

COALITION OF BLACK TRADE UNIONISTS

CBTU

'25



**Preserving and Building Our Legacy:
Unbought, Unbossed, Unstoppable**



54TH CBTU INTERNATIONAL CONVENTION

**MAY 21-26, 2025
ORLANDO, FLORIDA**

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CBTU Founders:

Nelson "Jack" Edwards (UAW)
Charles A. Hayes (UFCW)
Cleveland Robinson (District 65 UAW)
William "Bill" Lucy (AFSCME)
William Simons (AFT)

COALITION OF BLACK TRADE UNIONISTS

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UFCW

GWEND JOHNSON

Treasurer Emeritus
CWA

May, 2025

Dear Members and Allies,

It is my honor to welcome all of you to the 54th International Convention of the Coalition of Black Trade Unionists (CBTU). This year we are pleased to be back in Orlando, Florida at the Holiday Inn near Disney. The theme for this year is *"Preserving and Building Our Legacy: Unbought, Unbossed, Unstoppable."*

This past year has been wrought with political turmoil. The federal government is being systemically dismantled by the rich for the rich. Services many of us, including our veterans, have lost vital services, while others have lost their job. There is a full on assault against working people and the careers that allowed some of us to buy homes and build families. Too many are struggling, too many are barely eking by, too many are close to or are drowning.

And in the face of all that we lost our leader, our founder, a father, mentor, and shepherd to many - William "Bill" Lucy. Every day we feel his void, the loss of his guidance, the vacancy felt by such an enormous presence. But in his honor, in his spirit, based on his teachings, we have built a convention to honor his legacy and point to a direction forward.

CBTU is and always will be a family. We lost our father, but we carry on. We welcome new members to the fold, and reminisce with the mainstays. We look after our elders and hear from our youth. And when there is loss we gather and celebrate. This convention is a celebration to the greatness of our former President and a reminder of his works with the panels and workshops you will experience over the next few days.

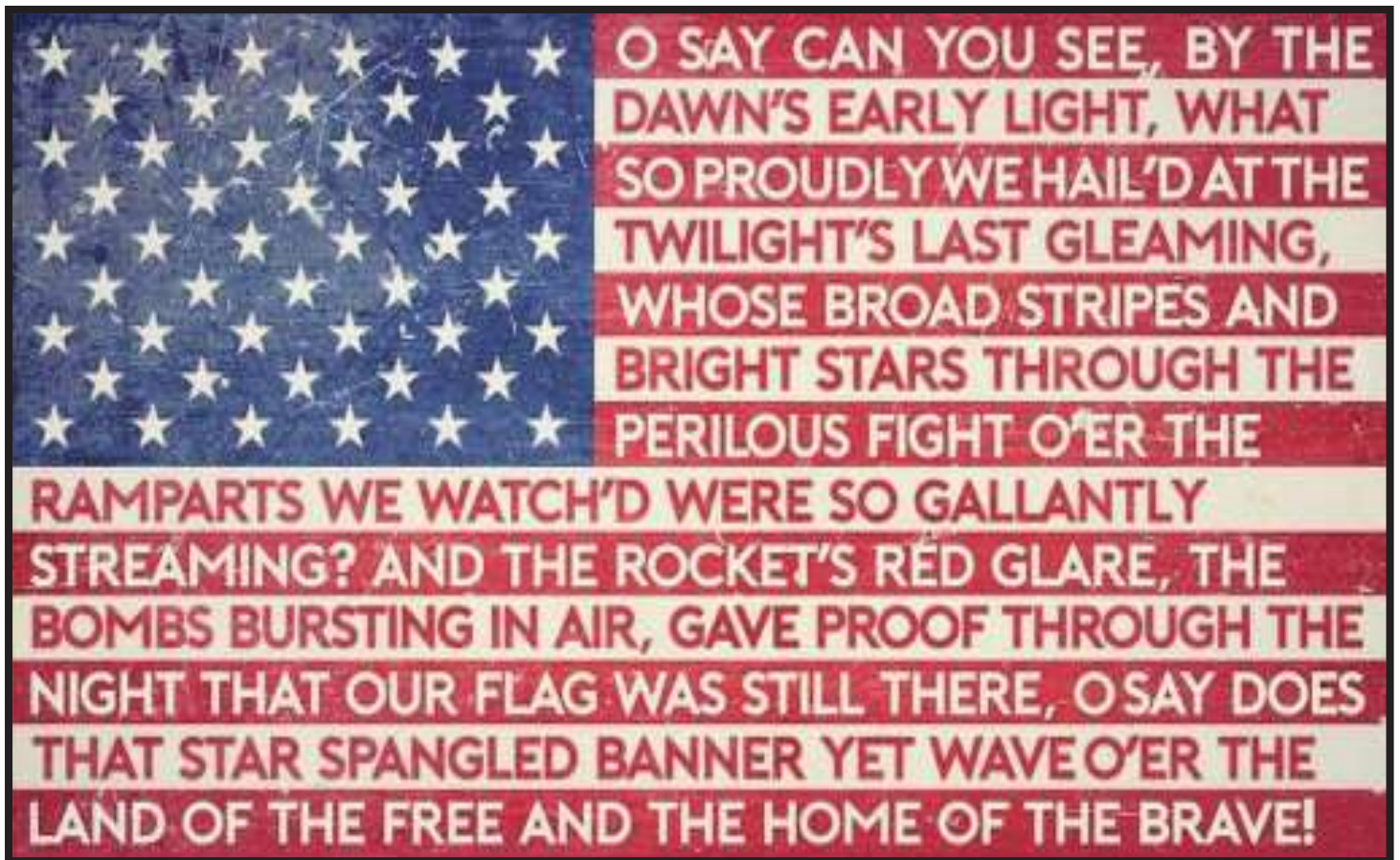
Thank you for being here and taking time away from your jobs and lives to attend. We hope you are able to participate and be present for the entire convention as there is much happening. Like a family reunion the agenda is packed, everyone wants to get on a mic, and there are deeds that must be done. Many hands make light work. Thank you for being here and thank you for joining us as we send off our fearless leader, who while gone, will never be forgotten.

