

Annual Summary & Report

2024 Activities

Full of Possibilities, Inc

Thanks to the generosity of our donors and the enthusiasm of our volunteers, along with everyone involved in our projects and our partners at Secluded Africa Wildlife & Community Trust (who are our “boots on the ground”), we have had another outstanding year.

As we celebrate our third anniversary, we are deeply grateful to everyone connected with our projects. There is a Swahili proverb that says, “If you want to go fast, go alone; if you want to go far, go together.” We cannot achieve our goals without the ongoing support of our donors, board members, volunteers, organizations that provide matched employee contributions, and our partners at Secluded Africa Trust. Together, we have planted a metaphorical tree of opportunity that will benefit the young women who will one day sit in its shade and feel gratitude for a future filled with possibilities.

2024 Activities

◆ Our FOP Inc Scholarship Students



Agnes Wanjaka Mjema: Our first Full of Possibilities (FOP) Scholarship Student is now successfully engaged in her final year at Mwasere Girls High School. This boarding school is in Taita Taveta County, Kenya. She was initially selected from Mbulia Primary School where she was one of the highest-scoring students on the national exams. We recently met with Agnes and she reports that she is still targeted medicine as a life career choice. She is seated in front, on the left next to another sponsored student Peris. The photo was taken at our recent workshop with the students we support, the students supported by Secluded Africa Trust, and their mentors.



Peris Mwambi (standing the left) is our second scholarship recipient and is also from the rural area of Mbulia. She previously attended Ndome Primary School where she achieved high scores on the national exams. Ndome Primary School is also located in Taita Taveta district, Tausa division, Ngolia location, and Voi Constituency. She successfully completed her second year and now attending her third year at Mwakitawa Girl's Boarding High School. This school is also located in Taita Taveta County. We recently met with Peris, and she is also targeting medicine as her

choice of future career. She is standing with me next to Faith Wawuda, who we interviewed for post-graduation support and specialty training in 2025.



Celestine Mpatiany is from an area called the Maasai Mara and was selected from Olderkesi Primary School. She successfully completed her first year and is now attending her second year at Olderkesi Secondary School which is a mixed boarding school with both young women and men attending. The Maasai Mara, is one of the most important wildlife and conservation areas in the world and is located in Narok, Kenya. Art and I were visiting this area when we were inspired by the people of this region. In addition, we were very impressed with the local work of our partners, Secluded Africa Conservation Trust. We had the opportunity to meet with Celestine last month and she is targeting a career in tourism as a guide.

◆ Fund Raising for Continued Educational & Psychological Support



We successfully met the goal of continuing full support for all the educational needs of our scholarship students for the 2024 school year. We are especially delighted to share that we launched our psychological and emotional life skills training materials and provided water and food to their communities during a serious drought in the region.

We extend a special thanks to every one of our donors for 2024 that made these resources possible. However, there are several individuals and organizations that we wish to extend a special thanks:

Individual Donors and Donor Organizations that qualify for our “Hall of Heroes”

Ms. Patricia Day, Global Leader, Head of Customer Success, Workspace Google Cloud, of Long Beach Township, NJ, was instrumental in providing us guidance with the initial process of connecting us with the appropriate platforms and application steps for Full of Possibilities Inc.

to serve as a recognized charity. Google employees were once again generous donors to our mission. Thanks to the enthusiastic support of Ms. Day (who matched contributions from her team), we have nearly enough funds raised for an entire additional scholarship. Our board of directors extends their gratitude to Ms. Day and the Google employees who donated.

We were able to receive additional donations that individuals made through matching gift campaigns through other companies. We are registered with both *Benevity* and *Cybergrants*. These sites provide a donation-processing platform that companies use to power their workplace giving, matching, and volunteering programs. People use this software to find their favorite charities, make donations, and have their gifts matched by their employer.

The Philadelphia Behavior Therapy Association (PBTA) provided a generous contribution to Full of Possibilities Inc, to celebrate Drs. Arthur & Christine Nezu each receiving a PBTA Lifetime Achievement Award in recognition of their “profound, sustained, and influential contributions to the field of cognitive and behavioral therapy.”

Dr. Lynn Bufka and Mr. Conrad Fernandes, in addition to their generous personal donations, were instrumental in facilitating our registration with the *Fidelity Charities* platform to facilitate the donations of individual who have established charitable giving accounts. This provides for individuals who wish to donate from their Fidelity funds using the tax benefits associated with donations to 501C3 organizations, such as Full of Possibilities.

