



WESTERN  
ILLINOIS  
UNIVERSITY

May 4, 2012

Dr. Gilles Kouassi  
Department of Chemistry  
Western Illinois University

Dear Dr. Kouassi:

Based on your application for promotion and the recommendations of evaluators, I am pleased to promote you to the rank of Associate Professor effective at the beginning of the 2012 Fall Semester. Please review concerns raised by your evaluators in the Scholarly/Professional area. It is my hope that you will address these concerns prior to your next evaluation.

Congratulations on this achievement. Your record includes noteworthy accomplishments, and I look forward to your continuing contributions to Western Illinois University.

Sincerely,

Jack Thomas, Ph. D.  
President

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- c: Kenneth Hawkinson, Provost and Academic Vice President
- Susan Martinelli-Fernandez, Dean, College of Arts & Sciences
- Rose McConnell, Chair, Department of Chemistry
- T.K. Vinod, Chair, Department Personnel Committee
- Personnel File