In solidarity,

Rev. Terrence L. Melvin, President

opeiu153





LIFT EVERY VOICE AND SING

The Black National Anthem

Lift every voice and sing, till earth and heav'n ring,
Ring with the harmonies of liberty;
Let our rejoicing rise, high as the list'ning skies,
Let it resound loud as the rolling sea.
Sing a song full of the faith
that the dark past has taught us,
Sing a song full of the hope
that the present has brought us;
Facing the rising sun of our new day begun,
Let us march on till victory is won.



James Weldon Johnson

Stony the road we trod, bitter the chastening rod
felt in the days when hope unborn had died
yet with a steady beat, have not our weary feet
come to the place for which our fathers sighed
we have come over a way that with tears has been watered
we have come treading a path through the blood of the slaughtered
out of the gloomy past till now we stand at last
where the white gleam of our bright star is cast

God of our weary years, God of our silent tears
thou who has brought us thus far on the way
thou who has by thy might led us into the light
keep us forever on the path we pray
lest our feet stray from the places oh god where we met thee
lest our heart drunk with the wine of the world we forget thee
shadowed beneath thy hand
may we forever stand
true to our God, true to our native land.

CONVENTION INFORMATION

Exhibits&Registration
Location: Palm Event Center

Wednesday: 9:00am - 5:00pm
Thursday: 8:00am - 5:00pm
Friday: 9:00am - 12:45pm
Saturday: 9:00am - 1:15pm
Sunday: Closed

Registration closes daily for Lunch

Youth Conference

Location:

Tanglewood

CBTU Region Breakdown

Region	Representative	States
1	Sharon Lovelady-Hall	Connecticut, New Jersey, New York, Massachusetts & Ontario, Canada
2	Jamaal Craig	Delaware, District of Columbia, Maryland, Virginia, & Pennsylvania
3	Mike D. Payne	Florida, Georgia, North Carolina & South Carolina
4	Randall Payne	Kentucky, Tennessee, Mississippi, Alabama, & Louisiana
5	Pierrette "Petee" Talley	Ohio
6	Marcus Shepherd	Indiana, Illinois, Iowa, Minnesota, & Wisconsin
7	Dana Harris	Michigan
8	Jean Hervey	Arkansas, Colorado, Kansas, Missouri, New Mexico, Oklahoma, & Texas
10	Maurice Washington	Arizona, California, Nevada, Oregon, & Washington

CONVENTION RULES

Rule 1	The meeting of the Coalition of Black Trade Unionists shall be called to order as outlined in the agenda.
Rule 2	All cell phones are to be turned OFF during all sessions of this convention. The Sergeant-at-Arms will collect \$50.00 from you if your phone goes off during any session.
Rule 3	Before a delegate is granted the floor, they shall proceed to the nearest microphone and, before expressing their views, shall make known their name and/or chapter/city they represent.
Rule 4	No question shall be subject to debate until it has been made, seconded and stated from the chair.
Rule 5	If a delegate is called to order while speaking, they shall, at the request of the chair, take their seat until the question of order is decided.
Rule 6	Should 2 or more delegates rise to speak at the same time, the chair shall decide which delegate is entitled to the floor. This decision is not subject to appeal.
Rule 7	No delegate shall interrupt another delegate in their remarks, except to raise a point of privilege. The chair shall determine with the advice of the parliamentarian whether the point raised is a question of privilege. An appeal from the decision of the chair shall not be entertained unless it has support of 25% of the present voting delegates.
Rule 8	Speeches on matters of business shall be limited to 5 minutes, however time may be extended by majority vote of the delegates present and voting.
Rule 9	A delegate may not speak a second time upon the same question until all delegates wishing to speak have had an opportunity to do so.
Rule 10	The chair with the approval of the Executive Council shall appoint the following committees: Constitution, Credentials, Resolutions, Rules, and Sergeant-at-Arms
Rule 11	Robert's Rules of Order, revised, shall be the guide in all cases in which they are applicable.

