

----- Original Message -----

From: "Gilles K Kouassi" Kouassi@wiu.edu>
To: "Rose M McConnell" wiw.edu>
Sent: Friday, September 28, 2012 12:12:36 PM
Subject: promotion report and folders

Dr. McConnell,

I need a copy of the DPC evaluation report on my promotion folder and I would very much appreciate if you could give me one.
Also, you did not return my folder for my application for promotion after you completed your evaluation. I would also appreciate if you could kindly return it to me.

Sincerely,

Gilles K. Kouassi

E-mail from me to the Department Chair to request my promotion folder which was not returned to me after the January 2012 evaluation.

----- Original Message -----

From: "Rose M McConnell" wiw.edu>
To: "Gilles K Kouassi" Kouassi@wiw.edu>
Cc: "Rose M McConnell" wiw.edu>
Sent: Wednesday, October 3, 2012 7:56:59 AM
Subject: Re: promotion report and folders

Dr. Kouassi,

Faculty keep are given copies of all such documents at the time they are written. You should have the DPC evaluation in your personal files. I realize that due to your disorganization you often lose or "misplace" many important documents from your personal files, and so ask for replacements from me. This happened very often last year and in previous years as well. I have been accommodating and provided you with replacements of important documents every time you misplace them. However, I am very busy in my duties as chair and cannot stop to look through cabinets to find whatever you've lost this time on a moments notice. Standing in my office and demanding that I drop what I'm doing to help you replace your "misplaced" files immediately is not appropriate. As I told you yesterday I will get you a better copy of your misplaced file once again, and I will do that when I get time. If this is not satisfactory you can get replacements for your lost files from the DPC chair or from the Provost office by once again explaining that you have misplaced the item from your personal files. Your next portfolio submission is not due until January 13th and so you have time to assemble any "misplaced" files before that time.

Rose

E-mail response of the Department Chair to my request for my promotion folder.

From : Gilles K Kouassi <GK-Kouassi@wiu.edu>

Wed, Oct 03, 2012 08:53 AM

Subject : Re: promotion report and folders

To : Rose M McConnell <rm-mcconnell@wiu.edu>

Dr McConnell,

I asked you a copy of my DPC report on my application to associate professor. In the copy you made for me two days ago, you miss-copied a few pages. I am just asking you to make a new copy that is entirely readable. If you are busy you can give the original copy to me so that I can make a copy in the chemistry office. Alternatively, you can ask a secretary to make a copy for me.

The document I am asking is part of my personal file and a faculty member has the right to access his file.

Gilles

Follow-up E-mail from me.

----- Original Message -----

From: "Gilles K Kouassi" Kouassi@wiu.edu>

To: "Rose M McConnell" wiw.edu>

Sent: Wednesday, October 3, 2012 1:59:48 AM

Subject: Re: promotion report and folders

Dr. McConnell,

When I was at your office yesterday around 3:40 pm, you saw that the copy you placed in my mail box as the DPC chair's reports on my promotion folder was not properly made, as some of the pages looked inconsistent or some information was cut off. You left your office arguing you had a meeting, with the promise that you will place a new copy in my mail box. I waited in the all until you returned to your office. I was hoping that you will either make a new copy for me, or give me the original reports so that I could make a new copy myself. Unfortunately, none of these happened, and I was extremely surprised when you suddenly refused to give me the copy you promised 30 minutes earlier. You then asked me to go to the provost's office to request it. I find it strange that you were ready to copy this report and place it into my mail box during my absence, but you are not ready to do so in my presence or let me copy it myself. Evaluation reports are generally kept in the department office and normally, faculty members have the right to see them

upon their request. Your last minute refusal to allow me seeing my file is very surprising and unexpected. In my opinion, you did not need to send me to the provost office to search for a document you have yourself and of which you made a copy a day earlier. I hope that you will finally make a decent copy of the report and give it to me.

Thank you

Gilles

Follow-up E-mail from me.