ABOUT

The CBTU Under 40 was established to train, groom, and educate the future leaders of both **CBTU** and Labor Unions. It was established based on the demands and activism of CBTU **Under 40 membership who** advocated for a seat at the table and space to build future leaders like the Women's and Men's committee of CBTU. Since its inception it has operated largely on an international level, but has yet to reach every chapter with the organization. There is a need to prepare for the future now more than ever by ways of innovation and grassroots development.

<u>Under 40 Leaders Committee</u> <u>Regional Chairpersons</u>

Natasha Isma AFSCME DC Local 37

Region 1

(New York, Canada, New Jersey, Connecticut, Massachusetts)

Latonya Frieson-Jones

AFSCME Local 1607

Region 2

(Delaware, Washington D.C., Maryland, Pennsylvania, Virginia)

Richard Ross

ILA Local 1359

Region 3

(Florida, Georgia, North Carolina, South Carolina)

James Halminiak

UAW Local 1284

Region 7

(Michigan)

Oluwadamini Melvin

CWA Local 6355

Region 8

(Kansas, Arkansas, New Mexico, Missouri, Oklahoma, Texas)

Brian Huffman

IBEW Local 1245

Region 10

(Arizona, California, Nevada, Oregon, Washington)

JOIN US!

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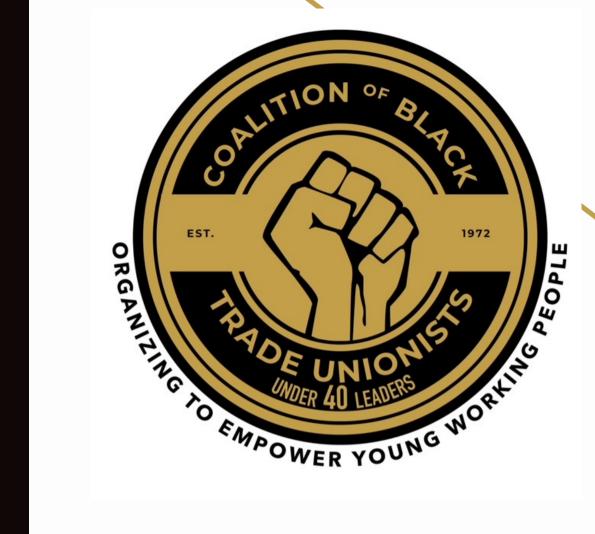
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WHY UNDER 40 IS NECESSARY IN THE LABOR MOVEMENT?

We are the future

For any great movement to have success it must have young people who will be the next leaders to learn from the past and advance future goals. We are fruit grown from collective power built in the past; we are legacy. When we step up it matters. We will be the ones fighting the battles of tomorrow



connecting with and representing the workforce of the future, where women workers, workers of color, LGBT workers and young workers are the clear majority.

A diverse and inclusive

We are agents of diversity and inclusion

With the workforce getting ever more diverse, it is more important than ever that the labor movement redouble its efforts to build diversity within its ranks



We shape the future
With the Under 40 Leaders

With the Under 40 Leaders
Committee you get to have
conversations on issues that
affect our age group. We have the
unique opportunity to learn from
the past and create new innovative
solutions. When we speak to issues
we care about, we shape the
conversation. By speaking truth we
invigorate the movement with the
problems, and the issues, and the
blood of the people who are dealing
with the issues that are happening
to them right now.



