
ALP UNIFORM POLICY

1. Purpose and Aim(s)

Although there is no legislation dealing specifically with school uniform, the Department for Education (DfE) recommends that all schools adopt a uniform or dress code. It is therefore our policy that all children wear uniform when attending school or when participating in an organised event outside normal school hours.

The Ashington Learning Partnership (ALP) aims to promote each child's right to express their gender and personality in whichever way feels right for them. To support this aim, our uniform policy is gender neutral. This means that, whilst we expect all of our children to wear school uniform, the rules for boys and girls are the same and we do not insist that they wear specific items of clothing.

Our policy for school uniform is based on our belief that school uniform:

- Is gender neutral;
- Promotes a sense of pride in the school and trust;
- Promotes positive behaviour & discipline and develops the sense of belonging and community;
- Protects pupils from social pressures;
- Nurtures cohesion & promotes good relations;
- Engenders identity with & support for the school ethos;
- Is practical and smart & designed with Health & Safety in mind;
- Is widely available & represents good value for money;
- Ensures rapid identification of pupils;
- Is in accordance with the majority of parents' wishes.

2. The Role of Parents

We ask all parents who send their children to our schools to support the uniform policy.

We believe that one of the responsibilities of parents is to ensure that their child has the correct uniform and PE kit, and that it is clean, in good repair and that the child's name is marked on all items. Children who arrive at school without their PE kit will be given spare clothing to wear for that day.

If a parent has difficulties for any reason with fulfilling this request, they are asked to speak confidentially to a senior member of staff to discuss the issues. Parents should be assured that we will do all we can to help. Help that can be given includes the donation of second-hand uniform if available, or allowing more time to purchase the required items. The help, support and co-operation of parents in implementing this policy is greatly appreciated.

3. The Role of Governors

The Governing Body supports the Executive Principal in implementing the school uniform policy. It considers all representations from parents regarding the uniform policy and liaises with the Executive Principal to ensure that the policy is implemented fairly and with sensitivity. It is the governors' responsibility to ensure that the school uniform meets all

regulations concerning equal opportunities. The school uniform policy enables children to dress sensibly, in clothing that is hardwearing, safe and practical.

4. Modifications to uniform

The school welcomes children from all backgrounds and faith communities. If there are serious reasons, for example on religious grounds, why parents want their child to wear clothes that differ from the school uniform, school will consider such requests sympathetically. If any parent would like to request a modification to the uniform policy they should, in the first instance, contact the Assistant Head of School on all sites.

We will also carefully consider any requests to vary the policy to meet the needs of a pupil because of a temporary or permanent medical condition, disability or special need. If any such situations arise, the Executive Principal should be consulted.

This policy has been reviewed to the best of our knowledge we do not feel it impacts negatively on any specific group or individual within our school community.

5. Compliance, Monitoring and Review

Staff will regularly check that the guidelines set out in this policy are being observed and complied with. The Executive Principal may ask a pupil to go home briefly to remedy a breach of the school's policy on appearance or uniform. This will be for no longer than is necessary to remedy the breach. This is not an exclusion, but an authorised absence. However, if the pupil continues to breach uniform rules in such a way as to be sent home to avoid school, or takes longer than is strictly necessary to effect the change, the pupil's absence may be counted as unauthorised absence. Exclusion will only be considered if the pupil's disregard of uniform policy is persistent and defiant.

This policy will be reviewed regularly. We will consult pupils and parents on any proposed changes to uniform at least one term before changes are expected to take place. Once the changes have been made we will have a transitional period of at least one term for the phasing out of the old uniform and the introducing of a new one.

6. Other documents and appendices:

- ALP Behaviour Policy
- Appendix 1 – ALP School Uniform list
- Appendix 2 – ALP Uniform Provider Information

Created <input type="checkbox"/> Reviewed <input checked="" type="checkbox"/>	
Signed:	Name: Nikki Lumley
Role: Business Manager	Date: June 2019
Adopted	
Signed:	Name: Andy Roberts
Role: Executive Principal	Date: July 2019

ALP School Uniform List

Uniform

Our school uniform colour is a combination of navy and grey. Most items can be purchased from high street shops. Items that have the school logo on are available from our school supplier Emblematic (see Appendix 2). Please refer to our website or speak to our office staff for details of prices. All articles of clothing should be clearly marked with the child's name.

- White polo shirt
- Navy sweatshirt or cardigan (with school logos)
- Charcoal grey tailored school trousers or knee-length skirt
- Black or grey socks or grey tights
- Black shoes (see below)

In summer: a blue/white checked school dress with white socks or charcoal grey shorts with grey socks may be worn.

PE Uniform

There is evidence to suggest that participation and enjoyment of sport is enhanced where pupils feel comfortable about their PE clothing. Therefore, all our pupils are expected to wear the following:

- Royal blue polo shirt
- Royal blue football shorts
- Royal blue football socks
- Trainers (with non-marking soles)
- Plain navy or black tracksuit (optional for Outdoor / Winter)

Footwear

All black shoes must be worn (see Appendix 3). We believe that it is dangerous for children to wear shoes that have platform soles, high heels, ugg type boots, open toed footwear or mules and we do not allow the wearing of such.

During winter months, children may wear boots to school but should change into their black shoes on arrival. Trainers are not acceptable for school as they are damaging, in the long term, to growing feet and only appropriate for sports or leisurewear. They are **not** in keeping with the smart appearance of a school uniform. Please note any footwear displaying sports logos is also prohibited.

Hair

We encourage the 'tying back' of long hair at all times but insist on it in practical or physical lessons for safety reasons. Any bobbles, hair bands or slides should be small and simple in style and only in the school colours of navy or black; during the summer months' blue/white checked hair scrunchies may be worn. Please note the wearing of large hair accessories is prohibited. Parents should also be aware that hair braids with beads are not permitted.

Hair should be of a natural colour. Short hair should be no shorter than a 'No2' and should not have fashion markings or patterns shaved into it e.g. tramlines.

Jewellery

We believe that the wearing of jewellery constitutes a health and safety hazard. Only a watch or basic activity tracker will be permitted. As with any other valuables, these items are brought into school, at the owner's own risk and are not covered under any school insurances.

No piercings are allowed at any time.

Make-up and Body Art

Make-up and nail varnish are not permitted, any pupil found wearing it will be asked to remove it. Body art and tattoos including transfers and henna are not to be worn in school.

Emblematic Ltd Schoolwear

Our uniform provider is Emblematic. Follow <https://emblematic.co.uk/> to access the online uniform shop. Uniform can also be ordered through school by completing a uniform order form. Alternatively, parents can visit the school shop to purchase uniform direct which is located at:

30 Glebe Road
 Bedlington
 NE22 6JT
 Tel: 01670 820262

School Wear Shop Opening hours:

- September – June: Wednesday 12noon - 5pm & Saturday 10am - 4pm.
- June – August Only - extended full-time opening hours during the summer months.



