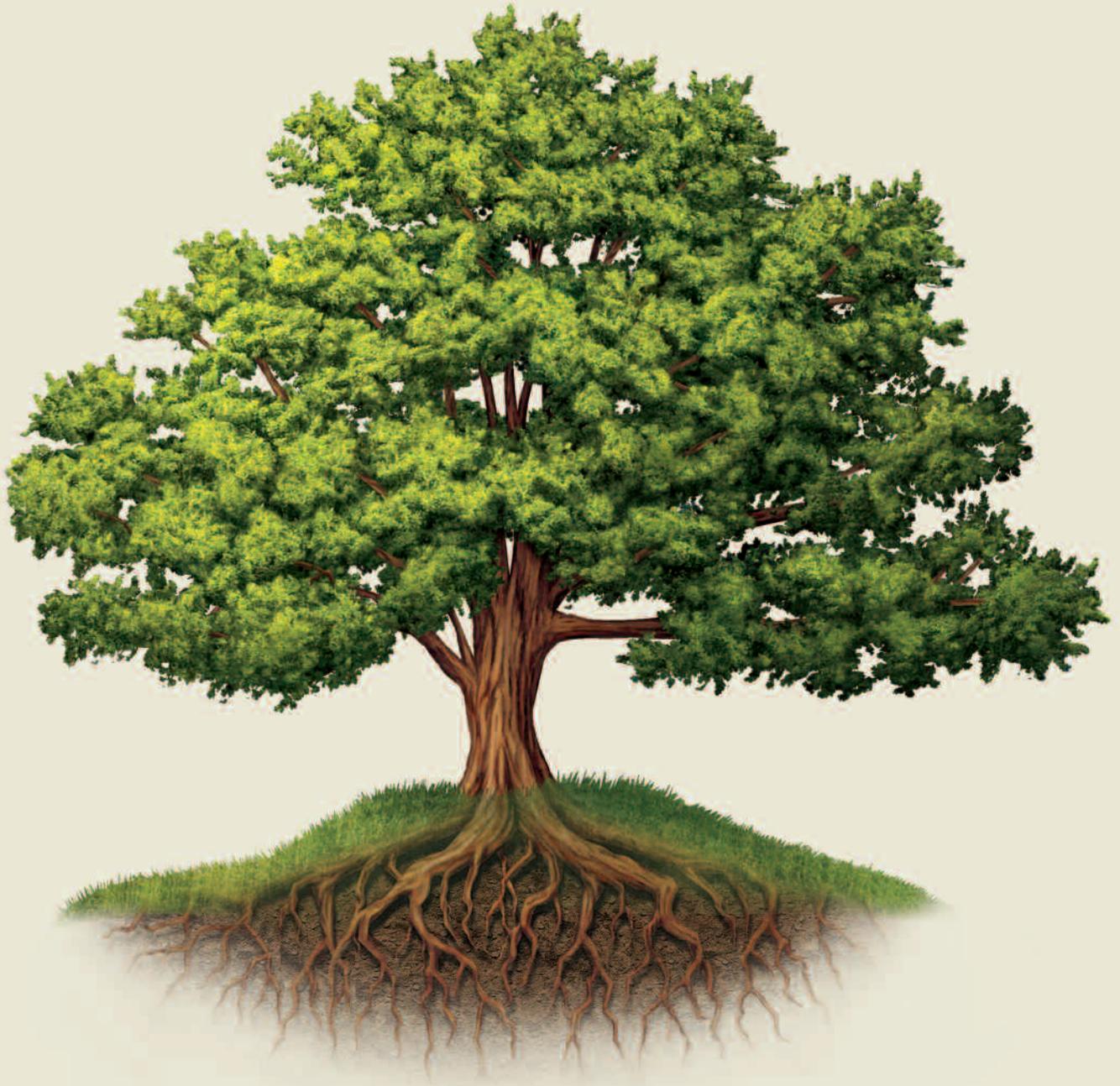


Helping Build a Better Life for People with Disabilities



Oak Hill
Since 1893, services & solutions
for people with disabilities.

