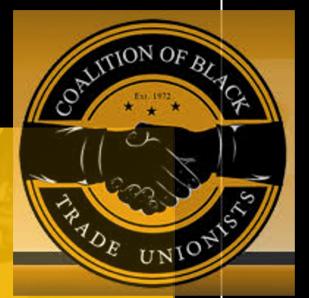
THE COALITION OF BLACK TRADE UNIONISTS (CBTU) INTERNATIONAL

MEMBER RECRUITMENT PRESENTATION

"The fiercly independent voice of black workers within the trade union movement."







- Founded in 1972 in Chicago, IL
- workers.
- Potent economic and political force within the **African American community**
- Leverage resources of unions to mobilize black voters to influence elections and public policy at every level of government.
- Catalyst for actions against human rights violators.
- nationwide and in Canada.

 Challenges organized labor to be more relevant to the needs and aspirations of Black and poor

 More than 77 different international and national unions are represented in CBTU. With 50 chapters





Mission

CBTU seeks to fulfill the dream of those Black trade unionists, both living and deceased, who throughout this century have courageously and unremittingly struggled to build a national movement that would bring all our strengths and varied talents to bear to achieve economic, political, environmental and social justice for every American.



Together We ASPIRE



Together We ACHIEVE

CBTU's Founders



Nelson Jack Edwards, V.P., United Auto Workers



Charles Hayes, V.P., Amalgamated Meat Cutter



William Lucy, Secretary-Treasurer, AFSCME



Cleveland Robinson, Pres., Distributive Workers





William Simons, President, Local 6, AFT,





CBTU's Founding Members

- WILLIAM LUCY, AFSCME
- CHARLES HAYES, UFCW*
- NELSON "JACK" EDWARDS, UAW*
- CLEVELAND ROBINSON, UAW*
- WILLIAM SIMONS, AFT*
- ALZADA CLARK, UFW*
- ISOM CLEMONS, ILA*
- LEVI DANIEL, UMWA*
- OLA KENNEDY, USW*
 - Deceased

*

- GIDEON PARHAM, TEAMSTERS *
- LILLIAN ROBERTS, AFSCME
- DENNIS SERRETTE, CWA
- HORACE SHEFFIELD, UAW*
- ED TODD, TEXTILE WORKERS*
- AGNES WILLIS, IUEW*
- ROBERT WILSON, UFCW*
- CONSTANCE WOODRUFF, ILGWU*



- ADDIE WYATT, UFCW*
- ROBERT SIMPSON, TEAMSTERS*
- LEONARD BALL, AFSCME*
- JIM BELL, UAW*
- JAMES DAVIS, USW*
- OLIVER MONTGOMERY, USW*



CBTU's Executive Council

The International Leadership of The Coalition of Black Trade Unionist





Rev. Terrence L. Melvin Anthony Harmon President, **AFSCME** Exec. Vice President, AFT





Yolanda McClean **3rd Vice President, CUPE**



Faith Morris Treasurer, **AFSCME**



Wayne Blanchard **Recording Secretary, UAW**



Clayola Brown **1st Vice President** Workers United/SEIU



Lew Moye 2nd Vice President UAW



Mamie Pratt Corresponding Secretary, UFCW



CBTU's Executive Council

The International Leadership of The Coalition of Black Trade Unionist cont.

Trustees: PRESIDENT EMERITUS CLAUDE CUMMINGS JR., CWA AFSCME ELIZABETH "LIZ" POWELL, APWU GEORGE GRESHAM, SEIU WILLIE L. BAKER JR. KEN RIGMAIDEN, UPAT **EXEC. VICE PRESIDENT** EMERITUS KENNETH RILEY, ILA UFCW DR. LORETTA JOHNSON, AFT FRED REDMOND, USW **GWEND JOHNSON** SHANNA PEEKS, UMWA TREASURER EMERITUS **CWA**

WILLIAM "BILL" LUCY







& Greetings from the CBTU ____ Chapter!

listen.

Spread the word to your members.

Show soldarity and support.



Union Solidarity

We are honored for your time and willingness to

- Sign up to become a CBTU Member TODAY!

