

Amend the October 5 minutes to include the following:

Trustee Templeton made a motion which died for lack of a second due to objections on grounds that there is no such job position within Champion Township and he was previously hired under R2020-108. Motion to hire Shawn Davis as Crew Leader at the rate of \$27.00 per hour.

Trustee Bugos made a motion to enter executive session to discuss personnel matters in the road department. Templeton seconded. Bugos yes, Emerine yes, Templeton yes.
Trustee Bugos made a motion to exit executive session. Trustee Templeton seconded. Bugos yes, Emerine yes, Templeton yes.

R2020-108A Trustee Templeton made a motion to amend R2020-108 to hire Shawn Davis with a start date no later than October 20, 2020 at a pay rate of \$25.00 per hour, as approved by the AFSCME Union when the Working Foreman position was adopted into their contract. Emerine seconded. Bugos yes, Emerine yes, Templeton yes.

Trustee Templeton made a motion to appoint Shawn Davis as the Cemetery Sexton at a rate of \$2.00 per hour. Emerine seconded. Trustee Bugos voted no due to the fact that the Cemetery Sexton position was incorporated into the Working Foreman job description. Trustee Emerine had Fiscal Officer Hatt read the Working Foreman job description, which confirmed Trustee Bugos' concerns. Trustee Emerine withdrew his second.

C2020-122 Trustee Bugos made a motion to pay the Fiscal Office staff at a rate of \$17.00 per hour from 10/5/2020-10/20/2020 for work in the Cemetery due to the overwhelming workload placed on the Fiscal Office for purposes which were not included in their hiring, pending the determination by the Trumbull County Prosecutor's office of the legality of such a measure. Templeton seconded. Bugos yes, Emerine yes, Templeton yes.

Chairman

Fiscal Officer

The Champion Township Board of Trustees met in Regular Meeting on November 2, 2020 at 6:30p.m. for the purpose of conducting the business of the township, via conference call under HB 197, Phone-In Meeting 978-990-5242, Participant Code 3519757. Chairman Emerine called the meeting to order with a full board present.

Reminder that all visitors to the Champion Township buildings must make an appointment, which includes employees who are in an off-duty status or someone coming to visit an employee who is on duty. There have been several instances of this although, due to the Governor's and Health Director's orders, our buildings remain closed to the public unless an appointment is made in advance. Employees and visitors should keep discussions limited to no more than 15 minutes and should follow proper social distancing guidelines, should wear a mask unless exempted and should not eat, drink or smoke while on Township grounds.

The Champion Township Board of Trustees thanks the Police and Fire departments for patrolling to keep the residents safe during Halloween.

Tabled the acknowledgement of the receipt of the September financial reports due to IT difficulties Trustee Templeton was having.

Trustee Bugos made a motion to accept the September minutes as submitted. Templeton seconded. Bugos yes, Emerine yes, Templeton yes.

F2020-123 Trustee Bugos made a motion to approve advertisement in the Trumbull Legal News to accept sealed bids for the Fire Department, in order to secure twelve (12) Self Contained Breathing Apparatus. This purchase has been made available through the awarding of a grant through the FEMA

Assistance to Firefighters Act Grant. Advertisement for sealed bids will run in the Trumbull Legal News on November 9, 2020 and November 16, 2020 with the deadline for acceptance being Monday December 7, 2020 at 4:00 P.M. local time. All bids received prior to the deadline will be opened publicly immediately prior to the regularly scheduled meeting at 6:30 P.M. Local Time. Templeton seconded. Bugos yes, Emerine yes, Templeton yes.

G2020-124 Trustee Bugos made a motion to accept the Amended Official Certificate of Estimated Resources showing the approval of dated October 7, 2020 in the amount of \$6,223,883.88. Templeton seconded. Bugos yes, Emerine yes, Templeton yes.

Discussion regarding hazard pay bonuses was tabled.

