



Cache Creek Conservancy

Because nature and restored native landscapes are essential to human and environmental health, Cache Creek Conservancy's mission is to preserve, restore, and enhance the Cache Creek watershed.

Our vision for the Cache Creek watershed is as a place where native species thrive while people learn and appreciate the outdoors.

For more information about the Cache Creek Conservancy and its projects and programs, please visit our website at www.cachecreekconservancy.org.

Cache Creek Conservationist Job Description

Position. A Cache Creek Conservationist for the Restoration and Tending and Gathering Garden (TGG) programs assists with routine restoration and maintenance work in the Cache Creek Nature Preserve (CCNP) and TGG. Volunteers, including interns, will be trained to safely use and maintain equipment (if necessary), how to record and analyze wildlife data, and how to identify and care for California native plants. Tending and Gathering Garden volunteers also will learn about California Native American landscape and cultural history and methods. Specific Cache Creek Conservationist responsibilities include:

- **Monitoring drip irrigation systems in restoration plantings**
 - Checking for leaks, tears, need for repairs
 - Repairing irrigation systems, as needed
 - Checking soil moisture and altering irrigation schedules accordingly
 - Set up remote irrigation using a solar-powered irrigation system
- **Tending to native nursery stock**
 - Watering, weeding, trimming of nursery stock
 - Monitoring nursery irrigation system
 - Transplanting nursery stock
 - Possible: building additional shade-houses, building seed processing equipment
- **Managing Plant Populations**
 - Planting seed, plugs, and trees
 - Physically removing invasive species from restoration sites
 - Monitoring success in restoration plantings
 - Identifying and flagging native plant populations
 - Possible: Use GPS to mark and map plant populations
- **Maintaining Trails**
 - Pruning limbs and branches, removing downed woody debris, etc. out of the trail system in CCNP & TGG
 - Aiding with installation of interpretive signage throughout the CCNP & TGG
- **Surveying for Elderberry plants and active bird nests along lower Cache Creek**
 - Surveying for elderberry plants at restoration sites which meet criteria for being critical endangered species habitat. Surveys will be conducted in congruence with CA DFW standards
- **Surveying for evidence of (currently) nesting birds at restoration sites.**
 - Surveys will be conducted in congruence with CA DFW standards. These surveys will only be conducted through mid-August

Conservationist Time Commitment

Cache Creek Conservancy Conservationist agree to commit to a minimum 1 hour a week annually and for special events, such as planting or maintenance work days.

Qualifications

Being a Cache Creek Conservationist is an extraordinary experience for an individual who is passionate about the Cache Creek Conservancy's mission and vision for the watershed. Ideal candidates will have the following qualifications:

- Be an individual who is passionate about the outdoors, our native heritage, and our region
- Interest in native birds or plants and learning how to identify and collecting scientific data
- Volunteers need to be flexible, energetic, willing to learn, self-motivated and patient
- Available to volunteer for 1-3 hours on a weekly or bi-week basis during the weekdays or on Sundays
- Ability to follow direction from CCC staff
- Ability to handle unpredictable weather, work outdoors in rough terrain, carry heavy objects and walk long distances
- Attend training sessions as required for specific tasks or equipment and to shadow veteran volunteers or CCC staff members

Service as a Cache Creek Conservationist is voluntary and unpaid; reimbursement for some expenses related to the program duties may be available at the discretion of the Executive Director.