

# Privacy Policy

Effective Date: 02/01/2026

**Early Childhood Staffing** ("Company," "we," "us," or "our") respects your privacy and is committed to protecting it through this Privacy Policy. This policy explains how we collect, use, and disclose personal information obtained through our website and SMS communications.

We may collect the following personal information when you interact with our website or contact us:

- Phone number: When you submit your contact information through our website.
- Communication Data: SMS messages exchanged as part of the contact process.
- Other Information: Any additional details voluntarily provided by you.

We may use the collected information for the following purposes:

- To respond to inquiries submitted through our contact page.
- To send SMS messages related to your inquiry or request.
- To comply with legal and regulatory obligations, including 10DLC compliance.
- To improve our communication and customer service.

By consenting to receive messages from us, you are authorizing us to send you text messages and notifications related to your inquiry.

- Message frequency may vary.
- Standard message and data rates may apply.
- You may opt out at any time by replying "STOP" to any message.
- For assistance, reply "HELP" or contact us at **612-504-4450** or [sam@earlychildhoodstaffing.com](mailto:sam@earlychildhoodstaffing.com).

We do not sell, rent, or share your phone number with third parties for marketing purposes. However, we may disclose your information:

- To service providers assisting with SMS communications.
- When required by law or legal process.
- In the event of a business transfer, such as a merger or acquisition.

We implement reasonable security measures to protect your information. However, no transmission over the internet or SMS is entirely secure. Please contact us if you have security concerns.

You have the right to:

- Opt out of SMS communications by replying "STOP."
- Request access to or deletion of your personal information.
- Contact us regarding any privacy concerns.

We may update this Privacy Policy from time to time.

Changes will be posted on our website with an updated effective date.

For questions about this Privacy Policy, please contact us at:

**Early Childhood Staffing**

**612-504-4450**

<https://earlychildhoodstaffing.com>