CRF2020-125 Trustee Templeton made a motion to retain the services of Baker Dublikkar at a rate not to exceed \$165.00 per hour for CARES Act guidance. Attorney Greg Beck has been handling questions and webinars for the Ohio Township Association and is quite familiar with this line of work. The average township has spent \$1,000 in fees for research, resolutions and opinions on CARES Act spending for this firm's services. The Township has a complex question on a project for spending. Bugos seconded. Bugos yes, Emerine yes, Templeton yes.

CRF2020-126 Trustee Bugos made a motion to approve the purchase of a Stryker Power Cot and Load System from Stryker Medical in the amount of \$45,629.89 for the recently purchased back up ambulance for the fire department. The purchase of this unit will allow members of the fire department the ability to keep their distance when lifting patients up and down and into the back of the ambulance. This cot and load system can be operated by one individual, thus reducing the risk of exposure being right up by the patient's head when loading. In the reasonable judgment of the Board, this purchase will be a supplemental appropriation from the Coronavirus Relief Fund 2272-760-740, machinery dedicated to medical transport and would not be necessary but for the Covid-19 pandemic. Templeton seconded. Bugos yes, Emerine yes, Templeton yes.

CRF2020-127 Trustee Bugos made a motion to approve the reallocation of payments and salaries previously paid from other funds and to make supplemental appropriation of the same from the Coronavirus Relief Fund for reasonable and necessary expenditures to combat, mitigate, disinfect and sanitize and perform other emergency measures due to the Covid-19 pandemic. Templeton seconded. Bugos yes, Emerine yes, Templeton yes.

The workshop was scheduled for November 10, 2020 at 6pm to discuss the 2021 Road Resurfacing project with Warren Township and discuss any remaining CARES Act funding, which has to be appropriated by 11/20/2020.

Reports by Department Heads:

Rhonda Fonce, Zoning Inspector inquired about the use of the garage sale mailbox in the police department lobby while building is closed to the public due to the Pandemic, stating that she would like CARES Act funding to be used, if available, for the purchase of a larger mailbox since more people would be interacting with her through those means. The Police Chief stated this was acceptable to him as long as the larger mailbox did not become a nuisance.

Fonce stated that she was unable to find a fence at 5212 Alva Ave. Trustee Emerine gave her the correct number to the house again; Trustee Templeton said he believed the board had given her the incorrect address at the last meeting. Trustee Emerine questioned the call forwarding to her cell phone. Trustee Templeton questioned the 145 miles for grass cutting and pool liner removal, Trustee Templeton asked for a timeframe and vendor. Fonce responded A-1 Hauling.

R2020-128 Trustee Templeton made a motion to purchase a backhoe from Southeastern Equipment Co in the amount of \$96,42.82. This includes all accessories. The company will give us a \$6,500 credit for trade in of our old backhoe if desired. The machine is in stock in Cortland, but the buckets are not in stock, so delivery should be in about 2-3 weeks when the buckets come in. Appropriations shall be up to \$12,500 from 2231, \$7,000 from 2041, and the balance from the 2193 Road Levy fund. Bugos seconded. Bugos yes, Emerine yes, Templeton yes.

R2020-129 Trustee Templeton made a motion to declare the 1986 John Deere Extend-A-Hoe backhoe worthless and trade it in to Southeastern Equipment Co. Bugos seconded. Bugos yes, Emerine yes, Templeton yes.

Working Foreman Davis let the Board know that the #8 Truck is leaking and has been taken to Barbe's Garage for repairs. He requested permission to get more information about trading in the grindings at the County.

Police Chief White commended Officer Lowery for stopping a resident with a gun to his head . Officer Lowery dealt with the situation professionally. The Board extends their gratitude to Officer Lowery on a job well done. Breaking and Entering is up and the PD has video footage but no identification on the suspects at this time. One spouse of an officer has COVID, one officer has symptoms. Another officer is out on sick leave unrelated to COVID, so Overtime will be high this month.

The Board extended prayers and thoughts to the families dealing with COVID.