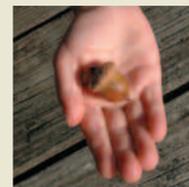
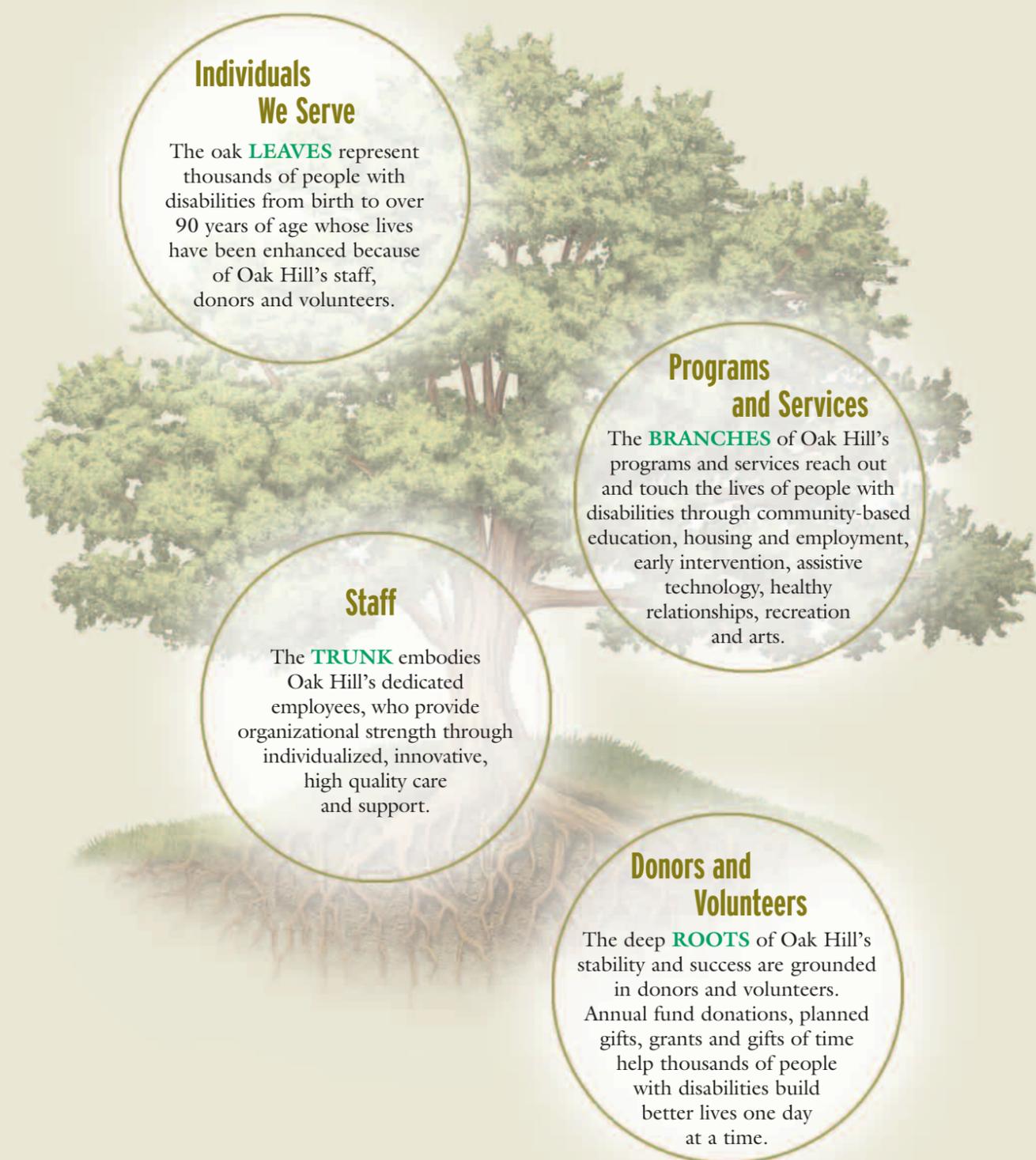
2007 Annual Report

Celebrating 115 years of service.



Mission

Oak Hill enhances independence and quality of life for people with disabilities, including visual impairments, by setting the standard in providing innovative solutions, program excellence, services and advocacy.



Commitment to Renewal and Growth

The ACORN represents Oak Hill's commitment to continually plant the seeds to find new ways to meet the growing and changing needs of people with disabilities.



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Report from Oak Hill President Patrick J. Johnson, Jr., ACSW



Oak Hill will be celebrating its 115th year in 2008 and, true to our heritage, we continue to be responsive to the changing and diverse needs of people with disabilities.

Each of us, when combining our efforts with hundreds of others, has a vital role to play in the success of Oak Hill; whether parent, guardian, program participant, volunteer, donor or staff. There is one simple, consistent theme at the core of all we do: taking care! How many times, upon concluding a conversation with a family member, friend, colleague or acquaintance do we say simply, “take care”?

What a profound message contained in those two words. At Oak Hill, we take care of those we serve; we take care to live within our budget; to provide the best quality service; to provide a living wage and good benefits for our staff; and to protect the excellent reputation of Oak Hill. We take care in so many ways.

This year we launched a rebranding campaign to demonstrate how we care and how much we care. In the creation of a defining brand, we are not simply talking about having an attractive logo and tagline on our stationary, signage and brochures. These are simply banners for our brand. Our brand is like our DNA. It tells who we are, where we came from, what we do, how we do it, what you can expect from us and why we are worthy of your support.

We also began to create a new three-year strategic plan, having just successfully completed our last plan. Our new strategy will position Oak Hill as the knowledge leader in the field of disability services, promote Oak Hill to the community and to our stakeholders, generate additional revenue for Oak Hill, and create a robust referral and support network for our mission. We want as many people as possible to know us and support us, to benefit from what we do so well and to join us in caring and serving.

