brand's success story!

It all started when Nithya's daughter was suffering from skin problems for quite some time, after which certain products, although prescribed by dermatologists, gave her only temporary results. After facing disappointment, they wanted to opt for an organic route.

Mohan and Nithya, the delighted owners of Lakshmi Krishna Naturals (LKN) say, “We have always heard our elders suggesting simple home remedies for various ailments starting from sickness to skincare.” This sparked their obsession in getting to know all the remedies that had been in practice for ages. Apparently, after many experiments, soaps were initially made in an organic way for personal use and later, sold to all their friends and neighbours. They were happy to have a truly encouraging response and were amazed by all the magnificent feedback. That is where it all started!

The brother-sister duo considered this to be such an eye-opener that it paved their way to manufacture other organic skincare and haircare products.

After doing his Bachelor of Engineering in computer science, Mohan started Lakshmi Krishna Naturals on 3rd March, 2018. After acquiring course certification on organic beauty product development, he started manufacturing soaps, shampoos, hair oils, and lip balms, commercialising them through Facebook.

On 17th July, 2018, the business witnessed greater heights on Instagram through one of its innovative products. But it was their Pimple Gel, which was a huge hit and the talk of the town. Customised handmade soaps and skincare products that are made according to the customer's skin concerns were major highlights. Evidently, their products became widely preferred by customers and a lot of celebrities across India. The brand then, started to grow further owing to its quality and efficacy. This has indeed blessed them by having 4 lakh regular customers from 24+ international countries all over the world.

The 'Hair Regrowth Kit' is their signature product, a pack of Hair Regrowth Oil and Hair Regrowth Baldness Gel. It is enriched with the goodness of 25+ vital herbal ingredients and is proven to have a success rate of 90%. A CTM kit, based on the individual's skin type and a few more hair care products based on hair textures, will be launched soon. So far, Lakshmi Krishna Naturals has sold out more than 7 Lakh hair benefit kits.

As a flourishing brand, Lakshmi Krishna Naturals take pride in every positive feedback of their customers. Particular feedback from Dr. Eswari, who was suffering from chronic hair and skin problems since the past six years, started observing visible changes after using these organic products. The joy that she had in sharing this immense experience has indeed added an extra feather to their cap.

The brand finds competition with none, as their prime focus is always on customers than competitors. They always provide surprising, result-oriented quality products to all their customers at an affordable price. The widely suggested products from LKN are goat milk soap, hair oil, and herbal shampoo. They assure that every product that comes from LKN is tried and tested before being introduced to their customers.

As a woman entrepreneur, Nithya faced many challenges in her former stage of business. Later, she derived all the support and encouragement from her co-founder Mohan, and also from her beloved family members to come out with flying colours. Nithya believes that success usually comes to those who really work hard for it. She believes that one must not dream about success, instead, work for it and develop success from resulting failures.

Today, Lakshmi Krishna Naturals is a trustworthy natural skincare and haircare brand, which manufactures products by using its finest and purest form of natural ingredients. These are completely free from harmful chemicals, artificial fragrances, and preservatives. All the ingredients are mindfully added in exact quantities and these goodies are made in small batches to provide maximum shelf life.

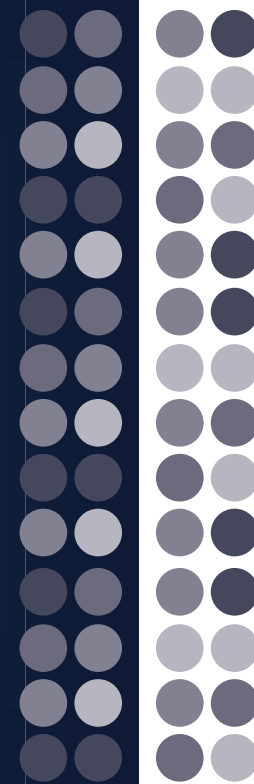
Currently, over 100 soap variants and more than 300 products are manufactured.

Awards won by LKN:

1. She Bazaar Awards 2020 for the 'Best Beautycare Brand of the Year'
2. Times of India - ET awards 2021 for the 'Best Beautycare Brand of the Year'
3. She Beauty Awards 2021 for the 'Best Brand of the Year'
4. She Beauty Awards 2021 for the Best Beautycare Store of the Year'

The brand has also launched its outlets recently at Chennai, Hosur, Bangalore, and Coimbatore.





Dr. Mukesh Batra (India)

Homeopathy for all

A pioneer of modern homeopathy, Dr. Mukesh Batra, Padma Shri recipient (2012) has been working hard his entire career to spread homeopathy across N. America, Asia, Europe, Australia and Africa. His 225 clinics in 150 cities in 7 countries including Harley Street, London, Greece, Estonia and Dubai Health Care City, have changed the lives of over 15 lakh people through his 45 years of homeopathic medical practice. He has been the go to name for people looking for an alternative after exhausting all hopes of treatment.

As one of the leading premiers of homeopathy and a prolific speaker, Dr. Batra has passionately advocated the healing power of Homeopathy by addressing multiple forums in over 20 countries. He was invited by the All Parliamentary Party Group to make an address on Homeopathy at the House of Commons and was honored by Members of Parliament of both leading parties. As a published medico and an Honorary Professor at the College of Homeopathy, California and the Hahnemann College of Homeopathy, London, he has trained over 500 doctors and was conferred Honorary Fellowships, making him the First Asian to receive this recognition. He was instrumental in legislating Homeopathy in Mauritius where the Mauritius Broadcasting Company made a film on his life which was telecast on primetime. He was the only Asian amongst 3 international homeopaths to be selected as the subject for a postgraduate film shot in Hollywood.

Dr. Mukesh Batra, a natural first generation entrepreneur and visionary has brought standardization and formalized a largely informal homeopathy market by bringing modern technology and protocols to the science. He started the World's first branded and computerized homeopathy clinic in 1982. He introduced medical-protocol software to ensure better patient outcomes and blister-packaging of homeopathic medicines to increase patient compliance. He set up the World's first cyber clinic in 1997, which received mention in the Limca Book of Records for treating the largest number of patients worldwide - 4.5 lakh in 87 countries.

To popularize homeopathy in India and abroad, Dr. Batra has written regular columns in multiple international and national newspapers and magazines. He has had some of the longest running television shows on homeopathy and health on Doordarshan and ZEE TV in India and Europe. He has also authored 6 best-seller books on homeopathy.



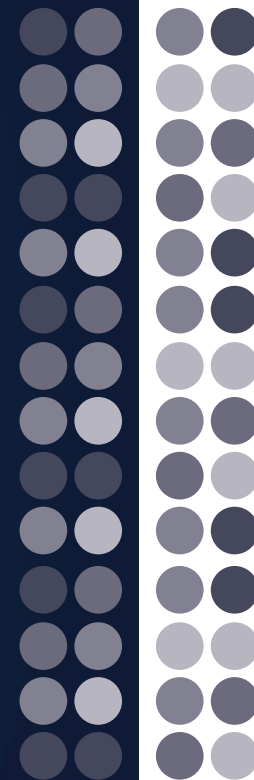
Sharing his invaluable experiences, Dr. Mukesh Batra penned his memoirs - 'The Nation's Homeopath' published by Harper Collins on his 70th birthday. The book broke all records and ranked No 3 at Nielsen Top 10 non-fiction books in its first week itself. He has also partnered with international publishing house Bloomsbury to bring a Homeopathy Handbook to audiences in India and abroad.

The Dr. Mukesh Batra scholarships are presented to the most deserving students of the top homeopathy colleges in the country annually. He also introduced Homeopathy in Veterinary medicine and trained Veterinarians to use homeopathy in treating animals in India. Dr. Batra was a Former member of the Governing Body of the Central Council for Research in Homeopathy, nominated by the Ministry of Health and was appointed to the Governing Body of the National Institute of Homeopathy, Kolkata. Dr. Batra is also the AYUSH - Homeopathy Co-Chairperson of The Confederation of Indian Industry (CII), the Co-Chairperson of Health and Fitness and Public Relations at the IMC Chamber of Commerce and Industry and the Additional Director of the Rotary Club of Bombay and the Advisor to the vocational awards district committee of Rotary district 3141.

He has treated Presidents and Prime Ministers, Cabinet and State ministers, celebrated artists, actors, singers and musicians from Hollywood and Bollywood, leaders of industry together with the marginalized and underprivileged. As a philanthropist, to realize his dream of a Bimari-Mukt Bharat, he runs 191 free clinics that provide lifetime free medicines for the needy, has provided 1 crore free preventive medication for epidemic ailments and has sponsored over 110,000 mid-day meals.



The dream of bimaari-mukt (disease free) India.



Hitesh Agarwal (India)

Award-winning HR Professional

Hitesh Agarwal is an award-winning HR Professional with an extensive experience of almost a decade in the areas of Business HR, Compensation & Benefits, Talent Management, HR Analytics and Organization Transformation as well as leading Strategic Human Capital Projects, working closely with CXOs across large companies such as Tata Group, Abbott Laboratories, Procter & Gamble and Amazon.

Known as a T-Shaped leader, Hitesh is the youngest winner of the 'Are You In The List' award for Emerging Young HR Leaders across India in 2013 and have received multiple accolades from business and functional leaders for his contribution towards building self-sustaining

high performance organizations. Decision making and situational leadership powered by strategic orientation, systems thinking and analytical acumen with high learning agility are his key differentiators that have enabled his fast-paced professional growth.

Growing up in an extended joint family of 82 members, being compared with cousins on education, sports or even desirable habits was inevitable. But as they say, rewards came to those who would achieve! This ingrained in him a healthy competitive spirit with a belief that 'if you do well rewards follow'. This spirit was further nurtured by his father, who encouraged him to be more competitive with himself. He would motivate Hitesh to do better and this natural inclination for improvement allowed him to challenge himself professionally, socially, and culturally, using personal goals as a means for raising the bar of his previous personal best.

Hitesh hails from a close knit large joint family, where everyone tackled diversity of thoughts, lifestyle choices and disagreements as bread and butter to sustain relationships. This ability has helped him steer complex business decision in a diverse team driving collaboration.

The most powerful influences in Hitesh's journey so far have been his parents and elder brother. His father, who while



Hitesh's journey so far has been a roller-coaster ride, which made him realize that 'Careers are NOT Linear'.



struggling with business losses and his own health issues could have discounted career ambitions of his children, but rather persevered to raise all his children to study MBA without a debt on their back, enabling his children to kickstart their careers without any constraints. Hitesh's mother, who in such financial constraint was tasked to manage the entire household with a meagre daily budget of INR 50-100, could have denied the wants of children, but rather fulfilled them from her savings. His brother could have focused only on his studies and scored higher, but rather always guided and supported Hitesh and his younger sister. These differences in their choice implanted in him the virtues of perseverance, kindness, and mentorship; thus, transforming Hitesh into an intellectually and emotionally mature person that he is today!

