

**Building
Community &
Getting To Know
Everyone**

“Circles”

**Quick “in the
moment”
Conversations**

**Student
and/or
Adult Facilitation**

Routines/Rituals

**Formal
Intervention
Circles**

**Special
(Stipulated)
Agreements**

Meeting formally with those involved to repair harm, enable resolution of differences, and build social-emotional capacity through empathy

Problem Solving Circles

Restorative Conferences

Working to understand
how people in the
classroom or school
community relate and
connect to one another

Coming together to get
classroom work done and
fully connect with one
another

Practices that are done
repeatedly and predictably
to create classroom safety,
establish expectations and
be successful

Brings people together to
give voice to every person;
makes space in the
classroom to solve
problems and conflicts

Quick informal conferences or conversations to understand how people were affected by negative behaviors and take steps to prevent more harm

A neutral third person works with those in conflict to a mutually acceptable resolution or to find a way of moving forward to have a positive classroom community again

Brings people together to make space to resolve conflict and solve problems at the intense level

Considering the individual and contextual issues to come to a formal agreement that provides appropriate accountability and honors the principles of Restorative Practices