

Seneca Nation of Indians

President - Rickey L. Armstrong, Sr.
Clerk - Bethany Johnson

90 OHI:YO' WAY
ALLEGANY TERRITORY
SENECA NATION
SALAMANCA, NY 14779

Tel. (716) 945-1790
FAX (716) 945-1565



Treasurer - Matthew B. Pagels

12837 ROUTE 438
CATTARAUGUS TERRITORY
SENECA NATION
IRVING, NY 14081

Tel. (716) 532-4900
FAX (716) 532-6272

PRESIDENT'S OFFICE

EXECUTIVE ORDER

Amendment to Nation COVID-19 Administrative Leave Policy

- WHEREAS**, the Seneca Nation is responsible for the health, safety and well-being of our members, residents and employees and is taking precautions to reduce the potential impact of Coronavirus Disease 2019 ("COVID-19") on our community; and
- WHEREAS**, pursuant to Article III of the Seneca Nation Constitution of 1848, the President of the Seneca Nation is empowered to take executive action when necessary to carry out his responsibilities enforcing Nation law; and
- WHEREAS**, the President supports the protection of the community through vaccination against the COVID-19, and will continue to encourage Nation employees to receive such vaccinations and boosters as are available to protect against further spread of the COVID-19 virus; and
- WHEREAS**, people who are up to date have lower risk of severe illness, hospitalization and death from COVID-19 than people who are unvaccinated or who have only received the primary series; and
- WHEREAS**, updated COVID-19 boosters can help restore protection that has decreased since previous vaccination. The updated boosters provide added protection against the recent Omicron subvariants that are more contagious than the previous ones. The recent subvariants, BA.4 and BA.5, are very closely related to the original variant, Omicron, with very small differences between itself and the original variant; and

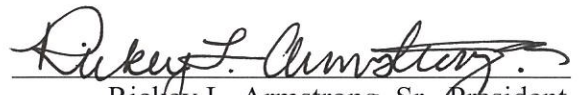
WHEREAS, the Nation has previously implemented the Seneca Nation Employee COVID-19 Protocol and Guidelines, which provided in part for employees to receive administrative time upon showing of a positive COVID-19 test; and

NOW THEREFORE BE IT ORDERED THAT: Effective January 16, 2023, eligibility for COVID-19 administrative time is updated to include only employees up to date with COVID-19 vaccines or those who can demonstrate that they are medically exempt from eligibility to receive such vaccines; those employees who are overdue or otherwise eligible for a booster vaccine will no longer be eligible for administrative time due solely to a COVID-19 diagnosis; and

IT IS HEREBY ORDERED THAT: The requirements for obtaining administrative time consistent with this order shall remain as outlined in the Nation's Seneca Nation Employee COVID-19 Protocol and Guidelines.

Dated: December 7, 2022




Rickey L. Armstrong, Sr., President
Seneca Nation of Indians