

# Padgate Academy



Identifying No:

**Confidential**

## Teacher Job Application Form Part 1

**Please complete all sections of the form using black ink or type.**

The outside pages of this application form (which contain all your personal details and the equal opportunities information) will be detached prior to shortlisting. This ensures that your application is dealt with objectively. The application form must be fully completed – **NB: CVs alone will not be considered.**

**Completed applications should be sent to:**

**Mrs M. Barclay, Principal, Padgate Academy, Insall Road, Padgate, Warrington, Cheshire. WA2 0LN**  
or e-mail [jobs@padgateacademy.co.uk](mailto:jobs@padgateacademy.co.uk)

### Data Protection Act

Information from this form will be processed in accordance with the Data Protection Act 1998. In signing it you agree to this data being held and processed and, if appointed to the job, you also agree to further personal information, including sensitive data (e.g. bank details, medicals, etc) being held and processed by Padgate Academy in accordance with the Act.

### Vacancy Information

Application for the post of

### Personal Details

First Name:

Known as:

Surname:

NI Number:

Preferred Title:

Previous Surname(s):

Address for correspondence:

Post Code:

DFE No:

Are you applying for this vacancy as a job sharer?: **Yes**  **No**

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**Telephone Numbers:**

Home:

Work:

E-mail address:

**References**

Please give the names of two persons who are able to comment on your suitability for this post. **One must be your present or last headteacher or employer\***. (For applications for headteacher posts a reference will be sought from your present local authority or employer). Padgate Academy reserves the right to seek any further references it deems appropriate.

**Please let your referees know that you have quoted them as a referee and to expect a request for a reference should you be shortlisted.**

**Present/most recent employer\***

Name:

Relationship to Applicant:

Address:

Post Code:

Business Phone No:

Home Phone No:

E-mail:

**Previous employer/other**

Name:

Relationship to Applicant:

Address:

Post Code:

Business Phone No:

Home Phone No:

E-mail:

If the referee knows you by a different last name please state:

\*If you have not previously been employed, please provide details of another referee.

Please tick the relevant box if you do **not** want us to contact your referees without your prior agreement.

My present/most recent employer

My previous employer/other referee

**Recruitment Monitoring**

Please indicate where you **first** saw the advertisement for this vacancy?



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## Teacher Job Application Form - Part 2

### Vacancy Details

Application for the post of:

Vacancy No.

Surname:

Initials:

### Educational Attainments

#### Training and Professional Qualifications (including GCSE & A level)

From Month & Year	To Month & Year	Full name and town of School/College/University	Qualifications gained (including grades) or for which you are studying

Please note that you will be required to produce relevant evidence of qualifications attained.

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## Driving Licence Details

Do you have a valid driving licence?    YES       NO  

## Current Employment Details

Title of present/most recent post:

Name, address and type of school/establishment:

Telephone No:

Name of LA/employing body:

Date appointed:

Date left:

Age range taught:

Number on roll:

Permanent/temporary:

Part/full time:

Salary details (please given details of all allowances) :

Current salary:

Spinal Point:

**Previous Employment**

(Please enter most recent first) **please explain any gaps in your employment**

Title of post/type of experience	Name and address of employer	Numbers on roll	Age range taught	Dates	
				From	To

**Previous Employment (continued)**

(Please enter most recent first) **please explain any gaps in your employment**

Title of post/type of experience	Name and address of employer	Numbers on roll	Age range taught	Dates	
				From	To

**In-Service Education**

Please give details of In-Service Education relevant to your application and undertaken in the last three years.

**As a Participant**

<b>Dates of Course From To</b>		<b>Length of Course</b>	<b>Course Title</b>	<b>Qualification obtained and date of Award</b>	<b>Course Provider</b>

**As a Course Leader**

<b>Dates of Course From To</b>		<b>Length of Course</b>	<b>Course Title and brief outline of your contribution</b>

**Additional Teaching Skills and Special Interests**

Please list additional teaching skills and special interests relevant to this application.

**Letter of Application**

You are required to submit a letter of application in which you should explain why you are applying for the job. Please concentrate on how your experience, training and personal qualities match the requirements of the job description and person specification.

**Relationship to Governors of Padgate Academy or Employees**

If you have any personal relationship to any Governor or employee of Padgate Academy please give their name and relationship. This does not stop a Governor or employee giving a reference. (Any approach to Governors or employees to influence a selection decision will disqualify you.)