It has been said that nothing is more vulnerable as entrenched success and Oak Hill can not afford to rest. We must respond to the velocity of change and to the evolving needs of those we serve; indeed, we must advocate for those changes that will advance the quality of life for people with disabilities. We launch our rebranding effort with the rediscovery of the oak tree as our logo, signifying our deep roots and strength; the oak leaf reflecting the individualized care of which we are so proud; and the acorn showing our commitment to renewal and change.

Everyone who is a part of the Oak Hill family is taking care to assure that we accomplish our mission, and for that, I say a hearty and heartfelt “thank you.” As you read this year’s annual report, I hope you will be inspired to encourage others in the community to join us in taking care for the people with disabilities whom we serve.





Report from the Chairman of the Board Alan J. Desmarais

I was honored in November to have been nominated as Chairman of the Oak Hill Board of Directors. For the four years I served as a director, I learned a great deal and was humbled in the process.

The first time I visited a group home, I found myself in awe of the courage and tenacity of the people with disabilities we serve, of the direct care workers who give so much of themselves, and of the sense of family at the home.

I have heard Oak Hill's President Pat Johnson often speak about how the people we serve are at the center of all we do. And I see the truth of that in so many ways.

People serving on our Board of Directors donate their time, expertise and resources to ensure the long-term stability of Oak Hill, always keeping in mind that we are here to enhance the quality of life for our program participants.

Oak Hill staff members work diligently and with a sense of commitment that is inspiring. All of our employees, from the people who work in the programs to the administrative staff, care deeply about their work and our mission.

Our donors and volunteers give generously of themselves to ensure that our program participants have all they need to live fulfilling lives. There are people who personally deliver gifts for the holidays, contribute annually, read to residents who are blind, and who do so much more not because of any personal gain, but just because they care.

And of course there are our program participants. At this year's annual meeting and awards presentation, we recognized two quite remarkable program participants – Miguel and Sean. Miguel was recognized for his accomplishments in the classroom and it was clear to see from his beaming smile how proud he was to receive the award for Student of the Year. And then he took the microphone, graciously and articulately thanking his staff and family for their encouragement and help. Sean, who came to us unable to walk, was recognized as Program Participant of the Year. When he let go of his walker and took steps across the stage, there wasn't a dry eye in the house. Before Sean's arrival at Oak Hill, taking steps without a walker was a far away dream, yet unrealized.

Oak Hill is a remarkable organization. We want everyone to know that. With our new marketing initiative and with the formation of the Oak Hill Foundation, we hope to encourage even more people, businesses and foundations to become a part of our Oak Hill family.

On behalf of the Board of Directors, staff and program participants, I thank each of you for touching the lives of the people with disabilities we serve.



Oak Hill Foundation

In 2007, the Oak Hill Foundation was established to work hand in hand with Oak Hill to enhance the quality of life, mobility, independence and employability of people with disabilities, including those who are blind or visually impaired. As a separate legal entity, the Oak Hill Foundation develops, prudently manages and disburses financial resources to support Oak Hill programs and services.

The gifts we received last year, as in all years, have a tremendous impact on the people we serve. Donations to the annual fund provided our program participants with dental care, exercise therapy and equipment, communication devices, camp, music therapy, horseback riding, stairlifts, transportation and much more. Donors who established endowed funds and those who included a bequest to Oak Hill in their wills made a personal and important statement about their commitment to the future success of Oak Hill and the people we serve. Foundations, corporations and civic organizations who support our programs enable us to reach out to people with disabilities in so many different ways - by providing access to assistive technology; classes and guides to ensure safe and healthy relationships; an artisan center that brings a sense of camaraderie and pride; and job training and placement.

We thank each of you for truly making a difference, one life at a time.



Eleanor A. Brooks Blindness Related Support Center

Independent living opportunities, support, training and employment for people who are blind or visually impaired.



Nancy Hays knows first hand what it's like to feel discouraged, lonely and financially strapped when out of work. But thanks to Oak Hill's Blind Vocational Program, she also knows the thrill of landing a job and feeling useful, full of hope and having a sense of purpose again.

Nancy was born blind and attended Oak Hill School for 12 years. She went on to raise a family and later tried to return to the workforce, but for years had no success. "It was a difficult struggle," Nancy reflected. "A lot of us are on a limited income and as you know, prices go up and our social security dollars are so few. My daughter was supporting my basic needs when Oak Hill sent me a letter about their Blind Vocational program. I signed up and got all the support and encouragement I needed to overcome obstacles to finding a job that was a good fit for me."

After several months of technical training, Nancy was hired by Vision Dynamics in Cheshire to provide demonstrations and training on Assistive Technology equipment. It is impossible to ignore the quiet confidence and delight that Nancy brings to her work.

"People need to feel productive, otherwise they feel lonely, useless, and asking what am I doing in life? The extra money I have now is such a help. I can even support my guide dog Simon and pay the bills for his food and his vet. I would recommend Oak Hill to any blind person looking for work."

