

The image features three raised fists, rendered in a dark brown color, emerging from a dark grey, jagged rock formation. Each fist is breaking through a chain link, with small black fragments floating around the points of impact. The background is a vibrant orange with a dense, textured pattern of smaller, darker orange shapes, resembling a fire or a dense forest of flames. The overall composition is centered and symmetrical, conveying a sense of strength and liberation.

# CBTU 2021

**50<sup>TH</sup> INTERNATIONAL CONVENTION**

*Remembering Our Past, Embracing Our  
Present, While Shaping Our Future*

# **RULES AND ORDER OF BUSINESS**

**RULE 1.** The virtual meeting of the Coalition of Black Trade Unionists shall be called to order as follows:

## **Wednesday, August 25, 2021**

<i>CBTU Executive Council meeting</i>	<i>3:30 – 5:30 pm</i>
<i>Retiree Meeting</i>	<i>6:00 – 8:00 pm</i>

## **Thursday, August 26, 2021**

<i>Inspirational CBTU moments</i>	<i>11:30 am</i>
<i>CBTU Convention call to Order LIVE</i>	<i>12:00 noon – 2:00 pm</i>
<i>Convention MID-AFTERNOON BREAK</i>	<i>2:00 – 3:00 pm</i>
<i>Inspirational CBTU moments</i>	<i>2:45 pm</i>
<i>CBTU Plenary Session LIVE</i>	<i>3:00 – 5:00 pm</i>
<i>Convention DINNER BREAK</i>	<i>5:15 – 5:50 pm</i>
<i>Inspirational CBTU moments</i>	<i>5:50 pm</i>
<i>CBTU Town Hall - Grassroots Mobilization and Union Activism:</i>	
<i>International Presidential conversation with Special Host, Roland Martin</i>	<i>6:00 – 8:00 pm</i>
<i>Convention Recess until Friday</i>	

## **Friday, August 27, 2021**

<i>CARAT Team</i>	<i>10:00 am</i>
<i>New Member Orientation</i>	<i>11:00 am - Noon</i>
<i>Inspirational CBTU moments</i>	<i>11:45 am</i>
<i>Convention re-convenes</i>	<i>12:00 noon – 1:15 pm</i>
<i>Under 40 Program</i>	<i>1:30 – 3:00 pm</i>
<i>Convention Break</i>	<i>3:00 – 3:30 pm</i>
<i>Women's Program</i>	<i>3:30 – 5:00 pm</i>
<i>Convention DINNER BREAK</i>	<i>5:10 – 6:00 pm</i>
<i>Inspirational CBTU moments</i>	<i>5:50 pm</i>
<i>REGIONAL Caucus Breakouts</i>	<i>6:00 – 7:00 pm</i>

# Saturday, August 28, 2021

## *T-Shirt Day*

*Inspirational CBTU moments* 10:30 am

*Building Trades Program* 11:00 am – 12 Noon

*Men's Program* 12:00 noon – 1:30 pm

*CBTU Convention Plenary Business Session* 1:30 – 3:30 pm

- *Constitution Committee*
- *Resolutions Committee*
- *Unfinished Business*

*Convention Break* 3:30 – 4:25 pm

*Inspirational CBTU moments* 4:25 pm

**CONVENTION WORKSHOPS** 4:30 – 5:30 pm

- *Workshop #1: Social Justice Reform*
- *Workshop #2: Grassroots Mobilization and Union Activism*  
*"How to Take Action and Get Involved Locally"*

*Convention BREAK* 5:30 pm

**CBTU 50<sup>TH</sup> CELEBRATION ACTIVITIES and FAREWELL** 6:00 – 8:00 pm

- *CBTU Scholarship Raffle Winners Announced*
- *CBTU 2021 Scholarship Award Recipients' Presentation*
- *Union Tributes*

**RULE 2.** The chair, with the approval of the Executive Council shall appoint the following committees: Credentials, Resolutions, Constitution, and Rules.

**RULE 3.** No questions shall be subject to debate until it has been made, seconded and stated from the chair.

**RULE 4.** All audio should be muted until you have been recognized to speak on a matter.

**RULE 5.** Before a delegate is recognized, he/she shall either physically raise their hand, use the raise your hand button on the platform or place in the chat, their name, and the chapter or city they represent, in order to be recognized.

**RULE 6.** A delegate may be called to order after they are recognized; he/she shall, at the request of the chair, yield to the chair until the question of order is decided.

**RULE 7.** Should more than one delegate wish to be recognized to speak, the chair shall decide the order of recognition. This decision is not subject to debate or appeal.

