



*High  
Flyers  
50*

*Edition 7<sup>th</sup>*

**GloBiz  
AWARDS  
2025**

*London*

*Global Recognition for  
Business Excellence*

*High  
Flyers  
50*

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2025**

*London*

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## Garreth Wood (UK)

### Global Health Humanitarian Leadership

#### A Visionary Transforming Paediatric Surgery Across the Developing World

Few individuals embody the fusion of entrepreneurial excellence and humanitarian purpose as powerfully as Garreth Wood, the driving force behind Kids Operating Room. Over the last decade, Garreth has emerged as one of the most influential figures in global health, dedicating his life and resources to one mission: ensuring that every child, no matter where they are born, has access to safe, high-quality surgical care.

From the bustling cities of East Africa to remote hospitals in Afghanistan, Haiti, South Sudan, and the Democratic Republic of Congo, Garreth's work has reshaped the global landscape of paediatric surgery. His leadership, innovation, and unwavering determination have given hope to millions of families—and transformed health systems in more than 40 countries.

This is the story of an entrepreneur-turned-humanitarian whose impact is measured not only in surgical theatres built, but in futures restored, and lives saved.

#### A Commitment Born From Purpose

Garreth Wood's journey into global health began not from professional obligation, but from a profound sense of responsibility. A successful entrepreneur in the United Kingdom, he had already built a respected

legacy through ventures such as The Speratus Group and The Boozy Cow, the latter donating 100% of its profits to charitable causes. His business career was defined by generosity, community upliftment, and a deep belief that entrepreneurship should be paired with social contribution.

But in 2017, Garreth made a life-altering decision: he sold his thriving hospitality business and channelled the proceeds into building Kids Operating Room (KidsOR)—a charity devoted entirely to strengthening paediatric surgical capacity in low- and middle-income countries. This move was

not symbolic; it was a significant personal sacrifice that signalled total commitment to a cause that had captured his heart.

Today, KidsOR stands as one of the most impactful global health organisations in the world, and Garreth's leadership lies at its centre.

#### Building Surgical Capacity Across Borders

Under Garreth's guidance, KidsOR has grown into a global force for change. The organisation now operates in over 40 countries, delivering the critical infrastructure needed to perform paediatric surgery safely, efficiently, and sustainably.



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#### Key Achievements Under Garreth's Leadership

- ◆ 100+ fully equipped paediatric operating rooms installed
- ◆ Capacity for up to 500,000 life-changing operations created
- ◆ Local surgical teams trained and upskilled
- ◆ Long-term maintenance and support systems established

- ◆ Surgical outcomes improved in some of the world's most underserved regions

KidsOR's model is radically different from traditional aid. Instead of temporary missions, the organisation builds sustainable surgical ecosystems by:

- ◆ Hiring and empowering local surgeons and nurses
- ◆ Providing long-term training support
- ◆ Partnering directly with ministries of health

- ◆ Investing in infrastructure that belongs to the community

This approach ensures that every intervention has impact—not just for years, but for generations.

#### Innovation at the Heart of Impact

Garreth's entrepreneurial mindset has shaped KidsOR in extraordinary ways. He has used innovation not just as a tool, but as a philosophy.

#### Solar-Powered Operating Rooms

One of his most groundbreaking contributions has been the introduction of solar-powered surgical suites. In many countries across Sub-Saharan Africa, unreliable electricity routinely disrupts surgeries, jeopardizing children's lives.

Garreth led a project to install solar systems in more than 200 hospitals, resulting in:

- ◆ Safer surgical conditions





- ◆ Reduced power outages
- ◆ Significant carbon savings
- ◆ Financial savings for hospitals
- ◆ Increased surgical uptime

These solar installations have set a new global standard for resilient healthcare infrastructure.

### Bringing Space Technology to the Operating Room

Garreth's vision extends beyond convention. In partnership with NASA, KidsOR introduced oxygen delivery systems originally designed for outer-space missions into paediatric theatres on Earth. This innovation has dramatically improved oxygen availability—a critical component of safe surgery—and exemplifies Garreth's belief that no technology is too advanced to be repurposed for saving lives.

### Leading Through Crisis: COVID-19

During the peak of the COVID-19 pandemic, when global supply chains collapsed, Garreth acted decisively. KidsOR delivered over 50 million PPE items across Africa, ensuring that hospitals could continue operating safely.

This massive humanitarian effort highlighted Garreth's:

- ◆ Agility in crisis
- ◆ Strong international partnerships
- ◆ Ability to move resources at scale
- ◆ Deep commitment to protecting frontline workers

While the world shut down, Garreth ensured that essential health services stayed open.

### Global Hospital: A New Frontier in Sustainable Philanthropy

Garreth's influence extends beyond KidsOR through Global Hospital, a pioneering venture designed to commercialise certain elements of KidsOR's model. Profits generated are reinvested directly back into KidsOR's mission.

This hybrid approach—blending business strategy with humanitarian purpose—ensures long-term financial sustainability. It is a bold model for the future of global health philanthropy.

### Championing Local Leadership and Community-Led Development

Perhaps the most striking feature of Garreth's leadership is his unwavering insistence on local empowerment.

KidsOR's success is built on:

- ◆ Training hundreds of paediatric surgeons across Africa
- ◆ Establishing scholarship systems
- ◆ Employing local engineers, installers, and technicians
- ◆ Working hand-in-hand with ministries of health
- ◆ Prioritising community ownership of all facilities

This approach dramatically increases impact and ensures that expertise grows where it is needed most.

Through this model, the organisation has generated over \$3 billion in economic benefit for partner countries—an extraordinary return on philanthropic investment.





## Reaching the Hardest Places on Earth

Garreth's work is not limited to stable countries or large cities. He has taken KidsOR into some of the most challenging environments on the planet.

Countries Where KidsOR Has Worked Despite Extreme Hardship

- ◆ Afghanistan
- ◆ Haiti

- ◆ South Sudan
- ◆ Democratic Republic of Congo
- ◆ Somalia
- ◆ Chad
- ◆ Niger

Setting up operating rooms in these regions requires navigating:

- ◆ Conflict zones

- ◆ Fragile infrastructure
- ◆ Political instability
- ◆ Complex logistics
- ◆ Security risks
- ◆ Severe resource constraints

Yet Garreth has consistently chosen to serve these regions because he believes that children in insecure environments need safe surgery even more urgently.

## Expanding into New Frontiers: Ukraine and Gaza

Over the past 18 months, Garreth has worked tirelessly to expand KidsOR's mission into Ukraine and Gaza, two of the world's most challenging humanitarian contexts.

He has:

- ◆ Built relationships with partner organisations on the ground
- ◆ Secured investments





- ◆ Designed infrastructure models suitable for war-affected regions
- ◆ Prepared temporary field hospitals for deployment

Children in conflict zones are some of the least likely to receive essential surgery—but Garreth is determined to change that.

### **Philanthropy Defined by Sacrifice and Service**

Garreth's leadership is not just professional—it is deeply personal. His achievements embody a philosophy rooted in:

- ◆ Compassion
- ◆ Responsibility
- ◆ Innovation
- ◆ Community empowerment
- ◆ A belief that personal success must be shared

His contributions include:

- ◆ Over £4 million raised and channelled into life-saving work
- ◆ Hundreds of medical professionals trained
- ◆ Tens of thousands of children's lives improved or saved
- ◆ Global influence in shaping paediatric surgical policy

Garreth Wood has reimagined what modern philanthropy can look like: strategic, bold, sustainable, and relentlessly focused on impact.

### **A Leader of Vision. A Builder of Futures. A True High Flyer.**

At its core, Garreth's mission is breathtaking in its simplicity and ambition:

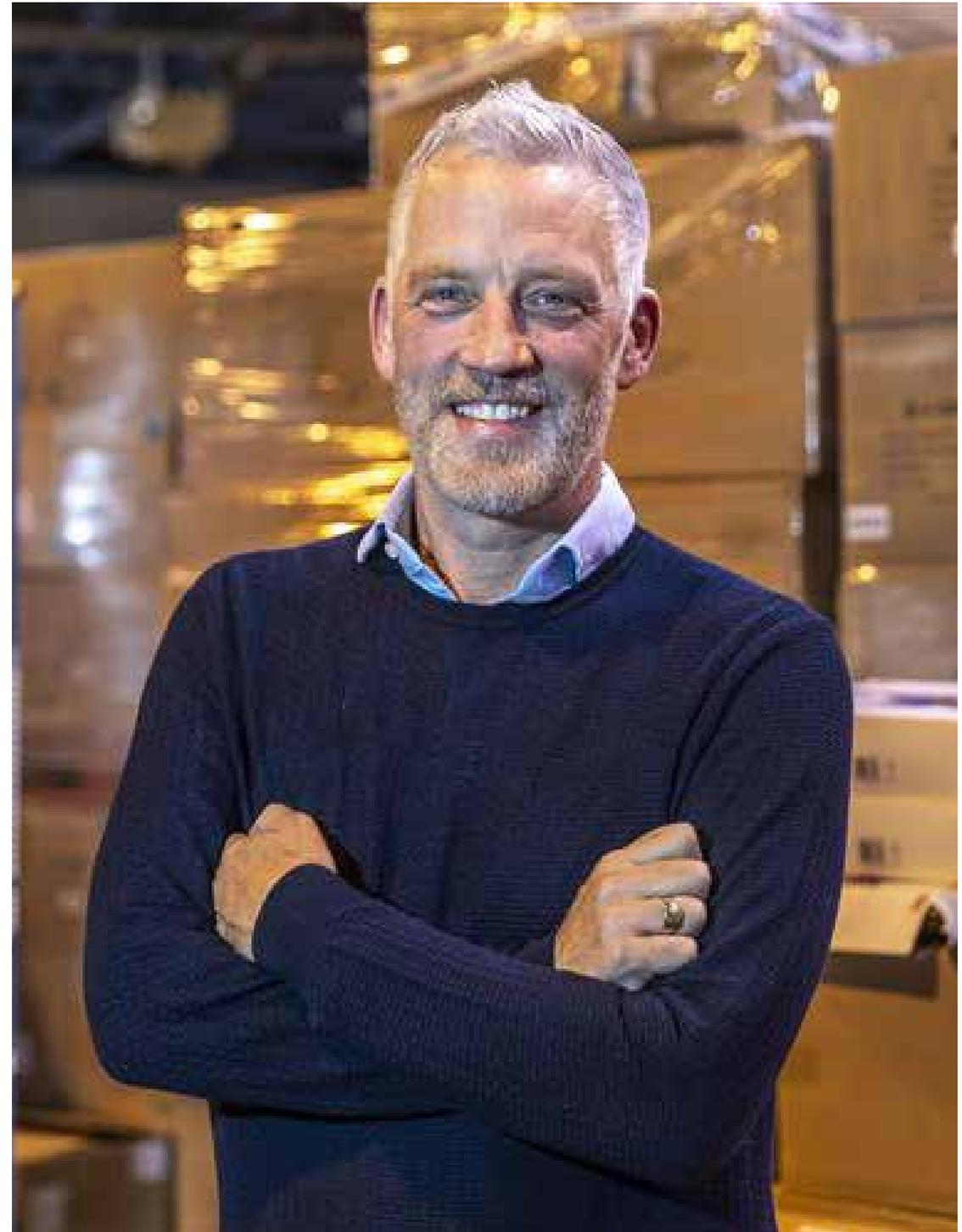
"Every child deserves access to safe, timely surgery—no matter where they are born."

His work has already transformed paediatric surgical care across continents. It has empowered health systems, created new medical workforces, bridged innovation with humanity, and opened the door for hundreds of thousands of life-changing surgeries.

Garreth Wood stands among the world's most impactful humanitarian leaders—a visionary who has turned his business success into a global movement for children's health.

His life's work is a testament to what happens when courage, compassion, and innovation come together to change the world.

A true High Flyer in every sense—saving lives, strengthening nations, and reshaping the future of global health.





# Boston Moonsamy (South Africa)

Lifetime Achievement in the Lubricants Industry

## Managing Director, Azelis South Africa & Azelis Sub-Saharan Africa

For more than three decades, Boston Moonsamy has been one of the most influential leaders in the Southern African lubricants and specialty chemicals landscape. His 34-year journey—spanning research and development, supply-chain leadership, operations management, entrepreneurship, and multinational strategy—reflects a lifetime of pioneering contributions and transformative leadership.

From his early days as an R&D chemist to founding one of the region's most significant petroleum additive companies, and later leading major acquisitions and expansions across Sub-Saharan Africa, Boston has shaped markets, empowered industries, and built sustainable pathways for future innovation. Today, he stands as a respected authority in the lubricants sector, driving Azelis' strategic growth across South Africa, Kenya, Ghana, and Nigeria.

This is the story of a visionary whose work has strengthened industries, mentored teams, uplifted businesses, and contributed to the technological evolution of lubricants across Africa.

## Early Academic Foundation and the Beginning of a Remarkable Career

Boston Moonsamy's journey began with a strong scientific foundation. He

completed his BSc in Chemistry and Biochemistry at the University of Durban-Westville, followed by an Honours degree in Biochemistry in 1990. This academic training equipped him with a deep understanding of molecular science—knowledge that would later become instrumental in his work in lubricants formulation and petroleum chemistry.

In 1991, he embarked on his professional journey with Chevron Lubricants as a Research and Development Chemist. Over the next four years, he worked extensively on lubricant formulations, gaining hands-on experience in the science behind performance additives, industrial lubricants, and engine oil chemistry. This early phase set the foundation for his lifelong involvement in the lubricant technology ecosystem.

## Transition to Supply Chain Leadership: Building Operational Strength

Between 1996 and 2000, Boston transitioned to a leadership role in Supply and Planning, where he oversaw procurement, production planning, and operational efficiencies. This unique shift—from a laboratory environment to supply-chain management—gave him a holistic understanding of the industry.

He was no longer focused only on how lubricants were formulated; he now understood how they were produced,

distributed, and consumed across varying market segments. This dual perspective of science and operations would later make him an exceptional business strategist.

## Expanding Horizons: African Petroleum Additives & Chemicals (2001–2005)

In 2001, Boston joined African Petroleum



“

A lifetime of work becomes meaningful only when it lifts industries, empowers people, and creates pathways for those who come after us.



Additives and Chemicals, where he played a pivotal role in operational and commercial expansion. His efforts strengthened the company's regional presence, enabled greater technical support to customers, and expanded market share in strategic territories.

His comprehensive understanding of both chemistry and business management allowed him to bridge the gap between technical expertise and commercial success, earning him recognition as a highly versatile industry leader.

**Entrepreneurial Excellence: Co-Founding UMONGO Petroleum Additives**

One of the most defining chapters of Boston's career began in 2005, when he co-founded UMONGO Petroleum Additives. As the CEO, he steered the company with a strong emphasis on:

- ◆ Customer-centric business development
- ◆ Robust technical support
- ◆ Long-term market sustainability

- ◆ Introduction of innovative products to the Southern African market

Under his leadership, UMONGO grew into one of the region's most respected petroleum additive suppliers. A milestone moment came in 2008, when the company expanded into the base oil market, giving customers reliable access to high-quality base stocks.

Another major achievement followed in 2014, when UMONGO successfully introduced Chevron Group II base oils to the

region—significantly upgrading lubricant quality standards across multiple industries in Southern Africa.

**Major Acquisitions: OMNIA Holdings and the Entry of Azelis**

UMONGO's success attracted the attention of major global players. In 2017, OMNIA Holdings acquired a majority stake in UMONGO, strengthening the company's infrastructure, resources, and market reach. Boston continued as CEO, leading the brand through a new era of structured growth.





