

From: "Gilles K Kouassi" <GK-Kouassi@wiu.edu>
To: "Netkal M Made Gowda" <gn-made@wiu.edu>, "Ronald J Terry" <r-terry@wiu.edu>
Sent: Friday, September 28, 2012 8:22:28 AM
Subject: papers

Hi Dr. Gowda and Terry,

I understood that in the spring 2012 the DPC rejected publications for which I have co-authorship with Dr. Gowda. The reason evoked for the rejection was that Dr. Gowda, who wrote my contribution, was a member of the DPC. However, in May 2012, the DPC chair left an envelope containing part of my promotion folder. In that envelop the DPC report indicated a totally different reason for rejecting these papers. The report states that the papers were not accepted because they were not yet published. That is not true. If I am right, what was said in the DPC discussions was different from what was reported in my file and then forwarded to university officials.

I am trying to get to the bottom of all this.

Thanks

Gilles

E-mail inquiry to Dr. Gowda and Terry following observed discrepancies in the DPC evaluation report left in my mail box.

----- Original Message -----

From: "Ronald J Terry" <R-Terry@wiu.edu>
To: "Gilles K Kouassi" <GK-Kouassi@wiu.edu>
Cc: "Netkal M Made Gowda" <gn-made@wiu.edu>
Sent: Sunday, September 30, 2012 11:43:07 PM
Subject: Re: papers

Hi Gilles,

As I recall, in the meeting the discussion revolved around your contribution which Netkal confirmed. Scott in particular had questions in this area and thought that it should not be included. I pointed out that even without it, you would still qualify for promotion and that you should be recommended with a rating of "excellent" in

Research/Scholarly activities. Dr. Gowda argued vigorously with Sco and to a lesser extent Vinod. Lisa and Jack were rather quiet. I do recall what was ultimately decided about the publications in questi except that your were recommended for promotion. Netkal may recall more detail.

Ron

Dr. Ronald J Terry, PhD
Associate Professor
Department of Chemistry
Western Illinois University

E-mail response from Dr. Terry

From : Netkal M Made Gowda <GN-Made@wiu.edu> Tue, Oct 02, 2012 12:03 AM
Subject : Re: papers
To : Gilles K Kouassi <GK-Kouassi@wiu.edu>
Cc : Ronald J Terry <R-Terry@wiu.edu>, Netkal M Made Gowda <gn-made@wiu.edu>

Gilles,

I agree with Dr. Terry's recollection of the deliberations of the DPC last Spring. As Dr. Terry says, since you had more publications than required, and given the rating of "Excellent" in the area of research, I gave up the argument with Scott.

In my opinion, even if they (DPC & Chair) succeed in not giving credit to you for my papers, but the higher level evaluators like Dean, UPC if your file reaches them, and Provost/President cannot ignore them. This it self is a victory for you and Tarab.

Didn't you get your promotion? Please let me know.

I could not find the materials you wanted, sorry. If I find them, I will send them to you.

Thanks.

NMG

E-mail response from Professor Gowda who retired in 2012