

Youth as Objects

I believe that allowing young people to participate in organizational decision making would mislead them into thinking they can influence matters beyond their control

As an adult leader, I seldom ask for the opinions of the youth participants when I make program decisions

It is most appropriate that adults determine what the programs for young people will be

Adults are in the best position to evaluate the successes and failures of a specific program

In our organization decision-making, adults should make the decisions

Management roles within our organization, by their very nature, are adult roles

Fewer mistakes are made in carrying out a program for young people if adults perform the leadership roles themselves

Youth as Recipients

I believe that allowing young people to participate in organizational roles can open valuable learning opportunities for them

As an adult leader, I engage young people in program decisions when I think this engagement will be a growth experience for them

Asking young people to review adult-determined program plans will communicate to the young people that the adults respect them

Asking the opinions of young people as a part of program evaluation will help them sharpen their thinking and observational skills

Adults should allow young people to participate in making decisions that will provide learning experiences for them

Adults can share carefully selected management roles with those youth who are ready to learn, under close adult supervision, from the experience

Allowing young people to assume some leadership roles can help them develop skills for the future

Youth as Resources

I believe that experiences of young people give them a valuable perspective that can become useful in efforts to plan, operate, and evaluate the way the organization functions

As an adult leader, I engage young people in making program decisions at the earliest point

If young people are active participants in the planning process of an organization, they can help make the programs more relevant to their needs and desires

Young people have a vantage point that is valuable for evaluating the successes and failures of specific programs

In our organizational decision-making, adults and young people should make the decisions

Youth participation can enhance and enrich the various management roles within our organization

Young people are encouraged to assume leadership responsibility within a youth / adult partnership in carrying out youth programs

Training programs designed to improve effectiveness should teach adults how to foster young people's participation in decision-making processes to bring the perspective of young people to bear on improving the organization

Training programs designed to improve effectiveness should teach adults how to encourage young people to accept the organization's expectations, processes and programs as adults have designed them

Training programs designed to improve effectiveness should teach adults how to engage young people's participation in those processes that will help young people learn to make more responsible decisions in real-life situations

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