A defining transformation came in 2022, when Azelis, a global leader in specialty chemicals distribution, acquired OMNIA's shares. This integration marked UMONGO's evolution into Azelis South Africa, and Boston was appointed Managing Director, taking on one of the region's most strategic leadership roles.

By April 2024, Boston's responsibilities expanded further as he became the Managing Director for Azelis Sub-Saharan Africa (SSA), overseeing operations in:

- ◆ South Africa
- ◆ Kenya
- ◆ Ghana
- ◆ Nigeria

His leadership now influences multiple markets, diverse product segments, and a broader network of customers and principals across the continent.

### Role and Responsibilities: Strategic Leadership at Azelis

As Managing Director of Azelis South Africa and SSA, Boston leads with a vision rooted in innovation, efficiency, and value creation. His responsibilities include:

#### 1. Strategic Direction and Regional Alignment

Ensuring that Azelis' global goals align seamlessly with market realities in South Africa and Sub-Saharan Africa.

#### 2. Driving Growth in Key Segments

Particularly in Lubricants and Metalworking Fluids, across both Africa and the Middle East.

#### 3. Building a High-Performance Organization

Developing a cost-efficient, agile, and technically strong team capable of delivering exceptional value to principals and customers.

#### 4. Upholding a Culture of Integrity

Embedding ethics, transparency, and open communication across operations.

#### 5. Financial Excellence and Value Creation

Ensuring sustainable profitability and long-term market relevance.

### Azelis' Diverse Market Portfolio: Serving Life Sciences and Industrial Chemicals

Azelis is more than a distribution company—it is a global innovation partner. Boston leads operations covering two major pillars:

#### 1. Life Sciences Division

- ◆ Pharma & Healthcare  
High-purity ingredients and stringent technical support.

- ◆ Personal Care  
Innovative formulations for skincare, haircare, and cosmetics.

- ◆ Food & Nutrition  
Functional ingredients, texture solutions, and advanced blends.

- Agricultural & Environmental Solutions
- Animal Nutrition
- Home Care & Industrial Cleaning
- Flavours & Fragrances





## 2. Industrial Chemicals Division

- ◆ CASE (Coatings, Adhesives, Sealants, Elastomers)

Solutions powering infrastructure, automotive, and manufacturing.

- ◆ Performance Chemicals
- ◆ Advanced Materials & Additives
- ◆ Lubricants & Metalworking Fluids

A core growth area under Boston's leadership.

### Global Footprint and Regional Market Reception

Azelis' reach spans the world, with strong regional strengths:

#### Europe

A hub for innovation in personal care, pharmaceuticals, and industrial solutions.

#### Asia-Pacific

High demand for customized solutions, strong sustainability focus, and advanced technical support.

#### Americas

Robust market presence in life sciences and industrial chemicals across the US, Canada, Mexico, Colombia, and Brazil.

#### Sub-Saharan Africa

A region with strong appreciation for Azelis' technical capability, supported

in markets like:

Angola, Botswana, Lesotho, Malawi, Mozambique, Namibia, Swaziland, Zambia, Zimbabwe.

#### Middle East & Africa (MEA)

A strategic region where specialty chemicals for industrial and food sectors are experiencing strong growth.

#### Principals and Distributor Support: A Unified Collaboration

Boston emphasizes the crucial role principals play in building successful market outcomes. Effective collaboration includes:

- ◆ Co-branded marketing initiatives
- ◆ Technical training programs

- ◆ Market insights and research
- ◆ Reliable product access
- ◆ Detailed technical documentation

This cohesive partnership ensures consistent growth and strong brand positioning across all territories.

#### Technological Evolution: The Changing Face of Lubricants

Boston has witnessed—and contributed to—major technological shifts in lubricants. Key drivers include:

#### Evolving Machinery Design

Higher power density engines need advanced lubricants.





### Environmental Regulations

Changes in combustion technologies and emission standards (EPA, AEECC).

### Marine Industry Transformation

IMO GHG emission regulations have driven new lubricant requirements.

### Industrial Applications

Turbines, compressors, and heavy machinery now require high-performance, long-life lubricants.

The result: rapid innovation and a demand for specialized formulations.

### Future Outlook: Lubricants Market in South Africa

South Africa is entering a dynamic growth phase.

#### Market Size

Expected to grow from 419.90 million litres (2024) to 454.14 million litres (2026).

#### Major Segments

- ◆ Automotive lubricants remain dominant.
- ◆ Power generation is one of the fastest-growing sectors.
- ◆ Strong demand in construction, mining, and agriculture.

### Trend Towards Sustainability

Bio-based and eco-friendly lubricants are gaining traction, aligning with global environmental goals.

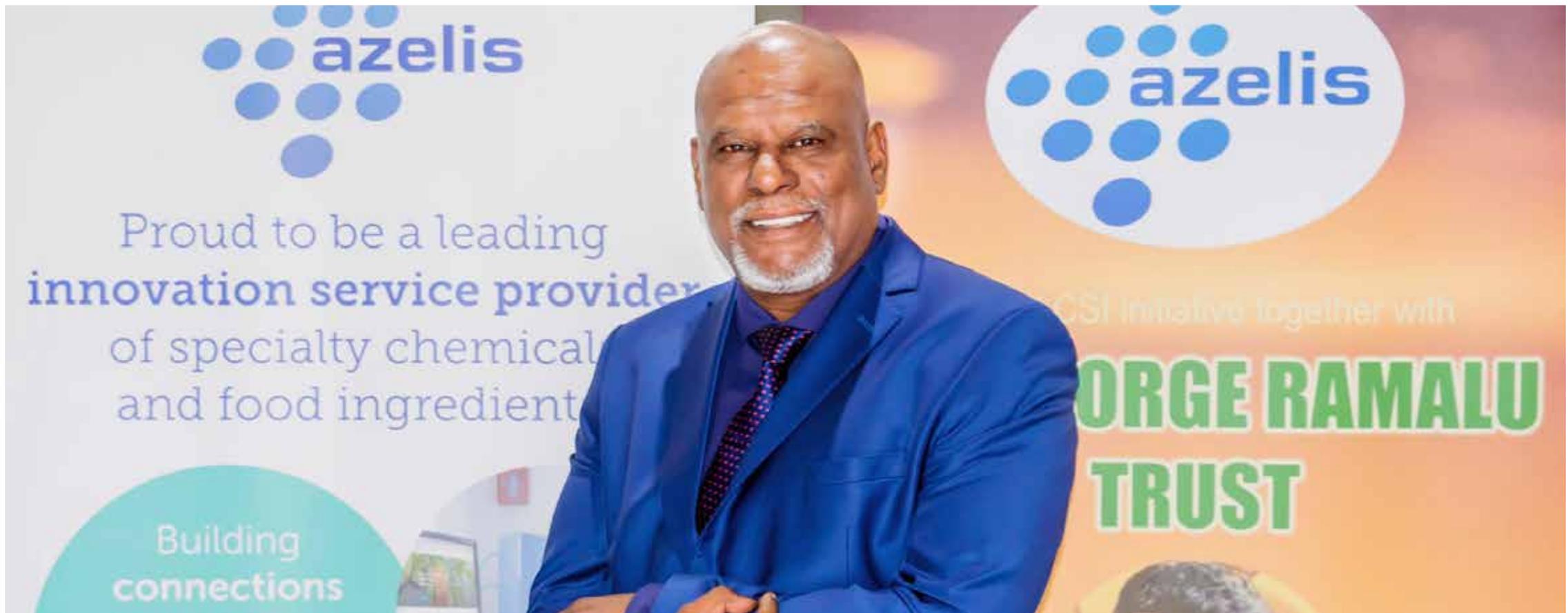
### Conclusion: A Lifetime of Excellence and Impact

Boston Moonsamy's 34-year journey reflects not just professional achievement but enduring contribution to industry development across Africa. From scientific innovation to multinational leadership, from entrepreneurship to regional expansion, he has left an indelible mark on the lubricants sector.

His legacy is defined by:

- ◆ Visionary leadership
- ◆ Technical expertise
- ◆ Consistent delivery of value
- ◆ Commitment to sustainability
- ◆ Building strong teams and partnerships

As Azelis continues its growth across Africa and beyond, Boston remains at the forefront—leading with purpose, integrity, and unmatched industry insight.





# Alan Hoey & The Japanese Knotweed Agency (UK)

## Leadership in Eco Excellence & Innovation

### The Visionary Behind a National Environmental Challenge

In the United Kingdom, where centuries-old architecture stands alongside modern development, an unlikely enemy has been silently tearing through foundations, gardens, and ecosystems: Japanese knotweed. For decades, this invasive plant has caused billions in structural damage and has threatened the country's biodiversity.

Amid this growing crisis emerged Alan Hoey, Managing Director and Founder of the Japanese Knotweed Agency (JKWA) — today recognised as the UK's leading authority on thermo-electric, chemical-free eradication of invasive species.

Alan's journey began far from botanical science. With a background that spans military intelligence, law, compliance, and entrepreneurship, he is known as a visionary problem-solver drawn to challenges most would avoid. Where others saw a weed, Alan saw a national ecological threat — and an opportunity for sustainable disruption.

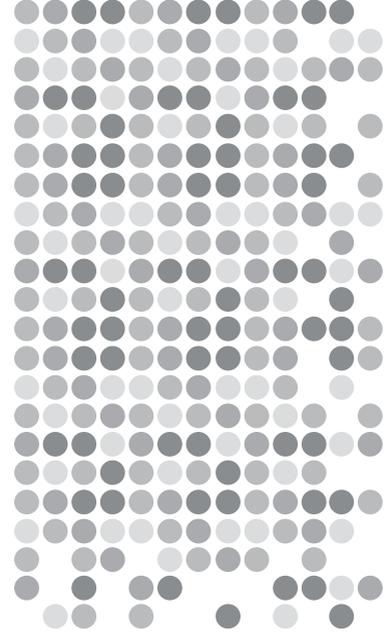
His leadership has redefined how the UK manages invasive species, positioning him as one of the most influential voices in eco-innovation and environmental sustainability.

### Understanding the Threat: A £246.5 Million Problem

The scale of the invasive species issue in the UK is monumental. According to

CABI, invasive non-native species cost the UK economy around £4 billion every year. Among them, Japanese knotweed is the most infamous — accounting for an estimated £246.5 million annually in structural damage, legal disputes, and property devaluation.

This plant's underground rhizomes can puncture concrete, brickwork, flood defences, pipes, and even home foundations, causing financial shockwaves for homeowners and developers. Properties affected by knotweed lose 5–15% of their market value, with the average home



“ True environmental innovation isn't about controlling nature — it's about restoring balance without harming what we seek to protect.



dropping by £23,500. Severe infestations can bring valuations down by nearly 20%, making mortgages nearly impossible without certified professional intervention.

Traditionally, the industry relied on glyphosate-based herbicides, methods that often offer temporary suppression

rather than eradication. Repeated chemical use causes collateral damage to soil, water systems, pollinators, and long-term biodiversity.

Alan recognised a truth that the industry ignored for too long:

Chemical control is not eradication. It is delay. And delay is costly.

This realisation would become the foundation of JKWA's mission — to create a truly sustainable, science-led, and effective solution.

### **The Breakthrough: Thermo-Electric, Chemical-Free Eradication**

Under Alan's leadership, the Japanese Knotweed Agency became the first organisation in the UK to operationalise thermo-electric innovation for invasive species management.





This technology uses a precisely delivered electrical current to penetrate the plant and its underground rhizome system, effectively boiling it from within. The process destroys the plant at a cellular level, ensuring complete eradication without harming the surrounding ecosystem.

Thermo-electric eradication offers five critical advantages:

- ◆ Eliminates the plant at its root network.
- ◆ Leaves zero chemical residue in the soil or water.
- ◆ Protects pollinators, aquatic life, and wildlife habitats.
- ◆ Allows safe treatment in sensitive ecological zones, SSSIs, and nature reserves.
- ◆ Meets rising environmental compliance standards as the UK moves away from herbicides.

This innovation has placed JKWA at the forefront of eco-technology, transforming invasive species management from a slow, chemical-dependent approach to a sustainable, future-proofed practice.

### **Leadership That Serves Communities, Ecosystems & Infrastructure**

Alan's leadership extends beyond technology into real-world impact across the UK.

#### **1. Residential Protection**

For homeowners struggling with property devaluation and mortgage complications due to knotweed, JKWA offers protection, assurance, and certified eradication plans. The agency restores both land and peace of mind.





## 2. Conservation Partnerships

JKWA works with major conservation organisations including:

- ◆ RSPB
- ◆ Derbyshire Wildlife Trust

These partnerships involve chemical-free trials in protected habitats where herbicides could threaten rare birds, mammals, and pollinating species.

## 3. Infrastructure & Utilities

Japanese knotweed is known to damage:

- ◆ water pipelines
- ◆ reservoir embankments
- ◆ railway lines
- ◆ roads and footpaths

JKWA assists councils, developers, and utility companies in restoring structural safety without chemical contamination.

By bridging residential, ecological, and industrial needs, Alan has demonstrated that true eco-leadership is holistic — supporting people, wildlife, and national infrastructure simultaneously.

## A Global Sustainability Champion & Thought Leader

Alan's work directly supports major UN Sustainable Development Goals:

- ◆ SDG 15 – Life on Land
- ◆ SDG 6 – Clean Water and Sanitation
- ◆ SDG 11 – Sustainable Cities and Communities

His leadership has gained national and international recognition.

He has been featured in:

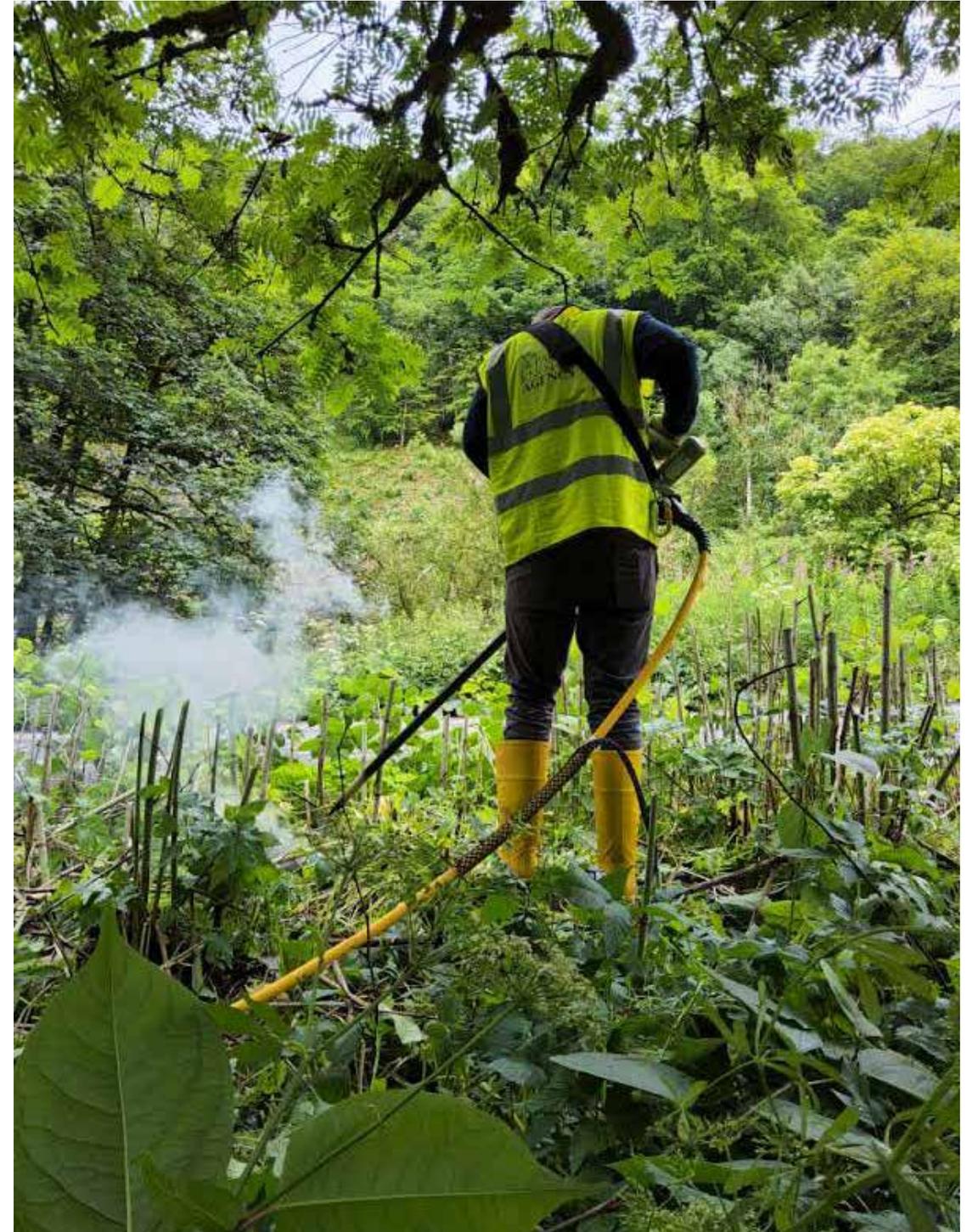
- ◆ Brainz Magazine
- ◆ environmental and property industry journals
- ◆ regional and national news media

Beyond JKWA, Alan leads OSCAR Onsite, a sister company specialising in cavity wall insulation surveying and compliance. Through this work, he has:

- ◆ authored two national NVQ qualifications,
- ◆ elevated UK occupational standards, and
- ◆ highlighted the widespread need for remedial works in homes with poor insulation.

