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Training Warehouse Associates	Operator Buy- in/Participation	Dept. coop Common goal	Leadership Development	Encouraging staff buy-in (creating ownership)
Marketing/Sales leads	ILPex	Employee Training	Email Organization	OEE
Using Waste	Effective/efficient Meeting facilitation	Employee Involvement (Green Team)	Presentation Tools	Effective Communication
Performance Reviews/Manag ement	LEAN Kaizen Activities	5S & Sustaining 5S	New Hire Orientation (x3)	Standard Work
Change Over	Emergency Response	Improving Culture	Leading Change	Training Methods
Job Retention (keeping people) (x3)	Time Management	Communication across groups	Employee and Management Engagement (x3)	VSM & Administrative VSM

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Team environment	Employee Incentive Programs	Safety	Error Reduction at Shipping	Customer Needs - deadlines
Inventory Accountability	Flo for Lrg Volume, Zero repeatability	Employee Engagement & Ownership in Prob. Solving	Improving LEAN Culture	Training (x5)
Transportation	Driver Shortage	Recruiting on larger scale	Transportation Resources	Work Comp Processes (internal<- >External)
Machine Downtime	Warehouse Organization	UPS/Fedex tracking to cust. notify	5S Culture	Discipline Structure
Leadership Skills	Employee Morale	Vacation Scheduling	Trying something new/different	24/7 manufacturing
JIT manufacturing	Hiring	LEAN Manufacturing	Training Scheduling	New Personnel