2025 CONVENTION PROGRAM

Wednesday, May 21st

TIME	EVENT	LOCATION
8:00am	International Executive Council Meeting	Citron North
8:30am	Registration & Exhibits Open	Palm Event Center
10:00am	Building Trades Career Fair <i>Learn what it takes to have a career in the Building Trades and apply on-site to start your journey</i>	Palm Event Center
11:30am	Retiree Conference <i>CBTU Retirees gather to discuss the state of those living on a pension and/or social security and address issues facing them</i>	Citron Center
3:30pm	Convention Committee Meetings: <i>CBTU Committees meet to finalize details and prepare matters for convention - all delegates are welcome to attend.</i>	
	• Constitution • Resolutions • Rules • Scholarship • Sergeant-at-Arms	Pindo C Sago 1&2 Sago 3 Pindo B Pindo A
4:00pm	LGBTQ+ & Allies Caucus <i>Inaugural meeting of new CBTU Caucus for LGBTQ+ members & allies. All are welcome to attend.</i>	Seville
5:00pm	Under40 Ice Breaker <i>Broaden your circle, make new friends, and get a chance to meet and learn about other CBTU attendees.</i>	Sago 4
5:30pm	Line Dancing	Citron East
6:00pm	First Time Attendees <i>Learn about the history of CBTU, what goes on during convention, and the role of delegates throughout. All are welcome to attend.</i>	Citron West
7:00pm	Delegates Wine & Cheese Welcome Reception	Citron North
8:00pm	Choir Rehearsal	Palm Event Center

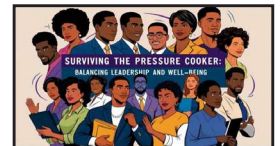
THURSDAY: AFROCENTRIC DAY & SATURDAY: CBTU T-SHIRT DAY



Thursday, May 22nd

AFROCENTRIC DAY

TIME	EVENT	LOCATION
8:00am	Registration & Exhibits Open	Palm Event Center
9:00am	Opening Session: <i>The Legacy</i> Presiding Officer: Yolanda McClean, Third VP, CBTU Color Guard National Anthems: - USA National Anthem - Canadian National Anthem - Negro National Anthem Invocation <u>Convention Reports</u> • Partial Credentials • Rules • Sergeant-at-Arms • Golf Tournament Greetings: ➔ Mike D. Payne, Region 3 Director, CBTU ➔ Sonja Stalnaker, President, Central Florida Chapter, CBTU ➔ Kimberly Holdridge, President, Florida AFL-CIO ➔ Dr. Anna Eskamani, State Rep., FL 42nd District Remarks: Liz Shuler, President, AFL-CIO Introduction of CBTU Executive Council Surviving the Pressure Cooker: Balancing Leadership & Well-being <i>Millennial and Generation Z union members are stepping into leadership roles with a strong focus on equity, mental health, and collective resilience amid economic and social uncertainty. They are redefining traditional union priorities by integrating wellbeing and inclusive leadership into their strategies for navigating turbulent times.</i>	Sabal Ballroom
	Introduction of CBTU President: Sonja Melvin, First Lady, CBTU	



Thursday, May 22nd

President's Report: Terrence L. Melvin, President, CBTU

Bill Lucy Tribute: *The Man, The Founder, The Leader*

Union Activism 2024 - A Look Back

- Boeing Strike - IAM
- Hands of the Postal Service - APWU
- Stand in Solidarity - Service Trades Council
- Canada Debriefing - Ontario Chapter CBTU

Keynote Address: Becky Pringle, President, NEA

TWU Video

CBTU Townhall: *Sponsored by TWU*

Grassroots Mobilization Activism and the Future of Black Media

How and why we're represented in a certain light and ways we can take control of our own agency.