Hitesh has been most consistently involved in dancing since a young age. At the age of 14, he choreographed a dance and won best choreographer award at the ward level. In the same year, he also participated and won first prize at in dance city level and was part of the elite dance group of Agarwal Community in Mumbai. Dancing, especially choreography has been the foundation of his leadership abilities as it required him to coach a team with different abilities. As a choreographer, he learnt that 'whole is more important than individual'. For Hitesh, dancing helps him to keep attuned to his creative side and de-stress.

Hitesh strongly believes in pursuing excellence and a mission versus a goal, since a goal can be achieved once, but excellence is ever evolving, and mission is the beacon that keeps us going. Hitesh has always admired

his father as he is a self-made man, who coming from a humble background with limited educational qualifications, established his own business against all odds with sheer will, passion, perseverance, and most of all Integrity. For Hitesh, these values are at the core of inspiration to create an identity of his own.

Hitesh aspires to leave a mark in the society, not only as someone who is successful but also as someone who has brought about a change in the society driven by strong values, self-belief, innovation, and commitment. And in the process, he aims to share his experience and guide as many youngsters to find their own path of excellence, and even mentor them for their education and career journeys. In last 7 generations, Hitesh is the second person in his family to have completed a master's degree. Hitesh studied

Bachelor of Engineering in Information Technology with distinction from the Thadomal Shahani Engineering college, Mumbai University and MBA in HR from Xavier's Institute of Management, Bhubaneswar (XIMB). Consequently, he has been a torch bearer for career counselling in his extended family. He believes that with the increasing number of diverse opportunities in the market, the importance of career counselling has also increased manifold. Hitesh himself experienced the need for a trustworthy mentor to guide him during the initial years his career. Hence, with his experiences during the pursuit of his education and subsequent corporate life, Hitesh has now extended his mentoring to youngsters beyond his immediate family.

In the long term, Hitesh aims to build an organization focusing on building and transforming overall social

capabilities while partnering with government, which will positively impact and develop the workforce of the country as well as other emerging economies, and consequently the quality of life of its people.

Hitesh's journey so far has been a roller-coaster ride, which made him realize that 'Careers are NOT Linear'. The best and the only way to keep the graph moving upwards is by continuously adding new skills, while honing acquired skills and keep pursuing excellence, and nothing less will do. The roots of his journey so far have been his beliefs that - there are no failures in life, only lessons that make us stronger and wiser, and that it is important to stay in touch with our emotions and develop mechanism to express our feelings in a constructive way.

Being an ardent poetry lover, Hitesh pens his thoughts seeking to express 'human interest' sentiments that includes perseverance, self-belief and moving on, without too much intellectualizing or emotional shading. For him, poetries are an expression of his thoughts, experiences, and learnings.

Hitesh believes that success means being in a state of Joy. It is joy and not happiness, because happiness usually has a causal relationship i.e., something needs to happen to be happy, while joy is 'just there'. And he believes that this can happen by pursuing three things - greater overlap between "doing what I love" and "loving what I do"; pursuit to excellence; and in the process, delivering positive impact in the society and lives around him!





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Be Challenging, Curious,
Collegial and Customer centric.



Dr. Anand Kumar Chartered FCSI (UK)

Banking on experience, learning and societal concern

Dr. Anand Kumar Banker extraordinaire with substantial financial and general management experience in “banking and insurance” within UK, India, and Singapore with sustained record of commercial growth and personal achievement within regulatory and compliance frameworks. He contributed to setting up ICICI Bank’s UK subsidiary and was associated with its exponential growth and retail network before becoming Head of International Business with ICICI Lombard General Insurance company Ltd in London, managing its network across overseas operations across different geographies.

Subsequently he worked as Head of Retail Banking and Strategic Advisor for the European headquarters of Bank of Baroda, another major Indian banking group, in London, before joining the Board of Union Bank of India as Deputy CEO, with mandate to establish the group’s UK subsidiary and oversee all aspects of risk, compliance, credit, operational and support functions. Currently he is in the process of transitioning into a portfolio career, including serving as a Non -Executive Director /Member of the Board with Union Bank of India (UK) Ltd., as a Board Member for a microfinance operation (First Microfinance Bank) in Afghanistan, Board Member of AFB (Association of Foreign banks), London, UK and Board Member India Infrastructure Finance Company (UK) Ltd.

Dr. Kumar’s achievements have been based around an illustrious academic career. He studied in the Manchester Business School – Managing Financial Services, finished his PhD, MBA, PGDBM, Bachelor of Laws (LLB), BSc (Hons). He also holds a Diploma in Training and Development from London Institute of Training & Development and an ICA Certificate in Compliance Awareness with Merit (UK). He had been the visiting faculty at various eminent Institutions like, The University of Greenwich, London UK, XLRI Jamshedpur, India, Institute of Management Studies – IIT Roorkee, International Management Institute, New Delhi, University of Business Studies, Chandigarh and other universities in Punjab, India, and Management Development Institute, Gurgaon, New Delhi, India. He was invited to speak as Guest speaker to Centre of Indian Business, University of Greenwich, UK, and to speak on branch banking during a retail banking seminar organized by Lafferty London, UK, and spoke on Indian Insurance in Private Sector at Lloyds, London, UK,

Dr. Kumar has also been working with different agencies in various capacities, for instance, he is a Chartered Fellow of Chartered Institute of Investment (CISI) UK and the Moderator of CISI’s Compliance Question Papers. Being member of Indian Institute of Bankers in Mumbai, AIMA (All India Management Association) and he had also served for two years as the director of Microfinance Club UK. He is also a Member of Indian Professional Forum, London, and the Cornhill Club (Bankers’ Club) London, UK

Dr. Anand Kumar’s philanthropic efforts include the founding of “Kusum Foundation” aimed at providing vocational education /skills to the bottom of pyramid and remains connected with organisations such as Save the Children, National Society for the Prevention of Cruelty to Children (NSPCC), London, UK and Sight Savers. After considering the inadequacy of vocational education particularly around computer illiteracy among students coming from villages in the hinterland of Bihar, India, Kusum Foundation was established in Dr. Kumar’s village (Katesar, Chapra, Bihar, India) by way of legal entity. It has been providing various vocational skills such as computer literacy, sewing, embroidery to students coming from villages within a radius of ten to twelve kilometers. He finds it heartening to see particularly girls coming from quite a distance for learning which has been quite humbling and hugely satisfying.

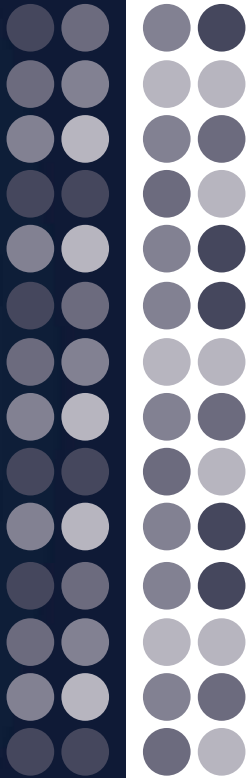
His various endeavors have earned him a lot of accolades in his illustrious career. He was featured by UK and Indian media on business and social initiatives and in Asian Who’s Who, featured in NRI Achievers Magazine, received Global Indian Award for Business Achievement, attended banking seminars in France, Spain, and Netherlands, plus the European Banking Summit and ‘Meeting of Minds’ in London, He was also featured among 100 ethnic leaders in The Financial Times, London, UK. He was conferred upon with a title “Freeman” by City of London.

Dr. Anand is widely traveled, an avid learner who fervently believes that maintaining relationships and understanding of customers is the most important aspect of any enterprise.

He believes that both strategy and execution are crucial however he strongly considers that execution has a larger role to play. He loves traveling, walking, swimming, cycling and occasionally golf as well.

He believes that giving is blissful.





She pursued a one month course in a 50+ group of students. She also showcased her singing talents on YouTube with her husband Dr. Anil Kumar Mehta on the TGM productions India channel.

Sneh Mehta (Holland)

A life full of passion and love

"Never too late to follow your dreams!"

Sneh Mehta is a woman who wears many hats. Starting her life in the hustle bustle of New Delhi in the mid 60s, she would have had no idea about the adventures that lay ahead for her. Her marriage to renowned Ayurvedic doctor, Dr. Anil Kumar Mehta took her to the Netherlands in 1991.

She immediately joined Dr. Mehta at his clinic and took over the administrative work. In no time, she had also finished some courses and became an Ayurvedic practitioner. Her desire to learn and put in the hard work and time made sure that she thrived in any opportunity she saw. After putting in the passion, work and time towards her career, in 2010 she decided to quit the job and spend time taking care of her two children who were studying in India. She spent her time travelling between to and fro and making sure her children were being looked after as they worked towards their own goals, while also flying back to the Netherlands to take care of her household and spend time with her husband.

After managing a wonderful career while also giving her all to take care of her family, she still had time for one more passion. An artist at her core, she had always had dreams of pursuing acting and singing, and in 2019 she finally found the time to start this new journey.

A hard worker by nature, Sneh decided to amplify her natural talents by learning the craft. To hone her skills, she enrolled herself into the Actor Prepares Acting School, which is owned by the legendary actor Anupam Kher. She pursued a one month course in a 50+ group of students. She also showcased her singing talents on YouTube with her husband Dr. Anil Kumar Mehta on the TGM productions India channel.

After honing her talents and showcasing the online, her dreams of acting on the big screen finally came true as she went on to be part of a feature film in 2019 by the name of 'Madhav' - Every Child Needs a Mentor, a multi award-winning movie at various film festivals.

Then in 2020, she was part of a Konkani feature film named 'Benndkarr'. She really does exemplify how there is no end to what we can achieve, if we have passion and a desire to work hard for it.

Not the one to rest on her laurels, she is constantly working and living her dream. She is part of an upcoming feature films 'Mehta V/s Mehta' and 'Surrender in Love' as well as has many more songs and music videos in the pipeline.

Sneh Mehta's success story teaches us that it is never too late to follow your dreams. After achieving so much in so many different tangents, Sneh still feels that she has a long way to go and it is clear that with each passing day, her passion to follow her dreams has only become stronger!



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Girish is a man who has made great strides for the cause of HUMANITY, against all odds and challenges of life, systems, situations, bureaucracy, with his continuous efforts.

Girish Pant (UAE)

Pravasi Bharatiya Samman Awardee 2019

Meet the unsung hero, a man who took upon himself to dedicate his efforts to humanity, a pride of the nation and India itself. India News and some other media houses in India dubbed him 'Bajrangi Bhaijaan'. Here's the dynamic Girish Pant!

