



Inspire and Serve Volunteer Code of Conduct

- Represent Inspire and Serve with respect, kindness, and humility.
- Follow all community-specific guidelines and respect local customs and traditions.
- Participate fully in scheduled volunteer activities with a spirit of service.
- Refrain from engaging in any behavior that disrespects or exploits those we serve.
- Do not engage in harassment or discrimination of any kind.
- Always maintain professionalism and cultural sensitivity.
- Adhere to the laws and regulations of your home country, the laws of Jamaica, and all Inspire and Serve policies and procedures.
- Do not use alcohol, tobacco, or drugs during service activities.
- Do not give personal gifts or money directly to community members—follow Inspire and Serve giving guidelines.
- Protect the privacy of those served—do not disclose or share personal stories, photos, or media without permission.
- Follow Inspire and Serve’s child safeguarding practices, including background checks where required, and never be alone with a minor or remove a child from designated program areas.
- Dress in a modest and culturally respectful manner, as guided by local staff and project leaders.
- Understand that violations of these policies may result in dismissal from the program, immediate return travel at your own expense, and forfeiture of participation benefits.
- Volunteers agree to assume full responsibility for their personal safety and well-being during the project.

Our Purpose Edge: As a nonprofit with a full-time local presence in Jamaica, we ensure that every act of giving is personal, meaningful, and aligned with our host community’s voice and needs. Upholding these standards ensures our collective impact is lasting and responsible.

As a nonprofit with a full-time local presence in Jamaica, Inspire and Serve stands apart by building experiences rooted in deep cultural fluency and long-standing community trust. Our work is led by Certified Jamaica Specialist, global professionals with Jamaican roots who have lived in the U.S. and U.K. and now call Jamaica home, alongside a team of community advocates with local insight, shaped by lived experience, and guided by the needs of our partners. Every act of giving is intentionally co-created—ensuring your service is not only impactful, but also reflects our commitment to dignity, authenticity, and sustainable transformation.

Acknowledgment of the Code of Conduct

By signing below, I affirm that I have read, understood, and agreed to uphold the Inspire and Serve Code of Conduct relevant to my role. I understand that my participation with Inspire and Serve is a commitment to cultural sensitivity, ethical giving, and the shared responsibility of protecting the dignity of those we serve.

Name (Printed): _____

Signature: _____ **Date:** _____



Inspire and Serve Sponsor & Donor Code of Conduct

- Respect the dignity and humanity of those we serve—giving should uplift, not impose.
- Support initiatives that align with Inspire and Serve’s mission, vision, and community-driven goals.
- Engage in giving that promotes sustainability and long-term impact.
- Refrain from using donations to direct programming or publicity in ways that conflict with Inspire and Serve values.
- Partner in a spirit of collaboration, transparency, and mutual respect.
- Comply with the laws and regulations of your home country and the destination country, Jamaica, as well as Inspire and Serve’s operational policies and standards.
- Do not expect access to individuals or families served unless coordinated through Inspire and Serve.
- Do not give personal gifts or money directly to community members—follow Inspire and Serve giving guidelines.
- Protect the privacy of those served—do not share personal stories, photos, or media without permission.
- All sponsorship media and stories used by Inspire and Serve must reflect dignity, empowerment, and mutual respect.
- Follow Inspire and Serve’s child safeguarding practices, including background checks where required, and never be alone with a minor or remove a child from designated program areas.
- Dress in a modest and culturally respectful manner, as guided by local staff and project leaders.
- Understand that violations of these policies may result in dismissal from the program, immediate return travel at your own expense, and forfeiture of participation benefits.

Our Differentiator: We are not just a service organization—we are a movement fueled by empathy, powered by purpose, and grounded in local insight. These standards help us protect the dignity of service and amplify the voices of the communities we cherish.

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