His contributions demonstrate a larger mission:

to raise national standards, protect communities, and improve environmental health — whether the threat grows underground or hides within walls.







# Sanjib Sahoo (USA)

## Global Digital Visionary

### Executive Vice President & President, Global Platform Group, Ingram Micro

Sanjib Sahoo stands today as one of the most influential digital visionaries of the modern era—an architect of global technological transformation whose work is redefining how businesses, industries and economies operate in a deeply interconnected world. His journey from modest beginnings in India to leading global digital operations at Ingram Micro, a Fortune 100 powerhouse, represents not only personal achievement but a story of relentless innovation, courageous leadership and world-changing impact.

Across his career, Sahoo has transformed three legacy sectors—financial services, logistics and distribution—industries often described as “too large, too complex and too rigid” to change. Yet, through a rare blend of strategic insight, human empathy and technological mastery, he reinvented each of them. Today, he is recognised worldwide as a leader who doesn’t just imagine the future—he builds it.

### Global Recognition and Influence

Sahoo’s global impact is reflected in the extraordinary honours he has received. CIO News named him a Global Technology Icon, and industry leaders frequently refer to him as the “digiGOAT”—the Greatest of All Time in Digital Innovation. In both 2023

and 2024, he was ranked among the Top 5 Disrupters in CRN’s prestigious Top 25 list, placing him in a league of the world’s most transformational leaders.

His visionary influence stretches beyond the corporate world. He received the Dr. APJ Abdul Kalam Award (2024) in recognition of his contribution to technology leadership and nation-building. In 2023, he was featured in Fortune’s global “Unstoppables” list, a showcase of leaders alongside names

such as Elon Musk who are rewriting the rules of business and innovation.

These accolades reflect a profound truth: Sanjib Sahoo is not just a technology leader; he is a global force shaping the future of digital ecosystems.

### Transforming a Fortune 100 Giant

As Executive Vice President & President, Global Platform Group for Ingram Micro,



“

Technology becomes powerful only when it understands people — their needs, their emotions, and their dreams.



Sahoo leads one of the world's largest, most complex and globally distributed technology ecosystems. Ingram Micro operates in more than 200 countries, enabling technology flow, digital infrastructure and business growth for thousands of enterprises.

At the heart of his work is Xvantage™, an AI-driven digital twin platform that has become a global benchmark in enterprise innovation. Sahoo is responsible for:

- ◆ Designing and executing the company's worldwide digital strategy
- ◆ Integrating global technology, operations and business processes
- ◆ Unifying millions of data points into intelligent, predictive systems
- ◆ Leading global teams that drive continuous digital reinvention
- ◆ Building the next generation of cloud, commerce and AI-driven platforms

Under his leadership, Xvantage has evolved into a revolutionary tool—one that mirrors real-world business operations and uses artificial intelligence to simplify decisions, accelerate transactions and create frictionless, seamless user experiences.

This platform is widely hailed as one of the most comprehensive and advanced digital ecosystems ever built in the B2B technology distribution sector.

## A Leader Who Balances Innovation With Humanity

While Sahoo is known for his technological brilliance, his leadership philosophy sets him apart. He believes that technology must fundamentally be about people—their emotions, behaviours, frustrations and aspirations.

He often says:

“If you cannot feel what the user feels, you cannot build what the user needs.”

This deep emotional intelligence has shaped his reputation as a leader who:

- ◆ Builds cultures of creativity rather than compliance
- ◆ Encourages teams to question the status quo
- ◆ Advocates for psychological safety and freedom to innovate
- ◆ Connects business goals with human motivations
- ◆ Leads global teams spread across continents with authenticity and empathy

Sahoo's approach has transformed teams, strengthened organisational cultures and inspired thousands of professionals worldwide.

## Disrupting Three Global Industries

Sahoo's success is not confined to one role—he has disrupted long-standing systems across multiple sectors.

### 1. Financial Services

He modernised outdated financial infrastructures, bringing speed, automation and transparency to legacy systems. His digital products and platforms have supported millions of customers and financial institutions.

### 2. Logistics & Transportation

He rebuilt technology frameworks that serve the backbone of global commerce. His platforms improved supply chain efficiency, predictive tracking and real-time decision-





making—all of which later inspired industry-wide innovation.

### 3. Global B2B Technology Distribution

Perhaps his most extraordinary achievement, Sahoo transformed a decades-old distribution ecosystem into a modern, AI-driven, predictive digital platform used by businesses worldwide. This reinvention has set new standards for adaptability, intelligence and scalability in the global technology landscape.

In all three industries, he achieved something rare—he made the complex simple.

### A Champion of Diversity and Global Empowerment

Born in India and rising to global leadership in the United States, Sahoo has become a symbol of inclusive success. His life story inspires countless young professionals, engineers and entrepreneurs around the world who see in him a reflection of their own aspirations.

He frequently mentors emerging leaders and champions diversity in the technology sector. His belief is clear and powerful:

“Innovation happens when different voices come together to solve shared problems.”

Sahoo uses his influence to promote access, opportunity and equity in global digital ecosystems.

### The Mindset of a True Visionary

What truly differentiates Sahoo is not only what he builds—but how he thinks. His philosophy combines:

- ◆ Emotional insight
- ◆ Deep technical expertise





- ◆ Bold risk-taking
- ◆ Cultural transformation
- ◆ Business discipline
- ◆ Global perspective

He views platforms as living entities—designed to evolve, learn and grow with the world. His vision for the future of business is one where AI, human creativity and advanced digital ecosystems coexist to create unprecedented value.

### **Shaping the Next Era of Digital Transformation**

Through his leadership at Ingram Micro and the platforms he has built, Sahoo is influencing how enterprises adopt technology, how supply chains operate, how decisions are made and how digital systems interact worldwide.

His work impacts:

- ◆ Billions in revenue
- ◆ Thousands of global partners
- ◆ Millions of businesses and consumers
- ◆ Entire technology and distribution ecosystems

This is why global analysts consistently describe him as one of the most important digital thinkers of our time.

### **Why Sanjib Sahoo Is a High Flyer**

- ◆ One of the world's most recognised digital transformation leaders
- ◆ Transformed three multi-billion-dollar global industries
- ◆ Leading the AI-driven platform revolution at Ingram Micro
- ◆ Honoured as a Global Technology Icon and top global disrupter

- ◆ Creates digital ecosystems at a scale unmatched by most organisations
- ◆ Inspires people through his human-centric, emotionally intelligent leadership
- ◆ A global changemaker whose ideas shape the future of business







# Abhishek Gilara (India)

Global Leader In Heritage Luxury

## The Beginning: Born Into Craft

In the heart of Jaipur's Pink City, amid the rhythmic clinks of chisels and the glow of molten gold, a young boy wandered between workbenches, mesmerized. That boy was Abhishek Gilara, heir to a legacy that began in 1921, when Rambhajo's opened its first showroom—long before “luxury” became a global buzzword.

Every day, Abhishek watched master karigars breathe life into precious stones. He saw the brilliance of Kundan, the depth of Polki, and the delicate poetry of Meenakari take shape in the hands of artisans whose craft was older than independent India itself. The atelier was not merely a workplace—it was a living museum, a university, and a sanctum of cultural memory.

This early immersion built not just awareness, but reverence. Even as the world sped toward modernity, Abhishek learned that true luxury was slow, soulful, and crafted by hand—one heartbeat at a time.

## Taking the Legacy Forward

When Abhishek formally joined the family business, he brought with him a vision grounded in tradition yet shaped by global exposure. Under his leadership as Managing Director, Rambhajo's transformed from a celebrated heritage house into a 21st-century luxury innovator.

Today, he leads a team of 2,000+ artisans, designers, gemologists, and technologists.

While the core craftsmanship remains timeless, the creation process now harmonizes with the future. 3-D CAD modelling, laser-precision setting, and advanced metallurgy have become integral to the design lab.

And yet, nothing replaces the human hand. The polisher who inherited his craft from a great-grandfather. The meenakari artist who paints with brushes made from squirrel hair. The Kundan setter who can place gold leaf so thin it trembles with breath.

Abhishek's leadership has created an ecosystem where both ancient knowledge and cutting-edge technology flourish—side by side, not in competition.

## Innovation With Integrity

In a world where luxury often hides uncomfortable truths, Abhishek has taken the opposite path—choosing transparency, ethics, and responsibility as cornerstones.

Rambhajo's now uses ethically sourced gemstones, ensuring traceability from mine to masterpiece. Every handcrafted jewellery piece comes with blockchain-backed provenance, giving clients, collectors, and museums complete authenticity verification—a rarity in global heritage jewellery.

His commitment extends beyond stones and metals. With a strong fair-wage structure, the brand ensures stability for artisan families across Rajasthan. Over 70%

of the workforce is drawn from traditional craft clusters, empowering communities that have preserved India's cultural wealth for centuries.

Under Abhishek's guidance, the company is on a Net-Zero Roadmap 2028, with solar-powered workshops, recycled-gold refining loops, and green infrastructure that sets new benchmarks in sustainable luxury.



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Heritage is not something we inherit—it is something we refine, protect, and pass forward with purpose. True luxury lives where tradition and innovation meet.



## A Global Footprint of Indian Craft

From bridal trousseaux in Mumbai, Delhi, and Hyderabad to private collections in London, New York, Abu Dhabi, and Singapore, the world today wears Rambhajo's. The brand's influence spans 5 continents, with over 1.5 million clients

placing their trust in its craftsmanship.

Rambhajo's creations have shone on the most prestigious red carpets—Cannes Film Festival, Lakmé Fashion Week, and New York Fashion Week. Each appearance is more than a fashion moment; it is a testimony to India's artistic excellence.

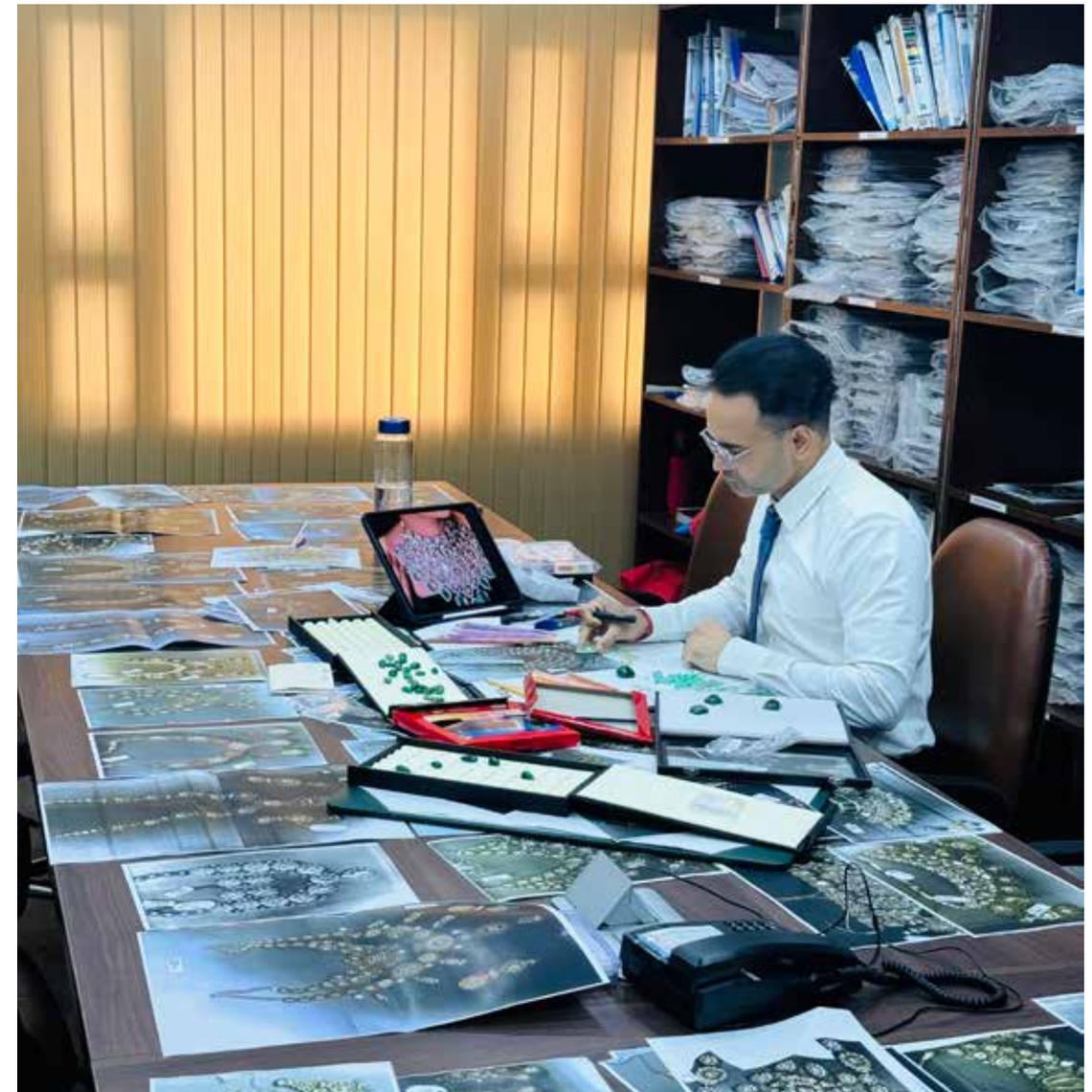
The brand has become synonymous with heritage luxury, championing the idea that India's ancient techniques are not relics of the past, but timeless treasures with contemporary relevance.

Abhishek has emerged as a global ambassador—bridging India's cultural lineage with international aesthetics and

modern luxury narratives.

## Beyond Business: The Storyteller & Thought Leader

Abhishek's passion for craft extends beyond the atelier. He is the author of the Amazon #1 bestseller "100 Stories of Indian Craftsmanship", a tribute to the unsung heroes of Indian arts—those who carve,





weave, paint, and forge India's heritage with their hands.

As a TEDx and Forbes India speaker, he is frequently invited to talk about:

- ◆ Innovation in family businesses
- ◆ The intersection of craft and technology
- ◆ Sustainability in luxury
- ◆ Preserving intangible cultural heritage

His talks resonate because they come not from theory, but from lived experience—

built inside workshops, craft villages, and boardrooms alike.

Abhishek's voice represents a new generation of Indian leaders who are proud of tradition yet unafraid of disruption.

### The Vision Ahead

For Abhishek Gilara, the future of luxury is not louder—it is more meaningful. His mission is clear:

To make Indian heritage jewellery a global benchmark for authenticity, sustainability,

and emotional value.

He continues building collaborations that unite jewellers, technologists, conservationists, and designers. From AI-assisted design forecasting to artisan upskilling programmes and museum partnerships, his initiatives aim to safeguard craft for the next 100 years.

### Let's Connect If You...

- ◆ Collect, curate, or commission heritage jewellery

- ◆ Seek keynote voices on luxury, sustainability, or family-business leadership
- ◆ Want to explore collaborations bridging craft & technology, or heritage & innovation

Abhishek stands at the confluence of past and future. His journey is not just about jewellery—it is about preserving a nation's soul while crafting tomorrow's luxury.









# Professor Asif Ahmed (UK)

## Global Impact In Medical Innovation

### A Visionary Scientist Protecting Mothers & Babies

Professor Asif Ahmed is one of the world's foremost vascular scientists and a pioneering biotech entrepreneur whose life's mission is to save mothers and unborn children from pregnancy-related complications. With a distinguished academic career spanning 25 years — including faculty roles at leading institutions such as Stanford University — he has dedicated his work to understanding and preventing preeclampsia, a life-threatening blood pressure disorder that affects millions of women globally.

His laboratory was the first in the world to identify two critical vascular protective pathways that act as natural brakes on preeclampsia. This groundbreaking discovery reshaped scientific understanding of maternal health and opened the door to targeted therapies.

Professor Ahmed then led the world's first Phase-2 randomised clinical trial (StAmP Trial) using pravastatin to prevent preeclampsia in high-risk pregnancies, marking a major milestone in translational medicine. Over the course of his career, he has secured \$40 million in non-dilutive government grants and holds 10 global patents across 30 countries, forming the scientific foundation for new diagnostics and treatments.

As the Founder & CEO of MirZyme Therapeutics, a biotech company pioneering solutions for pregnancy diseases, he is transforming these discoveries into life-saving medicines. MirZyme's patented molecules and companion diagnostics represent the next generation of maternal healthcare — bridging cutting-edge science with real-world clinical need.

Alongside his scientific impact, Professor Ahmed serves as Senior Adviser to the President of the University of Southampton, contributing to strategic leadership in global health and innovation.

### Transformational Leadership in Medicine, Education & Global Health

Beyond the laboratory, Professor Ahmed has made landmark contributions to medical education and healthcare leadership. He is the architect and founding leader of Aston Medical School — Birmingham's first new medical school in over 200 years, and only the second in the city. His vision championed social inclusivity, positioning medical training as a pathway for social mobility, community empowerment, and international collaboration. Today, Aston Medical School stands as a testament to educational innovation and global connectivity.

As a humanitarian leader, Professor Ahmed's mission is clear:



to eradicate preeclampsia and protect the lives of mothers and babies worldwide.

Under his leadership, his team continues to work at the frontiers of maternal health, developing new molecules for conditions with urgent unmet needs. His research integrates advanced clinical models, vascular biology, and translational science — ensuring that breakthroughs are not confined to academic journals but reach patients where they are needed most.

Through MirZyme Therapeutics, he aims to scale these innovations globally, extending life-saving diagnostics and treatments across healthcare systems in both developed and developing nations.

Professor Ahmed embodies a rare combination of scientific excellence, entrepreneurial courage, and humanitarian purpose. His work is reshaping the global landscape of women's health and maternal medicine — creating a safer future for millions of mothers and children.

His legacy is defined not only by discoveries, clinical trials, or patents, but by the lives he seeks to protect.

“

Breakthroughs matter only when they reach the people who need them — that is where science becomes humanity.



## Prabhakar Kaza (UK)

### Excellence in Global Banking & Finance Leadership

Prabhakar Kaza is a distinguished senior banking professional with more than four decades of experience spanning India and the United Kingdom. Widely respected for his deep expertise in corporate finance, credit appraisal, risk management, and international banking, he has made significant contributions to both institutional leadership and community engagement across geographies. His career reflects a rare blend of strategic vision, operational excellence, and cross-cultural understanding within the global financial services sector.

Mr. Kaza began his professional journey with the State Bank of India (SBI) in 1974, where he served for over three decades until 2005. During this period, he held a variety of leadership roles across key banking functions, steadily rising through the ranks to become General Manager. His tenure culminated in his appointment as Country Head of SBI UK in London, a role in which he played a pivotal part in expanding the bank's international footprint. Under his leadership, SBI strengthened its corporate and institutional presence in the UK, while also deepening engagement with the South Asian business community. His efforts contributed to business growth, enhanced stakeholder relationships, and improved operational and governance frameworks within the bank's overseas operations.

Following his successful career at SBI, Mr. Kaza joined HSBC UK in 2005, where he

served until 2015 in several senior capacities within Multicultural and Corporate Banking. As Relationship Director at Canary Wharf, he managed high-value corporate portfolios, advised large and complex clients, and worked closely with senior decision-makers across industries. He was also actively involved in developing multicultural banking initiatives and led major networking and outreach programmes, helping HSBC strengthen its relationships with diverse business communities and international enterprises.

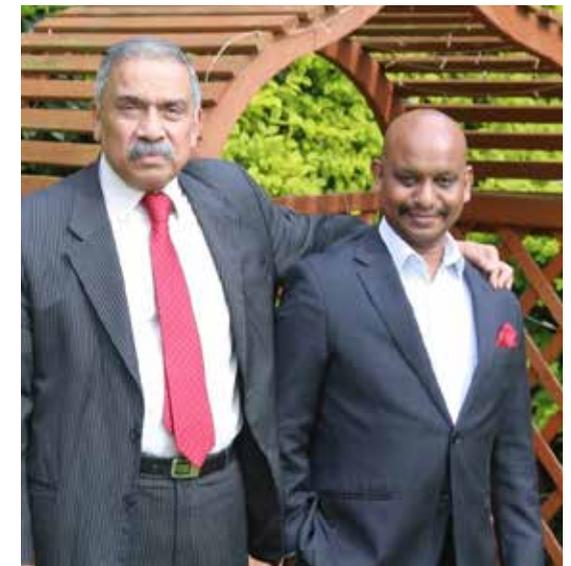
Mr. Kaza's professional expertise covers a broad spectrum, including corporate finance, credit and risk analysis, payments and transaction banking, operations, process strengthening, and business development. He is particularly recognised for his ability to build and leverage strong cross-border networks, facilitating international trade, investment flows, and banking partnerships between the UK, India, and other global markets.

His strong academic foundation complements his professional achievements. He holds a Master of Laws (LL.M.), a Master's degree in Financial Management from the Jamnalal Bajaj Institute of Management Studies (JBIMS), and professional certifications in systems and banking. In 1986, he was appointed the Lord Aldington Banking Research Fellow, during which he completed a landmark research

study on bank frauds in the UK—work that contributed to greater understanding of financial risk and regulatory safeguards.

Beyond his banking career, Mr. Kaza has remained actively involved in community and professional forums. He served as President of the UK Telugu Association from 2010 to 2012 and continues to be a regular speaker at conferences and seminars on banking, finance, leadership, and UK-India economic relations. His personal interests include networking, cricket, chess, and photography, reflecting a well-rounded personality and a lifelong commitment to learning and connection.

“Banking, at its best, is about trust, discipline, and enabling growth across borders and communities.”



“

Banking, at its best, is about trust, discipline, and enabling growth across borders and communities.



# Dr. N Robert Leo Raja Susai, M.Tech, MBA, M.Phil., PhD (UAE)

## Global Leader in Sustainable Engineering & Project Excellence

### Introduction & Professional Identity

Dr. N Robert Leo Raja Susai stands among the most accomplished and influential engineering leaders in the Middle East—an individual whose career embodies discipline, innovation, global certification, and a relentless commitment to sustainability. Armed with a formidable academic foundation (Doctorate in Business Management) and more than 25 years of cross-functional leadership across the UAE, KSA, Qatar, and Oman, he has become a powerful force shaping the future of sustainable engineering, smart cities, and high-impact project execution.

A Golden Visa Holder (UAE) and a distinguished professional with an unparalleled list of international certifications—CDOE, CDCP, PQP, PMP, SSBB, LEED AP BD+C, LEED AP O&M, AOS—Dr. Susai has earned global recognition as an exceptional leader capable of seamlessly merging engineering precision with business intelligence.

His career spans some of the most prestigious developments in the region, including major data centres, hospitality flagships, Net Zero initiatives, mixed-use infrastructures, mega malls, and high-performance sustainable developments.

Beyond technical expertise, his leadership philosophy is grounded in purpose, impact, and long-term value

creation. For Dr. Susai, engineering is not simply about construction—it is about creating sustainable legacies for nations and communities.

In his own words, he believes he deserves

this honour because his work focuses not only on delivering projects but also on elevating national sustainability targets, empowering future talent, and transforming the built environment to meet the demands of tomorrow.



“  
Engineering is not just the art of building structures—it is the responsibility of shaping a sustainable future with precision, purpose, and integrity.”



## Personal Impact, Vision & International Profile

### A Strategic Leader Driving Regional Transformation

In the UAE, Dr. Susai is currently leading the wind-down and delivery of a landmark Net Zero engineering initiative, a project which stands as a benchmark in sustainable MEP system integration. This region-defining assignment reflects his ability to navigate complex environments while remaining fully aligned with national climate goals and international sustainability frameworks.

His contribution goes far beyond project oversight. He is a visionary strategist, working at the intersection of engineering innovation, sustainability leadership, and stakeholder management. Whether managing large technical teams, developing future-ready solutions, or steering complex operations, his decision-making is rooted in clarity, efficiency, and long-term impact.

Having spent more than 25 years in the GCC, Dr. Susai has played a crucial role in driving progress within the construction, engineering, hospitality, and infrastructure sectors—leading with a combination of technical mastery and business acumen sharpened through world-class degrees and certifications.

### International Certifications & Accreditations

Dr. Susai's credentials represent some of the highest professional standards globally:

- ◆ Certified Director of Engineering (CDOE) – NAHLE, USA
- ◆ Pearl Qualified Professional (PQP) – Estidama, Abu Dhabi

- ◆ Certified Data Center Professional (CDCP) – EXIN
- ◆ Project Management Professional (PMP) – PMI, USA
- ◆ Six Sigma Black Belt (SSBB) – Quality Assurance
- ◆ LEED AP BD+C & LEED AP O&M – GBCI, USA
- ◆ Accredited Operations Specialist (AOS)
- ◆ 13-year continuous membership with PMI (ID: 2748014)

These credentials reflect a rare blend of engineering leadership, sustainability mastery, quality excellence, and holistic project governance.

### Major Achievements & High-Impact Projects

#### Delivering Complex Projects Across Multiple Sectors

Over the past year alone, Dr. Susai has contributed to and led a series of high-profile, technically challenging, and commercially significant developments in both the UAE and KSA.

#### 1. Mall Renovations & Commercial Transformations

Working closely with Dubai Holding Real Estate (DHRE), he played an instrumental role in major redevelopment projects, including:

- ◆ NAS Mall
- ◆ Al Khail Avenue Mall

These assignments required innovative design coordination, advanced sustainability integration, and flawless stakeholder management.





## 2. Mission-Critical Data Centres

In KSA (Dammam) and the UAE, Dr. Susai served as a senior engineering leader for:

- ◆ Low current systems
- ◆ High-resilience infrastructure
- ◆ ELV technological integration
- ◆ Uptime-driven smart engineering

His work with Khazna Data Centers highlights his ability to manage highly sensitive, mission-critical, high-availability environments where precision is non-negotiable.

## 3. Mega Infrastructure & Government Projects

Dr. Susai has delivered and supported projects for:

- ◆ MUBADALA
- ◆ MIRAL
- ◆ MODON
- ◆ EMAAR
- ◆ YAS Holdings
- ◆ MAF
- ◆ DHRE

His contributions include delivering high-performance systems, project controls, and long-term operational value—essential for national infrastructure growth.

## 4. Projects in KSA – A Regional Powerhouse

His portfolio includes involvement in:

- ◆ The Red Sea Development – one of the world's most ambitious regenerative tourism projects
- ◆ Dammam Data Centre Programs





These assignments demanded engineering resilience, technological foresight, and adherence to global sustainability benchmarks. Contributions to the Middle East Construction Sector

### 1. Pioneering Digital & Smart Engineering Practices

Dr. Susai has championed the adoption of:

- ◆ Building Information Modelling (BIM)
- ◆ IoT-enabled construction management
- ◆ Predictive maintenance systems
- ◆ Data-driven construction analytics

These technologies have significantly reduced project risks, improved coordination, and increased sustainability.

### 2. Driving Sustainability & Green Building Excellence

Aligning with LEED, Estidama, and national sustainability frameworks, he has led:

- ◆ Solar PV integration (including Masdar's The Link)
- ◆ Energy optimisation using advanced BMS
- ◆ Circular economy strategies
- ◆ Waste recycling initiatives
- ◆ Carbon reduction programmes

These efforts directly support the UAE's Net Zero 2050 and KSA's Vision 2030 goals.

### 3. Delivering Landmark Urban, Hospitality & Tourism Developments

His engineering leadership has enhanced sectors such as:

- ◆ Hospitality & hotel pre-openings
- ◆ Transportation & aviation

- ◆ Urban masterplans
- ◆ Smart city ecosystems
- ◆ Large-scale MEP & ELV integrations

His ability to handle both technical challenges and commercial considerations makes him a unique asset to national development.

### 4. Upskilling the Regional Workforce

Aligned with Emiratization and Saudization, he has:

- ◆ Mentored young engineers
- ◆ Led technical training programs
- ◆ Introduced safety awareness campaigns
- ◆ Fostered cultures of innovation and continuous learning

This has strengthened local capability and empowered emerging talent across the Middle East.

### Leadership, Collaboration & Community Impact A Leader Who Inspires Excellence

Dr. Susai's management style is defined by:

- ◆ Transparency
- ◆ Composure under pressure
- ◆ Cross-departmental collaboration
- ◆ Solution-focused leadership
- ◆ Commitment to quality and safety

His respectful, inclusive approach consistently results in strong internal relationships, high-performing teams, and successful project outcomes.

### Community Engagement & Volunteering

Outside professional life, he

dedicates time to:

- ◆ STEM education for underprivileged youth
- ◆ Sustainable development awareness initiatives
- ◆ Construction safety campaigns across GCC

These activities reflect his belief that engineering must serve society—not just infrastructure.

### A Personal Mission of Purpose

Every project he delivers carries one central aim:

“To build responsibly, sustainably, and with future generations in mind.”

Dr. Susai represents a rare class of leaders who balance operational excellence with social responsibility, ensuring that progress never compromises the planet or people.

### Award Citation, Field & Closing Statement Field of Expertise

Project Management | Engineering & Sustainability | Hospitality & Infrastructure Development

### Award Category

Excellence in Sustainable Project & Engineering Leadership

(Alternative: Outstanding Leadership in Sustainable Engineering & Project Management)

### Citation Line for Stage / Book

“A distinguished career of over 25 years, marked by transformative leadership in engineering, project management, and sustainability across the Middle East.