If Governor: Name

Relationship

If Employee:

Name

Relationship

Work Location

Their present job



## Diversity

We are committed to equality of opportunity for everyone. To assess whether our Diversity policy is effective we need to monitor it and, to do this, we need to know the information requested below. We can then compare the success rates of different groups at both the shortlisting and appointment stages to ensure that unfair discrimination is not taking place. This will also enable us to comply with our obligations under current legislation.

**The information below will be used only for monitoring purposes and not in the selection process. Please tick correct boxes:**

**Sex:** Male  Female

**Marital status:** Married  Not married   
Other

**Date of birth:** **Age:** **Nationality:**

**What is your religious belief?**

**Ethnic Origin:** How would you describe your ethnic origin?

<b>White</b>	English, Scottish, Welsh, Northern Irish	<input type="checkbox"/>
	Irish (Republic of)	<input type="checkbox"/>
	Any other White background (please state)	
<b>Mixed</b>	White and Black Caribbean	<input type="checkbox"/>
	White and Black African	<input type="checkbox"/>
	White and Asian	<input type="checkbox"/>
	Any other Mixed background (please state)	
<b>Asian or Asian British</b>	Indian	<input type="checkbox"/>
	Pakistani	<input type="checkbox"/>
	Bangladeshi	<input type="checkbox"/>
	Any other Asian background (please state)	
<b>Black or Black British</b>	Caribbean	<input type="checkbox"/>
	African	<input type="checkbox"/>
	Any other Black background (please state)	
<b>Chinese or other Ethnic group</b>	Chinese	<input type="checkbox"/>
	Any Other background (please state)	

## Disability

The Equality Act 2010 made it unlawful for employers to discriminate against their employees who are disabled, and places a duty on the employer to make reasonable adjustments to enable the employee to undertake the work. The definition of disability in the Act is "a physical or mental impairment that has a 'substantial' and 'long-term' negative effect on your ability to do normal daily activities". If you do consider yourself to be disabled under the definition in the Act, please indicate this, even if you do not currently need any adjustments to undertake your job.

**Do you consider yourself to have a disability? Yes  No**

## The Rehabilitation of Offenders Act

The Rehabilitation of Offenders Act allows for a person who has been convicted of a criminal offence involving a sentence of not more than 2½ years imprisonment and who has since lived trouble free for a specified period of time (related to the severity of the offence) to be treated as if the offence, conviction or sentence had never occurred. This is known as a spent conviction.

The job for which you are applying is one of those to which the provisions of the above Act in relation to spent convictions do not apply. You must, therefore, disclose whether you have any previous convictions, whether or not they are spent.

Should you identify that you have a criminal conviction, this will be discussed in confidence at interview. However you should note that only convictions that are relevant to the job in question will be taken into account.

**Do you have any criminal convictions whether spent or unspent?**      Yes       No

If 'Yes' please give further information:

If you do not disclose any conviction you have it could lead to your application being rejected or, if you are appointed, may lead later to your dismissal. If, between the completion of this application form and taking up a job within Padgate Academy you are convicted of a criminal offence you must inform Padgate Academy of this.

People who have convictions will be treated fairly and given every opportunity to establish their suitability for the job. All applicants will be considered on merit and ability.

Any information that you give will be kept in strict confidence and will be used only in respect of your application for the job.

### Disclosure & Barring

Successful applicants will be asked to apply for a DBS Disclosure from the Disclosure & Barring Service.

A copy of the Disclosure & Barring Service Code of Practice is available on request.

Further information about the Disclosure process can be found at [www.gov.uk/government/organisations/disclosure-and-barring-service](http://www.gov.uk/government/organisations/disclosure-and-barring-service)

## General Teaching Council (GTC) / Independent Safeguarding Authority (ISA) or Disclosure & Barring Service (DBS)

Have you been referred to the previously named GTC, ISA or Disclosure & Barring Service on misconduct grounds and/or are subject to a reprimand and/or a conditional registration order?

**Yes**  **No**

If 'Yes' please state:

I certify that the details on this application form and any supplementary information attached are true as far as I know. I understand that if I give false information or withhold relevant information, it could result in my dismissal

Signed:

Date: