

**APPLICATION FORM – SUPPORT STAFF**

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| Position applied for: |

PERSONAL DETAILS

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| --- | --- | --- |
| Surname: | First name(s): | |
| Previous / Maiden name |  | |
| Date of Birth: | Address: | |
| N I Number: |  | |
| Work Tel: |  | |
| Home Tel: |  | |
| Email: | | Post Code: |

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| --- | --- | --- |
| Do you consider yourself to have a disability? | | Yes / No |
| Please tell us about any reasonable adjustment you need to help you with your employment application, and |  | |
| Please tell us about any reasonable adjustment you need to help you do the job for which you are applying. |  | |

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| --- | --- | --- |
| If you are applying for a post open to job share please indicate how you wish to work by ringing one of the following. | | |
| FULL TIME ONLY | JOB SHARE ONLY | EITHER |

CURRENT OR LAST EMPLOYMENT

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| --- | --- | --- |
| Employer’s name | Position held | |
| Employer’s address | | Date started |
|  | | Date finished |
|  | | Reason for leaving |
| Salary / Other Benefits | |
| Brief description of duties, responsibilities etc. | | |

OTHER WORK EXPERIENCE - Please list most recent first (including any voluntary roles)

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| From | To | Name and address of employer | Position held | Reason left |
|  |  |  |  |  |

EDUCATION, VOCATIONAL TRAINING AND QUALIFICATIONS - Please list most recent first

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| --- | --- | --- | --- |
| From | To | Establishment | Examinations, qualifications, grades and achievements |
|  |  |  |  |

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| Please provide details of any gaps in your employment history when you were not in full time education including dates and reasons |

DO YOU HOLD QUALIFIED TEACHER STATUS? (If yes please state TRN and Qualification Date)

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FURTHER DETAILS IN SUPPORT OF YOUR APPLICATION (please refer to guidance notes)

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HAVE YOU EVER LIVED OR WORKED OVERSEAS? (If yes please state where and what dates)

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OTHER RELEVANT ACHIEVEMENTS (e.g. leisure interests and hobbies)

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REFERENCES

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| --- | --- |
| Give the names, addresses and telephone numbers of two referees. One must be your current employer or, if you are currently out of work, your last employer. If you are not currently working with children and young people, you must include a referee from the last employment you had working with children (if any). Please note that requests not to contact the referee prior to interview may affect whether you will be shortlisted for a job working with children as statutory guidance is that references should be taken up before interview. References from friends or purely social acquaintances are unacceptable.: | |
| Name: | Name: |
| Position: | Position: |
| Address:  **Tel:**  **Email:** | Address:  **Tel:**  **Email:** |
| If you are related to any member of the governing body of any of the schools in the Trust please  declare this. CANVASSING OR NON DECLARATION WILL DISQUALIFY APPLICANTS.  Name: | |

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| **CRIMINAL RECORDS**  Having a criminal conviction will not necessarily bar you from employment. This will depend upon the circumstances and background to your offence(s). Criminal records will only be taken into account when the conviction is relevant. The successful candidate will be required to produce a Disclosure and Barring Service (DBS) criminal records certificate and any offer of appointment will be conditional upon this being judged satisfactory by the Appointing Officer.  Please check and sign the statement below (noting that it is a criminal offence for anyone on the Children’s Barred List to apply for a job that involves “regulated activity”):  **I confirm that I am not on the Children’s Barred List as being barred from working with children, I am not subject to sanctions imposed by a regulatory body.**  **SIGNED**……………………………………………………………………..……… **DATE**…………………….…… |
| **NOTIFICATION**  In the interests of economy, unsuccessful applicants will not receive further notification. If you do not receive word within 6 weeks of the closing date for this vacancy it should be assumed that your application has been unsuccessful. |

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| **DECLARATION** |
| I declare that the information given above is correct to the best of my knowledge. I understand that deliberately giving false or incomplete answers would disqualify me from consideration, or, in the event of my appointment, make me liable to dismissal. I authorise the Ashington Learning Partnership to retain and use the personal information I have provided in connection with legislative requirements and the Ashington Learning Partnerships employment policies, procedures and practices.  **SIGNED: DATED:** |