This extraordinary selfless man, Girish Pant belongs to Pithoragarh district of Uttarakhand, India. A PGDBA (Finance), his philosophy is 'Nation FIRST, service HUMANITY'. In spite of keeping busy schedules, Girish never let's go of any opportunity to help those in need. For him, extending help to those in trouble is a life's calling that he practices daily.

Girish is a man who has made great strides for the cause of HUMANITY, against all odds and challenges of life, systems, situations, bureaucracy, with his continuous efforts. He has been recognised and awarded on several occasions and has maintained his humility, unlike many others he never taking being egoistic about his achievements.

Until now, Girish has received 33 recognitions and still counting, as he is unstoppable and never giving up his determination. For his endless efforts, he was presented with the highest civil award 'Pravasi Bharatiya Samman' awarded by the President of India in 2019.

Some other recognitions he received includes an Appreciation letter from Dabur India (Pharma) for the timely saving the life of a lady employee in 2003, souvenir for Outstanding Volunteering work during Uttarakhand Flood Relief Work in 2013, 'Pravasi Mithra Awards' from Migrant Resource Centre, Hyderabad in 2015, appreciation mementoes from Uttarakhand Association on 'Kauthik' in 2015, as well as 'Cyber Sipahi Award' New Delhi in 2017.

He was awarded 'Cape of Good Hope' given by UAE Radio FM 89.1 for Real Life Super Hero in 2017, 'Real Hero 2018 Awards' from national newspaper 'Pyara Uttarakhand' on Silver Jubilee in July 2018 in Dubai and for his work, he was invited by the Minister of External Affairs for the Pravasi Bharatiya Divas of 4th Panel in New Delhi.

In 2018, he was awarded 'International Youth Leader (Climate) Award' in September 2018 by Green School in New York, 'Pravasi Bharatiya Samman Award' in January 2019, the highest honour conferred by the President of India.

He has also been awarded 'The India Club's Chairman's Trophy 2019' by India Club, Dubai, in March 2019n and an award for 'Outstanding Achievement in Humanitarian and Community Social Work' from former Lt. Governor of Pondicherry, Dr. Iqbal Singh organized by IEDRA international, at Dubai at INDO-ASIAN AWARD 2019,

Girish is known for helping more than 3500 Indians and people from other countries such as Sri Lanka, Russia, Uzbekistan, Philippines, Pakistan, Bangladesh, Nigeria, Sudan, Malaysia, Bangkok, and Nepal and other GCC country, to return to their homelands.

During the extraordinarily difficult times of Covid-19, Girish shone with his commitment to help people. He assisted them in locating their ill friends and relatives in hospitals. His help to the Indian Consulate in Dubai in repatriating 80-90 non-Covid19 mortal remains to India was especially noteworthy.

Be it connecting with UAE Labor and Internal Ministries, or providing guidance or helping troubled folks to get legal and moral support, Girish is always there!

Girish has even helped hundreds of seafarers in distress through counselling, providing food, connecting with their families and above all liaising with the local government authorities and the Indian Missions to raise their issues. He has played an instrumental role in sending mortal remains from UAE back home in India in various death and suicide cases. He has helped innumerable women coming to UAE in many cases fall prey to human trafficking. He has helped many such women to be rescued by coordinating with local authorities and repatriate those stranded in UAE back to their homes but also in other countries such as Tunisia Malaysia, Oman, Saudi Arabia, Qatar, and Kuwait.

Girish attributes all his philanthropic acts to the people and the charm of his village, his upbringing and God's will. His humanitarian work was recognised when he was invited for a panel discussion by Ministry of External Affairs, GOI on the work of Indian community organisations for distressed Indians abroad.

He was the 'President of the Dubai Chapter of Indian Peoples Forum' and in this capacity organized various socio-cultural programs for the Indian community. Yoga Day and Hindi Divas have been of particular interest to him. He

has played an important role in mobilising participation in the International Day of Yoga programmes in Dubai and the Northern Emirates of UAE. For Hindi, Girish and other IPF volunteers have organized annual Hindi-Utsav in various schools in the UAE.

Girish Pant's services have been duly acknowledged by several newspapers such as Gulf News, Khaleej Times, The National, TOI, NB, and other Indian regional newspapers as well as TV channels such as India TV, TV5, Republic TV, DD, India News, ETV-Uttarakhand, Himalayan News, who have featured him.

Girish presently holds multiple positions and responsibilities. He is the Committee In-charge (Vol.) for Overstay & Seafarers - Consulate General of India, Dubai and Chairman (UAE) - Satya Sai Orphan Trust -Trivandrum. He is also the General Secretary - India International Trade Development Organization-UAE, member of Hindi Council India as well as volunteer Foreign Correspondence in UAE- Hindi Khabar, a 24x7 News Channel in India.

Girish has also helped evacuate more than 1200 students to India during the Russia-Ukraine war, and has even guided them thereafter.





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World record holder of Government Officer acquiring maximum academic degrees with an astounding 41+ degrees.

Dr. Ravindra Bhagwanrao Deshmukh (India)

A Record-Breaking Academician

Dr. Ravindra Bhagwanrao Deshmukh was born on January 19, 1968 in Nanded, Maharashtra. He is working as a Deputy Registrar at Vasantao Naik Marathwada Agricultural University Parbhani in the state of Maharashtra, India. He holds the impressive world Record of Government Officer acquiring maximum academic degrees, an astounding 41+ degrees acquired from April 1991 to December 2021 (30 years).

Dr. Deshmukh achieved the national record of "Obtaining 313 Academic Certificates" in many different webinars, quizzes, trainings, and workshops by National and International Organizations in various subjects during the covid-19 lockdown period. The Records that he holds includes - India Book of Records – IBR, World Book of Records London, Harvard World Records, Magic Book of Record and Guinness World Records, which is truly an achievement.

Dr. Deshmukh designs and maintains staff development programs for smooth conduct and working. He also holds a Doctorate in Management Science and a graduate degree in Agriculture and has Multi-Faculty Qualifications. These qualifications helped him excel in his career as an administrator for more than 30 years and successfully work in Administration, Accounting, Audit, Establishment and Law, as a Deputy Registrar, an Assistant Registrar / Assistant Comptroller, Administrative officer (selected in 2004 as Administrative officer through Maharashtra Public Service Commission in Port department under Ministry of Home affairs, Mumbai), Agriculture Extension officer, Village Development officer and Assistant Marketing Manager.

In addition to his regular grueling duties, he is engaged in teaching, research as well as other extensive activities of agriculture since last thirty years. He has taught two courses, namely Agricultural Communication and Library and Information Science to post graduate students.

Dr. Deshmukh has also managed to find the time to publish twenty-five research papers with ISBN and NAAS rating. He is also credited with publishing practical manuals on library science for post-graduate students. The extension and research papers published by him are extensively used by farmers for increasing production which has enhanced their job performance and satisfaction. He wrote two books,

out of which one is on Mushroom cultivation technology, and another is on Agriculture as an Industry.

Being an agriculture graduate, Dr. Deshmukh played important roles in the transformation of technology for the farmer community through mass media where he published 162 newspaper articles and other publications so he could reach as many people as possible.

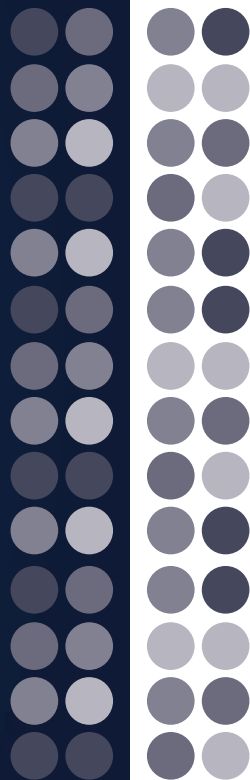
Apart from this exhaustive work, he has also managed to find time for his hobbies and interests, which are also academic in nature. He has acquired Nine Graduation degrees, Twelve Post graduations which includes M.Phil.(Management), M.B.A.(Finance Management), LL.M.(Criminal Law and Criminal Administration), M.J.M.S.(Journalism & Mass Communication), M.Sc.(Food Science), M.Lib. and I.Sc.(Library and Information Science), M.A.(English), M.A.(Hindi), M.A.(Economics), M.A.(Distance Education), two Post-Graduation Diploma Degrees i.e. Post-graduation Diploma in Rural Development and Post-graduation Diploma in Distance Education, four Diploma Degrees i.e. Diploma in Business Management, Diploma in Labour Law, Government Diploma in Co-operation and Accountancy, another Diploma in Computer Application, seven certificate courses and Six other degrees.

Alongside the three major Indian languages, Dr. Deshmukh also speaks fluently in Spanish. He is engaged in social activities like Rotaract club Nanded that works towards Blood Donation, to improve the financial condition of poor villagers - Development of Self-help groups (300 groups), motivational speeches for students in National social service (NSS) camps, establishment of competitive forum for (M Sc. Entrance, Banking, MPSC, UPSC).

Despite the different nature of the duties and responsibilities that he has helmed during his exceptional career, Dr. Deshmukh has his aptitude for agricultural work that he credits with being his most successful and soul satisfying venture as it has led to his mission of transfer of technology in agricultural practices, which is a goal close to his heart!

He have hobby to travel National and International cities. He visited Europe country's like London, Paris, Netherlands, Belgium, Austria, Switzerland, Italy, Germany etc.





Rajat Singhania (India)

Tech. Guru

Rajat Singhania is a tech guru with over 35 years of experience in multiple verticals. His goal is to solve one of our biggest problems today of saving, organizing and managing information in today's world of data overload. Mr. Rajat attended school at the St. Columba's School, Delhi, and secured his Bachelor of Commerce degree from Shri Ram College of Commerce (SRCC), Delhi. He started using computers in 1984 while attending school; he learnt programming, made an accounting program, and won an award from his school which greatly encouraged an already strong passion.

Mr. Singhania has since garnered more than 30 years of experience in setting up, expanding, and running multiple family-owned businesses and 35 years' experience in the computer industry. In his professional career, Mr. Rajat has created a b2b network of more than 300 sale points in the infrastructure vertical generating revenue of more than \$20 million per year over the last 15 years giving him extensive experience in managing a retail network of people at the ground level who may not be very educated. He is also credited with helping more people in to the technical workforce. He has managed a team of more than 55 professionals, providing outsourced remote office services like medical/ legal and general transcription services to various clients in the United States, Canada, and Australia saving valuable time and money. Lastly, he has also managed a team of coders and developers to create customized software solutions and mobile apps for his clients in the United States and India.

In his latest business venture, he has launched his own mobile app "HyLyt" by SocioRAC – a patented Secured b2b SAAS solution to help you grow your business with better information management and enhance productivity for your remote teams, today working across multiple apps and data silos, giving you a Unified Information management and collaboration platform. This Vadodara based stellar technology startup greatly helps numerous reputed enterprises in managing digital data overload. People have already got introduced with its superlative tech products and solutions like HyLyt that helps in skyrocketing productivity and managing business by boosting decision making, collaboration and saving their hard-earned money and valuable time.

On the personal front, Mr. Rajat is fond of technology, photography, music, and travelling. On his breaks from his highly demanding work life, he enjoys seeing nature in all its natural beauty. His true passion though remains finding solutions to everyday problems using technology with out-of-the-box thinking. He is passionate about the question of online privacy and has written articles about how to combat this global problem which is affecting the entire business World.

Mr. Singhania believes in mentoring and encouraging the tech savants of tomorrow and towards that goal, has given motivational and mentorship talks for IIT Mumbai at Parul University, for a joint program of Nasscom and Devang Mehta Foundation at MS University, Vadodara, for TiE Ahmedabad at Parul university, for BMA (Baroda Management Association) and multiple talks on technology related topics and mentoring for students. He likes to meet and network with people and is associated with various business and service organizations. He is an integral part of the SRCC alumni, Business Network International (BNI), Vadodara Marathon (VM), Federation of Gujarat Industries (FGI), Gujarat Electronics & Software Industries Association (GESIA), NASSCOM, Corporate Connections (CC) and The Indus Entrepreneurs (TiE), Silicon Valley, Vadodara, Delhi and Ahmedabad.



Find out of the box solutions for everyday problems.



Anish Maheshwari (India)

The calm and composed entrepreneur

What is the value of experience? Knowledge is one of the most important factors that can help one flourish, it is one of the essential factors that can help one to understand what is needed to make him reach that place one aspires to be. Knowing how important a role knowledge plays in someone's lives, Mr Anish Maheshwari took two years off to gain access to the proficiency to run the textile business so that he could achieve his dreams with conviction.

His confidence in himself and the enthusiasm to accomplish his goals helped him to recognise what he needed. And what were those missing elements? Understanding of the business and experience in the field. After arriving in Mumbai in 1999, Mr Maheshwari started his career as an executive in a textile firm.

However, after seven years with them, he started his own firm thinking he could make it big. But having the courage to understand that he is lacked the needed to reach that place, he understood that he needed to increase his viability through trial and error. After a two-year of gap, he recognised the need for experience and knowledge.

“After 7 years of the journey I started on my own but in the two-year gap, I understood that for business, I needed more experience and so, I shut down the firm and in 2007, I took up a job with the current company as accounts executive,” says Mr Maheshwari.

The essence of his business

However, not one to give up, after undergoing many hurdles, the application of his insight and aptitudes acquired over the years culminated into Navkar Corporation Limited. His enterprise seeks to establish a task force that solves issues related to CFS and ICDs multi-model logistics.

“We have our railways PFT and CFS and I DO with an owned fleet of 1000 trucks” – With this in mind, they want to increase their business by expanding it on multiple levels.

The struggles he faced

There is no winning without struggling. Struggles are what makes success taste sweeter. Like any other rising entrepreneur, Mr Maheshwari has faced many obstacles in his life. Starting from the financial crisis, which included betrayers and fraudsters, to making IPO of the company, he has been through it all. However, every problem, every



struggle helped him to rise to the occasion, stronger and smarter. As he started tackling each issue, he became more calm and composed.

“Most likely and most curious was the time when we did IPO of the Company. At that time every day was a challenging day. Almost 7 intermediaries were there with them and we had to coordinate and give them each and every revert within guided time with proofs and papers,” Mr Maheshwari says.

It was the most challenging time that had them on their toes at all times. However, only one mantra helped them rise to the occasion...that they needed to be calm so that each issue can be solved effectively. Taking Mr Dhirubhai Ambani and Mr Ratan Tata as his inspirations, he started doing everything he could to achieve his dream.

Now, after an in-depth work experience of 23 years, and 9 years in the textile sector, and from there on moving into the logistics sector, Mr Maheshwari is all set to pen down a book on the strength of positive attitude in life and how to deal with the corporate culture.

If you're inspired with this story, do share it with your friends and family & be their fountain of positivity! Don't forget to share your views and experiences with us in the comment section; we care for all of you!



We have our railways PFT and CFS and I DO with an owned fleet of 1000 trucks.



Vasanthan Ramakrishnan (USA)

Humble Beginnings

Vasanthan Ramakrishnan, President & Chair at Feminist Pen Foundation is an educator, professor, researcher, entrepreneur, philanthropist, chef, and social activist among many others. Vasanthan's big mission is to bring overall progress for the human race.

Born into a family of teachers in Madurai, a young Vasanthan's view of the world was very narrow and limited. As he grew up, he realized he was naturally drawn towards helping people and that there was an innate fulfillment in the act of making an impact in someone's life. However, his goals didn't materialize until his early twenties and he took advantage of the endless possibilities around him and turned them into impact ideas thus giving birth to Feminist Pen Foundation.

He founded Feminist Pen Foundation; an award-winning international non-profit organization that aimed at bringing global gender equality advocacy thereby making small leaps to close the global gender parity gap. Feminist Pen currently has operations in 4 countries and since its inception has reached over more than 200,000 people in seventeen different countries in the world.

Today, employees from over 6 countries work at Feminist Pen Foundation from different offices and take pride in their

work and impact that it brings to the world around them.

Feminist Pen believes in reform through education and the organization's core value is to educate and nurture the ideas of feminism as it relates to the larger concept of human equality, opposed to the more common gynocentric understanding of the term.

Another way Vasanthan gives back to the world is through his Research & Development (R&D) lab – VasX Labs which currently operates in 2 countries with prospective expansion to a third country. VasX Labs greatly emphasizes on the longer-term impact created rather than short term finance goals. Many of its projects are non-profit ventures that aim to transform a particular aspect of human life through disruptive engineering solutions.

Vasanthan received 4 national and 1 international awards for his work with Feminist Pen just in 2021 and has been featured in over 30 media organizations nationally and internationally. He has made it to the cover of Achiever's World Magazine in the April - June 2021 edition for his notable work on gender equality through Feminist Pen Foundation. Vasanthan is reachable through his LinkedIn with the following link: Vasanthan Ramakrishnan.





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What the teacher is, is more important than what he teaches.



Adv. (Dr.) Ashok Yende (India)

Humble Beginnings

Dr. Ashok Yende is a prominent academician and advocate, who has had an illustrious career including serving as Professor & Head, of the Department of Law, University of Mumbai. He did his LL.B. from Nagpur University, LL.M. from the University of Mumbai and Ph.D. (Law) from the University of Pune, and D.Lit. from CCU University, Malawi, South Africa. He has been instrumental in establishing the University of Mumbai Law Academy and headed it as the Director till his retirement. Presently, serving as the Managing Partner of Yende Legal Associates, he has also established a “Mediation Centre” in collaboration with Government Law College, Mumbai.

With more than 35 years of rich and extensive experience in administration and teaching he has headed multiple leading law institutions of the country, including Symbiosis Law College Pune, K.C. Law College Mumbai, and Raisoni Law College Nagpur, Balaji Law College, Pune, Law College Ahmednagar. He has authored 07 books and has more than 35 publications to his credit. The preface for his book “ Medical Negligence & the Law”, was given by Hon’ble Justice Bhushan Gavai, then judge of the Bombay High Court (now Judge Supreme Court of India), and released at the hands of Hon’ble Mr. Justice Dipak Misra, then Judge of the Supreme Court of India.

He has had the esteemed privilege of working as a Member, of the Governing Council, IQAC Committee of Government Law College Mumbai, and IQAC committee of Maharashtra National Law University, Mumbai. He also has the honor of being the First Professor of Chief Justice M. C. Chagla Chair on “Human Rights” at the University of Mumbai.

Dr. Yende has also had a great impact on the future generations as he helped eight of his students accomplish their Ph.D. (law) degrees under his guidance. He has also been instrumental in designing various courses like P.G.Diploma courses in Forensic Science & Medical Jurisprudence, Cyber Law, Alternative Dispute Resolution systems, Intellectual Property Laws, Consumer Laws, and Clinical Legal Education & Advocacy Skills. He has also had the honor of having his draft of K. C. Lokpal Bill- 2011, which was prepared under his guidance, be considered by the Standing Committee of the Parliament, New Delhi in 2011.

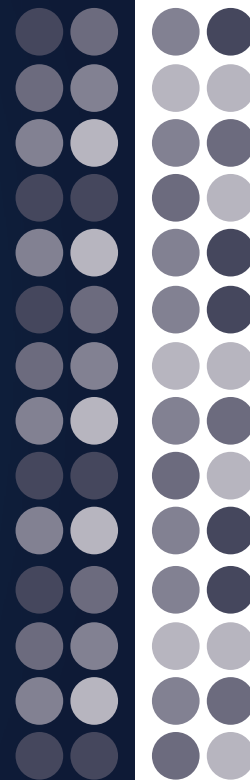
Besides participating in various national and international conferences including conferences organized by the United Nations, he was also invited to act as a Member of the Selection Committee for Selections of participants for the

UN General Assembly High-level Meeting on the New Urban Agenda and UN-Habitat held on 5-6th Sept 2017. As the President of Global Vision India Foundation, in consultative status with United Nations, he participated in SDGs projects of the United Nations. He spearheaded public movement through the “Citizens Forum for Change”.

His sense of service and passion for philanthropy have been evident in all his endeavors. He has trained more than 2000 law students in clinical legal education and filed PILs before the High Court for protecting the rights of people. He is also actively associated with community services, pro bono petitions, and has started a much needed guidance center in his home village, Sawangi(Yende), Dist- Wardha. He passed the Public Leadership credentials program of Harvard Kennedy School, United States, and successfully underwent 40 hours of the mediation training program conducted by the Maharashtra National Law University, Mumbai.

His exemplary career has resulted in him receiving multiple honors and awards like the National Law Award- 2014 by the International Council of Jurists, Person of Eminence Award - 2018 by Women’s Economic Forum and the Mahatma Award – 2019 by Live Week Business, USA.





Giridhar Jha (India)

The Beatless Journalist

Giridhar Jha is a seasoned, bilingual journalist, author, film critic and scriptwriter with more than 30 years of experience under his belt. In his illustrious career, he has worked with various media organisations and written thousands of bylined articles on diverse subjects, including his pet interest - Indian cinema - for which he got the prestigious Best Critic Award at the 65th National Award in 2018. An alumnus of Patna University, Mr. Jha was born in Ranchi in the erstwhile Bihar where his father, an administrative officer, was posted. Currently based in New Delhi, he has been writing a widely-read column in every issue of Outlook magazine.