From pioneering Net Zero initiatives to delivering mission-critical infrastructure, you have set benchmarks in sustainable hospitality, data centres, and smart urban developments—shaping the future of the region's built environment.”

### Conclusion

Dr. Nobert Leo Raja Susai's journey is a story of dedication, innovation, and unwavering commitment to excellence. His work across the UAE and KSA stands as a blueprint for responsible engineering, sustainability-driven leadership, and progressive nation-building.

His nomination reflects:

- ◆ A lifetime of service to engineering excellence
- ◆ Regional impact across multiple sectors
- ◆ Transformative leadership in sustainability
- ◆ A commitment to empowering future generations

For these reasons and more, he stands as a true global leader in sustainable engineering—and a worthy recipient of this prestigious recognition.





# Captain Mohhamed Moinuddinn (UAE)

Global Alternative Investment & Expansion

## The Aviator with a Business Mindset

In a world where specialization often defines success, few individuals thrive across multiple industries with elegance, consistency, and international impact. Captain Mohhamed Moinuddinn is one of those rare polymaths. From commanding the skies as a B737 commercial pilot to steering high-level investment portfolios and multinational corporations, his career is a blueprint of bold vision, impeccable strategy, and global ambition.

Captain Moinuddinn's journey began in aviation—a field demanding precision, discipline, and risk calculation. These skills later became his greatest allies in the boardroom. Even while navigating international skies, his roots remained grounded in real estate, investments, and entrepreneurship.

"Flying taught me more than just navigation. It taught me perspective, and how to think globally—something that business schools don't always teach," he shares.

### **Janata General Contracting: Laying the Foundation**

Before taking flight, he carved his path in the UAE real estate sector. Managing Janata Real Estate & General Contracting in Abu Dhabi in his early 20s, Captain Moinuddinn displayed maturity beyond his years,



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Real success isn't about numbers—it's about impact. It's about leaving things better than you found them.



quickly earning recognition for his ability to identify valuable properties and optimize their potential—a skill that became the backbone of his empire.

### **VYNE Global Fortunes Investment: The Evolution of a Vision**

Captain Moinuddin's most transformative venture came with the establishment of VYNE Global Fortunes Investment, a Dubai-based conglomerate focused on global wealth strategy, multi-industry investments, and premium real estate acquisition.

Under his leadership, VYNE Global has expanded into:

- ◆ Real Estate Development
- ◆ Oil and Gas
- ◆ Private Equity and Stock Markets
- ◆ International Property Investments (Europe, Americas, South Asia)

With a sharp eye for risk-reward dynamics, he positions VYNE Global not merely as a financial platform, but as a trusted advisory for high-net-worth individuals navigating complex cross-border investments.

### **DAR AL YAQUT: Real Estate with Integrity**

He also founded DAR AL YAQUT Property Management L.L.C, a boutique real estate investment and management firm rooted in over 40 years of family expertise. Located in Dubai, the company provides 360-degree real estate services emphasizing sustainability, transparency, and long-term growth.

DAR AL YAQUT is more than property management—it is about building financial legacies while adhering to ethical responsibility and future-focused planning.

### **Global Investor, Regional Patriot**

Captain Moinuddin's roots run deep as a proud Emirati-Bangladeshi entrepreneur. His investment footprint spans:

- ◆ UAE: Headquarters and key developments
- ◆ Europe: UK, Spain, Portugal
- ◆ Caribbean & North America: Strategic real estate and equity
- ◆ South Asia: Entrepreneurial projects and banking leadership

His board membership at NCC Bank in Bangladesh since 2005 reflects his dedication to giving back to his community while fostering international bridges.

### **Philosophy of a Modern Leader**

Beyond business acumen, Captain Moinuddin is a relentless learner, silent strategist, and empathetic leader. He focuses on long-term partnerships and mentoring young entrepreneurs.

"Real success isn't about numbers—it's about impact. It's about leaving things better than you found them," he emphasizes.

His leadership integrates discipline, vision, and purpose, applying a pilot's mindset—risk-aware, strategically ambitious, and committed to measured execution. Ethical governance, transparency, and sustainable investment practices remain the pillars of his enterprises.

### **A Life Worth Showcasing**

Captain Mohamed Moinuddin is not just a success story; he is a symbol of what vision, action, and discipline can achieve. He merges global perspective with regional loyalty, steering multinational ventures





while remaining committed to cultural roots and ethical responsibility.

His leadership approach is deeply human: guided by empathy, cultural awareness, and mentorship, he cultivates lasting impact across communities and industries. Whether

piloting aircraft or multinational ventures, he remains aligned with a mission beyond profit—to build legacy, elevate communities, and chart the future of responsible global enterprise.

**Key Takeaways:**

- ◆ Visionary across aviation, real estate, and investments
- ◆ Founder of VYNE Global Fortunes Investment and DAR AL YAQUT
- ◆ Board member at NCC Bank, Bangladesh
- ◆ Leadership philosophy: Discipline, Vision, Purpose, and Impact
- ◆ Global footprint with regional loyalty and sustainable approach





# Kanwal Singh (Australia)

Excellence in Finance & Community Leadership

## A Vision of Client-Centric Growth

White Horse Finance (WHF) has firmly established itself as a standout name in Australia's brokerage industry, achieving rapid growth through deep market insight, unwavering client focus, and a proven ability to deliver tailored financial solutions.

The company's recent success stems from its commitment to relationship-driven service, expert understanding of the financial landscape, and an agile response to emerging market opportunities, particularly in commercial lending and property development finance. Over the years, WHF has built trusted relationships with developers and businesses across the region, cementing its position as a reliable and responsive financial partner.

"At White Horse Finance, we prioritize our clients' needs above all else—offering not just products, but smart, flexible solutions that genuinely support their goals," says Kanwal Singh, Director and Founder.

WHF's approach is consultative, personalized, and strategic, ensuring that each client receives advice tailored to their specific financial goals. By identifying key market opportunities, such as the rising demand for property development finance, WHF has established itself as a trusted partner in these niche sectors.



## Nurturing Talent and Building Legacy

A key driver of WHF's growth has been its internal culture of mentorship and professional development. Florence Tsang, who started as an Executive Assistant, has grown into a full broker under Singh's guidance. Her journey exemplifies WHF's dedication to nurturing talent and promoting from within.

Kanwal Singh's leadership is widely recognized for integrity, empathy, and community engagement. Beyond guiding WHF's internal team, he mentors graduates pursuing careers in mortgage and finance, further extending the company's impact on the industry. Outside the boardroom, Singh's leadership is equally shaped by his lifelong love and passion for cricket. A committed sportsman, he has proudly represented South Australia Masters at national

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White Horse Finance is not just building financial solutions—it is shaping the future of brokerage excellence in Australia.



carnivals for the past three years—an experience that reflects the same discipline, teamwork, and resilience he brings to his professional life.

“Each client’s vision and challenges are unique. Our strength lies in taking the time to understand those nuances and deliver genuinely strategic advice—not one-size-fits-all solutions,” Singh emphasizes.

WHF’s client-first philosophy is reflected in high client retention rates, strong referrals, and consistent feedback praising the firm’s personalized service. This strategic approach allows WHF to remain agile in a competitive market, capturing opportunities while meeting evolving client needs.

### **Strategic Expansion and Holistic Services**

In March 2025, WHF launched White Horse Accounting & Taxation (WHATAX), extending its services to offer a holistic financial solutions suite. Singh’s vision is to build an integrated platform supporting clients across every aspect of their financial journey—from financing to accounting and tax advisory.

WHF’s growth and commitment to excellence have earned it national and global recognition, including:

Connective Excellence Award for Rising Commercial Broking Business (2024 & 2025)

Kanwal Singh, State Finalist, MFAA Best Commercial and Equipment Finance Broker (2025)

NRI Achievers Award 2025 London – Entrepreneur of the Year – Financial Services

Inclusion in Hi-Flyers 50 GloBiz Awards, celebrating individuals and organisations driving global business excellence

With a new, larger office and ambitious expansion plans, WHF continues to set benchmarks for professionalism, innovation, and client service in Australia’s finance industry.

### **Vision, Leadership, and Enduring Impact**

White Horse Finance exemplifies how strategic leadership, client-centric practices, and team development can drive sustainable growth. The company’s success is rooted in a philosophy that balances market intelligence, ethical governance, and community contribution, ensuring long-term impact for clients, employees, and the broader financial ecosystem.

Kanwal Singh’s leadership demonstrates that a company can thrive commercially while fostering integrity, mentorship, and innovation. Through strategic growth, service excellence, and talent development, WHF continues to shape Australia’s brokerage and property finance landscape, inspiring confidence and trust among clients and stakeholders alike.

“White Horse Finance is not just building financial solutions—it is shaping the future of brokerage excellence in Australia.”







## Sagar Singh (India)

### Visionary Leadership in Agriculture

Mr. Sagar Singh K, CEO & MD of Sidhi Traexpo LLP, stands out as a transformative leader in India's agro-based industry. With over seven years of experience, he has successfully led large-scale, pan-India projects, including a first-of-its-kind pilot initiative in Bangalore, setting new benchmarks in agro-trade and export management.

Holding a Postgraduate Degree in MBA – Finance and Financial Management Services, Sagar Singh combines technical financial expertise with operational excellence. His areas of mastery include:

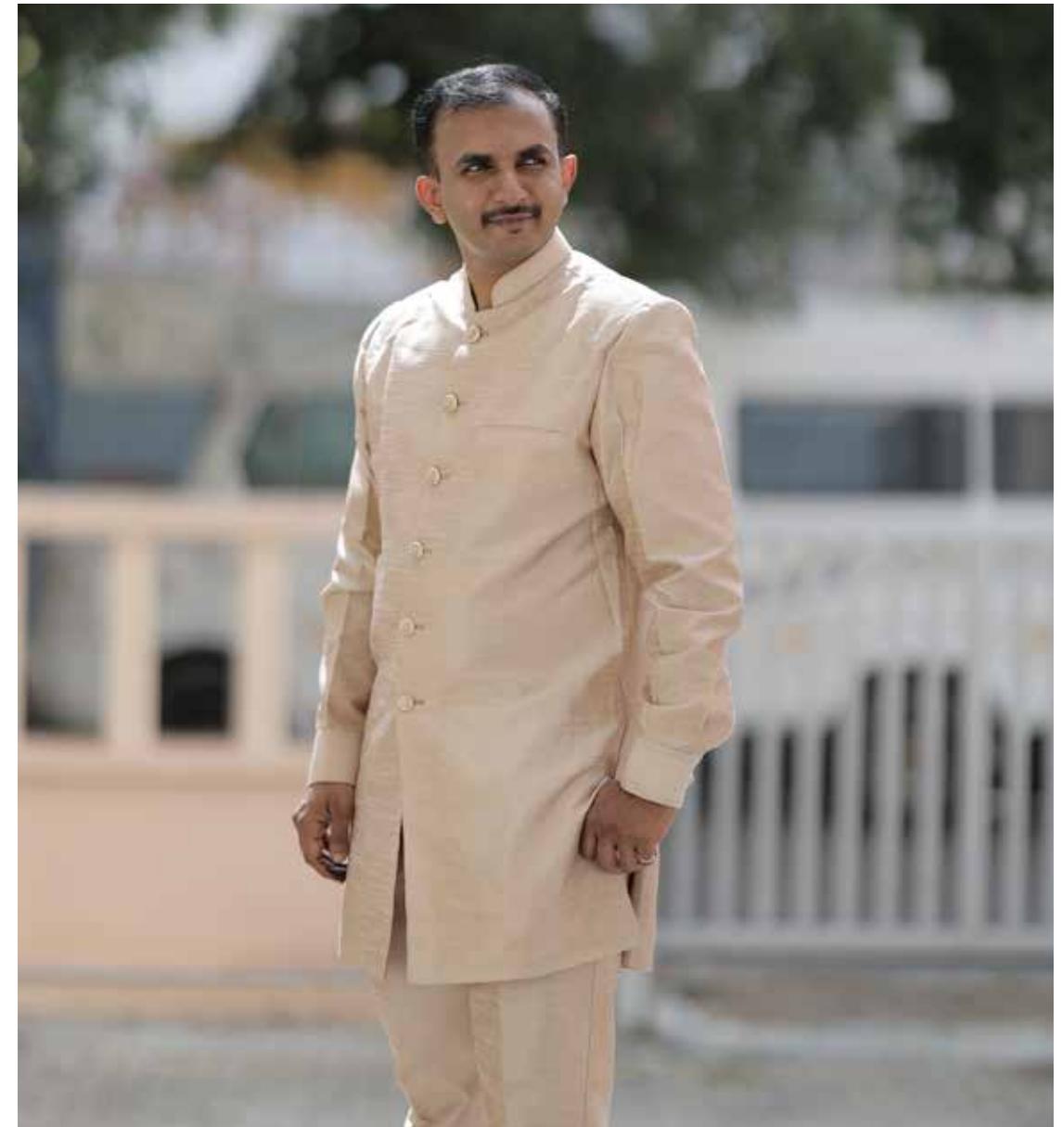
- ◆ Finance and Accounting
- ◆ Marketing and Strategic Management
- ◆ Administration and Operations
- ◆ Complex project handling across India

Under his leadership, Sidhi Traexpo LLP has emerged as a trusted partner for businesses seeking agro-based solutions, domestic distribution, and export services.

“Our vision embodies the principle of ‘Vasudhaiva Kutumbakam’ — The World Is One Family. Agriculture unites us all, and our work aims to create growth, sustainability, and clean food for every community.” – Sagar Singh K

#### **Transforming Agro Trade and Export Management**

Sidhi Traexpo LLP has a clear mission: to provide comprehensive solutions in



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Sidhi Traexpo LLP is not just about trade—it is about nurturing India's agricultural potential, empowering farmers, and delivering the highest standard of service in agro-products across the nation.



marketing and export of agro-based products, adhering to the highest quality and environmental standards.

Agriculture contributes 20–22% of India's GDP, with farmers at the heart of this growth. Sidhi Traexpo LLP supports them through:

- ◆ Export-oriented production guidance
- ◆ Efficient marketing strategies
- ◆ Qualitative and quantitative solutions for productivity enhancement

The company's business model encompasses:

- ◆ Export and import of agricultural commodities
- ◆ Wholesale and retail trading across India
- ◆ Sustainable and environmentally conscious practices

By integrating modern market insights with traditional agricultural values, Sidhi Traexpo LLP ensures farmers and clients benefit from both profitability and sustainability.

### **Commitment to Quality, Sustainability, and Growth**

Sidhi Traexpo LLP's philosophy emphasizes clean food, environmental responsibility, and client satisfaction. Its approach includes:

- ◆ Leveraging innovative supply chain management to ensure freshness and quality of produce
- ◆ Implementing best practices in storage, handling, and transportation
- ◆ Aligning with future-oriented environmental standards for sustainable agriculture





The organization has developed a reputation for reliability and excellence, catering to clients seeking complete solutions in agro products. By combining strategic leadership, industry knowledge, and operational expertise, Sidhi Traexpo LLP enables clients to achieve their goals seamlessly.

Sagar Singh's leadership has been central in shaping the company as a one-stop solution provider, capable of meeting the highest industrial standards and addressing the dynamic needs of the agro-industry.