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| --- | --- | --- | --- | --- |
| **FOR OFFICE USE ONLY** | | | | |
| Date received | Ref. requested | Shortlisted | Interviewed | Selected |
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**GUIDANCE NOTES FOR APPLICATION FORMS**

**Please read the following guidance notes to help you complete the application form.**

**PLEASE NOTE:** sending a CV is not an acceptable substitute for completing the application form. Large print and audio formats are available upon request. Please contact the academy for more information.

1. **EXAMINE THE INFORMATION PACK**

It should contain a job description, a person specification, an application form, Equality in Employment Policy and these guidance notes. Hopefully, this pack will help you decide whether or not to apply, and how to make your application as effective as possible.

1. **LOOK AT THE PERSON SPECIFICATION**

This states the skills, qualifications, knowledge and experience that are required to do the job. When shortlisting takes place, your application form will be compared against the person specification.

1. **ANALYSE YOUR EXPERIENCE**

What evidence can you offer to demonstrate that you possess the skills, qualifications, knowledge and experience necessary to do the job for which you are applying? Use your supporting statement to describe this experience on the application form (500 words maximum). It may be appropriate to include relevant skills and experience outside of work e.g. domestic responsibilities, trade union, or social activities.

1. **FILL IN YOUR APPLICATION FORM**

If you are applying on line, you may save your application at any stage and come back to it later. If you are downloading an application form, you may first wish to do a rough draft then check for mistakes. If you have insufficient space, continue on a separate sheet. Ensure that you have provided sufficient evidence that you can do the job for which you are applying. Remember to sign and date your application form before returning it by the specified closing date.

1. **REFERENCES**

Give the names and addresses of two people who are prepared to give a reference on your behalf. One of these **MUST** be your current or, if you are out of work, your last employer. If you are not currently working with children and young people, you must include a referee from the last employment you had working with children (if any). References from friends or purely social acquaintances are unacceptable. You must ensure that referees are available to give references, so bear in mind school, college, bank or annual holidays. Please note that requests not to contact a referee prior to interview may affect whether you will be shortlisted for the vacancy as statutory guidance states that references should be taken up before interview.

1. **JOB SHARE**

Job sharing is a form of working whereby two or more people share the hours of one full-time post and receive a wage or other benefits pro-rata to the hours worked. The purpose of job sharing is to open up employment opportunities at every level. If you wish to be considered for a post on a job-share basis you should indicate this on the application form.

1. **Rehabilitation of Offenders Act 1974**

If you have any convictions, cautions, reprimands or final warnings that are not “protected” as defined by the Rehabilitation of Offenders Act 1974 (Exceptions) Order 1975 (as amended in 2013 and 2020), then the details of these must be disclosed if you are invited for interview.

Guidance about whether a conviction or caution should be disclosed can be found on the [Ministry of Justice website.](https://www.gov.uk/government/publications/new-guidance-on-the-rehabilitation-of-offenders-act-1974)

If you are invited for interview, you will be asked to complete the Candidate Information form, if you have any disclosures you will be asked to provide details on a separate sheet and attach in a sealed envelope marked ‘Confidential’

1. **CRIMINAL RECORDS**

The successful candidate will be required to produce an enhanced criminal records certificate from the Disclosure and Barring Service (DBS) which the Appointing Officer considers to be satisfactory.

1. **ON\_LINE SEARCH**

Applicants who are shortlisted will be subject to an on-line search prior to interview, in line with the guidance set out in keeping children safe in education.

1. **RESPONSE TO YOUR APPLICATION**

If you are not contacted within six weeks of the closing date for applications, you may assume that you have not been selected for interview on this occasion. If, however, you wish to have formal acknowledgement that your application form has been received would you please enclose a stamped addressed envelope when returning your application form.

If you have any queries about this guidance, please contact the school for more information.