



KLICA

News & Information

Kansas Land Improvement Contractors Association

Meet KLICA

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Association KLICA

KLICA Newsletter Editor:
Jon L. Ungerer

Presidents Message by

Jon L. Ungerer, Executive Director

I'd like to take this opportunity to extend an invitation to everyone to attend the 73rd Annual KLICA Convention January 26, 27, & 28, 2025 at the Drury Inn, Wichita, Kansas. If you are a regular attendee - Thank You, you already know what you're not missing! This year invite a nonmember contractor you know to be our guest at convention. Invite them and have them get in touch with me to get them registered.

If you have never attended a convention I think you will find it beneficial and enjoyable - our Contractor and Associate Members are some of the best people you will ever know, and are eager to assist you with your business however they can. And the best news is, if you have never been to a convention, KLICA will pick up one registration for your business - so bring your wife and/or an employee and just pay their registration(s), let us get yours.

If for some reason you are a contractor but not a member and reading this consider this your personal invitation to join us! Get in touch with me and we will get you set up!

Looking forward to seeing you in Wichita!

Jon

Welcome!

KLICA is pleased to welcome three new Contractor Members and one Associate Member. We are excited to have you as members and look forward to seeing you at future events. If you know any of these new members or have the opportunity to run into them please welcome them to our LICA family.

Contractor Member

Dirt Kings, LLC
David & Carol King
20925 S. Walker Rd.
Spring Hill, KS 66083
573-280-4769
dirtkings913@gmail.com
EM-EX-PD-SP-TH

Contractor Member

Yellow Dog Land Solutions, LLC
Joseph Coker
10077 126th Road
Mayetta, KS 66509
785-213-3837
yellowdoglandsolutions@gmail.com
EM-TH

Contractor Member

Elevation Earthworx
Chase Kesl
10790 V4 Road
Hoyt, KS 66440
785-305-0676
chase@elevationearthworx.com
EM-EX-PD-SP-TW

Special Member

Dylan Riniker
5462 Macy Place Drive
Wamego, KS 66547
785-341-2970
dylanriniker@gmail.com

Members Passed



Betty Lou Myers
July 16, 1932 -
August 31, 2024

Betty Lou Myers passed away August 31, 2024. Betty was the wife of Dean Myers, Myers

Construction, and mother of Randy Myers, DM C Farm Service. Dean was KLICA President 1973 - 1974 and 1974 Contractor of the Year 1974. Randy is current District 3 Director. Betty is survived by five children; Cindy Shaw and husband Steve, Silver Lake, Trudy Francis and husband Terry, Topeka, Mindy Sieve and husband Tim, Topeka, Jody Myers, Edgerton, and Randy "Buck" Myers, Havensville; 14 grandchildren, 28 great-grandchildren, and three great-great-grandchildren. Betty was laid to rest in Havensville Cemetery.

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Kansas Land Improvement Contractors Association attends Fort Hays Tech North Central Scholarship Reception

Fort Hays Tech North Central hosted their Scholarship Reception day, October 2, 2024. The day was attended by Steve Peter, KLICA President Elect, Brad Raifsnider, KLICA District 1 Director, Jeff Schell, KLICA Treasurer & National LICA Vice President, and Jon Ungerer, KLICA Executive Director. It was a rewarding day to see the students, who have committed themselves to learning their chosen vocations, receive financial assistance that will assist them in reaching their goals. After an opening and closing by Eric Burks, Fort Hays Tech North Central President, in between which Mendi Anschutz, Fort Hays Tech NC Director of Admissions announced scholarship winners our members had the opportunity to meet their scholarship recipients. The scholarship presentations started out exciting for our group as the first scholarship recipient was none other than Austin Raifsnider, Brad & Sarahs' son. Austin was awarded the Anschutz Family

Scholarship. It was also exciting to see our KLICA Heavy Equipment Operations Endowment Scholarship recipient also receive the Burke Bayer Memorial Scholarship. Our KLICA representatives stayed and visited with Mark Jones, Fort Hays Tech NC Heavy Equipment School Department Chair, President Burks, and Mendi well after the room had cleared out. We learned Steve and Mendi come from the same community where Steves' father-in-law still plays shuffleboard with Mendis' folks. How special of a day is it when you can help these students who are the future of our industry, see a members son receive a scholarship, and find out your association VP and the individual who has been such a help to us making these scholarships happen are connected. We visited with all these individuals, Mark, Eric, and Mendi for almost an hour!



It was a full house for the reception!

