

Bill_241_vs_Bill_207_Comparison

| Key Area | Bill 241 – Municipal Accountability Act, 2024 | Bill 207 – Municipal Accountability and Integrity Act, 2024 | Assessment |
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| Clear path to vacate seat for abuse/misconduct | Yes – allows IC to recommend vacating seat with final vote by council. | Yes – allows IC to apply to court to vacate seat after HR-related violations. | Both address the issue, but Bill 207 provides a stronger judicial process. |
| Role of local council in discipline/removal | Still required to vote to vacate a seat (political involvement remains). | No council vote needed; seat vacancy decided by judge. | Bill 207 better separates HR from politics by removing council vote. |
| Oversight body for escalated cases | Integrity Commissioner of Ontario investigates escalated cases. | New Board of Integrity Commissioners established. | Bill 241 formalizes escalation but still ends with council. |
| HR vs political process separation | Partially – initial IC handles as HR; final say remains political. | Yes – fully moved into judicial/HR domain for severe cases. | Bill 207 is stronger in removing political influence. |
| Focus on workplace violence/harassment policies | No specific provisions on workplace harassment/violence. | Yes – explicitly includes and centers workplace issues. | Bill 207 directly targets workplace harassment & violence. |
| Mandated training for elected officials | Training required, but only under regulations. | Yes – annual, mandatory third-party training required. | Bill 207 includes stronger, clearer training mandates. |
| Trauma-informed processes and protections | Not mentioned. | Yes – trauma-informed mechanisms and whistleblower protections. | Bill 207 is more comprehensive with trauma-informed practices. |
| Independence of Integrity Commissioners | Yes – role for Integrity Commissioner of Ontario is formalized. | Yes – includes standards and review board under Ministry. | Both empower higher oversight, but Bill 207 adds structure. |
| Involvement of judiciary (court application) | No – final recommendation goes to council, not courts. | Yes – IC can apply directly to Superior Court for ruling. | Bill 207 enables judicial action, offering more impartiality. |
| Disqualification period for offenders | Yes – 4-year disqualification if seat vacated. | Yes – ineligibility for two election cycles after vacancy declared. | Both disqualify offenders, but Bill 207's period is longer. |