Moderator: Mark Thompson

- Dr. Ben Chavis, Jr. President, Black Newspaper Association
- Quincy Harris, Media & Marketing Strategist
- Richard Fowler, Journalist, Fox News
- Tamika Mallory, Activist & Strategist

8:00pm President's Reception: *all attendees welcome*
Shuttles depart

Off-site

Choir Rehearsal

Palm Event Center

Friday, May 23rd

6:00am	Buses depart for Golf Tournament	Off-site
7:30am	<u>Region Caucuses:</u>	
	• Region 1: CT, NJ, NY, MA, ON/CA	Sabal Ballroom
	• Region 2: DC, DE, MD, VA, PA	Citron West
	• Region 3: FL, GA, NC, SC	Sago
	• Region 4: AL, KY, MS, LA, TN	Seville
	• Region 5: OH	Verandah
	• Region 6: IA, IL, IN, MN, WY	Citron East
	• Region 7: MI	Citron Center
	• Region 8: AR, CO, KS, MO, NM, OK, TX	Pindo B
	• Region 10: AZ, CA, NV, OR, WA	Pindo C
9:00am	Registration & Exhibits Open	Palm Event Center
	General Session: <i>The Local Condition</i>	Sabal Ballroom
	Presiding Officer: Faith Morris, Treasurer, CBTU	
	Invocation	
	Partial Credentials Report	
	<u>Keynote Address: Lee Saunders, President, AFSCME</u>	
	Building Power & A Secure Democracy At The State Level	
	<i>While the federal government has commanded attention, there are ways we can fight back on the state level</i>	
	Moderator: Claude Cummings Jr., President, CWA	
	➔ Joanna McClinton, Speaker of the House, PA 191st District	
	➔ Maya Wiley, Lawyer, Professor, Activist	
	➔ Yvonne Brooks, President, Georgia AFL-CIO	
	<u>Keynote Address: Everett Kelley, President, AFGE</u>	
	Resolutions	
1:30pm	Women's Committee Luncheon: Tickets Required	Citron North
	Keynote: Clayola Brown, President, APRI	
3:30pm	Women's Committee Workshop	Pindo A-Cs
5:00pm	Solidarity Action (gathering)	Citron North
5:30pm	International Briefing	Seville
7:30pm	Spring Fling (featuring Howard Hewitt) Tickets Required	Sabal Ballroom
8:00pm	Choir Rehearsal	Palm Event Center

Saturday, May 24th

7:15am	Men's Committee Breakfast: Tickets Required Keynote: Mayor Jerry Demings, Orange County, FL	Citron North
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9:00am	Registration & Exhibits Open	Palm Event Center
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General Session: *The International Condition* Sabal Ballroom

Presiding Officer: Anthony Harmon, Executive VP, CBTU

Invocation

International Briefing

Congressional Black Caucus Panel

Keynote Address: Fred Redmond, Sec-Treasurer, AFL-CIO

CBTU Civic Engagement Plan

Presenter: Petee Talley, Region Representative, Region 5

Resolutions

Skills Building Workshops: Round 1

- Kill the Myth & Build Solidarity Sago 1
- Unions & Project 2025 Sago 2
- Organizing (Internal & External) Sago 3
- Conflict Management Sago 4
- Let My People Know Sunburst 1
- Wells Fargo: Investing for the Future Sunburst 2
- International Database Training Citron West

Skills Building Workshops: Round 1

- Kill the Myth & Build Solidarity Sago 1
- Unions & Project 2025 Sago 2
- Organizing (Internal & External) Sago 3
- Conflict Management Sago 4
- Let My People Know Sunburst 1
- Robert's Rules of Order 101 Sunburst 2
- Community Engagement Citron West

7:00pm Gospel Concert: *Sponsored by 1199SEIU/UHWE* Sabal Ballroom



Sunday, May 25th

8:15am	Devotion & Testimo	Sabal Ballroom
9:00am	Worship Service	
Post-Worship	Businessl Session: <i>The Synthesis</i> Presiding Officer: Shanna Peeks, Trustee, CBTU	
	<u>Convention Reports:</u> • CARAT Team • Youth Convention • Resolutions • Workshops	
1:00pm	Men's Committee: Black Men Town Hall <i>Men on men conversation about the current political climate</i>	Meyer
2:00pm	<u>Committee Meetings:</u> • Men's • Women's • Under40 • Retiree's • Building Trades	Meyer Sago 3 Sunburst Sago 1 Sago 4
4:30pm	Raffle Drawings	Pindo B
6:00pm	Cash Bar Reception	S. Ballroom Foyer
6:30pm	Awards Banquet Presiding Officer: Jean Hervey, Region 8 Director, CBTU	Sabal Ballroom
	<u>Banquet Agenda:</u> • Dinner • Awards • Scholarship winners	

CAROL ANDERSON

LEADERSHIP

INSTITUTE



Carol Anderson

Leadership Institute

Tuesday, May 20th

The Carol Anderson Leadership Institute was named after CBTU's Educational Director Carol Anderson in honor of her legacy and commitment to CBTU and the movement.

The Institute is designed to develop, harness, and advance the skills of CBTU leadership and aspiring leadership. The Institute is an opportunity for activist to gain the tools needed to advance the labor movement.