Mr. Jha began his career with the Patna edition of Hindustan Times in 1991 and rose to become the News Editor of the daily. He subsequently joined the Indian Today Group in 2007 as the founding member of the Mail Today daily, which was a joint collaboration between India Today and the UK-based Daily Mail. At present, he is working as the Editor of Outlook Hindi magazine, which he joined as Senior Editor with the English edition of the Outlook weekly in 2016. It was his incisive and in-depth reports, analyses and film reviews published in the magazine in 2017 that earned him the National Award, which comprised a distinguished jury headed by acclaimed filmmaker Shekhar Kapur of Bandit Queen and Mr. India fame. The citation presented to him along with Swarn Kamal on the occasion reads: "Giridhar Jha has a keen eye on current cinema trends. In lucid and simple English language, he writes about both popular and serious cinema with equal command. His writings cover the vast horizon of Hindi cinema with authenticity and originality." Authenticity and originality have indeed been the hallmark of all his writings all through his career, whether he wrote on films, politics, sports or any other subject of human interest for various national and international publications.

During his Hindustan Times days, he wrote two film columns, Talk of Tinsel Town and Bollywood Bonanza for its weekly supplement, Sundayspread. He also did an online film review show called 'Matinee Idol' for Outlook magazine for many years.

One of the rare journalists in the national media to possess equal proficiency in both English and Hindi languages, he has been entrusted with the responsibility of the editorship of Outlook's Hindi edition since 2020. He has, however,



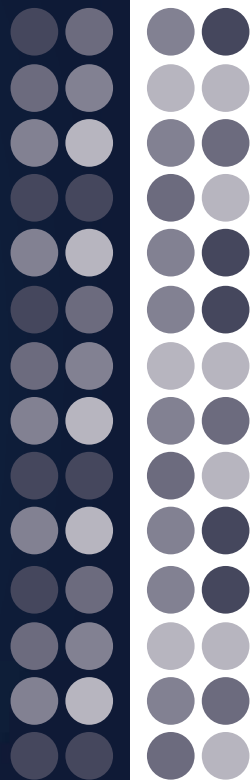
continued to write stories and columns for Outlook English as well. Mr. Jha also had a stint with Outlook in Mumbai during the 2019 Maharashtra assembly elections. He takes pride in calling himself a 'beatless journalist' and has written on diverse subjects and events, including international cricket matches. He believes that journalists should not be confined to any one specific beat and they should write on any topic of public interest, especially human interest stories.

During his eventful career, he travelled extensively and earned accolades for his field reporting. His stories from Bihar during the 2008 Kosi floods in particular were singled out as examples of fine reporting in the national media. Over the years, he has straddled the diametrically different worlds of the political and film journalism with consummate ease.

Mr. Jha is also a short story writer and one of his stories, Love Defiled has been a part of the Class X English textbook of the Bihar School Examination Board for the past 12 years. In spite of his hectic schedule these days, he is trying to finish two books, one on cinema and the other on politics that he is writing. He hopes to complete both by the end of 2022.



Journalists should not be confined to any one specific beat and they should write on any topic of public interest, especially human interest stones.



Inner happiness of success is in empathy & participative management with consistent learning.

Dr. Bhawani Singh Rathore and Thakur Ummed Singh Rathore (India)

A Legacy of Success!

Dr. Bhawani Singh Rathore has the unique distinction of being an Honorary Doctorate by WHRPC, Electrical Engineer Manager & IPMA Certified Renewable Energy Professional, Script Writer, and Documentary and Short Film Producer and Director, Joint Secretary-Rajasthan Sadak Suraksha Society as well as Chief Adviser at Kriti Productions. He was also nominated by Iconic star Gala Award and Bharat Gaurav Sanman Award.

Dr. Bhawani can only be described as an unstoppable hard worker and creative force to be reckoned with. A visionary in many fields, his 5-year plan includes contribution in installation of 5 GW Renewable Energy (Solar & Wind) globally as an environmentalist, Volunteering Road Safety projects of Rajasthan Sadak Suraksha Society to minimize death toll by 50% due to road accidents, and continue to support the key objective of World Human Rights Protection Commission (WHRPC) as an international member. All while advising Kriti productions to achieve its motto of production of documentary and short films based on Education, Motivation & Inspiration (EMI).

Dr. Rathore is truly a man with much to teach. He wisely says, inner happiness of success is in

empathy and participative management with consistent learning. He also finds great pleasure in training and inspiring young engineers and supporting them in this competitive job market emphasizing on integrity and trust. He is also using his multi-industry experience to help the environment with his various green projects and his emphasis on the conversion of current fossil fuel usage in industries into usage of sustainable and renewable resources. His work on road safety, human rights protection and production of inspiring documentary films is testament to his humanitarian work. He strives to not only help, but to also inspire others into action.



Dr. Rathore has 19 years of work experience in project management and execution - both on-site and corporate. He has worked with various multinational companies including RSWM Ltd. (LNJ Bhilwara Group), Shree Cement (Bangur Group), Birla White, UltraTech cement Ltd. (Aditya Birla Group), Shiv-Vani Energy (Shiv-Vani Group), Godawari Green Energy (HIRA Group), INOX WIND (INOX Group) and Siemens Gamesa, to name a few. He has been recognized at every organization for process improvements and cost savings. He worked in textile, coal thermal, cement, solar

thermal, wind and solar PV industries. He famously says, project management is mainly 4M (Money, Material, and Machine & Manpower) management.

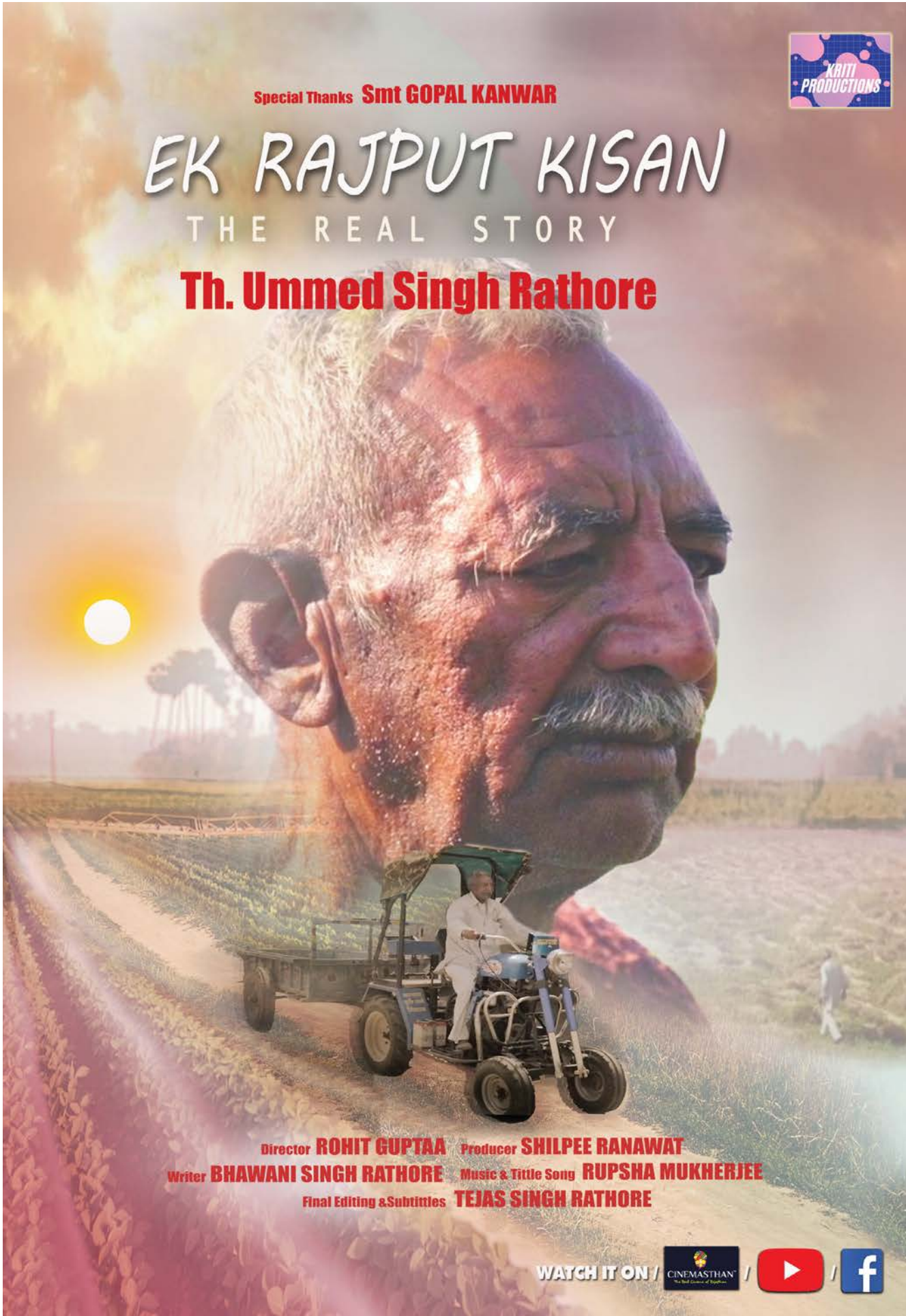
He has worked in the states including Rajasthan, Madhya Pradesh, Andhra Pradesh, Maharashtra and Gujarat. From a reputed energy company of Madagascar (Africa), he was also offered hybrid projects (solar, Wind & HFO) but could not join due to the Covid-19 pandemic.

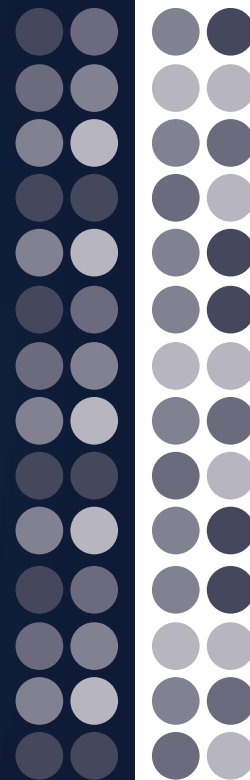
Dr. Rathore gets his inspiration close at home, from his father Th. Ummed Singh Ji Rathore who is an accomplished farmer. To share his admiration for his father with the world, Dr Rathore went on to produce and direct, with Mr. Rohit Gupta, an award-winning documentary film titled 'EK RAJPUT KISAN - The Real Story' based on his father.