*Nancy Hays,
Eleanor A. Brooks Blindness Related
Support Center at Oak Hill*

Hartford Artisans' Center at Oak Hill

Therapeutic weaving and quilting program that provides adults with disabilities and seniors opportunities to create art, earn income and form friendships.

Compare the feelings of loneliness and isolation to those of pride and belonging, and you will understand how important the Hartford Artisans' Center at Oak Hill is to the people who come to weave and sew.

For more than ten years, the Artisans' Center has been a place where senior citizens and people with visual impairments or other disabilities initially come to learn a new skill, get out of the house, or earn some extra income. What they find when they get here is a community where they are valued and respected for the fine quality of their work and where they are supported artistically and spiritually. The skills they learn in the weaving and quilting programs earn them the title of artisan, and they wear it as a badge of honor. The beautifully woven products they make also provide much needed supplemental income, adding an extra layer of accomplishment.

The Artisans' Center also provides a valuable social network, giving the artisans a sense of family that is priceless. When someone is sick, another will call to find out what is wrong and to let them know they are missed. When an artisan who is blind needs assistance, another artisan is ready to help.

We like to say we make magic at the Hartford Artisans' Center at Oak Hill, bringing people together through art in a way that has helped change how society looks at the abilities of people with disabilities and seniors, giving them a place in society of which they can be enormously proud.

"After suffering my stroke, I thought to myself, what do I want to do with my life now? Watch TV? I don't think so! I know this sounds sappy, but the Hartford Artisans' Center saved my life."

*Marlis Gage,
Oak Hill artisan*



Individual and Family Supports Center at Oak Hill

Helps people with disabilities and their families choose and design programs at home or in the community to encourage growth, independence and improve quality of life.

Just when the doors of communication were starting to open for Sylvia Ryan as a six-month-old baby, they were slammed shut by a Reyes Syndrome virus that attacked her nervous system, leaving her unable to speak and with developmental and physical disabilities. Her mother worked with the State of

Connecticut's Department of Developmental Services to

involve Sylvia in various programs as she grew into a young woman, but learned six months before Sylvia's 21st birthday, that she had to find another program for Sylvia once she came of age.

Of all the programs Sylvia's mother looked into, her first choice was Oak Hill's Day Program in Hamden, which she learned of through Oak Hill's Individual and Family Supports Center. "I liked the longevity of the staff and the size of the program, which was smaller than most of the others. I loved the atmosphere here ... very bright, full of light and activity. I feel very happy that my daughter is here and she is doing fine."

The Individual and Family Supports Center at Oak Hill offers assistance in the area of self-determination through the State of Connecticut's Department of Developmental Services Home and Community Based Waivers. The waiver programs help people with disabilities and their families choose and design an individualized program either in their home or in the community that will encourage growth, independence and quality of life. For nearly two years, Sylvia has joined other adults with developmental and physical disabilities to work and volunteer through Oak Hill's Day Program. New doors are opening for Sylvia with options to increase her level of independence and enhance her self-esteem. Every day she enjoys being with people, trying new things and feeling productive.

"Sylvia enjoys being with other program participants and loves to laugh and get out into the community; she receives all this from Oak Hill."

*Maureen LaPointe, Sylvia's Mother,
Individual and Family Supports
Center at Oak Hill*



NEAT Center at Oak Hill

State-of-the-art assistive technology demonstration and equipment restoration center that offers equipment and services to people with temporary or permanent disabilities.

For two years, 11-year-old Zahne suffered from the side effects of her Attention Deficit Hyperactivity Disorder (ADHD) medication. Headaches, sleeplessness and lack of appetite became part of her daily life. Her grandmother, Louise, watched with growing concern, well aware that Zahne was already on asthma medication and painfully reflecting on the fact that Zahne's mother had died from a drug overdose.

Having lost her daughter to drugs, Louise was determined to find an alternative to Zahne's ADHD medication. When she learned of a special biofeedback game for children with ADHD, Louise called the company directly and was stunned by the price. Knowing she couldn't afford to buy the program, the company gave her another option that is now turning her granddaughter's life around. They referred her to the NEAT Center at Oak Hill where Zahne could use the program.

A state-of-the-art assistive technology demonstration and equipment restoration center, the NEAT Center makes equipment from wheelchairs to communication devices affordable to thousands of people with temporary or permanent disabilities. For Zahne, NEAT provides an opportunity to improve her attention span and response control while she engages in a video game. She gets instant feedback and sees herself improving as she plays. Zahne's grandmother adds support of her own, "It was a blessing to be able to bring Zahne to this place. I really believe she will benefit. I am working with the staff to put together a list of instructions for how I can reinforce at home what she is learning at Oak Hill."



"I love coming here. I wish I could come every day. It's fun playing the games and I can see myself getting better."

*Zahne Douglas,
NEAT Center
program participant*

Birth to Three Program

Identifies and treats developmental delays, health related needs and provides family support for children up to age three.