Chief White states that the new part time officer has committed to 24 hours per month at Champion. Trustee Bugos extended gratitude on behalf of the residents who participated in a 24-hour run for the additional patrolling that occurred to ensure safety of the residents.

Chief Hickey has no update on the Roller Rink at his time.

Zoning Inspector Fonce indicated that the Board could pass a resolution to have the building inspected by the Board of Health, the Champion Fire Chief and/or the Building department to declare it unfit for human habitation. After the Zoning Inspector requests and receives these reports, the Board would have to decide if the Board would want to commit to a demolition and put a lien on the taxes of the property. The Board did not make a motion but was all in agreement to have the Zoning Inspector request the inspection reports.

G2020-130 Trustee Bugos made a motion to engage Baker, Bednar, Snyder Architectural Firm to create an addendum to the comprehensive plan to seek guidance for future grant opportunities as they present themselves. The proposal has been amended to include: providers of public health and mitigation of COVID-19 19 as directed by the board, supplemental appropriation amounts divided between Park (\$5,700; General, Police, Fire and Road Levy funds (\$4,000) due to changes in facility and programing needs of the township based on the reasonable judgement of the board. Templeton seconded. Bugos yes, Emerine yes, Templeton yes.

Old Business

Trustee Bugos made a motion to enter into Executive Session to discuss personnel matters, Road Department issues, lawsuit updates, zoning hours, and potential legal action. Trustee Templeton seconded. Passed unanimously.

Hearing no further comment, the Chairman adjourned the meeting.

Chairman

Fiscal Officer

The Champion Township Board of Trustees met in special session on Tuesday, November 10, 2020 at 6:00pm via teleconference 978-990-5242, Access ID 3519757 for the purpose of conducting the business of the township. The Chairman called the meeting to order with a full board present.

Z2020-131 Trustee Bugos made a motion to accept the resignation of Linda Cain after 14 years of service, effective December 31, 2020. Trustee Templeton seconded. Emerine Yes, Bugos Yes,

Templeton Yes. Trustees will reach out to previous applicants and post an opening as there is a desire for alternates to serve on these boards as well.

Discussion was held on CARES Act Spending, PPE, the arrival of the new ambulance on 12/15/2020, the lack of availability of finding Lysol spray and how to split the remainder of the CRF funding.

CRF2020-132 Trustee Bugos made a motion to purchase a Lucas 3 CPRR system from Stryker Medical in the amount of \$13,648.59 from the Coronavirus Relief Fund 2272-760-740. Trustee Emerine seconded. The remainder of the funds in the CRF should be split approximately 186,445.41 Fire Salaries/79,906. Police Salaries (75% Fire, including Lucas 3 CPRR/25 Police) . Emerine Yes, Bugos Yes, Templeton, Yes.

G2020-133 Trustee Bugos made a motion to allow at the request of two trustees the inclusion of electronic signatures on accounting checks until April 1, 2021. Fiscal Officer is required to make contact with two trustees prior to paying bills in order to ensure that trustees are available and healthy enough to sign checks due to the pandemic (Covid). Trustee Templeton’s signature will not be used. Requested for due to health concerns on the part of all three trustees. Trustee Templeton seconded. Bugos yes, Emerine yes, Templeton yes.

Further discussion on the remote work policy was tabled.

Various questions were raised about the mechanic position within the road department, but no decision was made. The crew petitioned for “up” pay for employees performing mechanic duties in the meantime.

Hearing no further comment, the Chairman adjourned the meeting.

Chairman

Fiscal Officer

The Champion Township Board held a special meeting at 6pm November 16, 2020 to negotiate with the collective bargaining unit via teleconference 978-990-5242, Participant ID 3519757 with a full board present.

Union negotiations were held in executive session with Attorney Dan Letson, OPBA Rep Jeff Perry and Police Union Rep Daniel P. Wasko, Jr. with no action taken.

Hearing no further comment, the Chairman adjourned the meeting.

Chairman

Fiscal Officer