



## SENIOR AIRCRAFT TECHNICIAN

PIC Specialists ("PIC") is an established and distinguished Professional Aerospace Program Management and Engineering Service Organization located in Dallas, Texas, USA. The PIC brand is about seamless integration, serving a wide range of aerospace entities - from Major airlines and operators to MROs and small-to-midsize OEMs - PIC represents a unique blend of innovative problem-solving and actionable resources.

As part of our organization's strategic growth plan, PIC is setting up a Program and Engineering Support Office to be in Pretoria, South Africa. Since this Satellite Office will form a key element in the service solutions PIC offers its customers, it is detrimental that we employ individuals who bring specific skill sets to join this new team.

PIC to continue providing exceptional customer service and technical expertise and is currently looking for Senior Aircraft Technicians to lead a team and directing project flow, provide technical support for the maintenance, repair and overhaul of aircraft or related components and systems to local/international customers. This role involves inspecting, testing, servicing, and troubleshooting aircraft systems, components, and related equipment to produce timely results that are of the highest quality and accuracy ensure proper functioning and safety.

The Senior Aircraft Technician will be working with a high degree of independence, provide leadership and technical guidance while performing the repair and overhaul of internal and external aircraft assemblies, subassemblies, and components per Federal Aviation Administration (FAAA), requirements, RSM and company safety standards.

Senior Aircraft Technician works on assigned aircraft or parts, structures, and other components. following drawings, engineering dispositions, vendor documents, and other technical publications, keeps computer-based records and reports directly to the Manager. Senior Aircraft Technician plays a pivotal role in ensuring that aircraft parts and systems are in working order and aircraft are safe to use.

### Responsibilities:

- Maintain close working relationship with assigned lead person regarding schedules, priorities, availability of parts, supplies and tools, and special instructions as required.
- Perform work from blueprints, sketches, vendor and service manuals, and other source data to obtain dimensions, locations, alignment, tolerances.
- Provide work direction for assigned technicians and apply efficiency in modification techniques using acceptable practices including mounting, bonding, soldering and application of protective coatings.
- Troubleshooting and evaluation of systems on the aircraft when designated.
- Maintain, repair, and rebuild aircraft structures, functional components, and parts, such as wings and fuselage, rigging, hydraulic units, oxygen systems, fuel systems, electrical systems, gaskets, or seals.





- Using hand tools such as but not limited to drills, micrometers, calipers, bore gauges, multimeters, and test equipment, as well as jacks, stands, lifts or forklift trucks in completing assignments.
- Assure that completed work complies with FAA regulations, customer requirements, and company specifications and keep all required paperwork.
- Proper tagging and storing of Aircraft components, parts, and panels.
- Maintain and repair of shop facility, flow of materials, equipment and tooling when needed.
- Communicating with the Inspection department, Manager, Supervisors and Peers in written form, e-mail or in person.

#### **Required Qualification:**

- High School Diploma or equivalent required.
- Associate's degree in related field ideal.
- Aircraft Mechanic License: A& P
- 5-10+ years' experience as a Senior Technician includes supervision of team members.
- FAA paperwork experience
- Valid Driver's License.
- Approved Travel documentation

#### **Additional Knowledge, Skills, Abilities:**

- Accepts full responsibility for quality of work.
- Help to train/mentor less experienced Aircraft Technicians.
- Effectively and clearly communicate (i.e., speak, write, read) in English.
- Critical thinking skills, meticulous, and ability to work independently.
- Lifts 70 lbs. routine standing, walking, bending, squatting, or sitting, work on elevated platforms (up to 40 ft in the air) using fall protection safety gear.
- Work in small, restricted areas, standing for extended periods of time.
- Wear Common Protective or Safety Equipment such as Safety Shoes, Glasses, Gloves, Hearing Protection, Hard Hats, or Life Jackets
- Knowledge of principles and processes providing customers and personal service.
- Basic computer skills to be able to navigate electronic training, manuals, and maintenance databases.
- Any other job-related duties as assigned by supervisor or management.
- Ability to travel internationally up to 40% of the time.

#### **Salary and Benefits:**

Job Type: Full-time





At PIC, we care deeply about the wellbeing of every employee. We strive to give high quality employment opportunities to individuals in an improved work environment where their wide variety of skills contribute to the success of the Organization and individual sense of meaning and understanding. Flexible benefits open to you include:

- Market competitive salary and incentive/bonus program
- Flexible working hours
- Medical Plan
- Benefit from Employee Recognition Program
- Enjoy and build a friendly and inclusive atmosphere in the workplace.
- Cooperate and exchange knowledge with world class global engineering team.