Like any two-year-old, Ethan loves toys. But for most of his life he couldn't play with them because every muscle in his tiny body was affected by a severe form of the degenerative disease he was born with, called Spinal Muscular Atrophy. The switch-controlled toys Ethan's mom had bought from catalogs were all too hard for him to press down on, bringing mounting frustration because, according to his mom, "He knew how to make them go, but didn't have the strength to do it."

Thanks to Oak Hill's Birth-to-Three program, Ethan's world has opened up to include books, toys and computers. With a feather light squeeze or tap on a tiny MicroLite switch, Ethan can now play with all his toys and even read books on his computer. Watching Ethan make his toys go on his own was a thrill his parents will never forget.

Ethan receives all his therapy sessions at home, which is especially important because of his weakened immune system. Watching Ethan progress with his physical therapy would make your heart sing. He can use a stander and is learning how to drive a power chair. To ensure proper physical growth, he now uses hand splints, ankle, foot and knee orthotics and a special lumbar support while he is sitting up to help avoid scoliosis. So while Ethan's therapists are helping him with his educational development, the support is keeping his body nice and limber.

Through speech, early intervention, occupational and physical therapies, Ethan has been able to achieve some developmental milestones and his parents have gained the support of an entire team of caring people working together to help their son.



"Having staff from the program come to our house to work with Ethan is huge and all his therapists are wonderful."

Kelly Takacs, Ethan's Mother, Birth to Three Program



Oak Hill Camp

Residential summer camp at Harkness Memorial State Park offering fun, creativity and adventure to children and adults with developmental and physical disabilities.



Remember those wonderful camp days... being with friends, making new ones, swimming, campfires and laughing until your sides ached? For many Oak Hill campers who are blind or disabled, their one week at camp is the only vacation they will have all year, making the experience all the more special. For more than 30 years, Camp Director Bob Lowndes has enabled blind children to make home runs by hitting a ball the size of a beach ball and people who use wheelchairs to round the bases, going from one shortened base to the other.

Mornings start with a hearty breakfast followed by a moving flag raising ceremony. The rest of the day is filled with arts, crafts, sports, music, boating, swimming, horseshoes, camp carnivals, sand sculpture contests, campfires, beautiful bike rides and nature walks. Field trips include Cruise Night and Carousel rides at Ocean Beach, fishing off the pier at Fort Trumbull, and a weekly night out at Ocean Avenue Pizza. Visits from Connecticut's Department of Corrections Canine Unit and the Governor's Horse Guard give captivating presentations that enthrall the campers.

Evenings bring cozy campfires, blissful songs and tasty s'mores. If a picture is worth a thousand words, photos from Oak Hill's summer camp would fill volumes. Located in scenic Waterford, Connecticut along Long Island Sound, Oak Hill's summer camp has been making dreams come true for nearly 50 years.

"Bobby, who is unable to walk without the aid of a cane, loves camp and can be seen riding an adapted bicycle for hours on end, his cane perched on the handlebars. His smile says it all!"

Suzanne L. Heise, Vice President, Development & Communications



Oak Hill Center for Relationship and Sexuality Education

Therapeutic education promoting safe, healthy relationships for people with developmental, physical, social and emotional disabilities.

Striving to develop safe, healthy relationships can be difficult for any of us. But the challenges are even greater for youths and adults with intellectual disabilities. Inadequate knowledge places them at a much higher risk than the general population to exploitation, abuse, sexually transmitted infections and unintended pregnancy.

Oak Hill is unique among a very few organizations in the country, because we offer programs that provide people with intellectual disabilities the tools to increase their critical judgment about relationships and to positively assert themselves. They are given information about sexuality and sexual health and, often for the first time, they have the opportunity to explore their own feelings and values about sexual issues. Within safe, therapeutic groups, students share the current challenges they face in expressing their needs and choices and in accessing appropriate sexual health information.

We also provide breast health education throughout Connecticut as well as mammogram screenings for women who have difficulty tolerating this procedure. A model for our breast health project is blind and has mild intellectual disabilities. Kim auditioned to participate in this project, saying she believed it “would help other people see it’s OK and they can be comfortable” about breast health. She invited us to photograph her at home where she demonstrated how she checks her Braille calendar to know when it’s time for her monthly breast check.

When individuals with intellectual disabilities tell us they learned they have the right to say no, have the right to safe and healthy relationships, and that they are no longer afraid of having a breast exam, we can be assured that their new found knowledge will enable them to live safer, longer lives.

“At the Oak Hill Center for Relationship and Sexuality Education, we help all ages. A 14 year old who had been hurt said for the first time that his body is private and people may not touch him without his permission. A woman in her 30’s discovered a breast lump after learning to do a self exam. And a group of adults spent weeks defining a real, loving relationship, the kind we all hope for.”

*Lucille Duguay, LCSW,
director of Oak Hill’s Center
for Relationship &
Sexuality Education*



Oak Hill Day Services

Work and volunteer options for adults with developmental and physical disabilities to increase independence and enhance self-esteem.

