

AFGE Local 2199

Newsletter 12/1/23

Inside This Issue

Compressed Work schedules update. Social Workers soon to join AFGE Local 2199. December events. OPM finalizes pay increase.



Upcoming Events

Need Volunteers to help set up Christmas decor on 11/30 and 12/1. Please contact 1086 for more info. Signup sheet on website.

Membership Meeting

Membership meetings are held every 2nd Wednesday of the month. We welcome all to attend. The link to attend the meetings are on the website and once you book the meeting then the link will be sent to you via email.

Lunch & Learn

New Year, new dates for leadership to be swinging by all CBOCS to check in and see how things are going and for questions and info sessions.





“October 8 came and went. October 11th came and went and still no elimination of CWS. This will not happen. CWS here to stay!!!”

Jeff VanCuren

As my Executive Vice President posted, Angela Williams gave dates in October she was going to implement her plan to take Compressed Work Schedules away and here it is November 15, and because of your Union Local 2199 we have blocked it and are in process of making sure this doesn't happen!

As the Local President, we will continue to keep you posted and to make this Local STRONG!

Robert Johnson

We Got Enough Social Workers to show interest in joining AFGE to get their charter going.

UNION NIGHT AT THE UTAH GRIZZLIES

Get ready for an unforgettable night filled with thrilling goals, bone-crushing hits, and heart-pounding saves, as we honor the spirit of unity and solidarity.

Union Night at the Utah Grizzlies promises to be an event like no other, a great night of camaraderie, and celebration, let's make it an unforgettable experience! Grab your family, and come cheer on the Grizzlies!

Saturday, December 9, 2023 | 7:00 pm

Maverick Center | 3200 S. Decker Lake Drive | WVC, UT



<https://fevo-enterprise.com/event/AFLCIO2023>

This is our exclusive discount Union Night ticket link to access our discounted ticket prices.

There is an option on the link when purchasing tickets to add \$5 onto the ticket and you will receive a t-shirt at the game, the t-shirt option will be removed on November 20th so we can have the exact count of t-shirts and get them ordered.

The link for tickets will still be active for ticket purchases after the 20th but you will not have the option to purchase a t-shirt. The price code is half off any seat in the stadium, so it's a killer deal!

The Deadline for purchasing tickets is December 9, 2023 so don't miss this awesome opportunity!

Questions AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES, ONE 57305010

OPM Finalizes Locality Pay Increases for 2024

The Office of Personnel Management (OPM) has finalized four new locality pay areas, ensuring approximately 33,000 Federal employees will receive a pay raise in fiscal year (FY) 2024.

In a final rule published to the Federal Register on Nov. 16, OPM said the four new locality pay areas established by the final regulations are Fresno-Madera-Hanford, Calif; Reno-Fernley, Nev.; Rochester-Batavia-Seneca Falls, N.Y.; and Spokane-Spokane Valley-Coeur d'Alene, Wash.-Idaho.

The regulations are effective on Dec. 18, 2023, and employees will see a pay raise on the first day of the first applicable pay period beginning on or after Jan. 1, 2024.

The new regulations come from a recommendation from the Federal Salary Council and have already been approved by the President's Pay Agent for nationwide use in the locality pay program.

Office of Management and Budget Director Shalanda Young, OPM Director Kiran Ahuja, and Labor Secretary Marty Walsh – who together serve as the President's Pay Agent – approved the recommendation in October.

Meanwhile, President Biden plans to give Federal civilian employees a 5.2 percent pay raise next year – making it the largest annual pay raise for Feds in 43 years.

The average pay increase of 5.2 percent for civilian personnel would come in as the largest since 1980, when the Carter administration issued a 9.1 percent average pay increase.

However, as the pay gap between Federal employees and those outside the Federal government doing similar jobs is getting wider, employee unions such as the American Federation of Government Employees (AFGE) are calling for an 8.7 percent pay raise.

“While the increase is significant, it's still not enough to make a dent in the double-digit pay gap between Federal and non-Federal workers,” AFGE said in a statement today.

