

**Vacancy – English Teacher**

Holton Sleaford Independent School (HSIS) delivers a unique and bespoke Outdoor Education based curriculum to predominantly Key Stage 4 and 5 pupils with Social Emotional and Mental Health needs (SEMH). The main premises for the school are in the heart of the small market town of Sleaford.

The school offers provision for a mixed gender intake of up to 40 pupils in the 13-19 age range. From September 2022 our focus extends to needing an English Teacher to provide subject expertise in the classroom and help identify gaps in pupils prior learning. The hired candidate will have the additional responsibility of supporting a team of intervention specialists to continue to address our pupils additional learning needs.

Salary is subjected to discussion and teaching experience.

**Building ‘RESILIENCE, CONFIDENCE and SELF-ESTEEM’ in pupils**

If you feel that this is the sort of environment in which you would thrive and you meet the essential characteristics listed below, we’d like to hear from you.

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| **Essential candidate characteristics** | **Desirable candidate characteristics** |
| * Qualified Teacher Status
* Track record of high-quality teaching
* Experience in developing pupils’ literacy skills
* A track record of developing initiatives and/or areas of the curriculum
* A willingness to plan, lead and deliver educational visits
 | * Willingness to undertake qualifications that may be required as part of the job role
* Experience teaching SEN pupils across a significant range of abilities and/or ages
* Experience co-ordinating interventions programmes
* An awareness of the unique challenges of an SEMH school
* Full, clean driving licence
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Holton Sleaford Independent School is an equal opportunities employer. We are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. Applicants must be willing to undergo child protection screening, including checks with past employers and the Disclosure and Barring Service.

**Timeline for recruitment process**

**Closing date for applications: Friday** 20th May 2022 at 4pm

**Interviews:** W/c Monday 23rd May 2022

**Start date:** 1st September 2022

We encourage prospective candidates to visit Holton before making an application.  If you would like to arrange a visit, please contact Dan Laughton, Head of School (07949 391460) or Mike Whatton, Deputy Head (07956 223861) to make an appointment.