

# ABOUT

The CBTU Under 40 was established to train, groom, and educate the future leaders of both CBTU and Labor Unions. It was established based on the demands and activism of CBTU Under 40 membership who advocated for a seat at the table and space to build future leaders like the Women's and Men's committee of CBTU. Since its inception it has operated largely on an international level, but has yet to reach every chapter with the organization. There is a need to prepare for the future now more than ever by ways of innovation and grassroots development.

## Under 40 Leaders Committee Regional Chairpersons

**Natasha Isma**  
**AFSCME DC Local 37**  
**Region 1**

(New York, Canada, New Jersey, Connecticut, Massachusetts)

**Latonya Frieson-Jones**  
**AFSCME Local 1607**  
**Region 2**

(Delaware, Washington D.C., Maryland, Pennsylvania, Virginia)

**Richard Ross**  
**ILA Local 1359**  
**Region 3**

(Florida, Georgia, North Carolina, South Carolina)

**James Halminiak**  
**UAW Local 1284**  
**Region 7**

(Michigan)

**Oluwadamini Melvin**  
**CWA Local 6355**  
**Region 8**

(Kansas, Arkansas, New Mexico, Missouri, Oklahoma, Texas)

**Brian Huffman**  
**IBEW Local 1245**  
**Region 10**

(Arizona, California, Nevada, Oregon, Washington)

## JOIN US!

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**WHY UNDER**  
**40 IS**  
**NECESSARY**  
**IN THE LABOR**  
**MOVEMENT?**

01

We are the future

For any great movement to have success it must have young people who will be the next leaders to learn from the past and advance future goals. We are fruit grown from collective power built in the past; we are legacy. When we step up it matters. We will be the ones fighting the battles of tomorrow



We are agents of diversity and inclusion

A diverse and inclusive labor movement is essential to connecting with and representing the workforce of the future, where women workers, workers of color, LGBT workers and young workers are the clear majority.

03

With the workforce getting ever more diverse, it is more important than ever that the labor movement redouble its efforts to build diversity within its ranks



02

We shape the future

With the Under 40 Leaders Committee you get to have conversations on issues that affect our age group. We have the unique opportunity to learn from the past and create new innovative solutions. When we speak to issues we care about, we shape the conversation. By speaking truth we invigorate the movement with the problems, and the issues, and the blood of the people who are dealing with the issues that are happening to them right now.

