

## Biography

### LEENA XAVIER

Heartstyles Accredited Associate

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Leena's expertise lies in Training, Leadership Coaching and Competency-based Leadership Development. She has built and deployed mature L&D functions for large and medium sized IT & ITES organizations for over 20 years. She has designed L&D strategy, gained stakeholder support, and implemented people and organizational development initiatives for growth and impact, across multiple businesses and geographies.

Her special forte is building mature, high performing teams and coaching leadership. She has trained over 1000 senior SMEs, Team Leaders and Training managers, who in turn have built the competencies of thousands of employees from entry level associates to senior leaders and Directors under her leadership.

Through Heartstyles, Leena's focus is to partner with people who are on their journey to find their authentic selves; to help them grow to their true potential and open their hearts, to love & serve others.

*"It is said that the head thinks, the gut feels but the heart knows. Tapping into this intelligence will open one's eyes to the mystery and magic of life."*

#### Coaching qualities

- Transformational conversations
- Belief in the unlimited potential within people
- Intuition & Heart intelligence
- Values are love and freedom
- Clarity in communication
- Authentic leadership
- Interpersonal skills

#### Professional Development

- Master of Business Administration
- Deep Coaching Intensive Program, Centre for Transformational Coaching
- Certified PAPI Coach, Cubiks
- Advanced Project Management, Stanford Center
- Program Evaluation Capability, Knowledge Advisors, USA

#### Business Experience

- Heartstyles Accredited Facilitator and Coach
- Head of Leadership, Talent & Capability Development, Soliton Technologies
- Deputy General Manager, Training & Development, Cognizant
- Senior Manager – Training, Zenta
- Senior Manager (Operations), Amrutanjan
- Entrepreneur

#### Other skills and qualifications

Role Based Competency Framework & Development  
| Leadership Training | Organizational Development  
Initiatives | Developing High Performance Teams