## **Theories of Racism**

(From: Ricardo L. Garcia, <u>Teaching in a Pluralist Society: Concepts, Models, Strategies</u> (New York: Harper & Row, 1982, p. 85)

THEORY	CAUSE OF RACISM	CHANGE STRATEGY
IGNORANCE	Ethnic/racial illiteracy; poor understanding of culturally different peoples.	New data; new knowledge about culturally different peoples. (Ethnic Studies Model)
UNPLEASANT EXPERIENCE	Bad experience with cultural/racial groups.	Positive experiences with cultural/racial groups, preferably on a one-to-one basis.  (Intergroup Relations Strategy)
NEGATIVE TRAIT	Same as Ignorance, but stress on stereotypes about cultural/racial groups.	Same as for Ignorance, but stress frontal attack on stereotypes. Do not replace stereotypes with "positive" stereotypes; rather, study racial/cultural groups from the groups' perspective.  (Ethnic Studies Model/Intergroup Relations Strategy)
SCAPEGOAT	Racism and prejudice with a purpose. Racism represents something more basic, such as desire to maintain class/caste system in which minority groups remain second-class citizens. Frustrations ostensibly caused by racial/cultural group; thus, racist hostile toward members of the group.	Reason with students about how democracy cannot function with tyranny of the majority, which is self-defeating, or with a second-class citizenship class/caste system. Appeal to universal human rights.  (Human Rights Strategy)
ANTI-MINORITY LIBERATION	Economic and political change provokes fears and insecurities in racist, who benefits from the status quo. Thus, racist attempts to block progress of cultural/racial group.	An economic and political problem that requires political and economic solutions, such as fundamental changes in government and financial system.
PATHOLOGICAL PERSONALITY	Racism a pathological syndrome of deeply repressed fears, anxieties, and other emotional disorders.	Competent psychoanalysis or therapy.
ETHNIC PURITY	Extreme form of ethnocentrism that uses racist attitudes and actions to prevent contact with certain racial/cultural groups.	Planned and controlled contact with the hated group. Unplanned, arbitrary contact can do more harm than good. (Intergroup Relations Strategy)
INTERNAL COLONY	Racism is a functional myth to sustain a color/caste colonial system within the United States.	Fundamental economic and political rearrangements to dismantle the internal colonial structure.