AFGE said it is “still fighting” for the 8.7 percent pay raise that Rep. Gerry Connolly, D-Va., and Sen. Brian Schatz, D-Hawaii proposed in the latest version of their Federal Adjustment of Income Rates (FAIR) Act.

**MERRY
CHRISTMAS**



AMERICAN FEDERATION OF GOVERNMENT EMPLOYEES, AFL-CIO



Merry Christmas!

& a Happy new year!

AFGE Local 2199 in December

We will be doing a frozen Turkey drive to make donation
Local 2199 is looking for a family in need to make a Christmas donation to. Please email
Robert Johnson or Jeff VanCuren if you have a family to be considered.

Volunteers needed to Help decorate the hospital on November 30 and December 1st from
1600 till 1900. If you would like to assist please meet at the Union office at 1530 on both
days. We will leave the office at 1545.

Closet clean out!!! Help us help vets in need of clothes. IF you have clothes to donate
please bring them to the Union office before the 15th of December.

Local 2199 Needs You!!!!

We are looking for someone to fill the open spots for HISCO and YOUNG coordinators.
Committee members for party planning, budget along with others !! IF you are interested
please reach out to Robert Johnson or Jeff VanCuren



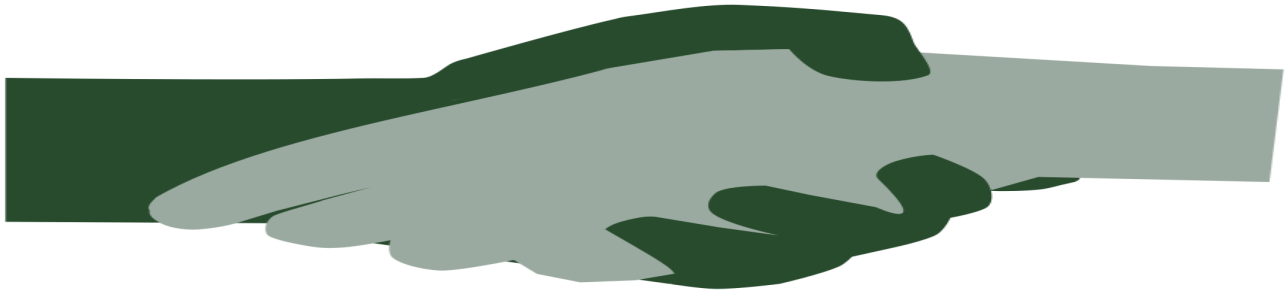


Your partnership with AFGE doesn't have to end when you retire.

AFGE Retirees are front and center in our efforts to honor and defend government employees. That means advocating for a productive, healthy, and secure retirement as well as good jobs, pay, and benefits for those who are still working.

- **Stay connected** with friends through social activities and volunteer opportunities
- **Keep informed** about issues affecting retired and active government employees
- **Take action** to protect retirement security, jobs, and government employee pay
- **Save money** on a host of benefits – Retirees receive all AFGE discounts and benefits
- **Share your skills** with the next generation of union leaders and activists

LEARN AND LEAD



BECOME A STEWARD

Transparency and Availability

Union officers are to provide more transparency and availability. What does this mean for the members? This means that if you need a rep to assist you then you will get one quickly. If you want to know what is happening in the local chapter, then we will have a monthly briefing to inform you of upcoming events. Our goal is to keep everyone informed of local events and events happening on the national level that will affect the VA and the employees.

AFGE LOCAL 2199

Union

President — Robert Johnson
Treasurer/Secretary- Vacant
Executive Vice President - Jeff VanCuren
VHA Vice President - Lisa-Marie Manning
VBA Vice President -Susan Nielsen
Sergeant At Arms - Caitlinn Tanaka
Chief Steward - Robert Malone
Womens Fair Practice - Michelle Weeks
YOUNG Cord. - Vacant
PRIDE Coordinator-Peter Shubin
B.L.A.C.K.- Coordinator-Kendra Childs
APOWERS Coordinator-Caitlinn Tanaka
HISCO Coordinator- VACANT

AFGE Local 2199 Contact Info:

801-582-1565 ext 1086

<https://www.afge.org>

Facebook - [Local 2199](#)



