



SAFETY MANUAL



Table of Contents

1. HSE Policy Statement
2. Scope & Responsibilities
3. Abrasive Blasting
4. Aerial Lifts
5. Asbestos Pipe Coating Removal
6. ATV Use
7. Behavior Based Safety
8. Benzine
9. Bloodborne Pathogens
10. Cold Weather
11. Compressed Gas Cylinders
12. Confined Space Entry
13. Disciplinary Program
14. Driving Safety
15. Drug and Alcohol Policy Non-DOT
16. Electrical Safety
17. Fall Protection
18. Fire Extinguishers
19. First Aid
20. Fit For Duty
21. Flame Resistant Clothing
22. Forklift and Industrial Trucks
23. Hand and Power Tools
24. Hazard Communication
25. Heat Illness Prevention
26. Hot Work
27. Hydrogen Sulfide
28. Incident Reporting



29. Ladder Safety
30. Lockout Tagout
31. Mobile Equipment
32. Noise Hearing Conservation
33. Personal Protective Equipment (PPE)
34. Respiratory Protection
35. Rigging and Material Handling
36. Risk Assessment and Identification of Hazards
37. Scaffolding
38. Short Service Employee (SSE)
39. Silica Exposure Control
40. Spill Prevention & Response
41. Stop Work
42. Trenching and Excavation
43. Appendix A: Heat Risks Hazards Assessment



The Veracity Field Services Commitment to Exceptional Team Safety Performance

At Veracity Field Services, we consider the health and safety of our employees, contractors, customers and the public to be as important as productivity, profitability, product or service quality, and customer satisfaction.

It is our philosophy that safety performance is a key indication of organizational excellence, therefore, safety is incorporated into our everyday business process.

The overall success of this business depends upon the individual's personal commitment to safety. The best way for the individual to achieve this commitment is by utilizing company resources in relation with their knowledge and skills to promote the well-being of themselves, their coworkers and the best business practices of Veracity Field Services.

We must strive to prevent all accidents and undesirable events through the active participation of each and every employee, partner and stake-holder.

Veracity Field Services subscribes to the following disciplines of business execution as our foundation for maintaining an injury free work environment:

Goal: No Accidents

- Always maintain that every job can be completed safely without injury or incident

Leading Indicators:

- Have a good plan
- Understand the hazards
- Stop Work when something is not right or doesn't feel right

Measure Performance:

- Measure the performance of every team player
- Communicate Key Performance Indicators back to the team
- Motivate team members through risk and reward

Accountability:

- Team members must hold each other accountable for producing results, regardless of the challenges. Without accountability the goal is unachievable.

At Veracity Field Services we will give our team clear direction, the right tools, ample training, and positive motivation as a means to foster predictable results with exceptional moral and low team attrition. It is of the highest importance we empower the team to achieve their very best.

President and Chief Executive Officer,
Nathan Tuckfield



Scope & Responsibilities

This Health Safety & Environmental (HSE) Manual is intended as a reference tool for Veracity Field Services employees and consultants. The health, safety and environmental information in this Manual is intended to provide an overview of the policies and work procedures that are required of employees and consultants of the company.

Veracity Field Services provides professional consultants to oil & gas and energy operators to provide oversight in well drilling, construction, completion, workover and safety related operations. By engaging consultants and consultants to provide professional services, Veracity Field Services thereby relies upon their specific expertise and their own HSE Policies to address their activities. The purpose of this Manual is to establish certain minimum standards these consultants and any Veracity Field Services employees overseeing or assisting such consultants must meet.

Each employee, in the interest of personal safety, must assume the responsibility for following the instructions and requirements covered in this Handbook, and each contractor must have HSE policies that at a minimum meet the requirements of the procedures located within this manual. However, the HSE procedures within this manual may be adopted for use by consultants and consultants who do not have formal HSE procedures in place.

Common sense and experience must be applied when considering safety on any specific work assignment. If you are not familiar with a particular work site, request an HSE orientation from the local supervisor prior to beginning work.

The content of this Manual may not provide all necessary information for a specific job. Always check to see if special work procedures are required for a specific job or location.

At Veracity Field Services, we believe it is very important that our employees and consultants adopt a culture, or way of thinking, that all incidents are preventable. To assist in helping build this culture, we have included a pyramid poster (Attachment 1) that helps us understand how incidents are caused and prevented. We believe it is important to share our commitment to HSE to all of our consultants and in return, we expect our consultants to share this same commitment when performing work for Veracity Field Services.



Attachment 1

MAINTAINING VALUE THROUGH ENVIRONMENTAL, HEALTH AND SAFETY LEADERSHIP