A resident of Singawal Gram Panchayat of Tehsil Bhinay in Ajmer district of Rajasthan Ummed Singh ji Rathore is an advanced farmer who has been doing agricultural research for the last 53 years. His father's sudden death when he was young and the many trials and tribulations he faced in his life including an electrocution and two strokes, didn't stop him from achieving success. He is credited with being the first to utilize electricity and certified fertilizers in the village and training the villagers to do the same. He was awarded the Agriculture Award by the state government in 1986, and was sent for training to the Motilal Nehru Farmers' Training Institute, Allahabad now Prayagraj.

Despite his current health issues, he still works on his farms with the same passion as he has his entire life. The film on his life has received more than 27 prestigious national and international awards so far, including the World Film Carnival Singapore, South Film and Arts Academy festival, Indo Singapore International Film festival, and many others. In a family of achievers, his elder brother Dr. Veerendra Singh Rathore is also a gold medalist in Road Safety and won state as well as national award for his consistent contributions in the road safety.

Dr. Rathore is currently working as Deputy General Manager (Projects), Electrical at INOX Green Energy Services Ltd. He is also the Joint Secretary at Rajasthan Sadak Suraksha Society. He is the honorary advisor for Kriti Productions for its next Short Film-GOOD SAMARITAN-Saves Life which is based on Road safety. He is a man with an optimistic approach in all circumstances and hoping to help with the goal of a more robust and self-reliant India. His positive thinking and leadership qualities set him apart in whatever work he pursues.





Manjit Singh Nijjar (UK)

An Entrepreneur of Excellence

Manjit Singh Nijjar has won many awards in his entrepreneurial life. He won the NRI of the year from UK in Philanthropy (2015).

A Specialist Business Consultant with post graduation from India and University of London in Biology, Food and Management Sciences, Manjit has over 38 years of corporate, entrepreneurial, consultancy experience, along with expertise in global networking and connectivity by working on humanitarian projects in the developing countries.

He stayed for a year in Punjab, India from 2020 to 2021 as advisor for Punjab Government as Senior Hon. NRI Coordinator and Member of High-Powered Investment Committee.

He was also the Ex President of Guru Nanak Dev University Students Council in 1982-83 and Vice President(overseas) of GNDU Alumni Association from 2015 to 2021. As Overseas Vice President of Alumni Council and Member of GND University International collaboration committee, facilitated many MoUs between GNDU Amritsar and universities in UK and US. As Senior Coordinator for Punjab Government assisting in sister state alliance between New South Wales State of Australia and Punjab.

He has worked closely with Nri, Agro, Tourism and Invest Punjab Department of Punjab Government for engaging with multinational brands and Eminent Punjabi, Indian NRIs for bringing in projects and investments into Punjab along with FDI/Foreign funding and increasing domestic and international tourism including Heritage, medical and Eco tourism in addition to already thriving religious tourism. He has been liaising with British High Commission in India for promotion of transnational education including Nursing and Post graduate medical education and training.

Manjit won Award in business excellence (Midland) UK 1992, award in Nri Excellence from U.K. in Delhi 2012, and was nominated to PM's Golabal Advisory Council 2013. He is the finalist of Nri of the year award S1 2014 and winner of Nri of the year from UK in Philanthropy S2 2015, which is awarded to one of the top 16 elite NRIs from 25 countries among 30000 contestants.

Manjit is the member of GNDU international alliances and collaboration committee. He has established international chapters of GNDU alumni association in UK, US, Canada and Australia and facilitating alliances and collaborations for improving academic excellence, employability, by connecting with eminent Indian diasporas and the pProminent NRIs, heads of multinational blue-chip cos and major global brands with Punjab of India for bringing projects and investments in to Punjab.

Currently, Manjit is working with Punjab Government in India on various projects for socio-economic Development and facilitating sister state alliance between Punjab and New South Wales state of Australia in education and agribusiness. He has be part of infrastructure projects such as www.g2gholidays.com, a time share resort in Amritsar.

Manjit has been extensively involved in international academic alliances between Indian and foreign universities. He has been known as highly ambitious to serve humanity and contribute towards socio-economic development in Punjab of India and other developing countries and glorify India globally. He has also been involved in international alliances and collaborations and promoting university linkage to industry for raising level of academic excellence and much needed job creation.



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Benzy (India)

The Language of Music

Music is known to break barriers of all kinds. An amazing example of this is the wondrously talented and incredibly determined artist and singer Benzy.

After being written off by doctors at a very young age, she blew away all expectations of the medical community by not only not being confined to a bed or a wheelchair but, thriving in the public eye.

Born with hurdles in her way because of autism, she showed resilience and talent through her love for and proficiency in music. She has shown through sheer determination that autistic children can shine when given the right environment to thrive. Indian classical ragas were adopted as a form of therapy when she was very young. This grew not only into a passion, but also a means of communication. Her talent was so unmistakable that even Lata Mangeshkar ji appreciated her work. She is a bright shining star who demonstrates the beauty of inclusivity in a world where disability is usually swept under the carpet.

The determination and love of parents has been instrumental in her story, as they refused to let Benzy be confined by her diagnosis. Though not able to communicate well in the traditional way, Benzy expresses her world vividly through her music. Her perfect emoting with her voice makes it impossible to discern that she has a disability. Her beautiful voice takes the listener away from all their prejudices as she touches their soul and connects to them.

Her sheer determination and incredible story led her to receive three national awards from the Government of India, and many more prestigious awards. She is also the holder of two 'Limca Book of Records' and the proud ambassador of Dhoon Foundation.

She has released eleven CDs internationally at this young an age. Benzy has delivered more than thousand performances all over the world, and has been pursued avidly by the electronic and print media for her inspirational story. Her recent performances in Singapore and London drew great crowds and accolades. She has also been showcasing her talent by participating in The Kapil Sharma Show and Kaun Banega Crorepati with Amitabh Bachchan, and many more to prove that she is the ray of hope for bringing children with special needs into the mainstream of society. She was keeping her fan base busy during the pandemic by giving online performances on public demand.

She is not done achieving her dreams as her next goal is to become a play back singer in the Indian Film Industry. We cannot wait to see her continue to explore her talent and win glory and success with her inherent talent and hard work. Her story is a ray of hope to all parents who are yet to find a medium in which their child can communicate.

Benzy proves without doubt that the human spectrum has many distinct hues, which make us all the incredible works of art that we are!



The inspiring story of music of the soul!





Dr. Abhijit Sarkar (India)

Creatively Inclined

Abhijit Sarkar has been a prominent figure in the Administration & Procurement fraternity. Having made significant contribution to the industry wherein he has been involved with industry bodies, business conferences and multiple avenues that allowed him to share his knowledge, expertise, and vision to improve the industry.

Dr. Sarkar is currently working with Sharekhan Ltd, a 100 percent Subsidiary of French Multinational Bank, BNP Paribas. He is the Sr. Vice President and Country Head- Administration & Procurement. He is also an Advisory Board Member for an association called INFHRA and associated as advisory members for various associations working for travel, real estate and procurement fraternity. He has been acting as an advisory board member of Indian Institute of Business Management and Studies, International B School for Management Studies. In terms of his qualification, he is an MBA in HR, B COM, Doctorate in Management Studies, further holding Diploma in Architectural and Designing, Certified Sig Sigma Black belt, Certified Procurement and Supply Chain Manager and Certified Scrum Manager. Fellow with Royal Institute of Chartered Surveyor London, Member of Leaders Excellence, Harvard Square & Certified Green Building Professorial from Assocham Gem Green Building Council. He is also serving as an Honorary Board Member on the board of INFHRA, an industry body and also acting as an advisory board member of Indian Institute of Business Management and Studies, International B School for Management Studies.

He has worked in prominent organizations like, ICICI Securities, TNT India, Bombay Dyeing, Piramal, etc in a leadership position with recognition by each organization. He has received recognition on various occasions in regards to leadership and is known to be one of the eminent speaker & Industry thought leader Dr. Abhijit has also been featured as One of India's Best Facility Head in a Magazine, Commercial Design, Published by ITP Publishing. Abhijit defines his roles in two parts: One for the Organization and another for the Community and Fraternity, he is known in the industry as one of the Versatile & Consistent leader who demonstrated versatility whereby handling and sharing his knowledge on the domain other than Facility Management. A professional who believes and possess the quality to adapt & handle many different functions with balance.

An eminent industry thought leader he has received more than 100 awards and has shared his knowledge with the fraternity members on the following subjects: Technology, Travel ,Procurement & Strategic Sourcing, Corporate Culture and how the generation copes up to adapt the corporate culture, Emotional Intelligence and Real Estate.

Dr. Abhijit is very analytic and techno savvy and believes that collaborating with technology is always one of the key factors for growth. Personally he spends a lot of time and effort in trying to understand the future of FM through numerous research, projects, white papers, articles, discussions and workshops and educating the fraternity in providing insight into some of the key defining trends and developments.



Dr. Sarkar is currently working with Sharekhan Ltd, a 100 percent Subsidiary of French Multinational Bank, BNP Paribas.



“

Stage fear was my biggest fear. I felt that my body was not good and I had lots of pimples on my face. I felt low in life hence I did my jewelry designing as many had given me advice to take it up and start my own brand.



Prachi Tantia (India)

A Beautiful mind with a beautiful soul

Prachi a young girl did not have a lot of experience but at the same time had tons of passion, enthusiasm, energy, drive, and ambition to do something in life. She belonged to business minded family but being an introvert child never let her passions come to the fore.

Being raised in a society, where women are generally meant to prioritize family before self, shy was afraid of leading the same life. It was then she decided to take up Yoga and slowly her passion led her to turn into a yoga instructor. Prachi realized that she could take care of her family as well as follow her passion and do something in this field.

Initially she faced a lot of challenges as a yoga instructor as she had stage fright. “Stage fear was my biggest fear, I felt that my body was not good and I had lots of pimples on my face. I felt low in life hence I did my jewelry designing as many had given me advice to take it up and start my own brand.”

Yoga was the last thing that was on her mind but Prachi loved sports in school days and she played for the state and national level. She joined Yoga due to some physical health issues which solved slowly and gradually after she started doing yoga. “In my heart I knew I wanted to be a yoga instructor and felt that I could change people's lives as it had changed mine completely.

Like every other teenage girl, Prachi hated yoga in the beginning. She says that when she started Yoga at an ashram she wanted to quit it. Prachi was 18 and didn't want to lead the life of disciple line. She hated the environment and she wanted to party in her teen life. She says that school and sports had taught her how to make a career, how to stay in the rat race. However she says they didn't teach you how to relax? How to breathe? How to manage our feelings and emotions? How to let go when we have done our best? Staying with likeminded people, listening to life stories of people, staying in positive environment, listening to deep spiritual insights,

However she says meeting various people at the ashram changed her perspective towards life. “We started talking about life and that was a very different experience for me.” Meeting so many new people every day who had complete different mindset about lives changed her entire life.