Andy, born with blindness, cerebral palsy and epilepsy, has a smile that belies the obstacles he has encountered. As a teenager, he attended a special school near Boston where he learned skills that his mother, Lois Nitch, never thought he would have, like making his own sandwich and taking a young lady to a dance. But when Andy graduated, Lois had no idea where he could go and what options were open to him.

Oak Hill offered the ideal solution. Instead of moving Andy into a program, they developed a program for Andy – helping him move into an apartment, find a job and encouraging his love of the guitar. When health issues developed, Oak Hill found a group home for Andy, enrolled him in a day program and identified activities such as therapeutic horseback riding, which his mother says, “helped Andy feel so good about himself.” Recently, Andy began a new job for Autofast – packaging, labeling and inventorying various screws, nuts and bolts. Andy is proud of his job and eager to talk about it, “These are used to build houses, you know? This is very important work.” He also does light maintenance work for the company, where he is warmly welcomed by his co-workers.

According to Lois, “Oak Hill has developed programs for Andy that showed me my son could have a wonderful life, better than I even imagined, and for that I will always be eternally grateful.”



“I had no idea what we were going to do when Andy graduated from the special school he had been attending. He was 21, still needed help with speech and his behavior was not as good as it needed to be. Andy needed help. I needed help. And we wanted the best for him.”

Lois Nitch, parent of Andy, Oak Hill Day Service Program

Oak Hill Residential Services

Community housing throughout Connecticut for children and adults with developmental and physical disabilities. Individual programs for residents include community integration and continuity of learning from home to work or school.



How does a woman who is legally blind with mental retardation develop into a self-sufficient individual who cooks, has an active social life and gives a piano concert for over 100 people? For Katie, the answer began more than 50 years ago at Oak Hill School where they discovered her talent for music when she was just 12 years old. Today, Katie lives at the Thompson House, an Oak Hill group residence Katie has called home for nearly 20 years.

Life at the Thompson House is like many family homes where individuals have the privacy of their own rooms yet gather together for meals and socializing. For Katie, who loves music, playing “Those Were the Days” on the piano with one of her housemates is a favorite activity. On Mondays, all the residents enjoy spending time with a volunteer who reads to them.

Katie’s brother remembers his first visit after Katie had been at the Thompson House only a week. “We saw a wonderful improvement in Katie... she was becoming a self-sufficient individual, learning how to cook and taking advantage of all the activities at the Thompson House, which are immense. What I like most about the people who work in Oak Hill’s group homes is that they care so much for the individual and it’s not fake in any way. They really, truly care for them.”

“This place has been a God-send for Katie because she has developed as an individual and she has very good independent skills. She plays the piano and has as active a social life as I could have had as a teenager or young adult.”

*Michael Duffy,
Katie’s brother & legal guardian,
Oak Hill Residential Services*



Oak Hill School

Students from 6 to 21 years old receive individualized year-round instruction from certified special education and direct care staff in classrooms throughout Connecticut. Most classrooms are located in public schools, offering integration with non-disabled peers.



When Eddie Bernier was one-year-old, viral encephalitis left him with cerebral palsy and the inability to speak or walk. By the time Eddie turned 13, the public school system could no longer support his needs, and recommended his parents explore the Oak Hill School program. Now a 15-year-old with a great sense of humor and expressive eyes, Eddie thrives at Oak Hill.

Thanks to donations, Oak Hill was able to purchase Eddie a communication device that has opened up a world of possibilities. Eddie has shown tremendous growth in communication by effectively using eyegaze to respond to yes and no questions, actively participating in the classroom and narrating several holiday plays utilizing a head switch to activate his equipment. Judi Simonds, a teacher at Oak Hill School, calls Eddie her “poster child” and says, “Every day Eddie challenges my perceptions of self. His wonderful personality and ability to communicate show me how much can be done when we give someone a voice.”

According to Eddie’s mom, “the more people he meets the better,” which is why the communication device has been such a treasured gift. Other pluses are the special Oak Hill wheelchair accessible vans that allow Eddie and his classmates to participate in community activities, such as delivering Meals on Wheels to homebound elderly people.

With some creativity and technology, Oak Hill also developed a special switch to allow Eddie to give back to his town in other ways, like sanding a table to donate to a woman’s shelter and refinishing furniture. Eddie’s mom loves the interaction she sees between staff and kids at the year-round Oak Hill School, and the variety of programs they provide, including music therapy, physical therapy, occupational therapy, speech therapy and the swimming program.

“When Eddie is in school he’s busy. When he sits at home his muscles get stiff, but at school he is always being moved or ranged or he’s swimming and doing other things that actually benefit him. Everything is so much better for him.”

*Jean Bernier,
Eddie’s Mom,
Oak Hill School*





Oak Hill Leadership We extend our deepest gratitude to Oak Hill's Board of Directors and the many other volunteers who devote their time and financial resources on behalf of Oak Hill and the people we serve.

