



Monica A. Simpson, SHRM-CP, PHR

Areas of Expertise

Human Resources Management
Executive Coaching
Talent Acquisition
Career Assessment
Training and Development
Program Design and Facilitation
Change Management

Industry Experience

Consumer Products
Education
Energy and Utilities
Financial Services
Government
Healthcare
Hospitality
Insurance
Manufacturing
Not-for-Profit
Retail
Sports and Entertainment
Telecommunications
Transportation

Functional Experience

Communications
Customer Service
Engineering
Finance
Human Resources
Information Systems
Legal
Marketing
Operations
Sales
Technical

Affiliations

Society of Human Resources
Management (SHRM)
Association for Talent Development
(ATD)
International Coach Federation (ICF)

Education/Certifications

BS, University of Wisconsin –
Madison
Certified, Career Coach
Certifications, SHRM-CP, HRCI-PHR

Monica Simpson is a business consultant, facilitator, and career strategist who assists public and private corporations address Human Capital Management issues.

Monica provides human resources consulting services. She takes a full-service approach by customizing each approach to identify and introduce effective solutions to meet organizational needs. Offerings include Individual and Group Coaching, Skill Assessment, Human Resources Consulting, Organization Assessment, Tool and Process Development, Program Development, and Facilitation. Areas of focus: Human Resource Policy and Practices, Change Management, Talent Management and Acquisition, Career Development, Employee Orientation and Retention, Management/Leadership Development, Diversity, Coaching and Team Building, Administrative Development, Communication, Customer Service, Conflict Management, Personality Styles, Emotional Intelligence, Project Management, and Creativity and Innovation.

Monica brings more than 15 years of experience in corporate human resource management, including a career with The Coca-Cola Company, experience as a certified career coach/consultant with two leading HR consulting firms, and as an international trainer/facilitator. Working in various roles in human resources, she has provided creative business solutions, worked on global start-up initiatives, developed, and implemented a global recruitment process and program. She designs and develops customized training programs and facilitates and expands learning capabilities for all levels of personnel and diverse groups across numerous industries.

Monica is known for the ability to transfer knowledge and for aligning the learning experience to participants' development objectives. Her approaches include individual and group coaching, training facilitation, webinars, audio, and teleconferences providing clients with tools, tips, and techniques to meet business goals and objectives.

Monica has been a recipient of numerous awards and recognition for her contributions to business and the community. She has been a featured panelist on the Job Talk radio show and a speaker at the SHRM Conference. Assessment tools used include Myers-Briggs Type Indicator® MBTI® Qualified, Leadership (Hogan), DiSC®, I-Speak Your Language®, Target Selection Behavioral Interviewing (DDI) and Emotional Intelligence 2.0. She has a working knowledge of Performance Management Systems, Employment Law, Employee Relations, Compensation, and Human Capital Planning.

She holds a Bachelor of Science degree from the University of Wisconsin-Madison and has the Certified Professional (SHRM-CP) and Professional in Human Resources (HRCI-PHR) certifications. She is the president of Alliance HR Consulting Services (AHRCS).

Monica lives in Atlanta, GA, and when she is not traveling, she enjoys swimming, learning Spanish and doing outreach work.

Monica A. Simpson, SHRM-CP, HRCI-PHR

Atlanta, GA 30318 (404) 351-1079

Website: www.allianceHRconsultingsrvcs.com

LinkedIn: www.linkedin.com/in/monicaasimpson