At a very young age she understood that the universe helps you when you start working towards some higher purposes in life. So its important to develop that seed of spirituality in every education. It helps you deal with challenges early in life.

“There are people older than you who are afraid of your energy and block your way to the top. But if you're young, it's impossible to have several tangible assets and numbers to prove. What you can prove is that you have always achieved what you set out to achieve. “it can be as simple as winning a basketball match, mastering a musical instrument, or being the best dancer, or a yoga instructor. What most people don't realize is that the intangible stuff is actually the fuel. The intangible stuff that you cannot see but feel the intangible stuff you sense when you talk to that person. The spark in the eyes, the enthusiasm in the tone of voice, the fearless attitude, and the determination that you're going to master whatever you set your mind to. The power of the mind is the strongest and most significant asset one can have” says Prachi.

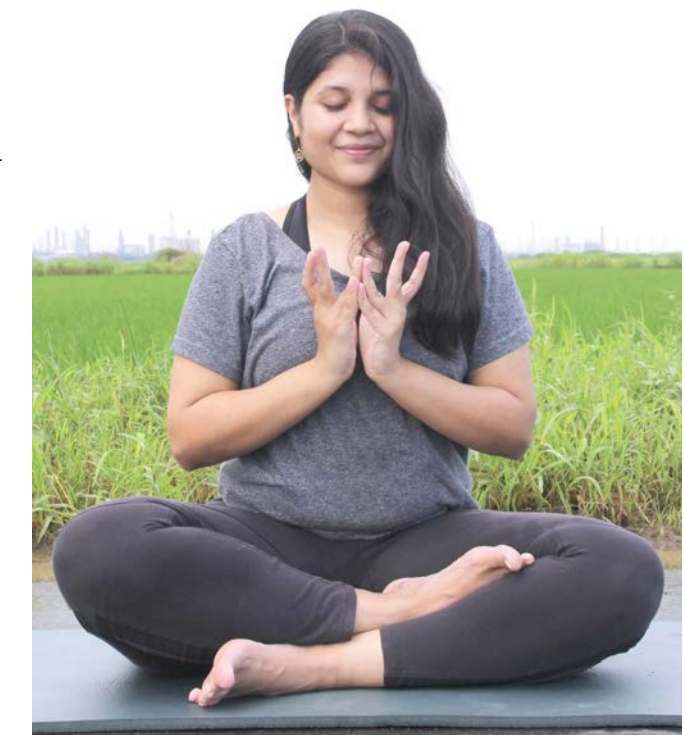
Prachi set out to achieve her goals and started travelling vastly and taking trainings from oldest yoga institutes all around the India at the age of 18 she was financially, mentally, emotionally and spiritually independent. Yoga changed her life and she believed that if it could change her life she was sure she can change the lives of many others who face the same dilemma.

Yoga also taught Prachi that simple living and high thinking should be her goal in life. With this thought she set out to transform the lives of people she came across in life and started training many people in Yoga at the young age of 18.

Prachi has now trained over 500 Yoga Certified Teachers and 3000 students around the world with international affiliation. Believing yoga is also off the mat, an organization named as Divine Holistic Healing World whose mission is to use the tools of yoga to inspire conscious, sustainable activism. She believes that yoga should be a part of your daily life.

Yoga is for all people, from womb to tomb. Their institute Divine Holistic Healing World is a life school. “Where we believe that each individual should lead happy, healthy

and balanced lives in a world as it is constantly throwing up challenges and one should try to balance the state of mind in every situation. Institute interacts with over hundreds of people every day for training, health benefits and consultations. It offers yoga teacher training course, counseling, traditional scriptures, regular yoga batches and variety of other subjects on yoga education with international affiliation. We believe that we all are beautiful divine souls that contribute to the society as an individual we should be free from physical illness and be a truly transformed person. The greatest gift come from within. “As I believe Living life with the greatest purpose and serving the society is the biggest charity and gift that can be given to God” concludes Prachi.





Pratik Gauri (India)

A Dynamic Entrepreneur

Pratik Gauri is a serial Indian social entrepreneur, investor, public speaker and writer widely known as the Creator of the 5th Industrial Revolution. He is creating the 5th Industrial Revolution by running a portfolio of companies. He serves as the India President of 5th Element Group - a global impact management consultancy. Pratik was named Creative Entrepreneur of the year - Startup by Entrepreneur India magazine and Entrepreneur of the year 2020 by Indian Achievers' Forum. He has been recognised as Entrepreneur 35 Under 35, Greenbiz Global 30 Under 30, AsiaOne 40 Under 40 Most Influential Leaders, British Petroleum Scholar, World Economic Forum Global Shaper, Ambassador at One Young World, AI Gore's Climate Leader, Fellow at Startup Leadership Program, Winner of UNLEASH 2019, Asia's top 50 Voices by Earth Day Network, and Changemaker at Global Action on Poverty. He has been invited to prestigious convenings like World Economic Forum in Davos, Nobel Peace Prize Forum in Oslo, Skoll World Forum in Oxford, BRICS Civil Forum in Moscow, and United Nations in New York. Pratik is a public TEDx speaker, a social media influencer with more than 200k followers, and his works have been covered by Forbes, World Economic Forum, Entrepreneur, Real Leaders magazine, NASDAQ, The Climate Reality Project, among others. He holds an MBA from the Indian Institute of Foreign Trade and a Certificate in Strategic Management from the University of Chicago.



Pratik was named Creative Entrepreneur of the year - Startup by Entrepreneur India magazine and Entrepreneur of the year 2020.



ADV. Chandni Kapadia (India)

A Woman in Charge

Adv. Chandni Kapadia began her journey at the young age of 16 on a foreign land. Determined and strong she paved her own success path, and today has made it as the Executive Director of Gujarat Law Society and GLS University. Overcoming all the barriers in life she focused on her career. Looking back on her journey she says "When I look back today, there is nothing that I probably wouldn't do again. However, there are things that I would do in a different way."

Venturing out on her own to an unknown country to pursue her dreams and study Design which was not heard of during those times was not easy. She was fortunate enough to learn under the expert guidance of Mr. Calvin Klein himself. She hoped to work with him in the future while she pursued her Fashion Merchandising from FIT, New York. She further pursued Master's in Business Administration from London School of Economics and eventually became Calvin Klein's Country Head.

Chandni went on to become the National Design Council President at WICCI (Women's Indian Chamber of Commerce & Industry). She also won the Black Swan Award for Women Empowerment by Asia One in support of the UN Global Compact Network & Government of India. Also, the World Women Leadership Congress Award for her immense contribution to fashion industry and also as Mumbai's Woman Leaders. Her list of achievements never ended. She won the Self-Made Woman Award by Digilive, Asiaone. The Women Entrepreneur 2020-21 Award by National Achievers' Recognition Forum. Iconic Women Creating a Better World for All by Women Economic Forum, All Ladies League, CEO of the Year Award by Indian Achievers' Forum in 2020. Finally, she also featured in Forbes List of Top 10 Women Entrepreneurs of India and in Fortune India magazine.

During Ms. Kapadia's tenure as the Asia Pacific Head, she faced a lot of challenges in understanding the legalities of the business and various international laws. Facing these challenges, she pursued a Degree in Law wherein she excelled with 11 gold medals. She first associated as a consultant for international and professional education and is now the Executive Director at Gujarat Law Society and GLS University wherein she looks upon International Collaborations with different Universities across the globe, marketing and promotions of GLS University and plays a major role in Top Management Level Decisions. At the same time, she has supported women and their cause.

She is the National Council, President of WICCI & Director of Rotary Club of Visionaries of Mumbai, where she works for the welfare of women, their businesses and the welfare of children. Ms. Kapadia is also an ardent lover of animals and is an advocate of preventing of street dogs against animal cruelty and has worked with various NGOs towards it.



When I look back today, there is nothing that I probably wouldn't do again. However, there are things that I would do in a different way.



Abhishek M Datta (India)

An Entrepreneur with a Difference

Abhishek M Datta is a Serial Entrepreneur, Angel Investor, Co-Founder CEO - Athlexa which is the Digital Marketplace for Fitness and Wellness related products. He is also the Co-Founder, CEO - REPL Global Kolkata. The Company owns multiple fashion brands in India, Europe & United States of America.

He is an experienced Chief Operations Officer with a demonstrated history of working in the retail industry. Skilled in Vendor Management, Microsoft Excel, Management, Microsoft Word, and C. Strong entrepreneurship professional with a Master of Business Administration (M.B.A.) focused in Operations from University of Kolkata.

AQbhishek Datta has achieved a Master of Business Administration (M.B.A.), Operations (2012-2015) from SRM University, Kolkata. He also has a Bachelor's Degree in Electrical and Electronics Engineering · (2009 - 2013).

Throughout his career Abhishek Datta has received many awards and accolades for his contribution towards society. He has won the CBBPR Awards 2021 - Top 100 Impactful Business Leaders India 2021 and CBBPR, August 2021 recently. He has also won the Indian Achiever's Award - Promising Company of the Year – 2021. In the past also he has won the Honors-Awards, All India Best Cadet - Silver – RDC 2012, Best Cadet Gold Medalist – Tamil Nadu - State Level, Best Rifle Shooter - TN - State Level Indian Ambassador to Bangladesh. YEP - NCC - Govt. of India Indian Achiever's Award – Promising Company of the year 2021. He is the winner of High Flyers Appreciation Awards 2021.



He has won the CBBPR Awards 2021 - Top 100 Impactful Business Leaders India 2021 and CBBPR, August 2021 recently.



Bhavesh Kumar (India)

Creating Evolution in Digital World

The Story of The SmartWare proves the statement 'small steps leads to great things. It all began with the little efforts of the school going kid MR. Bhavesh Kumar. He was a technology & gadget enthusiast and was curious to learn new things on anything digital from his childhood. Bhavesh indulged himself in exploring search engines for new tools and technology to understand market demand and supply. Surprisingly, the young blogger began to earn because of his highly ranked articles that had good traffic from search engines. However, he learnt several techniques to retain online presence, making his entry into the ocean called digitization & marketing.

He stepped into entrepreneurship and launched the first website CPIDroid after his graduation. He left back several plans of life, followed his passion and established The SmartWare, In the early age, the company is dealing with different verticals likes App Promotion and Marketing, ASO, SEO, SMM and more to come. Our work made "The SmartWare" Shortlisted by SiliconIndia Startup City Magazine as '10 Best Digital Marketing Startups in New Delhi- 2020' and Indian Achievers' Award for Young Entrepreneur 2020.