Track 1: Executive Officers Training

This workshop is designed to assist you in maximizing your potential to develop leadership skills as a unionist and community leader. You will acquire in-depth knowledge of being an administrator; whether you are a rank and file member or in a leadership position; and understand how to be an effective board member in your union or in the community.

Track 2: Planting Seeds: New Leader Development

This workshop will challenge and inspire the next generation of Labor leaders. Examine powerful strategies that help you to advance to the next level of leadership. Learn your leadership style, strengths, leadership development tools and strategies so you may go from entry leader to organizational decision-maker at the leadership level. This workshop is recommended for younger workers or those who want to move into a leadership role in their organization.

Track 3: Merit, Fairness, & Justice for All

This interactive class will focus on how to be a champion for an inclusive workplace and Union in this current political climate. Participants will look into the rights provided by law to ensure all are respected in their workplace.

CONVENTION
PANELS,
SPEAKERS,
& DONATIONS

CAREER FAIR

2025



EXPLORE EXCITING
OPPORTUNITIES IN
UNION SKILLED
TRADES AT OUR
CAREER FAIR—
WHERE HANDS-ON
TRAINING MEETS
HIGH-PAYING,
LIFELONG CAREERS
WITH STRONG
BENEFITS AND JOB
SECURITY.

**HOSTED
BY:
CBTU**

**MAY 21
9 AM - 3 PM**

HILTON ORLANDO BUENA
VISTA PALACE, DISNEY
SPRINGS AREA



#cbtuUnstoppable

CBTU 54TH INTERNATIONAL CONVENTION: [BIT.LY/4JAQKIW](https://bit.ly/4JAQKIW)

GRASSROOTS MOBILIZATION ACTIVISM **AND THE FUTURE OF BLACK MEDIA**

WHAT CAN BLACK LABOR MEMBERS DO TO UPLIFT?



MODERATOR
REV. MARK THOMPSON



PRESIDENT, BLACK NEWSPAPER ASSOCIATION
DR. BEN CHAVIOUS



FOX NEWS
RICHARD FOWLER



PHILADELPHIA MEDIA PERSONALITY
QUINCY HARRIS



HILTON ORLANDO BUENA VISTA PALACE

1900 E. Buena Vista Drive, Lake Buena Vista, FL 32830



May 22, 2025
4:30 PM

OPEN TO THE PUBLIC



MEET THE PANEL

BUILDING POWER AND SECURING
DEMOCRACY AT THE STATE LEVEL



CLAUDE CUMMINGS

Moderator
President, CWA

REP. JOANNA MCCLINTON

Democratic Speaker of the
House,
Pennsylvania State
Representative



APRIL SIMS

President, Washington
State Labor Council,
AFL-CIO

MAYA WILEY

President and CEO, The
Leadership Conference on
Civil and Human Rights



**COALITION OF BLACK TRADE UNIONISTS 54TH
INTERNATIONAL CONVENTION**

Hilton Orlando Buena Vista Palace
1900 E. Buena Vista Drive, Lake Buena Vista, FL 32830



INTRODUCING THE

PRESIDENT

S P O T L I G H T

CBTU 54th International Convention



BECKY PRINGLE

PRESIDENT, NEA
Thursday 3:00 pm



LEE SAUNDERS

PRESIDENT, AFSCME
Friday, 9:30 am



DR. EVERETT KELLEY

PRESIDENT, AFGE
Friday, 11:00 am



FRED REDMOND

SECRETARY-
TREASURER, AFL-CIO
Saturday, 10:45 am

SCAN THE QR CODE TO
LEARN MORE!

Hilton Orlando Buena Vista Palace
1900 E. Buena Vista Drive, Lake Buena Vista, FL 32830



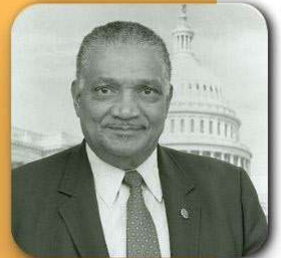
Coalition of Black Trade Unionists
Men's Committee proudly presents:



"Bruh" ~~Town~~ Hall Meeting

"OUR STORIES. OUR POWER. OUR TIME!"

This ain't just another meeting — it's a gathering for us by us. The CBTU Men's Committee is bringing BLACK MEN together for real talk and real action. No filters. No judgment. Just brothers building with brothers. We face enough out there — let's stand strong in here. Come vibe, connect, and be part of something bigger. Your story. Your strength. Your seat at the table.



Fedrick C. Ingram
Chair



Willie Hughes
Vice Chair



 Sunday 25 May, 2025
2pm

 Hilton Orlando Buena Vista
Palace, 1900 E. Buena Vista
Drive, Lake Buena Vista FL
32830.