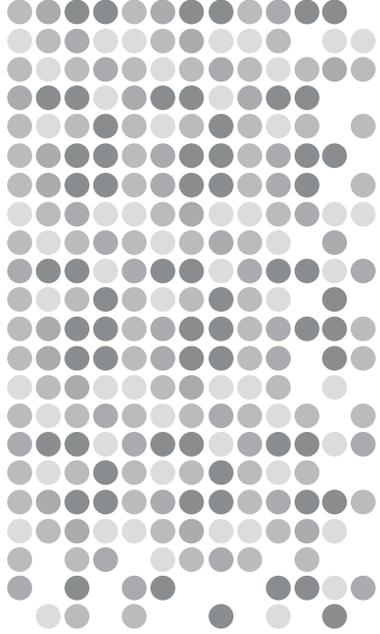
### **A National Symbol of Agricultural Innovation**

Through a blend of visionary strategy, operational excellence, and commitment to sustainability, Mr. Sagar Singh K has positioned Sidhi Traexpo LLP as a benchmark in India's agro-based sector.

The company continues to innovate, expand its export and domestic distribution networks, and support farmers nationwide. Its focus on client-centric solutions and industry leadership ensures lasting impact in both economic and social spheres.







# Dr. Anjulika Salhan (UK)

Pioneering Excellence in Fintech & Technology Innovation

## A Mathematician Turned Fintech Visionary

Dr. Anjulika Salhan of the United Kingdom has established herself as a trailblazing fintech entrepreneur and technology innovator, with a career spanning more than two decades. Recognised as a two-time English Women's Award winner, she has consistently demonstrated the power of mathematics and technology to transform industries.

A mathematician by training, Dr. Salhan is a Fellow of the Institute of Mathematics and its Applications (IMA), a Chartered Mathematician, a Chartered Scientist, and a member of the European Mathematical Society. Her professional affiliations extend to the Institute and Faculty of Actuaries and the Society of Industrial and Applied Mathematics (SIAM), including its data science and financial mathematics activity group.

Her early career involved tackling some of the most complex technological challenges, including:

- ◆ Developing laser, ultrasound, and digital imaging technologies at Malvern Panalytical, a Spectris Company
- ◆ Creating oil bubble detection systems with Schlumberger
- ◆ Applying mathematical chemistry for oil well cement solutions at Rugby Cement

- ◆ Working on MOD projects simulating underwater explosions and structural interactions

“Mathematics is not just about numbers; it’s about solving real-world challenges efficiently and innovatively. Technology enables us to make that vision tangible.” – Dr. Anjulika Salhan

## Driving Innovation Across Multiple Ventures

Currently, Dr. Salhan leads three transformative companies:

1. System Holdings – Leveraging emerging technologies such as AI, machine learning, and intelligent automation, System Holdings delivers tailored solutions that enhance business agility and address the evolving needs of global clients.
2. Salhan Accountants – This award-winning accounting and tax service provider integrates technology to streamline processes, improve client service, and enhance accuracy, offering competitive solutions for diverse clients.
3. Xpert Technologies – Focused on SME business process automation, Xpert Technologies creates software solutions that simplify management, optimize workflow, and enhance operational efficiency across the UK.

Through these ventures, Dr. Salhan demonstrates a rare ability to translate complex technological solutions into

tangible business results, helping organisations thrive in an era of rapid digital transformation.

## A Legacy of Fintech Leadership

Dr. Salhan’s career reflects a unique fusion of mathematical rigor, engineering insight, and entrepreneurial vision. Her work in AI, automation, and software development has impacted multiple sectors, from financial services to industrial applications, enabling companies to operate smarter, faster, and more efficiently.

Her leadership style combines strategic foresight, innovation, and mentorship, inspiring teams to challenge conventional approaches and adopt forward-thinking solutions. Under her guidance:

- ◆ Businesses enhance process efficiency and decision-making
- ◆ SMEs gain access to scalable digital solutions
- ◆ Accounting and financial services evolve to meet modern client expectations

Her contributions have not only reshaped businesses but also reinforced the United Kingdom’s position as a hub for fintech innovation.

“Innovation is the bridge between knowledge and impact. By integrating technology with purpose, we can transform industries and improve lives.”



**Innovation is the bridge between knowledge and impact. By integrating technology with purpose, we can transform industries and improve lives.**



## Recognition and Future Vision

Dr. Anjulika Salhan's remarkable journey from mathematics to fintech entrepreneurship is recognised globally. She embodies the qualities of resilience, foresight, and visionary leadership, driving meaningful change across industries.

Her award-winning leadership in AI, automation, and software development continues to set new benchmarks for technology-driven business solutions. Dr. Salhan's vision for the future includes:

- ◆ Expanding AI-driven solutions for SMEs
- ◆ Enhancing financial technology and digital accounting services
- ◆ Fostering inclusive innovation across sectors

"Your inspiring journey from mathematics to fintech entrepreneurship reflects true innovation and leadership. Your pioneering work in AI, automation, and software has created transformative solutions across industries. We are honoured to recognise your remarkable contributions to technology and business." – United Kingdom

Dr. Salhan remains a beacon of technological excellence, combining intellectual mastery with entrepreneurial insight to inspire the next generation of fintech leaders and innovators.







# Nehal Manubhai Virani (UK)

Real Estate Leadership & Innovation

## Introduction: A Visionary in Real Estate

Nehal Manubhai Virani, based in the United Kingdom, stands as a trailblazer in real estate leadership and entrepreneurship. As Director at Property Hub & Property Hub Franchise Limited, Nehal has built a remarkable career blending expertise, innovation, and a strong commitment to her clients and community.

With dual MSc degrees in Physics and Real Estate Development, coupled with her professional accreditation as a NIAEA member at propertymark, the UK's largest Realtor accreditation body, Nehal's foundation in both science and real estate equips her with analytical rigor and practical insight. Her unique perspective allows her to navigate complex property markets while delivering exceptional client experiences.

"Real estate is not just about properties—it's about people, communities, and the trust you build. Success comes when you combine expertise with empathy."

## Early Career and Entrepreneurial Journey

Nehal began her professional journey in the family business, Travel Hub World, gaining invaluable experience in operations, management, and customer engagement. This early exposure to entrepreneurship provided the groundwork for her future ventures.



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Success in real estate comes from blending expertise, trust, and a genuine commitment to people. Leadership is about empowering others to reach their potential



In 2008, she co-founded Property Hub Ltd, establishing a platform that empowered self-employed individuals while expanding into a franchise model. Under her leadership, Property Hub evolved into a respected name in the UK property market, offering support, training, and a business framework for aspiring property entrepreneurs.

Nehal's strategy combines innovative technology, personalized service, and rigorous standards, allowing franchisees to thrive while ensuring high client satisfaction. Her hands-on approach has created a culture of excellence, professionalism, and accountability across all Property Hub operations.

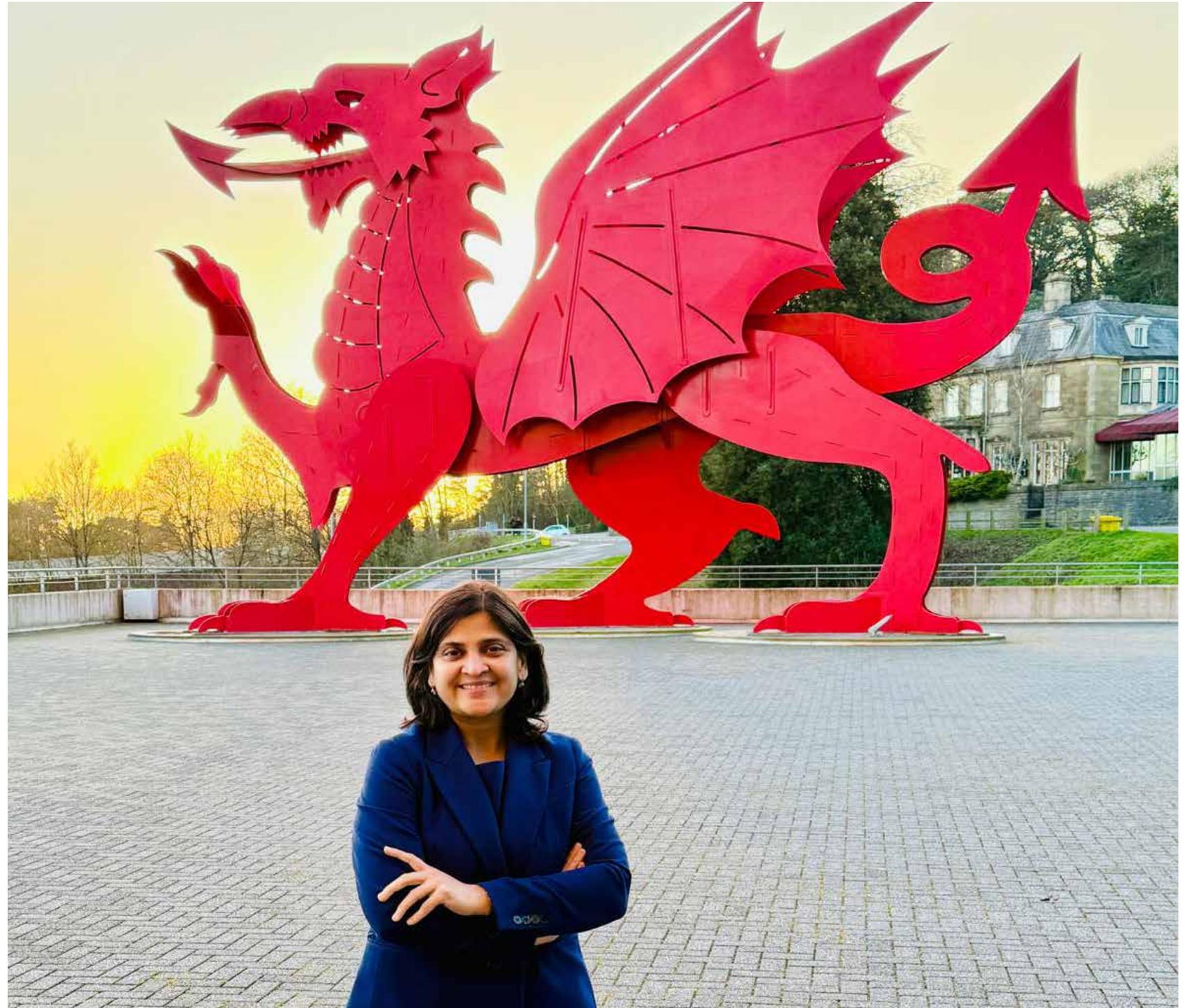
### **Academic and Professional Excellence**

Nehal's commitment to learning and professional development is evident in her academic achievements. She holds a Master's degree in Real Estate Development from Westminster University and is a Level 7 qualified Estate Agent. These credentials underpin her strategic decision-making and operational expertise.

Her approach combines:

- ◆ Data-driven market analysis to identify growth opportunities
- ◆ Franchise development strategies to ensure scalability and sustainability
- ◆ Client-centric solutions that prioritize satisfaction and trust

Beyond business, Nehal is committed to community and charitable initiatives, supporting local educational institutions and inspiring women to pursue independence through entrepreneurship.





## Leadership, Awards, and Impact

Under Nehal's leadership, Property Hub has won multiple industry awards and nationally recognised accreditations. She has not only excelled in business growth but also in creating role models for the UK Indian community, particularly women seeking professional independence.

Her social media presence is leveraged for networking, mentoring, and business development, reflecting a modern approach to real estate leadership. By fostering connections and sharing expertise, she ensures both clients and franchisees benefit from her experience and insights.

"Success in real estate comes from blending expertise, trust, and a genuine commitment to people. Leadership is about empowering others to reach their potential."

## Balancing Career and Family

Nehal is a working professional, entrepreneur, and devoted homemaker. She successfully balances her professional achievements with family responsibilities, caring for her 17-year-old son, well-established businessman husband, and her beloved puppy, Guppy.

Her story resonates as a powerful example for aspiring women professionals, demonstrating that it is possible to excel in business while nurturing family and personal commitments. Her ability to maintain this balance is a testament to her discipline, empathy, and resilience.

Nehal's leadership philosophy emphasizes:

- ◆ Empathy and client-first strategies
- ◆ Empowering franchisees and employees
- ◆ Maintaining integrity and professionalism across all operations





## Vision for the Future and Legacy

Nehal's vision for the future is clear: to establish Property Hub as a leading UK real estate franchise, prioritizing client contentment and long-term business sustainability. She continues to innovate, mentor, and lead, setting new benchmarks in the UK property market.

Her journey is an inspiration not only for the real estate sector but for women entrepreneurs, community leaders, and aspiring professionals seeking to balance ambition with values.

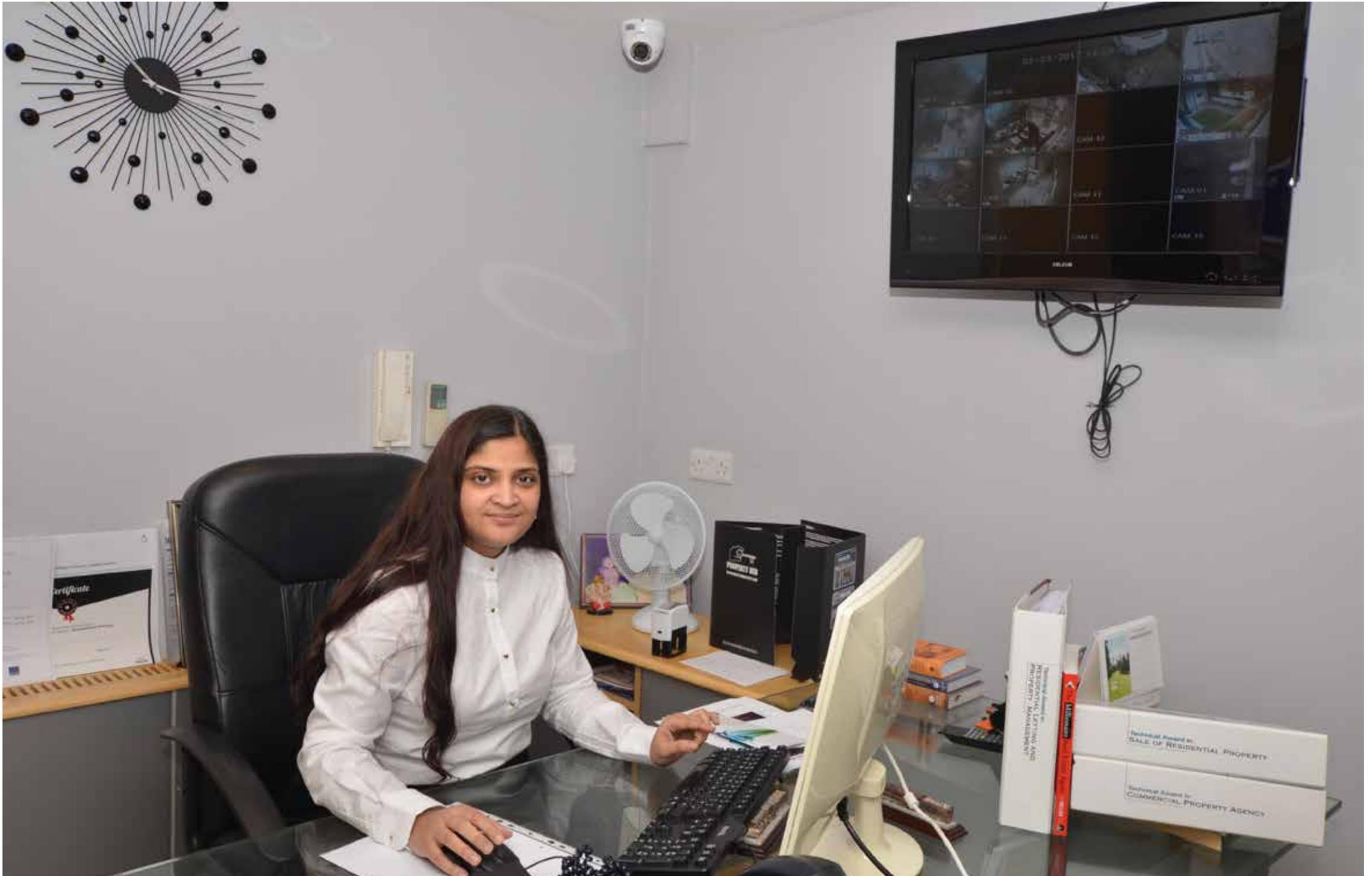
“Nehal Manubhai Virani exemplifies excellence in real estate entrepreneurship, franchise development, and community leadership. Her work inspires generations to pursue success with integrity, innovation, and empathy.” – United Kingdom

Her legacy is defined by:

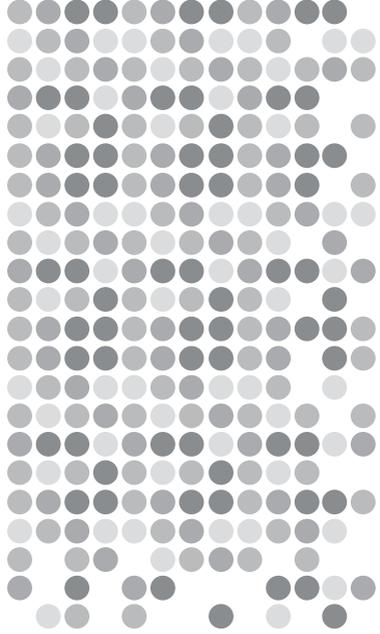
- ◆ Empowering franchisees and clients
- ◆ Driving innovation in real estate services
- ◆ Uplifting communities and mentoring the next generation

Nehal Manubhai Virani's story proves that vision, determination, and leadership can transform industries and positively impact lives, making her a true icon in UK real estate.