We are highly motivated with the Government Make in India Programme and all our platforms are/will be Made with love in India For World. With this approach one of our platform i.e CPIDroid were featured and ranked #11 by Appsflyer in their Performance Index under The Growth Index for the LATAM Region and have secured a good position for other regions too.



He stepped into entrepreneurship and launched the first website CPIDroid after his graduation.

Indrani Dwarampudi (India)

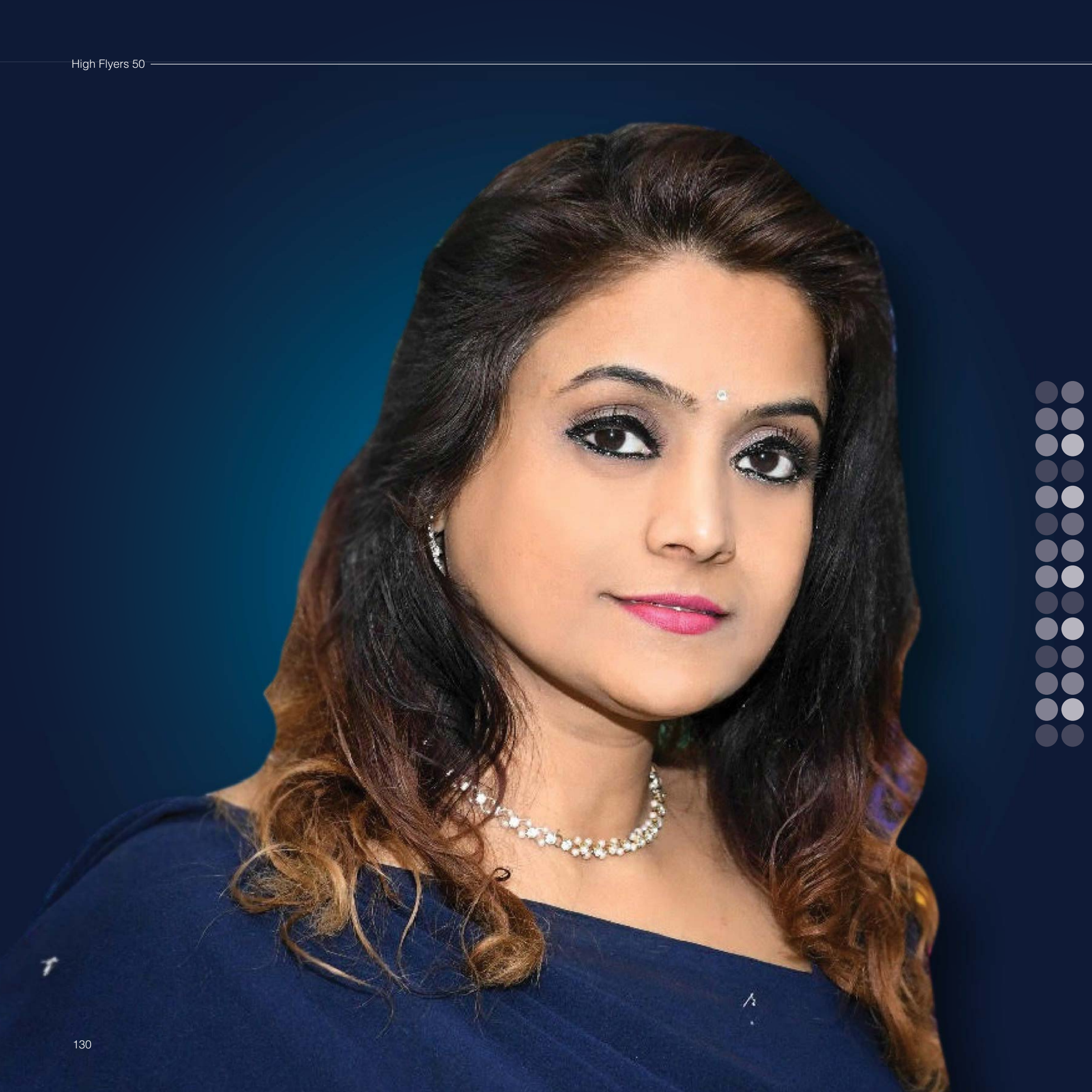
A Mastermind at Work

Dynamic Indrani Dwarampudi is a young entrepreneur who has become a brand unto herself. With a unique leadership style & professional conduct, she along with her adroit team has been rendering trailblazing solutions such as Advertising and Branding, Social Media Marketing, SEO & Content Marketing, Website Building, Video Production, and Product photography. Being the mastermind behind Berry Ads and Branding is her attempt to digitally help entrepreneurs seize attention to their unique business offerings. Indrani was always inclined towards advertising so she went ahead and pursued masters in the same (MBA - Media Management) from Amity University, Noida, and ended up winning a silver medal for "The Best in Business Acumen." She always wanted to be an entrepreneur and whilst she was working, she realized that there were more opportunities than doing the mundane job. It was then that she decided to have her own business setup, to provide advertising, branding & digital marketing services purely based on ROI. She teamed up with the other co-founders D Venkat Reddy (current director) & Rohit Reddy (technical head) who not just funded the idea, but also come with robust experience in the fields of Marketing & technology. Along with immense support and technical insight from her husband P. Pranav Reddy to begin this start up. Berry strives to understand not just the client offering, but also its relevance in the market to ensure every penny is spent in the right direction and towards achieving the desired outcome. Teamed up with the other co-founders D Venkat Reddy (currently our Director) & Rohit Reddy (technical head) who not just funded the idea, but also come with robust experience in the fields of Marketing & technology. I also received immense support and technical insight from my husband P. Pranav Reddy which helped me build this tech-driven start-up. "We are a 360-degree marketing & advertising agency providing branding solutions to clients, but here is the twist that we go that extra mile to ensure the results are quantified for the clients. For instance, agencies typically take up promotions & lead generation, but at Berry, we also have the provision of calling these leads and closing the sale. So, when we provide end to end solutions, there is no scope of ambiguity and the ROI is out there for

the clients to see the value we created." But being a woman in business, however, comes with its own drawbacks. Indrani had to face a lot of flak based on her gender. But being determined she overcame all of that with the grit to prove herself. "Our work culture is unique. We encourage our employees to give ideas and learn different skills and use them to benefit our clients. We have an informal vibe at work," she says. Berry started off with a single employee in a single room, and currently has 11 dextrous employees. It serves clients from different cities in India and the USA. It has worked with some of the biggest brands in the country like T.I.M.E & Krishnapatnam Port and has been a part of 20+ brands' growth story. Apart from regular advertising & branding services, Berry offers services like product photography & tele calling for clients. The work culture is unique. We do not have too many boundaries as to who works on what. All the employees are encouraged to learn different skill sets and use them to benefit the clients. We believe that the freshness of the idea is vital for an agency to stay relevant in the long term, and confiding our resources to a single stream of thought/ work does not help. We have a very informal vibe at work. There is a work hard, party harder policy that we follow. While we are at work, we are totally consumed by it. While we are partying, we hardly think about work,"

“

She along with her adroit team has been rendering trailblazing solutions such as Advertising and Branding, Social Media Marketing, SEO & Content Marketing, Web-site Building, Video Production, and Product photography.



Srividhya Sukumar (UAE)

An Educationist with a Difference

Srividhya Sukumar is not only a young Educationalist but has also been an inspirational educational consultant, based on pragmatic leadership initiatives with the vision of sustainable futuristic education goals for 2050. She has achieved remarkable milestones in formulating and executing radical changes that have contributed to the development plans of many educational institutions. Her augmentation designs have amended the framework and structure of educational policies that have futuristic plans aligned with sustainable global educational goals set by UNESCO's Educational Policy 2050, UAE NATIONAL AGENDA 2020, and the National Educational Policy of India.

Srividhya has always aimed at strategies that develop a holistic education that revolves around the theme of "Every Child Matters Here, thus contributing to the physical, emotional, and spiritual growth of the learner, where the learner takes the responsibility for their own learning."

She has been involved in ADEC –Abu Dhabi Education Council on 21st Century Skills education program that revolves around STEM THROUGH THE STREAM, thereby fostering structured learning with Artificial Intelligence with augmented reality has been one of her forte. Her focus is on creativity and innovation, including revamping strong in-house continuous professional development required for the Teaching and Learning Domain have contributed to the Master Teacher and Train the Trainer programs. Having an earnest interest in the education sector, she believes in building sustainable leadership and governance and a professional learning community with all stakeholders, by establishing collaborations and positive relations thus ensuring a safe and happy and safe learning environment.

A DSIB member of KHDA she is busy contributing to revamping Curriculum Planning and Transaction, Reviewing and Building the continuous and comprehensive evaluation, based on Review and Report, the Plan, Process, and Progress system that refurbishes storyboards and quality control portals, that has evolved into a paperless, internet less education system as "Education for All, through Satellite".

Srividya's grandfather Srinivasa Iyer was a teacher and he established English medium schools in the City of Madras (now called Chennai), to impart quality English Medium education to the common man in the early 1950s and 1960s. Srividya was imbibed with these very qualities right from her birth.

Like her grandfather. Srividhya always wanted to serve the common man hence she made sure that their schools were dedicated to the Tamil Nadu Government Board of



Education. Fortunately for Srividhya, their schools are still functioning as Government Schools where the student turnaround is 500-600 each. While they not only imparted the knowledge of English but they ensured that a "Value-Based, Vocation-Based education was imbibed in their schools. Srividya also worked on the lines of serving the community through Education.

A PG graduate in the Faculty of Arts with education, Srividhya Sukumar has been conferred with the Doctorate Degree in "Educational Management " by World Human Resource Council. She also completed several other management courses required by the state of art and trade. Recently, the World Education Leaders Forum acknowledged her service and experience in the field of Education with the "Exceptional Leadership Award, for the year 2021".

She has now set up her website and an active education portal with the deliverables, where she has generated programs like, "Education Evolution" – The Right to Education", "Innovator's Mindset – Metacognition abilities", and "Know thy Neighbor- The golden rule". Her programs have now gained recognition in the Ministry of Education. She plans to generate promising client satisfaction which results in long-term stakeholder relations and collaborations where her clients will be ensured of a trusted business and happy working environment with durable credibility and integrity.

Today Srividhya is happy to say that she is a proud educationist. She stands tall with pride when she sees her students studying in different universities, some have even achieved high positions in life. Her motive in life is to take a big leap in the field of education. Her philosophy in life says "Celebrate every single moment of your life, to evolve as self, community, and terrain"

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“

*There are no secrets to success. It is the
result of preparation, hard work, and
learning from failure.*

”

- Colin Powell

