

AFGE Local 2199

Newsletter 1/1/25

Inside this Issue

2023 Master Agreements available at union office, AFGE national pushes for higher raise, Holiday party update.



Upcoming Events

LegCon in DC , **Remember Membership meeting every 2 Wednesday at 1500**

Membership Meeting

Membership meetings are held every 2nd Wednesday of the month. We welcome all to attend. The link to attend the meetings are on the website, [AFGELocal2199.org](https://www.afgelocal2199.org), and once you book the meeting then the link will be sent to you via email.

Lunch & Learn

New Year, new dates for leadership to be swinging by all CBOCS to check in and see how things are going and for questions and info sessions.

AFGE Pushes for 4.5% Pay Raise for Feds in 2025

AFGE is urging President Joe Biden to restore pay parity between civilian and military employees by increasing the 2025 pay raise for federal workers from 2% to 4.5%.

Biden has proposed a 2% pay raise for federal workers and 4.5% for military personnel. In a letter spearheaded by AFGE from the Federal Salary Council to Biden, the council urged the president to issue an executive order to give federal workers a 4.5% pay raise with 4% allocated as an across-the-board cost of living adjustment and 0.5% as locality pay supplements that vary by region.

“There is a long tradition of parity in pay adjustments for civilian and military employees of the federal government,” the council wrote in the Nov. 8 letter. “This tradition is rarely broken, and although your Fiscal 2025 Budget proposed just 2% for civilians and 4.5% for the military, we believe that using the occasion of the end-of-year executive order to revert back to this tradition is warranted. President Obama did so in 2016, and we ask that you do the same.”

AFGE President Everett Kelley and Public Policy Director Jacqueline Simon serve as the union’s two presidential appointees on the council, an advisory body that provides recommendations to the administration on the federal employee locality pay program.

AFGE is also working with Congress to push for higher pay.

In a Dec. 11 letter to Biden, a group of 27 Democratic lawmakers from the House and Senate urged the president to restore the bipartisan support for pay parity across the federal workforce.

“Although we understand this decision was made under the constraints put in place by the Fiscal Responsibility Act caps, we believe it is imperative you revise your budget to align military and civilian employee pay raises,” they wrote. “Specifically, we request you issue a revised alternative pay plan seeking a 4.5% pay increase for the entire federal workforce, including military and civilian employees alike.”

The lawmakers noted that both military and civilian employees work hard to keep us safe and provide critical services to the American people.

“Of the federal workforce, more than 2.2 million civilian employees work to ensure resources and services are provided to countless communities across America,” they added. “By aligning military and civilian pay raises for 2025, you will recognize the efforts of the entire federal workforce.”

Biden has until the end of December to finalize the pay raises.



AFGE ANNUAL HOLIDAY PARTY



The holiday party was a success again this year that included a raffle. Some of the items that were raffled off were two 50" HDTVs, tools, charging docs, and more. Hope to see more people at the party in 2025.

Pet of the Month



Quick Description

Black and Brown Male Cavapoo with Collar in Kennel 35B

Address Found

8600 S 700 E

Date Found

Sat, Dec 28, 2024, 10:44 a.m. MST

Kennel

Dog Kennel [#35B](#)

Sex

Male

Animal Status

stray

Shelter Info:

801-352-4450

Days/Hours of Operation

Hours

Monday–Friday ⌚ 8:30 a.m.–5 p.m.

Saturday ⌚ 10 a.m.–1 p.m.

Closed Legal Holidays

Shelter Location:

8715 S 700 W

Sandy, UT 84070

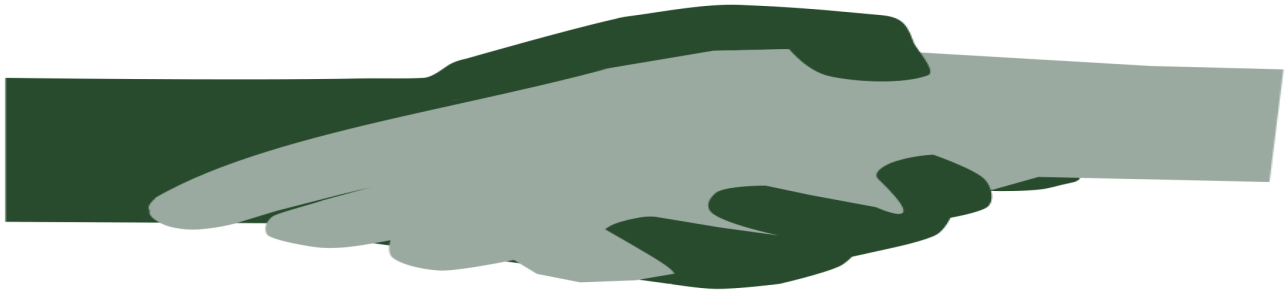
Your partnership with AFGE doesn't have to end when you retire.

AFGE Retirees are front and center in our efforts to honor and defend government employees. That means advocating for a productive, healthy, and secure retirement as well as good jobs, pay, and benefits for those who are still working.

- Stay connected with friends through social activities and volunteer opportunities
- Keep informed about issues affecting retired and active government employees
- Take action to protect retirement security, jobs, and government employee pay
- Save money on a host of benefits – Retirees receive all AFGE discounts and benefits
- Share your skills with the next generation of union leaders and activists



LEARN AND LEAD



BECOME A STEWARD

Transparency and Availability

Union officers are to provide more transparency and availability. What does this mean for the members? This means that if you need a rep to assist you then you will get one quickly. If you want to know what is happening in the local chapter, then we will have a monthly briefing to inform you of upcoming events. Our goal is to keep everyone informed of local events and events happening on the national level that will affect the VA and the employees.

AFGE LOCAL 2199

Union

President — Robert Johnson
Treasurer/Secretary- Lisa-Maria Manning
Executive Vice President - Jeff VanCuren
VHA Vice President - Open
VBA Vice President -Teresa Salazar
Sergeant At Arms - Caitlinn Tanaka
Chief Steward - Jason Jolly
Political Cord. - Steve Bollschweiller
Womens Fair Practice - Nancy Plambaek
YOUNG Cord. - Charles Borsani
PRIDE Coordinator-JoJo Begay
B.L.A.C.K.- Coordinator-Christine Meadows
APOWER Coordinator-Caitlinn Tanaka
HISCO Coordinator- Teresa Salazar

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<https://www.afge.org>

Facebook - [Local 2199](#)

