



AIRCRAFT TECHNICIAN II

PIC Specialists ("PIC") is an established and distinguished Professional Aerospace Program Management and Engineering Service Organization located in Dallas, Texas, USA. The PIC brand is about seamless integration, serving a wide range of aerospace entities - from Major airlines and operators to MROs and small-to-midsize OEMs - PIC represents a unique blend of innovative problem-solving and actionable resources.

As part of our organization's strategic growth plan, PIC is setting up a Program and Engineering Support Office to be in Pretoria, South Africa. Since this Satellite Office will form a key element in the service solutions PIC offers its customers, it is detrimental that we employ individuals who bring specific skill sets to join this new team.

PIC to continue providing exceptional customer service and technical expertise and is currently looking for Aircraft Technician II to provide technical support for the maintenance, repair and overhaul of aircraft or related components and systems to local/international customers. This role involves inspecting, testing, servicing, and troubleshooting aircraft systems, components, and related equipment to ensure proper functioning and safety.

The Aircraft Technician works on primary, secondary aircraft structures, engines, electrical systems, landing gear, and other components following drawings, engineering dispositions, vendor documents, and other technical publications, keeps computer-based records and reports directly to the supervisor/lead. Duties performed per Federal Aviation Administration (FAAA), requirements, RSM and company safety standards. The Aircraft Technician ensures that aircraft parts and systems are in working order and aircraft are safe to use.

Responsibilities:

- Performing general mechanical tasks on aircraft and related systems.
- Apply advanced skills in administration and use of procedures, techniques, tools, materials, and/or equipment, as appropriate to area of specialization.
- Set up and use necessary equipment to perform functions.
- Reads and interprets blueprints, aircraft maintenance manuals and specifications to decide feasibility and method of installing, repairing, or replacing components.
- Maintain, repair, and rebuild aircraft structures, functional components, and parts, such as wings and fuselage, rigging, hydraulic units, oxygen systems, fuel systems, electrical systems, gaskets, or seals.
- Apply ability and efficiency in modification techniques using acceptable practices including mounting, bonding, soldering and application of protective coatings.
- Using hand tools such as but not limited to drills, micrometers, calipers, bore gauges, multimeters, and test equipment, as well as jacks, stands, lifts or forklift trucks.
- Cleaning, stripping, and repainting components after inspections.
- Proper tagging of Aircraft components, parts, and panels.
- Maintain and repair of shop facility, flow of materials, equipment and tooling when needed.
- Document and keep all required paperwork per FAA Repair Station requirements.



- Communicating with Manager, Supervisors and Peers in written form, e-mail or in person.

Required Qualification:

- High School Diploma or equivalent required.
- Associate's degree in related field ideal but not needed.
- Aircraft Mechanic License: A& P
- 2-5 + years' experience as an A&P mechanic.
- Valid Driver's License.
- Approved Travel documentation.

Additional Knowledge, Skills, Abilities:

- Strong Mechanical aptitude and knowledge of machines and tools, including repair and maintenance.
- Knowledge of the practical application of engineering science and aerospace technology.
- Must be able to read, write, speak, and understand the English language.
- Critical thinking skills, meticulous, critical thinking skills, ability to work independently.
- Lifts 70 lbs. routine standing, walking, bending, squatting, or sitting, work on elevated platforms (up to 40 ft in the air) using fall protection safety gear.
- Work in small, restricted areas, standing for extended periods of time.
- Wear Common Protective or Safety Equipment such as Safety Shoes, Glasses, Gloves, Hearing Protection, Hard Hats, or Life Jackets
- Knowledge of principles and processes providing customers and personal service.
- Basic computer skills to be able to navigate electronic training, manuals, and maintenance databases.
- Any other job-related duties as assigned by supervisor or management.
- Ability to travel internationally up to 40% of the time.

Salary and Benefits:

Job Type: Full-time

At PIC, we care deeply about the wellbeing of every employee. We strive to give high quality employment opportunities to individuals in an improved work environment where their wide variety of skills contribute to the success of the Organization and individual sense of meaning and understanding. Flexible benefits open to you include:

- Market competitive salary and incentive/bonus program
- Flexible working hours
- Medical Plan
- Benefit from Employee Recognition Program



- Enjoy and build a friendly and inclusive atmosphere in the workplace.
- Cooperate and exchange knowledge with world class global engineering team.