

Preserving and Building on Our Legacy: Unbought, Unbossed, Unstoppable

Submitted Resolutions Book #2



Produced by Union Labor

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Resolution #28

Addressing Food Insecurity and Supporting Workers Along the Food Supply Chain WHEREAS:

Food insecurity remains a problem in the United States, especially for low-income urban communities, rural communities, and communities of color; and

WHEREAS:

Black and Hispanic households are disproportionately impacted by food insecurity¹; and **WHEREAS**:

Food insecurity can have harmful lifelong effects on the health and well-being of individuals, which can lead to higher incidences of chronic disease, such as obesity, hypertension, and malnutrition-related disorders, exacerbating health disparities; and

WHEREAS:

Higher food prices are impacting families in all communities; and

WHEREAS:

Workers are integral to growing, picking, processing, selling and serving our food; and **WHEREAS**:

The Supplemental Nutrition Assistance Program (SNAP), formerly known as food stamps, is a critical part in the American food system and is effective at reducing poverty, improving health, and creating jobs; and

WHEREAS:

SNAP is being targeted by congressional policymakers for cuts and changes to its work requirements; and

¹ https://ers.usda.gov/sites/default/files/ laserfiche/publications/109896/ERR-337.pdf?v=90966

WHEREAS:

SNAP is a vital program that protects working families from hunger and provides jobs for grocery store and meat processing workers; and

WHEREAS:

CBTU is committed to the protection and empowerment of black workers and workers of color.

THEREFORE BE IT RESOLVED:

That the International Coalition of Black Trade Unionists will advocate for full funding for SNAP; oppose any efforts to cut SNAP benefits, apply ineffective work requirements, place stricter requirements on who can qualify for benefits, or further limit what foods can be purchased.

Submitted by: CBTU Executive Council

Resolution #29

Union Day of Solidarity and Rally

WHEREAS:

The labor movement is rooted in the fight for justice, dignity, and the collective rights of all working people, regardless of race, gender, immigration status, or background; and

WHEREAS:

The policies advanced by President Donald J. Trump – both during his first administration—and this current one – have undermined union rights, threatened immigrant communities, attacked democratic institutions, rolled back civil liberties, and prioritized corporate interests over workers' well-being; and

WHEREAS:

These policies have contributed to growing inequality, racial and economic division, and have fueled a political climate hostile to the values of solidarity and democracy; and

WHEREAS:

Working people must unite to resist all forms of oppression and stand against attempts to divide us or strip away our hard-fought rights.

THEREFORE BE IT RESOLVED:

That the Coalition of Black Trade Unionists call on the AFL-CIO to organize a Union Day of Solidarity and Rally against Trump's anti-worker, anti-Labor, anti-American values policies, with a public rally to bring together union members, allies, and community organizations to stand in defense of justice, equity, and democracy; and

BE IT FURTHER RESOLVED:

That this solidarity day and rally serve as a powerful demonstration of our collective

resistance to anti-worker and anti-democratic agendas, and a call to action for building a future

rooted in solidarity, inclusion, and respect for all working people; and

BE IT FINALLY RESOLVED:

That CBTU continue to work with local and national partners to oppose policies that

threaten our members and communities, and to build a movement where working-class power is

united, organized, and unafraid.

Submitted by: CBTU Executive Council

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Resolution #30

Stand With the Haitian People

WHEREAS:

The United States (U.S.) labor movement works in strong solidarity with our Haitian siblings who have long struggled for a more just and equitable society. Haiti is currently facing a massive economic, political, and humanitarian crisis, which has forced many Haitian workers and families to migrate in search of safety and economic opportunity; and

WHEREAS:

Haitians were the first Black people to win freedom from slavery in the Americas, a pivotal moment in history that encouraged anti-slavery revolts across other countries. Haiti's unions and their allies continue to be on the frontlines in the fight to end racism and build a more just, equitable economy. This history of resistance and struggle underscores the Haitian labor movement's determination to ensure that workers in Haiti and Haitian workers who migrate work under conditions that allow them to live a life of dignity; and

WHEREAS:

Governments, including those of the Dominican Republic and the U.S., have launched policies that demonize and dehumanize Haitian immigrants in order to advance agendas that aim to divide working people. Our movement understands that an injury to one is an injury to all and we will fight to protect all workers.

THERFORE BE IT RESOLVED:

That the Coalition of Black Trade Unionists stand with our siblings in Haiti in their struggle for greater justice in their own country and for Haitian migrants in the Dominican Republic and through the Americas region; and

BE IT FURTHER RESOLVED:

That CBTU condemn the racist immigration policies that target our Haitian siblings around

the world, including the termination of Temporary Protected Status (TPS) and Humanitarian parole

in the United States and the Dominican Government's deportation of over a quarter million people

to Haiti; and

BE IT FINALLY RESOLVED:

That CBTU call on all local and international communities and institutions to mobilize

against these hateful policies and ensure Haitian workers, immigrant or otherwise, are guaranteed

safety, dignity, and respect.

Submitted by: CBTU Executive Council

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