**RULE 8.** Presentation or debate on matters of business shall be limited to two (2) minutes.

**RULE 9.** Due to time constraints, a delegate may not speak a second time upon the same question.

**RULE 10.** Robert's Rules of Order, revised, shall be the guide in all cases in which they are applicable.

# CBTU VIRTUAL CONVENTION AGENDA

## Wednesday, August 25th

3:30pm - 5:30pm	Executive Board Meeting
6:00pm - 8:00pm	Retiree Conference

## Thursday, August 26th

11:30am	Inspirational Moment
12:00pm - 2:00pm	<p>CBTU Convention Call to Order</p> <ul style="list-style-type: none"><li>• Opening</li><li>• Prayer: Rev. Ottis Johnson</li><li>• Presentation of Colors</li><li>• Anthems: USA, Canada, Negro</li><li>• Greetings:<ul style="list-style-type: none"><li>* Mamie Pratt, President, CBTU Chicago Chapter</li><li>* Tim Drea, President, Illinois State Federation of Labor</li><li>* Bob Reiter, President, Chicago Central Labor Council</li><li>* Lori Lightfoot, Mayor, Chicago</li><li>* J.B. Pritzker, Governor, Illinois</li></ul></li><li>• Welcome Address:<ul style="list-style-type: none"><li>* Fred Redmond, Secretary-Treasurer, AFL-CIO</li><li>* Elizabeth “Liz” Shuler, President, AFL-CIO</li><li>* William “Bill” Lucy, President Emeritus, CBTU</li></ul></li><li>• Sonja Melvin, First Lady, CBTU Rev Terrence L. Melvin, President</li></ul>
2:00pm - 3:00pm	Mid Convention Break
2:45pm	CBTU Inspirational Moments

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# Thursday, August 26th

3:00pm - 5:00pm	CBTU Plenary Session
5:15pm - 5:50pm	Dinner Break
5:50pm - 6:00pm	CBTU Inspirational Moments
6:00pm	CBTU Town Hall: Grass Roots Mobilization & Union Activism Moderator: Roland Martin Panelists: <ul style="list-style-type: none"><li>◇ Rev. Terrence Melvin, President, CBTU</li><li>◇ Lee Saunders, President, AFSCME</li><li>◇ Everret Kelley, President, AFGE</li><li>◇ Clayola Brown, President, APRI</li><li>◇ Ernest Logan, President, AFSA</li><li>◇ Willie Logan, ILWU</li></ul>

# Friday, August 27th

11:00am - 12:00pm	New Member Orientation
11:45am	CBTU Inspirational Moments
12:00pm - 1:15pm	Convention Convenes - International Speakers
1:30pm - 3:00pm	CBTU Under 40 Program
3:00pm - 3:30pm	BREAK
3:30pm - 5:00pm	CBTU Women's Committee Program
5:10pm - 6:00pm	Convention Dinner Break
5:50pm	CBTU Inspirational Moments
6:00pm	Region Caucuses

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# Saturday, August 28th

## T-Shirt Day

10:30am	CBTU Inspirational Moments
11:00am - 12:00pm	Building Trades Program
12:00pm - 1:30pm	CBTU Men's Committee Program
1:30pm	CBTU Inspirational Moments
1:45pm - 3:30pm	CBTU Convention Business Session <ul style="list-style-type: none"><li>» Constitutional Amendments</li><li>» Resolutions</li></ul>
3:45pm - 4:25pm	Conference Break
4:25pm	CBTU Inspirational Moments
4:30pm - 5:30pm	Convention Workshops <ul style="list-style-type: none"><li>• Legislative Workshop #1: Social Justice Reform.</li><li>• Legislative Workshop #2: Grassroots Mobilization &amp; Union Activism: How to Take Action and Get Involved Locally</li></ul>
5:30pm	BREAK
6:00pm - 8:00pm	50th Anniversary Celebration

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# Women's Committee Program

- ◇ Song - Darcel Johnson
- ◇ Addie Wyatt Video
- ◇ Straight Talk TV Interviews
- ◇ Interview of Natasha Isma
- ◇ Poem-spoken word presentation
- ◇ Carla May- Guest Speaker-
- ◇ Video
- ◇ Song -Darcel Johnson
- ◇ Closing remark

# Men's Committee Program

- ◇ Purpose of the Men's committee
- ◇ Recap of 2019 men's committee meeting
- ◇ Leaders Discussion: Secretary Treasurers from International unions
- ◇ Greetings from Committee Chair
- ◇ Panel Discussion:  
Moderator Ryan Boyer, LIUNA  
Panelists:
  - Gerry Hudson, SEIU
  - Eric Bunn, AFGE
  - Fedrick Ingram, AFT
  - Kenneth Kirk, Jr., ATU
  - William Lucy, CBTU
- \* Topic of Discussion
- \* Balancing Family and the Union movement as leaders
- \* Importance of a healthy life
- \* How should men prepare for leadership opportunities?
- \* Labor and community: how should we interact?

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