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**We extend our sympathies to family and friends of Oak Hill leaders who recently passed away.*

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Oak Hill Donors (July 1, 2006 - June 30, 2007) The deep roots of Oak Hill's stability and success rely on financial support from individuals, foundations, corporations, civic organizations and the State of Connecticut. Oak Hill thanks all supporters for providing the means to help thousands of people with disabilities build better lives.



Leadership Gifts: Emily Wells Foster Society, Visionaries, Sustainers

Emily Wells Foster Society

Named in honor of Oak Hill's founder, the Emily Wells Foster Society is a membership of thoughtful and generous donors who have made a bequest or a life income gift to Oak Hill. We are deeply appreciative of their legacy of support that ensures Oak Hill's long-term stability and that lives on in the hearts of the people we serve.

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 Rod and Janice Reynolds
 Mr. and Mrs. Robert Roth
 Miriam Walka
 Mr. and Mrs. Ned E. Wentworth

Corporate/Foundation/Civic Leadership Gifts

Visionaries \$5000+ Corporate/Foundation/Civic Gifts
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 Avon Auto Wholesales, Inc.
 Bank of America
 The Eugene and Margaret Blackford Memorial Fund
 City of Hartford - Housing & Development Grants Management
 CVS Pharmacy Charitable Trust, Inc.
 The Ensworth Charitable Foundation, Bank of America Trustee
 ESPN
 The Fisher Foundation
 The Gibney Family Foundation
 Harold and Rebecca H. Gross Foundation
 Hartford Courant Foundation
 Hartford Foundation for Public Giving
 Hilb, Rogal and Hobbs Co. of Connecticut
 The Susan G. Komen for the Cure
 Lincoln Financial Group
 Mohegan Sun Resort and Casino
 New Alliance Bank Foundation
 The Reynolds Charitable Foundation, LLC
 Clinton S. Roberts Foundation, Inc.
 SBM Charitable Foundation, Inc.
 The Special Hope Foundation
 TD Banknorth Charitable Foundation
 The TJX Foundation, Inc.
 Travelers Foundation

Sustainers \$1000+ Corporate/Foundation/Civic Gifts

Advanced Wheels of Technology
 Allied Office Products
 Apex Technology Group, Inc.
 AT&T - Capitol Area
 Employees Community Service Fund
 Anthony F. Bauer Trust
 Blum Shapiro
 Mabel P. Brady Trust
 J. Gladwin Cannon Trust
 Elizabeth Carse Foundation,
 Bank of America Trustee

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 Compu Mail Corporation of CT., Inc.
 ConnectiCare, Inc.
 Connecticut Home Interiors
 CT Commission on Culture & Tourism
 The Daphne Seybolt Culpeper Memorial Foundation, Inc.
 Ezra M. Cutting Trust
 Eastern Federal Bank Foundation Inc.
 Eddie's Bradley Auto Body
 The EIS Foundation, Inc.
 Fusion Cable Systems
 R. A. Georgetti & Co.
 The Ellen Jeanne Goldfarb Memorial Charitable Trust
 Hartford Host Lions Club
 Hilb, Rogal and Hobbs Co. of Connecticut
 George & Grace Long Foundation, Bank of America Trustee
 The Louis R. Cappelli Foundation, Inc.
 M.J. Sullivan Automotive Corner
 The MacInnis Family Foundation
 The Main Street Community Foundation
 Katherine L. McDonald Family Trust
 MetroCast
 Monaco Ford
 Neligon's Auto Care Center, LLC
 The Lily Palmer Fry Memorial Trust, Bank of America Trustee
 Ride-Away Handicap Equipment
 John C. and Bernice A. Rieg Charitable Foundation
 Charles Nelson Robinson Fund, Bank of America Trustee
 Sam's Club Foundation
 The Sorenson-Pearson Family Foundation
 Suburban Sanitation Service, Inc.
 Webster Bank
 Wentworth-DeAngelis and Kaufman Insurance
 The Solomon & Katie Wohl Foundation
 The Harold L. Wyman Foundation, Inc.

Enablers – \$500 to \$999 Gifts

Anonymous
Advanced Home Medical Supplies
Anthem Blue Cross and Blue Shield of Connecticut
AT&T
Scott E. Bothwell
Thomas Boudreau
Mr. and Mrs. Hugh Campbell
Cedar Group US, Inc.
CIGNA Healthcare of CT
R. D. Clark and Sons, Inc.
Mr. and Mrs. Robert Cloonan
Connecticut Support Services, LLC
Corporation for Independent Living
Morton & Dinah Danseyar
Family Foundation
at the Hartford Foundation for Public giving
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Margaret Finn-Hochberg
Gaffney, Bennett and Associates
Robert W. Garthwait
Charles P. Goss
The Guardian Life Insurance Company
Mr. and Mrs. Larry Haile
Mr. and Mrs. Douglas E. Hart II
Suzanne L. Heise & Roger Maynard
Mr. and Mrs. John B. Hesslein
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Aaron Hollander Trust, Bank of America Trustee
Simon Hollander Trust, Bank of America Trustee
Marl A. Jackson
Mr. and Mrs. Patrick J. Johnson, Jr.
James and Peg Jones
MaryBeth Julian
Kainen, Escalera & McHale, P.C.
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The Kohn-Joseloff Foundation
Daryl R. Krivanec
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M & T Carpet Service, Inc.
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Mr. and Mrs. Andrew Olints
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Michael B. Roggers
Dave and Karen Romejko
Mr. and Mrs. Peter G. Russell
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The Spirit of Beth Telfer Memorial Fund

