



## CHIEF SCIENTIFIC OFFICER

As the leading company in a dynamic, high growth, niche scientific market, CIL works with cutting edge researchers in clinical diagnostics, metabolic research, proteomics, environmental testing, protein discovery, drug development, metabolomics and industrial research. CIL has had consistent growth and profitability for 38 years. CIL's growing customer base spans academia, pharmaceutical and industry, enabling collaborations with Nobel laureates, industry-leading scientists and chemists. CIL partners with leading instrument manufacturers as well as with pioneering research groups that have expertise in product development and who drive market growth.

The Chief Scientific Officer (CSO) is a critical role to ensure the continued success of CIL over the next generation. The CSO will report to the CEO and will be a technical and scientific specialist with demonstrated experience in discovery, process and product development of synthetic organic and proteomics chemical compounds for use in life science. The CSO will have deep historical and current knowledge of analytical chemistry methods particularly related to mass spectrometry technology. He or she will have developed their career from bench scientist work to the leadership of teams responsible for the development of new and expansion of existing product lines for a commercial research catalog business.

The CSO will work closely with the CIL commercial organization to understand the needs of the diverse customers and their market needs. He or she will then work with the internal organization to determine the feasibility and viability of new product development and/or product line expansion to meet the customers' needs and ensure continued profitability for CIL. There will be strong links with the VP of Manufacturing to ensure the new or expanded products can be manufactured based on efficient and scalable processes.

The CSO must be able to adapt and thrive in a culture that values people and building consistent business outcomes over time rather than a focus on quarterly earnings. They will act as a steward to the R&D strategies for the organization.

### Requirements

- PhD in Synthetic Organic Chemistry
- Significant experience and demonstrated maturity with a wide variety of complex organic chemistry projects
- 15-20 years of experience in industry or academia. Pharmaceutical and/or biologics background ideal
- Experience with Omics and Mass Spectrometry
- Experience and demonstrated success in developing and implementing R&D strategy
- Experience interacting with a diverse life science customer base

CIL offers a comprehensive benefit program including BCBS health, dental, vision, 401K and sabbatical program.

If you meet these qualifications, please submit your resume to our HR Manager, Jason Reilly.  
[jreilly@isotope.com](mailto:jreilly@isotope.com)



## About us:

Cambridge Isotope Laboratories, Inc., with headquarters in Tewksbury, MA, is the world's premier producer of stable isotope labeled compounds and a world leader in the field of stable isotope separations. CIL has over 550 employees with laboratories in the U.S., Canada, France and Germany.

For 38 years, CIL has specialized in the development, production, and marketing of stable isotopes and chemical compounds labeled with stable isotopes. Join us for excellent career opportunities as we drive the expansion of market applications with innovative product development.

Learn more about us on our website: [www.isotope.com](http://www.isotope.com)

CIL is an EEO/Affirmative Action employer.

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