Ms. Carol Bufka, provided another generous donation this year, exceeding her previous years’ donations. Her contributions will insure continued support of our scholarship students.

Mr. Michael Lahm, VP/COO, TLEE Spas & Wellness, New York City, has also continued his generous philanthropy and support of women’s empowerment again this year.

◆ **Curriculum for Psychological and Emotional Skill Training**

Thanks to an incredible creative team, we had a successful launch to our psychological and emotional life skills training curriculum. The resource materials that we shared with our supported students, their peers and mentors, include a workbook and 5 animated videos.

We disseminated these materials and conducted training workshops to orient the students and



their mentors and community leaders in both the Mbulia and the Mara areas of Kenya. The students’ interest and participation was exciting.

These materials and ongoing training will increase the likelihood of each student's success and assist their efforts to contribute meaningfully to their communities. We have made these materials available to a larger audience through our website and YouTube, allowing us to share them with other nonprofit organizations and scale the materials to a larger audience, ultimately



benefitting more students.

Our production team at Full of Possibilities Inc, made up of mostly volunteers, worked hard to bring these materials to completion. The team involved the following individuals:

Concept Development and Script: Art Nezu & Chris Maguth Nezu

Lesson Storyboarding: Members of the Nezu Stress and Coping Lab at Drexel: Jenna Damico, Kelly

Toner, Justin Watson, Ava Westen, Riley Tien, and Cameron Teft

Animators: Kelsey Ericksen and Shannon Guerin

Original Music Composition & Production: Linda Nezu

Teen Content Reviewer: Elle Paczona

We are grateful to this team for their hard work and dedication to the project!

◆ Meetings & Collaboration with our Partners



We hosted regularly scheduled zoom meetings throughout the year with our current partner in Kenya, Secluded Africa Wildlife and Community Trust. Ms. Nikita Shah (Director of Operations, Director of Finance, and Mentor), and Mr. Richard Corcoran (Managing Director), met regularly with our Full of Possibilities leadership. These meetings provided ongoing academic and social progress reports concerning the students sponsored by Full of Possibilities, feedback regarding our ongoing projects, and strategic discussion for future joint activities and goals. Additionally, we were able to meet in person in Kenya, to review our progress, lead workshops, interview potential scholarship recipients, meet with community members and make future plans.

Planting trees



To commemorate our mutual work, and as an image of sustainable contributions of education and community support, we were honored to plant trees in the Mara. We named our trees “Penda” (Swahili for love) and “Milele”

(Swahili for forever) to signify that the education of young women is a work of love that endures and uplifts communities forever.

◆ 2024 Finances

We enter 2025 with a starting balance of \$22,970.64, a significant increase over our balance last year. In addition, we anticipate continued support from our individual donors and corporate matching programs donors. As such, we expect to continue full support of our three scholarship recipients and the formation of a fourth scholarship. We hope to provide post high school graduation support for to several young women to continue their career training. Our commitment to keep our operating expenditures minimal and the continued generosity of our supporters will allow us to actualize these goals. Note that our tax returns are available to donors upon request.

◆ 2025 goals

- Continue funding of all current scholarships.
- Select a qualified and deserving candidate for a fourth scholarship student and consider additional scholarships to include vocational training in addition to academic education for women in nonacademic areas.
- Continue to provide support and consultation to our partners in their deployment of the Psychological & Emotional Life Skills Training Curriculum to provide needed psychosocial support of our students.
- Our partners at Secluded Africa Wildlife and Community Trust are deeply embedded in and trusted by the communities of the women we serve. We will continue to work together on all projects to create a life “full of possibilities” for our scholarship recipients their peers, mentors, and communities in a sustainable way.

We look forward with hope for the year 2025 to be “full of possibilities.”

Christine Maguth Nezu, Ph. D., ABPP
President and Co-Founder,
Full of Possibilities, Inc.
www.fullofpossibilities.org

EIN: 87-4610319

*For additional information regarding our fundraising activities, initiatives, and our action plans, please contact me at Christine@fullofpossibilities.org, and follow additional updates on our website, www.fullofpossibilities.org. We need your help to continue to move forward and achieve our mission and create a life full of possibilities for the next generation of young Kenyan women.