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Total Communications Inc.
Trantolo & Trantolo
U.S.A. Mechanical
Unitarian Society of Hartford
Waste Management of CT
WFSB Channel 3
Mr. and Mrs. David J. White

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Gary and Karen Alfonso
Nancy J. Alford
Wilson M. Alford, Sr.
Ms. Jeanne Allison and Dr. Paul I. Sadowitz
Alpha Kappa Alpha Sorority
Mr. and Mrs. Joseph Amcer
American Legion Aux. John Siedlicki Post 187
Andre Furniture Industries
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The Stanley Works
Tudor Investment Corp
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Oak Hill also thanks the hundreds of donors who contributed gift amounts less than \$100 and all of our anonymous donors.

If you find an error in this donor list, we apologize and encourage you to contact us so we may correct it for the future. Call Beverly Grant, gift processing specialist, at (860) 242-2274, x3317.





Report of The Investment Committee Christopher J. Hanlon, Chair

Oak Hill's Endowment has grown over the years through sound financial management and with the generous gifts of donors inspired by Oak Hill's work for people with disabilities. Through bequests, establishment of trusts and annual donations, Oak Hill's generous supporters have provided the financial foundation that is critical for long-term success. The Endowment provides the resources to maintain the superior level of care that distinguishes Oak Hill and it provides the financial flexibility that allows us to meet the changing needs of people with disabilities through the creation of new programs.

The Board of Directors of Oak Hill established an endowment spending policy, which is reviewed annually, that specifies the percentage of the Endowment to be spent each year in support of programs. The spending policy balances expected risk and return while supporting operational needs. Last year, endowment and outside trust income provided about \$5 million of our \$74 million operating budget. Since state contracts for our group home and day programs do not cover actual costs, the incremental income provided by the Endowment is critical to maintaining effective, quality programs. Sustaining and growing the Endowment over time will ensure a growing stream of supplemental income to support our current programs and to develop new ones as the needs arise.

Oak Hill's Endowment is managed by third-party professional investment managers, overseen by the Board of Directors, and advised by an Investment Committee whose members are active and retired investment professionals from Hartford-area financial institutions. The broadly-diversified Endowment portfolio produced a net return of 16.51% over the last 12 months, 10.96% annualized over the last 3 year and 8.96% annualized over the last 10 years. The returns have preserved the purchasing power of the Endowment by achieving long-term results that exceed the spending policy. The value of Oak Hill's Endowment fund is currently about \$93 million.

With ongoing support from our generous donors, Oak Hill will be an important resource for people with disabilities for another 115 years and beyond. Every gift makes a difference to our future.



Financial Highlights • Year Ended June 30, 2007

The financial results presented below of the unrestricted activities have been excerpted from Oak Hill's financial statements for the fiscal year which ended June 30, 2007. Oak Hill's mission-related programs generated income which fell short of expenses by \$5.8 million. Contributions from generous donors, coupled with income from investing prior donor contributions, reduced the shortfall. Without the generous support of current and prior donors, scores of people with disabilities would be unable to benefit from the innovative programs that are the hallmark of Oak Hill. Audited financial statements are available to interested parties at Oak Hill's business office.

OPERATING INCOME

Group Homes	\$49,503,998	71%
Day Services	\$6,779,873	10%
Oak Hill School	\$11,475,520	16%
Other Revenue	\$2,220,827	3%
Total Operating Income	\$69,980,218	100%

OPERATING EXPENSES

Salaries and Wages	\$44,904,151	59%
Employee Benefits	\$13,244,906	17%
Purchased Services, Leases, Insurance, Utilities	\$12,029,379	16%
Materials and Supplies	\$2,321,425	3%
Other Expenses	\$1,199,940	2%
Depreciation	\$2,091,718	3%
Total Operating Expenses	\$75,791,519	100%

DEFICIT FROM OPERATIONS

(\$5,811,301)

PUBLIC SUPPORT AND INVESTMENT INCOME

Interest and Dividends From Investments (less fees)	\$2,692,535
Income as Beneficiary of External Trust Funds	\$1,443,601
Unrestricted Gifts, Grants and Bequests	\$2,388,814

PUBLIC SUPPORT AND INVESTMENT INCOME*

\$6,524,940

*Excludes realized and unrealized capital gains and losses on investments which the Board of Directors of Oak Hill has directed be added to the investment pool. See the "Report of the Investment Committee" for information on growth and management of the investment pool.



Oak Hill

Since 1893, services & solutions
for people with disabilities.

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Web: www.ciboakhill.org