Location: "Meyer Room"



Scan Here to RSVP:



CBTU.NATIONBUILDER.COM



CBTU
INTERNATIONAL



The Under 40 Young Leaders Committee ask you to:

DONATE SCHOOL SUPPLIES

A Gift for Teaching is a 501(C)(3) non profit provider of FREE school supplies for Teachers and students who need them most.

As we prepare to attend the convention, please pack items of need such as boxes No. 2 pencils, packs of loose leaf paper, dry erase markers, notebooks (composition or spiral) and pocket folders with prongs.

Boxes for donations will be marked throughout the Convention Hall.



FOR MONETARY DONATIONS: <https://secure.qgiv.com/for/area-of-most-need>

FOR MORE INFORMATION: <https://www.agiftforteaching.org/donate-supplies/>

CBTU SPONSORS

*WE THANK YOU
FOR THE SUPPORT*

American Postal Workers Union, AFL-CIO Partners in the “Grand Alliance”

“We must build a grand alliance between the people of this country and postal workers. We must mobilize our allies and their organizations, including seniors, retirees, civil rights organizations, veterans groups, the labor movement, community and faith-based organizations, and even some business groups in defense of American’s right to vibrant public postal services.”

-APWU President, Mark Dimondstein



The officers, members, and retirees of the American Postal Workers Union, AFL-CIO are proud to support the Coalition of Black Trade Unionists’ 54th International Convention.

***“Preserving and Building on Our Legacy:
Unbought, Unbowed, Unstoppable”***

**Mark Dimondstein, President
Debby Szeredy, Executive Vice President
Elizabeth “Liz” Powell, Secretary-Treasurer**

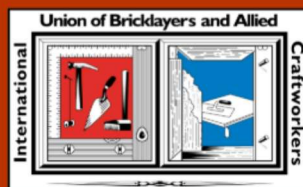
Fighting for a Public Postal Service for all Americans!

BAC Stands in Solidarity with CBTU in the Struggle to Achieve Economic, Political, and Social Justice for Every American



Tim Driscoll
President

Jeremiah Sullivan
Secretary-Treasurer



Keith Hocevar
Executive Vice President

bacweb.org



THE INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS
IS HONORED TO SUPPORT THE

COALITION OF BLACK TRADE UNIONISTS



Edward A. Kelly

Edward A. Kelly
General President



Frank V. Lima

Frank V. Lima
General Secretary-Treasurer

1750 NEW YORK AVENUE, NW • WASHINGTON, D.C. 20006 • IAFF.ORG



The TWU Salutes the CBTU: Unbought, Unbowed, Unstoppable



The Transport Workers Union of America is proud to support and participate in the Coalition of Black Trade Unionists' 2025 Convention

**John Samuelsen, TWU International President
Alex Garcia, Executive Vice President
Jerome Lafragola, Secretary-Treasurer
Mike Mayes, Administrative Vice President
Curtis Tate, Administrative Vice President**



AFSCME LOCAL 3930

UDW

UDW IS HONORED TO SUPPORT THE **COALITION OF BLACK TRADE UNIONISTS**



We are a union of home care and family child care providers. We fight for more than just pay and working conditions. We revolutionize care and transform our communities so that we all thrive.

Fighting for workers and our communities | UDW.org  /UDW  @UDW_Union



LiUNA!

Feel the Power

Proud to Support the
**CBTU
CONVENTION**

LABORERS' INTERNATIONAL UNION OF NORTH AMERICA

BRENT BOOKER
General President

MICHAEL F. SABITONI
General Secretary-Treasurer



Home Mortgage



Empowering homeownership: Wells Fargo's community commitment

At Wells Fargo, we believe that everyone deserves a place to call home. That's why we're dedicated to creating homeownership opportunities and fostering community growth across the country.

Through our investments, partnerships, and educational programs, we're empowering individuals and families to achieve their dreams of homeownership.

Join us in building a better future for our communities.

Explore how Wells Fargo is supporting homeownership and community growth, and learn how you can get involved today.



Scan to learn more at
[wellsfargo.com/mortgage/buying-a-house](https://www.wellsfargo.com/mortgage/buying-a-house)