# Divya Palat (India)

## Excellence in Creative Brand Leadership

Divya Palat, based in India, stands at the forefront of creative brand leadership, blending innovation, artistry, and strategic insight. As the Founder of Balancing Act, she has reimagined how brands communicate, delivering campaigns that captivate audiences while driving meaningful engagement.

With a career spanning entrepreneurship, production, direction, and acting, Divya brings a unique, multifaceted perspective to brand storytelling. She seamlessly merges celebrity influence with original, high-impact content, creating narratives that resonate across theatre, television, and digital platforms.

“Brand storytelling is not just about selling products; it’s about creating experiences that connect, inspire, and endure.”

### Career Achievements and Brand Impact

Divya’s visionary approach has led to breakthrough campaigns for global brands including Asian Paints, Nivea, Colgate, Puma, and Cadbury. By combining cultural nuance with global strategic thinking, she ensures that each campaign not only captures attention but also delivers tangible results.

Her productions reflect:

- ◆ Innovative use of celebrity influence to amplify messaging

- ◆ Creative integration across theatre, TV, and digital media
- ◆ Audience-focused storytelling that engages, entertains, and converts
- ◆ Recognized for her impact, Divya has received multiple industry awards, including:
  - ◆ Best MSME Company in India (2024)
  - ◆ Brand Equity Award for Innovative Use of Influencers (2021)

She was also selected for the prestigious Stanford Seed Transformation Program, further cementing her ability to combine global insights with local execution.

### Mentorship and Cultural Influence

Beyond her commercial success, Divya is deeply committed to mentoring emerging talent in India’s creative and brand content ecosystem. Her work promotes authentic storytelling, encouraging a new generation of creators to focus on substance, originality, and impact.

Through Balancing Act, she has:

- ◆ Guided young professionals and teams to develop creative confidence
- ◆ Championed campaigns that reflect cultural sensitivity and relevance
- ◆ Fostered innovation by integrating traditional and modern media platforms

Divya’s influence extends beyond brand campaigns; she has become a thought leader in creative strategy, shaping India’s evolving landscape of brand storytelling and audience engagement.

“Creative leadership is about empowering others, embracing authenticity, and constantly challenging the status quo to redefine possibilities.”

### Legacy and Future Vision

Divya Palat’s journey illustrates the power of combining creativity, strategy, and leadership. Her vision is to continue transforming how brands communicate, ensuring campaigns are both impactful and meaningful.

She aspires to:

- ◆ Expand Balancing Act’s reach across new global markets
- ◆ Continue mentoring and developing emerging talent in India
- ◆ Set new benchmarks for innovation, creativity, and audience engagement in the creative industry

Divya Palat’s legacy is not just in the awards she has won or the campaigns she has delivered—it lies in her ability to inspire, educate, and shape the future of India’s creative industry.



Divya Palat exemplifies excellence in creative brand leadership, merging innovation, strategy, and cultural insight to deliver campaigns that resonate deeply and endure. Her work continues to inspire a generation of storytellers across India.



# Jolene Dias (UK)

## Global Icon in Music & Resilience

### Introduction: The Melody of Determination

Jolene Dias, from Margao, Goa, United Kingdom, is a singer, teacher, and music advocate whose life has been defined by passion, perseverance, and purpose. With a voice that transcends languages and genres, and a heart dedicated to teaching, she embodies the transformative power of art.

Her journey began at age five, when her mother noticed her affinity for rhythm and melody. Jolene's early training included solfège, piano lessons, and music theory, culminating in her Grade 5 piano certification from ABRSM, London. This early foundation set her on a path where music would not just be a career, but a mission.

However, at the age of teenhood, Jolene was diagnosed with Muscular Dystrophy, a condition that gradually restricted her mobility. Many would have abandoned their dreams, but Jolene adapted—focusing on her voice, ear, creativity, and teaching ability. Her resilience became the hallmark of her career.

"While my body may have limitations, my mind and spirit remain free—music gives me wings."

### Professional Singing Career & Multilingual Versatility

Jolene launched her professional singing career in 2011 with the Hindi single *Soniye*, composed by Allan Fernandes. She

gained recognition in Goa and beyond for her soulful delivery. Subsequently, she participated in the Konkani devotional album *Jezucho Mog Ek Vizmit*, and then ventured into Malayalam music with the single *Olathumbathe Olanjanli*, demonstrating her dedication to mastering languages she did not speak.

Her repertoire now spans Konkani, English, Hindi, Malayalam, Tamil, Punjabi, Marathi, and several European languages, highlighting not only versatility but also deep cultural respect. Her methodical approach—understanding phonetics, translating lyrics, and perfecting pronunciation—reflects discipline, passion, and inclusivity.

Jolene's career illustrates that music can transcend boundaries, connecting people where words may fail. Her multilingual performances serve as both artistic achievement and social bridge-building, enriching audiences across cultures.

### Teaching, Mentorship & Community Contribution

Beyond performance, Jolene is a dedicated music teacher, particularly for children with special needs. Her inclusive teaching methodology transforms classrooms into spaces of empowerment, encouraging students to embrace their abilities rather than limitations. Her personal experience with Muscular Dystrophy enables her to guide with empathy, patience, and

inspiration, making her an impactful mentor for aspiring musicians.

Notable achievements include:

- ◆ **Organizing collaborative musical events** at Kala Academy, Goa, integrating dancers, musicians, and children
- ◆ **Collaborating with industry professionals** like Suresh Thomas, managing director of Crescendo Music, to reach wider audiences
- ◆ **Leading Blue Ocean Waves Centre**, a not-for-profit performing arts organization aimed at providing community-based services

Jolene's philosophy emphasizes positivity and perseverance. She believes that challenges are opportunities, and every song or lesson is a testament to resilience and creativity.

"True strength is not in the absence of challenges, but in the courage to pursue dreams despite them." – United Kingdom

### Legacy and Future Vision

Today, Jolene Dias stands as one of Goa's most versatile and inspiring singers, celebrated not just for her talent but for her indomitable spirit. She continues to balance singing, teaching, and community service, creating a lasting impact on her students, audiences, and the broader society.

Her future vision includes:

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Jolene Dias has shown that music is more than sound—it is hope, resilience, and a universal language that unites hearts across the globe.



- ◆ Establishing a permanent home for Blue Ocean Waves Centre to expand reach and impact

- ◆ Collaborating with global icons like AR Rahman to elevate her musical journey
- ◆ Building an enduring legacy as a legendary artist and mentor, recognized worldwide for resilience, talent, and service

Jolene Dias exemplifies how adversity can fuel creativity, and how passion, discipline, and empathy can transform personal challenges into opportunities to uplift others. Her life is a harmony of art, courage, and service, inspiring countless

individuals to pursue their dreams, no matter the obstacles.







# Gemma Pybus (UK)

Global Pioneer in Marketing & AI

## Vision, Education, and Early Journey

Gemma Pybus, based in the United Kingdom, has carved a unique path as a marketing and AI innovator, dedicated to making high-quality digital education accessible to all. Her career spans over two decades, beginning as a freelance technical copywriter in biology, following her degree in Forensic Archaeology and Physical Anthropology. From these early beginnings, Gemma's mission has been clear: everyone should have the chance to learn, grow, and succeed in digital marketing, regardless of background or resources.

In 2014, she co-founded a Digital Marketing Implementation and Consultancy business with her husband, James Pybus, helping businesses across Buckinghamshire enhance their digital strategies. Building on this success, Gemma co-founded Digital Groundwork Ltd in 2023, alongside Neville Gibbons and Scott Saunders, supporting SMEs and global clients with tailored digital marketing solutions. The company has earned over 170 five-star reviews, highlighting its impact and trustworthiness.

Gemma's expertise spans generative AI, SEO, social media marketing, content and email marketing, web development, and data analysis. Her contributions include co-creating a keyword research tool, awarded 'Best Marketing Management Tool' at the B2B Marketing Show, London, 2019.

Since 2020, Gemma has been a Senior Lecturer at the University of West London, where she combines theory with practical application to prepare students for immediate contribution in digital marketing roles. She was runner-up for the FDM Academic of the Year award (2022) and named among the Business Elite Awards' European '40 Under 40' (2023).

"Everyone should have the chance to learn, grow, and succeed, no matter their background or resources."

## Innovation, Ethics, and Impact

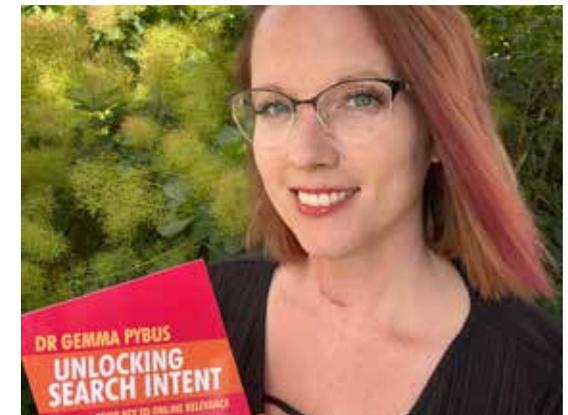
As AI Course Director at MMC Learning, Gemma champions responsible AI adoption, ethical data use, and practical tools for immediate deployment in marketing. Her mentoring roles with Women in Digital Design (WIDD) and Digital Islands extend her influence, supporting women and SMEs to build digital confidence and competence.

Gemma emphasizes accessibility and practical solutions. The Digital Groundwork Keyword Strategy Tool empowers businesses with actionable insights, while the upcoming ZentronicAI suite will provide tools ranging from pitch development to full marketing automation, making AI-driven solutions affordable and inclusive. Her research partnerships with the Claude Littner Business School and PerfectIt Group explore human-AI collaboration and the value of streamlined tech stacks in business,

reinforcing her commitment to innovation.

Her professional approach balances data-driven decisions with ethical leadership. Known for transparency, integrity, and honesty, Gemma encourages self-sufficiency and ethical marketing practices. In 2024, her book *Unlocking Search Intent: Your Key to Online Relevance* received an International Impact Book Award, and *Digital Groundwork* received a Global Recognition Award for marketing education for SMEs.

Gemma's diverse experiences—from hospitality and customer service to poultry farming and electric wheelchair assembly—have shaped her practical, empathetic approach to teaching and consulting. Her personal life, including raising three young children and a sense of humor about her gardening mishaps, reflects her ability to balance professional ambition with human values and creativity.



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Ethical, accessible, and innovative digital marketing has the power to transform not just businesses, but lives.



# Vinay Gulati (UK)

Leadership Excellence in Technology & Finance

## Vision, Expertise, and Impact

Vinay Gulati, based in the United Kingdom, is recognized globally for his leadership in technology, finance, and strategic innovation. An alumnus of IIT Kanpur in Computer Science, Vinay has built a remarkable career combining technical expertise, financial acumen, and mentorship. Over the years, he has advised startups, contributed to multinational corporations, and guided thousands of professionals in advancing their careers.

Vinay has held senior leadership roles at JP Morgan Chase, Sun Life, and Accenture, where he combined technology and finance to drive strategic growth. As Founding Chairman of Spinlondon™ Ltd., he has delivered over 500 workshops, trained 10,000+ professionals, and enabled more than 1,000 career placements—impacting the careers of individuals and the growth trajectories of businesses alike.

Vinay's work extends beyond corporate success. He is a passionate angel investor and strategic AI advisor, supporting start-ups that leverage emerging technologies to solve real-world problems. His efforts reflect a commitment to innovation, mentorship, and sustainable business growth.

“Leadership is not just about directing others—it’s about enabling them to achieve their highest potential.” – United Kingdom

## Community Leadership and Global Influence

In addition to his corporate and entrepreneurial achievements, Vinay is an award-winning community leader and published author. He heads IITG100™ Ltd. and the IIT Kanpur Alumni Association (UK), organisations that foster innovation, education, and social impact across communities. Through these platforms, he actively promotes knowledge-sharing, professional development, and opportunities for young engineers and entrepreneurs globally.

Vinay's approach combines strategic foresight with practical guidance, helping start-ups scale effectively while navigating the complex interplay of technology and finance. His workshops emphasize applied learning, encouraging participants to think critically, innovate responsibly, and build sustainable solutions.

He also exemplifies the importance of giving back to the community. Whether mentoring young professionals, supporting educational initiatives, or guiding start-ups, Vinay's work demonstrates that true leadership integrates expertise, empathy, and vision. His recognition as a global thought leader stems not only from his technical and financial insights but also from his dedication to creating lasting impact for individuals and society at large.



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Empowering others through knowledge and innovation is the greatest measure of success.



# Manoj Gupta (UK)

Global Leadership in Conscious Enterprise

## Visionary Leadership Across Continents

Manoj Gupta, based in the United Kingdom, is a globally recognized business leader, keynote speaker, and visionary author with over 30 years of international experience spanning Europe, the Americas, and Asia. He is the founder of the Consciouspreneur® movement, a transformative philosophy that combines strategic leadership with mindfulness to empower modern leaders in the age of AI.

For his pioneering approach, Manoj was named 'Pioneer of Change' by Inspiring India Magazine in 2023. He also serves on the Advisory Board to the Government of India for Vision 2047, contributing to initiatives across digital and creative economies. Previously, he held key leadership roles at Tata Consultancy Services and HCL Technologies, helping scale both organizations to \$10 billion in revenue, and served as Managing Director at Qualitest Group, a global technology company.

"Change is the only constant. Who we were, who we are, and who we will be are three different people."

Manoj's work revolves around a central idea: leadership in today's fast-paced, technologically driven world requires a balance between boardroom mastery and inner growth. The Consciouspreneur® framework encourages leaders to

harmonize purpose with profit, enabling organizations to thrive while cultivating self-awareness and ethical decision-making.