Executive Board

The Local Chapter Leadership of The Coalition of Black Trade Unionists

INSERT NAME HERE PRESIDENT **INSERT UNION LOCAL HERE**

CBTU

INSERT NAME HERE VICE PRESIDENT INSERT UNION LOCAL HERE

INSERT NAME HERE TREASURER **INSERT UNION LOCAL HERE**

INSERT NAME HERE SECRETARY **INSERT UNION LOCAL HERE**

INSERT NAME HERE ASSISTANT SECRETARY INSERT UNION LOCAL HERE

INSERT NAME HERE TRUSTEE **INSERT UNION LOCAL HERE**

INSERT NAME HERE TRUSTEE

INSERT UNION LOCAL HERE

INSERT NAME HERE TRUSTEE

INSERT UNION LOCAL HERE

INSERT NAME HERE SERGEANT-AT-ARMS **INSERT UNION LOCAL HERE**

INSERT NAME HERE PRESIDENT EMERITUS INSERT UNION LOCAL HERE





CBTU's Core Committees



CBTU is an AFL-CIO Constituency Group that provides a voice for all Workers within the framework of a Trade Union while improving Members' economic development and employment opportunities.



Youth

Men's

ship International

<u>CBTU's Civic Engagement Initiative</u>

It is Through CBTU's chapter network in key states, our community partnerships, and the personal commitment of "each one, reach one," will we harness our power to be a decisive force in local, state & national elections.

Voter Registration





Boosting number of registered voters



Education

Increased Voter Turnout

Mobilization





One-On-One grassroots relational organizing



<u>CBTU Women's Commitee</u>

The CBTU National Women's Committee conducts conferences and workshops that focus on the needs of African American women in the trade union movement.

- The CBTU Women's Conference is an uplifting, healing and empowering experience.
- CBTU Women's Committee pays tribute to women who have made a difference in their chapters, unions or communities.
- More information is available from any committee representative or from Denise Berkley (CSEA/AFSCME), the CBTU National Women's Committee Chair





<u>CBTU Retiree's Commitee</u>

The CBTU Retiree Committee is a group of senior advocates who act as the conscience of the senior movement from a black and minority perspective.

- CBTU Retiree Committee members serve as officers, board members, directors and advisors to many local, national and international organizations Guarantee the integrity of the Social Security program
- ullet
- Fight against culturally biased age decisions regarding social security, Medicare, managed care, retirement and pension benefits.





<u>CBTU Under 40 Leaders Committee</u>

CBTU Under 40 Leaders consists of young union members within CBTU who are fighting for social, environmental and economic justice in our communities.



- Political Education Union and Electoral politics are
- used to create change.
- Community Service
- We give back and serve our
- communties that need it most.
- Fundraising
- Host innovative events to raise
- funds to sustain our movement work

Recruitment

Educate new and young union members on the legacy, impact, and essential role of CBTU.



<u>CBTU Men's Committee</u>

The CBTU Men's Committee was established for the sole purpose of educating, advocating, and advancing the Black Man.

- Black Men are the highest incarcerated and largest unemployed demographic of this ulletcountry.
- CBTU Men's Committee fights against generational oppression and disenfranchisement
- CBTU Men's Committee helps build Black Men up to be the leaders their families, unions, and communities need.





<u>CBTU's Youth Committee</u>

The CBTU National Youth Committee was established to educate and empower youth to use their energy and talents to create meaningful change in their schools and communities.



Well-designed and well-run youth development programs promote youth leadership by involving youth in needs assessment, planning, implementation, and evaluation.



Youth ages 14-21 can be on the youth committee.