AFGE Supports CBTU 54th Annual Convention

*"Preserving and Building on Our Legacy:
Unbought, Unbowed, Unstoppable!"*



Everett B. Kelley
National President



Eric Bunn Jr.
National Secretary-Treasurer



Dr. Kendrick B. Roberson
National Vice President for
Women & Fair Practices



David Gonzalez
National Vice President
District 2



Phillip Glover
National Vice President
District 3



Christine Surrette
National Vice President
District 4



Tatishka Thomas
National Vice President
District 5



Arnold R. Scott
National Vice President
District 6



Jason Anderson
National Vice President
District 7



Ruark Hotopp
National Vice President
District 8



Diana Hicks
National Vice President
District 9



Cheryl Eliano
National Vice President
District 10



Tim Snyder
National Vice President
District 11



Mario Campos
National Vice President
District 12



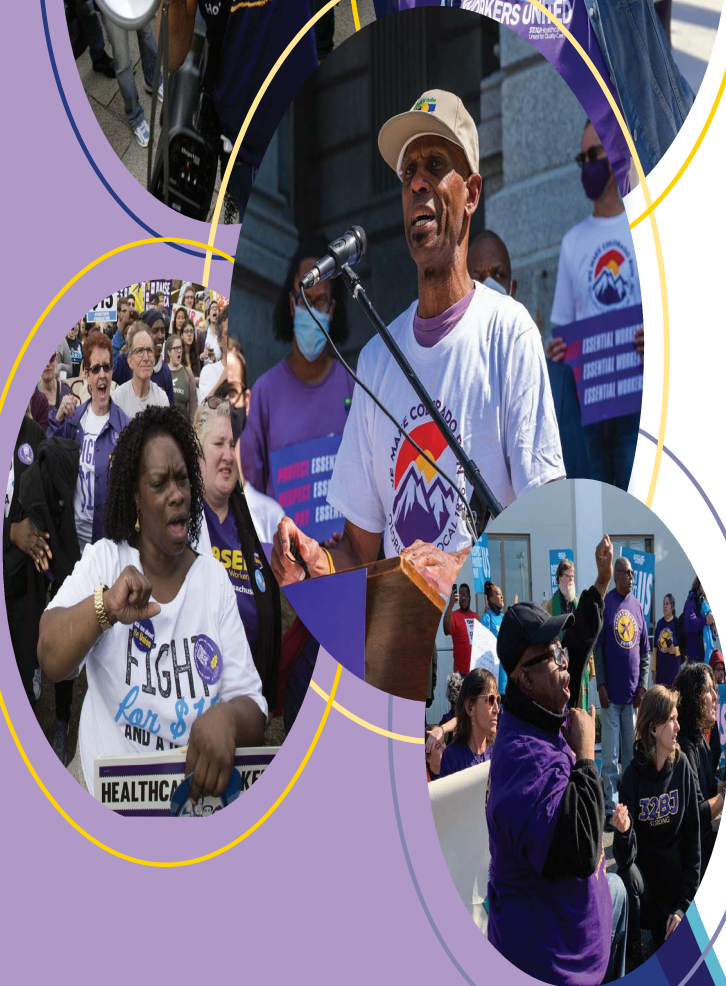
Ottis Johnson Jr.
National Vice President
District 14

AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES, AFL-CIO



SEIU
is proud to
support and sponsor
the Coalition of
Black Trade Unionists
54th International
Convention.

Together we are
unbought, unbossed, and unstoppable
in improving the lives of
working people across the nation.



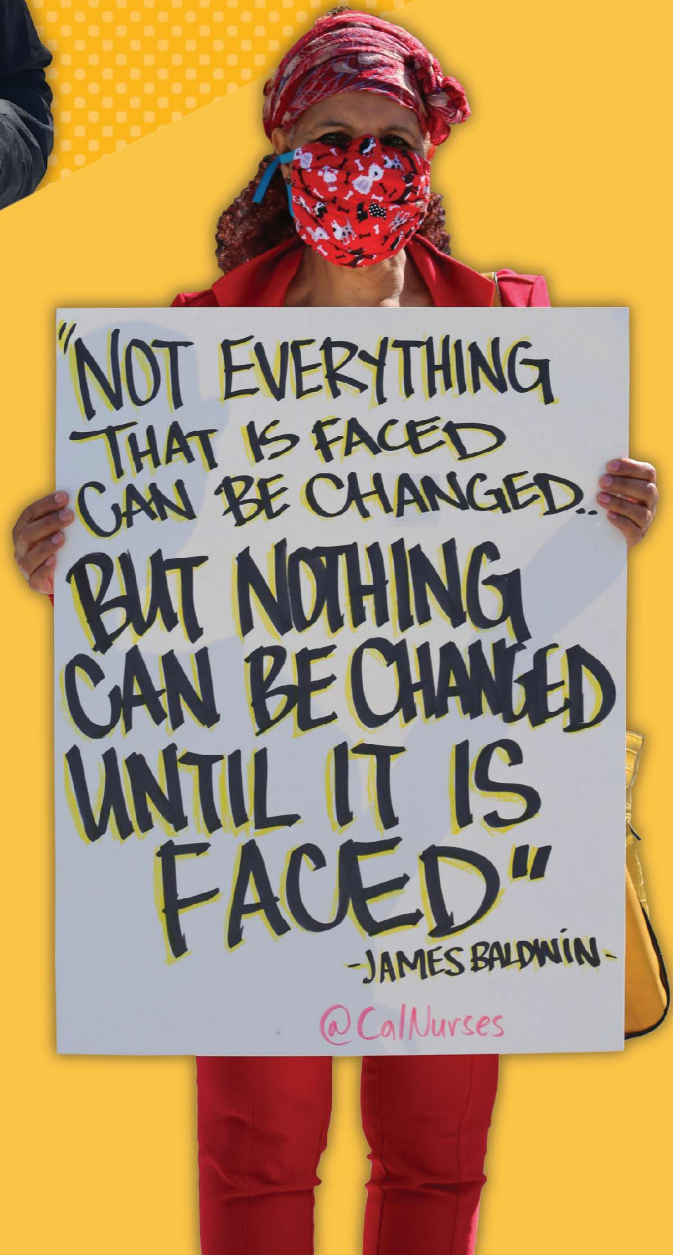
Union Nurses Committed to Racial Justice