## Journey of Resilience and Transformation

Manoj's story begins on the modest streets of Madhya Pradesh, India, where early challenges shaped his drive. From a young age, he excelled academically, played cricket at state and national levels, and engaged in debate and environmental initiatives. He was recognized as the 'Outstanding Young Person of Gwalior' in 1996, an early testament to his multifaceted talents and community contributions.

His academic journey was equally impressive. He graduated as a Gold Medallist in Electrical Engineering and earned a Master's in Electronics & Controls Engineering from BITS Pilani. This academic excellence propelled him to a successful corporate career in London, where he spent a decade climbing the global tech industry ladder. Manoj's leadership in billion-dollar businesses has been consistently recognized with awards such as the 'Value Leader' at TCS and 'Transformer' and 'Long-Term Value Creator' awards at HCL.

Despite his material success, Manoj experienced a deep inner void. This led him on a 20-year journey of self-discovery, studying ancient wisdom from the Bhagwat Gita, Vedas, and Upanishads, blending these insights with modern

management principles. His first book, New York to NEW YOU, became an Amazon #1 bestseller, followed by The Consciouspreneur, which further cemented his philosophy of conscious leadership.

Manoj's journey underscores resilience, determination, and the ability to integrate professional excellence with personal growth. By creating the Consciouspreneur® movement, he has provided leaders worldwide a framework to navigate Industry 4.0 with purpose, mindfulness, and strategic clarity.



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Leadership is no longer just about profit; it's about aligning your inner values with your outward impact.



# Sridhar Medishetty (UK)

Visionary IT Professional & Cultural Leader

## Leadership in IT and Global Impact

Sridhar Medishetty, based in the United Kingdom, is a distinguished IT professional and inspirational community leader. Originally from Telangana, India, Sridhar has forged a remarkable career in Information Technology while maintaining a deep commitment to cultural preservation and community service.

After completing his Master's degree in Computer Science, Sridhar moved to the UK, where he quickly established himself as a trusted leader in the global IT sector. With a proven track record of delivering high-profile projects across industries, he is widely respected for his technical expertise, innovation, and strategic leadership. His professional achievements stand as a testament to dedication, vision, and global impact.

"Excellence in technology comes not just from skill, but from the courage to innovate and the humility to serve."

Sridhar's professional journey is characterized by resilience and adaptability, traits that have allowed him to successfully navigate complex challenges in multinational environments. Colleagues and peers recognize him for his ability to lead with clarity, inspire teams, and drive results across diverse IT domains.

## Cultural Stewardship and Community Empowerment

Beyond his professional accomplishments, Sridhar Medishetty is a champion of Telugu culture and community engagement. As Chairman of the Telugu Association of London (TAL)—the UK's first registered Telugu charity founded in 2005—he has transformed TAL into a vibrant hub for cultural pride, education, and service.

Under his leadership, TAL has initiated numerous impactful programs, including:

- ◆ **Cultural Preservation:** Promoting Telugu language, literature, music, dance, and arts through workshops and performances.
- ◆ **Community Engagement:** Hosting landmark events such as Ugadi celebrations and publishing the magazine Maa Telugu.
- ◆ **Celebrating Talent:** Recognizing outstanding artists with Excellence and Lifetime Achievement Awards.
- ◆ **Youth & Women Empowerment:** Creating opportunities in leadership, sports, and professional growth.
- ◆ **Charitable Outreach:** Supporting humanitarian causes and fostering cross-cultural understanding in the UK and beyond.

"True leadership is measured not only by what we achieve professionally, but by how we uplift our communities and preserve our heritage."

Sridhar Medishetty's dual legacy as an IT expert and cultural custodian exemplifies the essence of modern global leadership. He demonstrates that career excellence and social impact are not mutually exclusive but can thrive together, inspiring future generations to pursue both professional success and meaningful community service.



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True leadership is measured not only by what we achieve professionally, but by how we uplift our communities and preserve our heritage.



# Avtar Singh Thethy (UK)

## Excellence in Event Innovation

Avtar Singh Thethy is a visionary creator, a path-breaker in experiential lighting, and the driving force behind LED Factory, one of the UK's most influential names in immersive event design. For more than 15 years, Avtar has redefined how audiences experience light, ambience, and visual storytelling—transforming ordinary moments into unforgettable spectacles across the UK and Western Europe.

What sets Avtar apart is not only his technical brilliance but also the passion, intuition, and youthful creative energy he brings to every project. From intimate celebrations to high-profile corporate events, concerts, and large-scale productions, Avtar has consistently delivered experiences that are mesmerising, dramatic, and emotionally captivating. His work blends cutting-edge LED technology, imaginative design, and flawless execution to create atmospheres that leave guests completely spellbound.

### A Journey of Innovation

From the earliest days of LED Factory, Avtar envisioned a future where events would no longer rely on traditional lighting alone. He believed that light could be more than illumination—it could be art, emotion, and narrative. With this philosophy, he began experimenting with immersive environments, dynamic movements of light, and advanced special effects.

What started as a bold, somewhat unconventional dream grew into a trusted brand that event planners, production houses, artists, and luxury clients now consider their “first call” for innovation. Under Avtar’s leadership, LED Factory has become synonymous with:

- ◆ Dazzling LED installations
- ◆ High-impact stage effects
- ◆ Ambient and atmospheric lighting concepts
- ◆ Special effects that elevate every performance or celebration
- ◆ Creative design that blends technology with artistry

His pioneering spirit has led to the creation of countless trend-setting ideas—many of which are now widely replicated across the industry. But Avtar remains steps ahead, continuously evolving, exploring new possibilities, and pushing creative boundaries.

### Impact Across the UK and Western Europe

Avtar’s craft has illuminated weddings, gala events, concerts, festivals, corporate launches, and cultural celebrations. His installations have enhanced the work of top planners, decorators, and production directors, raising the quality and expectations of event experiences across the region.

Whether it is a glamorous ballroom, an outdoor festival arena, a luxury destination event, or a high-tech corporate stage, Avtar’s team brings a level of creativity and precision that transforms the space into an immersive world.

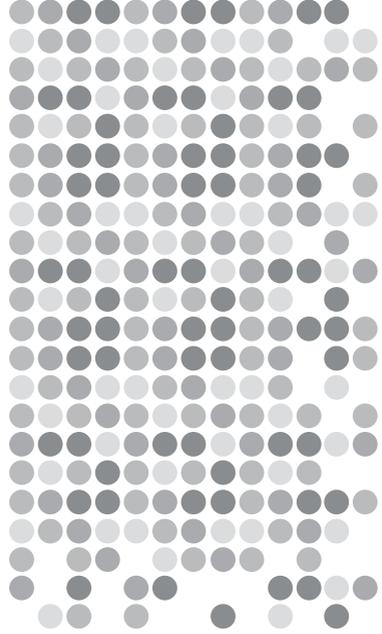
His work is known for its ability to:

- ◆ Enhance emotional resonance through storytelling with light
- ◆ Create unforgettable audience moments that become the highlight of any event
- ◆ Bring a signature LED Factory touch—a blend of innovation, elegance, and theatrical flair

### A Pioneer with Purpose

What truly defines Avtar is his relentless commitment to excellence. Even with a decade and a half of achievements, he retains the same undiluted passion, curiosity, and hunger to create that he had on day one. His dedication to refining his craft keeps him at the forefront of modern event production.

Avtar also believes in sharing knowledge and uplifting the next generation of designers and technicians. Many who work with him describe him as a mentor—someone who encourages creativity, experimentation, and a fearless approach to innovation.



Light is not just something you see — it’s something you feel. When used with imagination, it can turn any moment into magic.



## Charlotte Ralph (UK)

### Excellence in Creative Arts & Therapeutic Wellness

Charlotte Ralph is a multi-talented creative force—an author, artist, illustrator, and the visionary behind The Rose Gold Gallery and The Be Body Confident Campaign. A dedicated mother of three and a passionate advocate for women’s empowerment, Charlotte has built a powerful platform that merges artistic expression with therapeutic wellness, inspiring countless women and girls to embrace confidence, self-love, and authenticity.

Her business, founded in 2019, reflects two distinct yet interconnected dimensions of her work. The Rose Gold Gallery represents her artistic journey—her books, illustrations, and creative projects. The Be Body Confident Campaign, on the other hand, is her movement dedicated to uplifting women through therapeutic, artistic, and confidence-building initiatives. Charlotte uses art not just as a form of expression but as a medium of healing, guidance, and emotional support.

Charlotte’s academic journey has been equally remarkable. In 2018, she began studying for her Bachelor’s degree in Law and Business, completing it in 2022. She then pursued a Master’s degree in Creative and Cultural Entrepreneurship (Design Pathway), graduating in 2024. The knowledge, discipline, and creative insight gained from five years of intensive study have been woven seamlessly into her entrepreneurial work, strengthening her brand and expanding her influence.

As a self-driven creator, Charlotte handles every aspect of her business—from marketing, promotion, and product design to building and maintaining her own website, which documents her evolution as an artist. Her dedication has earned her several prestigious recognitions. She is a multi-award-winning Artist & Illustrator of the Year for four consecutive years (2022–2025) and was named Author of the Year 2021 for London & Southeast. She has also received two international awards for her body art and illustration work. Her creations have been featured on the covers of art and empowerment magazines worldwide, further cementing her position as an emerging global voice in creative empowerment.

For Charlotte, art is not merely a profession—it is a lifeline, a source of joy, and a tool for transformation. Every illustration, every book, and every campaign is driven by her desire to uplift, empower, and inspire. Through her work, she aims to nurture confidence, self-esteem, and inner strength in others, particularly women and young girls who need support in loving and accepting themselves.

“To be recognised is wonderful,” Charlotte says. “It shows that my work is making a difference.”

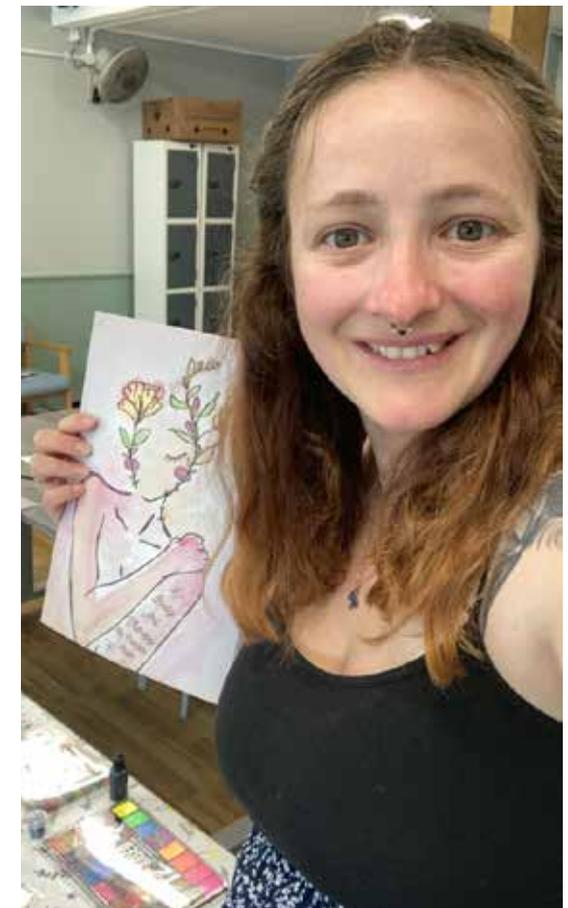
Her mission is simple yet powerful: if her art can touch a life, spark confidence, or inspire change, then every stroke, every page, and every effort is worth it.

Charlotte continues to grow her creative and therapeutic impact, one artwork and one heart at a time.

She extends her gratitude to everyone who supports her work and her small business.

Explore her journey:

[www.bebodyconfident.org](http://www.bebodyconfident.org)



“

To be recognised is wonderful,” Charlotte says. “It shows that my work is making a difference.”



# Imran Shaikh (India)

## UX/UI Leadership Excellence

Honoured with the UX/UI Leadership Excellence Award at the 7th Annual High Flyers 50 GloBiz Awards 2025, London

Born in Udgir, Maharashtra, Mohammed Imran Ahmed Khalil Ahmed Shaikh, known professionally as Imran Shaikh, grew up in a home rooted in the values of education, simplicity, and service. His father, a respected teacher, and his mother, a deeply spiritual homemaker, instilled in him a profound belief: learning, compassion, and purpose must always go hand in hand.

From an early age, Imran displayed a unique curiosity for design, technology, and human behaviour. Unlike many children, he was fascinated not by gadgets alone but by how people interacted with them — how a single interface, colour, or interaction could influence emotion and experience. This curiosity became the foundation of a career that would later redefine UX, UI, and technology leadership.

“Technology should feel human, and design should empower people — this has guided every decision I make.”

### From Curiosity to Global Recognition

With over two decades of professional excellence, Imran has built a distinctive identity as a Technical Director, Design Strategist, and Community Builder. His experience spans industries such as OTT, Media, Advertising, E-commerce, CMS,

and SaaS, where he has consistently led innovation at the intersection of design thinking and technology strategy.

His guiding principle has remained consistent: to create experiences that transform ideas into impactful realities. Imran’s ability to blend aesthetic design with engineering precision has earned him recognition as a thought leader and a mentor to aspiring professionals across India and beyond.

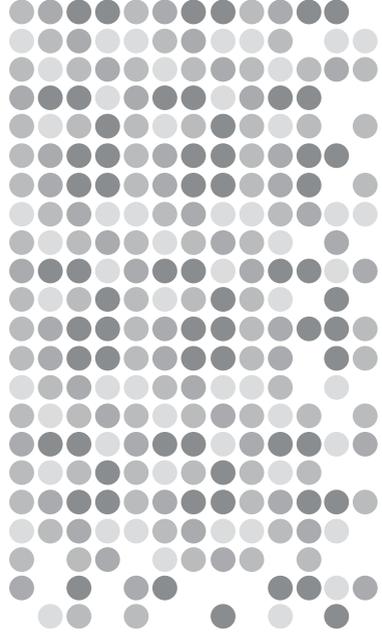
Imran’s leadership extends beyond projects. He is the Founder of JavaScripters Community India, Country Manager for the Interaction Design Foundation (IxDF) India, Co-Director for UXUI Summit, and a Strategic Technical Advisor and Founding Board Member at UIXPerts Labs™. Through these initiatives, he has empowered thousands of designers, developers, and product thinkers, fostering collaboration, innovation, and career growth.

In 2025, Imran’s dedication to design and leadership was globally recognized when he received the UX/UI Leadership Excellence Award at the High Flyers 50 GloBiz Awards in London. This accolade celebrates not only his professional achievements but also his commitment to advancing human-centred design and community impact at scale.

“True success isn’t measured by titles or awards, but by the lives we touch and the positive change we enable.”

Beyond accolades, Imran is a lifelong learner, researcher, and mentor. Colleagues describe him as a calm, insightful leader, one who listens deeply, thinks holistically, and leads with empathy. His vision continues to inspire emerging talent, reminding the world that technology and design can serve humanity with purpose, clarity, and impact.

For more about his journey and initiatives: <https://linktr.ee/shaikhimran786>



True success isn’t measured by titles or awards, but by the lives we touch and the positive change we enable.

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**Edited by**  
Ravi Kumar

**Creative Adviser**  
Laxmi Narain Chawla

**Editorial Team**  
Jayshree Mulherkar  
Shama Bhagat  
Atasi Banerjee

**Design & Layout Concept**  
Anirban Paul

**Coordination**  
Divya Pal  
Priya Rathod  
Manisha Singh  
Akashneel Chattarjee

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email: filmandtvtrade@gmail.com

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*We don't win until our customers say we win.*

—Mary Barra, CEO at General Motors

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