



# CALLED TO ACTION COLLABORATIVE

*We are a team of educators and facilitators working in partnership  
to advance Indigenous rights and reconciliation.*

## HOW WE WORK:

As a group, we hold decades of expertise in training, curriculum development, planning, community engagement, project management and cultural protocols. Our work is grounded in Indigenous approaches to learning and guided by the wisdom of Indigenous Elders who are part of our team. Our offerings go beyond cultural awareness and support participants to take concrete steps to create change by moving from knowledge to action. Our approach is grounded in the following principles:

**Indigenous Led** ● **Anti-Oppression** ● **Cultural Safety**  
**Customized** ● **Action Oriented** ● **Relationship-based**

## WHAT WE OFFER:

If you are looking to build new relationships with Indigenous people based on reciprocity and openness, we can help. We provide the following services to government, non-profits and private sector organizations:

- **Customized employee learning programs:** We get to know the needs of your team and develop a training program that is specific to your learning goals.
- **Reconciliation planning:** We will work with your team to develop an action plan that outlines how you will support reconciliation and Indigenous rights.
- **Reconcili-action:** Our team will support you to implement the actions in your reconciliation plan, providing advice on Indigenous cultural competency, Indigenous protocols, and application of UNDRIP and the TRC Calls to Action to your work.
- **Indigenous cultural competency training:** We provide a range of workshops designed to impact participants both intellectually and emotionally, leaving them with knowledge, skills and a desire to create change. Each workshop is tailored to the needs of your group. Please contact us to see the full list of workshops we offer.

## OUR CORE TEAM



**Sebastian  
Silva**



**Nella  
Nelson**



**Alex  
Nelson**



**Tanya  
Clarmont**



**Rachel  
Mason**

## WHY DO THIS WORK?

Through this work you will be able to:

- Improve relationships and outcomes when working with Indigenous organizations and communities
- Make your programs and services more culturally relevant
- Enact the Truth and Reconciliation Commission (TRC) Calls to Action and the principles of the United Nations Declaration on the Rights of Indigenous Peoples (UNDRIP)

## WHO WE'VE WORKED WITH

Some of our past clients include:

- Victoria Urban Reconciliation Dialogue
- BC Public Service (*BC Public Service Agency; Emergency Management BC; Ministry of Advanced Education, Skills and Training; Ministry of Forests, Lands and Natural Resource Operations*)
- Inter-Cultural Association of Greater Victoria
- The Nature Conservancy
- BC Alliance for Arts and Culture
- The Moose Hide Campaign

## TESTIMONIALS:

***"The workshop has given me more tools to create change. It was an amazing workshop and I expect it to leave a lasting impact."***

***- Called to Action Workshop Participant***

***"I could not have asked for more out of today. Thank you for modeling humility and vulnerability. And thank you for creating a safe space to have such important conversations."***

***- Reconciliation Circle Participant***



## CONTACT US. WE'D LOVE TO HEAR FROM YOU!

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