From addressing oppression in the workplace to undoing structural inequality in our communities, union nurses are committed to building a healthy and just world for all people.



**National
Nurses
United**





edjustice
www.neaedjustice.org

Our Stories are Magic

Across the country, from small towns to big cities and across racial differences, we are coming together to care for each other, to organize together and to set a vision of the future that includes all of us—no exceptions.

For more information visit NEA EdJustice at
neaedjustice.org

THE AMALGAMATED TRANSIT UNION
IS PROUD TO SUPPORT THE



54TH INTERNATIONAL CBTU CONVENTION

— *and this years' theme* —

*“Preserving and Building on Our Legacy:
Unbought, Unbowed, Unstoppable.”*



AMALGAMATED TRANSIT UNION



John A. Costa, International President

Yvette Trujillo, International Executive Vice President

Kenneth R. Kirk, International Secretary-Treasurer

Congratulations from UFCW

The United Food and Commercial Workers International Union congratulates CBTU on their 54th annual Convention.

We thank you for your commitment to celebrating our shared legacy, honoring our progress, and working to chart a path forward for African American workers.

Milton L. Jones
International President

Shawn Haggerty
International
Secretary-Treasurer

Stuart H. Appelbaum
Executive Vice President

David T. Young
Executive Vice President

Lisa D. Pedersen
Executive Vice President

United Food and Commercial Workers International Union
AFL-CIO, CLC, 1775 K Street, NW, Washington, DC 20006-1598



Flight Attendants at Delta Air Lines are organizing for positive change and a voice in the workplace with AFA-CWA.

AFA-CWA is proud to honor our union siblings, the Coalition of Black Trade Unionists (CBTU), at their 54th International Convention.

The Association of Flight Attendants-CWA is the Flight Attendant union. AFA represents over 55,000 Flight Attendants at 20 airlines, serving as a voice for Flight Attendants at their workplace, in the industry, in the media and on Capitol Hill.



Association of Flight Attendants-CWA, AFL-CIO | afacwa.org

CONGRATULATIONS

FROM THE 1.4 MILLION MEMBERS OF

AFSCME



#172-25 AFSCME



PROUDLY SUPPORTS

CBTU

54TH INTERNATIONAL
CONVENTION



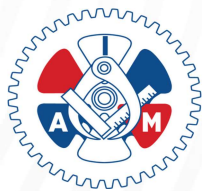
The Communications Workers of America

Honors The Coalition of Black Trade
Unionists

Congratulations on a successful
conference!

Preserving and Building on Our Legacy:
Unbought, Unbowed, Unstoppable.

Claude Cummings Jr.
President



IAM
UNION

Congratulations on CBTU's 54th Annual Convention!

**The International Association of Machinists and
Aerospace Workers**

International President
Brian Bryant

General Secretary-Treasurer
Dora Cervantes

General Vice Presidents
David Chartrand David Sullivan
Richie Johnsen Craig Martin
Jody Bennett Sam Cicinelli
Robert "Bobby" Martinez



*The International Union of Painters and Allied Trades, AFL-CIO
Proudly Supports the Coalition of Black Trade Unionists 54th International Convention*

***Preserving and Building on Our Legacy:
Unbought, Unbowed, Unstoppable***



James A. Williams Jr.
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Gregg Smith
General Secretary-Treasurer

Paul Canning
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Mike Gutierrez
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Charlie Meadows
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General Vice President

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Shane Smith
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International Union of Painters and Allied Trades, AFL-CIO
7234 Parkway Drive, Hanover, MD 21076



Education | Healthcare | Public Services

On behalf of the 1.8 million-member **AFT**, we are proud to support the **Coalition of Black Trade Unionists** in its mission to organize a movement that will mobilize all Americans to achieve economic, political and social justice.

We stand with you as champions of **great schools and colleges** that fulfill the promise of public education, **good jobs** that support a middle-class life, **affordable healthcare** for all, the **fight against discrimination and hate**, and the **defense of democracy**.

Randi Weingarten
PRESIDENT

Fedrick C. Ingram
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