



Statement of Commitment to Child Safety

Title	Content
Our commitment to children and young people	<p>At Hornsby RSL Gymnastics, we are committed to creating a safe, respectful, and empowering environment for all children and young people.</p> <p>We believe every child has the right to:</p> <ul style="list-style-type: none">• Feel safe and be treated with kindness and respect• Have a voice and be listened to• Be accepted for who they are• Learn, grow, and have fun in a safe space <p>We will:</p> <ul style="list-style-type: none">• Always put your safety and wellbeing first• Listen when you speak and take your concerns seriously• Celebrate your strengths and support you when you need help• Respect your culture, background, identity, and family• Make sure our club is a safe place — physically, emotionally, and online <p>Everyone at our club — coaches, volunteers, and staff — is responsible for keeping you safe and helping you thrive.</p>

Title	Content
Our commitment to parents, carers, families and their communities	<p>At Hornsby RSL Gymnastics, we understand that behind every gymnast is a supportive network of family and community. We deeply value the trust you place in us, and we are committed to building strong, respectful, and collaborative relationships with parents, carers, and families.</p> <p>We promise to:</p> <ul style="list-style-type: none"> • Provide a safe, inclusive, and supportive environment where all gymnasts can grow, learn, and thrive — regardless of background or ability. • Communicate openly and honestly, keeping you informed and involved in your child's journey. • Respect and celebrate diversity, recognizing and embracing the unique contributions of each family. • Welcome feedback and ideas, and work in partnership with you to create the best experience for your child. • Support holistic development, focusing not just on skills and performance, but also on confidence, teamwork, and personal growth. <p>We believe that when families and coaches work together, gymnasts are empowered to reach their full potential — both on and off the floor.</p>
Our commitment to being a child safe organisation	<p>At Hornsby RSL Gymnastics, we are committed to the safety, wellbeing, and empowerment of all children and young people. We support and respect all children, as well as our staff, volunteers, and families.</p> <p>We are a child safe organisation, and we have zero tolerance for child abuse. We actively work to create an environment where children feel safe, listened to, and supported.</p> <p>Our club is committed to:</p> <ul style="list-style-type: none"> • Embedding child safety in our leadership, culture, and daily practice • Listening to and empowering children to have a voice in decisions that affect them • Working closely with families and communities to keep children safe • Respecting diversity and ensuring cultural safety, particularly for Aboriginal and Torres Strait Islander children, children from culturally and linguistically diverse backgrounds, and children with disability • Ensuring all staff and volunteers are properly screened, trained, and supported • Responding to concerns and disclosures with compassion and urgency • Creating safe physical and online spaces • Reviewing and improving our child safe policies and practices regularly <p>Everyone at our club shares responsibility for promoting child safety. We are committed to continuous learning, transparency, and accountability.</p>
Next review date	<p>January 2026</p>