An annual youth conference is implemented into the CBTU Convention

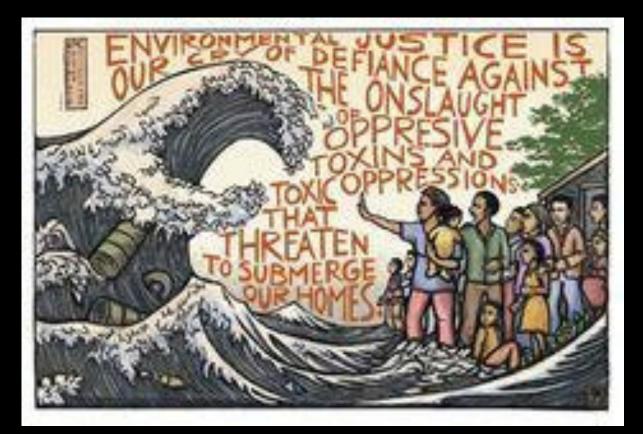




Community Action and Response Against Toxics (CARAT) Team



- CBTU is part of the growing Environmental Justice movement that empowers • community-based organizations to identify harmful or discriminatory conditions, mobilize their constituencies, and resolve local environmental health problems.
- Several CBTU chapters have formed (CARAT) teams, to help educate and monitor issues such as illegal waste dumping and hauling in poor communities.







<u>CBTU's Labor & Community Impact</u>

- Greater participation of black trade unionists at every level of labor and electoral decisions.
- CBTU helps ALL workers benefit from the goals achieved by the trade union movement
- Increased economic status of black workers. (Higher wages, improved working conditions, better benefits)
- CBTU help make the labor movement relevant to the needs and aspirations of black workers and our communities.



CBTU help create new openings for women and members of racial minority groups in leadership



Local CBTU Chapter Events

Ernest & DeVerne Calloway Awards Banquet

The Awards are given in honor and memory of Ernest and De Verne Calloway. Ernest was the former Director of Education for Teamster's Local 688 and President of the St. Louis NAACP. His wife De Verne was a political, civil & human rights activist leader and was the first female African American State Representative elected to the Missouri Legislature.

Dr. Martin Luther King Jr. Awards Banquet

Awards are presented to the following individuals for their contributions for Social Justice, Human and Labor Rights in the tradition of Dr. King in the St Louis Metro Area Communities.

Juneteenth Community Clean Up

Union members come together on Juneteenth to clean the most neglected areas of the city.







<u>Other AFL-CIO Constituency Groups</u>



APRI is an alliance between labor and the civil rights movement. Today, it fights for racial equality and economic justice.



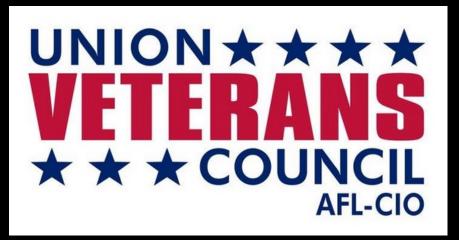
CLUW unifies union women to face shared concerns. The coalition focuses on action on issues important to women workers.



LCLAA represents 2 million Latino workers. The council organizes working people to protect the rights and expand the influence of Latinos.



<u>Other AFL-CIO Constituency Groups</u>



The council brings together workers who are veterans and speaks out on issues that affect them the most.



Pride@Work brings together the labor movement and the LGBTQ community in pursuit of social and economic justice.



APALA is the nation's first national organization of workers. It focuses on advancing worker, AAPI immigrant and civil rights.





Join Us & Get Involved Today!

Become A Member!







Volunteer



Support



Gallery

CBTU-STL Members in Action





Online & In-person



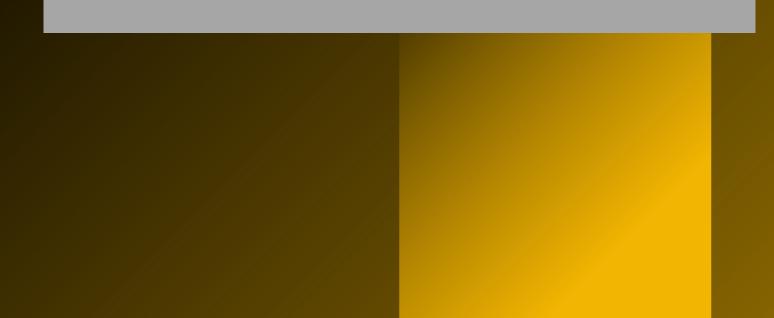
See CBTU website for International & Chapter Dues information.

Membership Application: https://action.cbtu.org/forms









Applications Available

Scan QR Code, Apply online or via





Contact Information

CBTU _____ Chapter / INSERT NAME HERE - President ADDRESS Website: / Facebook / Twitter: @ PHONE NUMBER EMAIL