Unfortunately the recipient of the John Loflin Memorial Scholarship was not able to attend so I took the opportunity to get myself in a picture with dignitaries! Pictured left to right: Jeff Schell, KLICA Treasurer & National LICA Vice President; Steve Peter, KLICA President Elect; Eric Burks, Fort Hays Tech North Central President; Mendi Anschutz Fort Hays Tech NC Director of Admissions; Mark Jones, Fort Hays Tech NC Heavy Equipment School Department Chair; Brad Raifsnider, KLICA District 1 Director; Jon Ungerer KLICA Executive Director.



Fort Hays Tech North Central Scholarship Reception



*KLICA Heavy Equipment Endowment Scholarship
L-R: Lucas Phelps, Steve Peter, Jeff Schell,
Brad Raifsnider*



*KLICA Lloyd Smelser Memorial Scholarship
L-R: Jeff Schell, Andrew Haffner, Brad Raifsnider,
Steve Peter.*




*Burke Bayer Memorial Scholarship
L-R: Lucas Phelps, Peter Clark, Bayer Construction,
Stan Hambright, Bayer Construction*



*Anschutz Family Scholarship
L-R: Austin Raifsnider and Mendi Anschutz*







*Our group with Fort Hays Tech North Central staff L-R: Jeff Schell, Steve
Peter, Eric Burks, Mendi Anschutz, Mark Jones, Brad Raifsnider, Jon Ungerer*



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**73rd Annual KLICA Winter Convention & Business
Meeting
January 26, 27, & 28, 2025
Drury Plaza Hotel Broadview
Wichita, Kansas**

Ladies Programs

On Monday, January 27, 2025 there will again be two programs for you to enjoy. **Please be sure to let us know if you are attending one or both tours when you register for convention.**

Morning Program:

The morning session will take place at the Botanica Wichita Gardens, 701 Amidon Street, Wichita, Kansas. The Botanical Gardens is only 2 miles away from the Drury Plaza Hotel. Savannah Herrman; Tours & Adult Education Coordinator will be giving us a tour of the gardens. Following the tour participants will have the opportunity to attend a hands-on workshop, sending them home with a memento of their visit. Due to the time of year this will be taking place, the outside gardens will not be open. Please check out their website — botanica.org.



Afternoon Program:

The afternoon of the 27th we have arranged to travel to the Frank Lloyd Wright House, 255 N Roosevelt Street, Wichita, Kansas. The FLW House is only 3 miles away. Amy Reep has graciously arranged for our group to be given a guided tour. The Allen-Lambe House was built in 1917 by the celebrated architect Frank Lloyd Wright and was one of the last Prairie style houses he designed. The tour will last approximately 90 minutes depending on the number of questions asked. The gift shop will be open before and after for shopping if you wish. Please check out their website — flwrightwichita.org.



Tentative Schedule of Events

The full line up of speakers/presentations is not final yet. Our format will follow what we've done in past years.

Sunday, January 26, 2025:

3:00 - 5:00 pm Registration
3:00 pm Budget & Finance Committee Mtg.
4:00 pm Officers & Directors Board Meeting
5:30 - 6:30 pm Drury Reception with
Complimentary Drinks and Snacks
6:30 pm Cornhole Tournament Registration
Enjoy an evening of casual conversation & fun.

Monday, January 27, 2025

6:00 - 9:30 am Breakfast - Drury Inn
AM Informational Presentations

12:00 Noon Memorial Luncheon

Remembering Dirk Riniker & Betty Myers

PM Informational Presentations
4:00 PM Associates Meeting
4:30 - 5:30 PM District Meetings

Associates Evening

6:30 PM Social & Awards
Lifetime Achievement
Associate of the Year

Tuesday, January 28, 2025

8:00 - 9:00 AM Committee Meetings
10:00 AM Members Annual Business Meeting

Noon

Lunch & Tour

Host: Berry Tractor & Equipment

930 S West Street
Wichita, KS 67213

We will again have another great door prize - you must be present to win.





**Kansas Land Improvement Contractors Association
73rd Annual Convention
Drury Plaza Hotel, 400 West Douglas Avenue, Wichita, Kansas
January 26, 27 & 28, 2025
Attendee Registration Form**

Business Name: _____ Address: _____ City/State/Zip: _____

Individual Names Registering:

	Entire Convention \$150.00	Single Day \$50.00 Indicate S, M, or T	Monday Memorial Luncheon ONLY \$30.00	Ladies AM Session Off Site N/C Count Only	Ladies PM Session Off Site N/C Count Only
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____
_____	_____	_____	_____	_____	_____
Totals:	_____	_____	_____	_____	_____

Registration must be returned by January 10, 2025 ***(No refunds after January 10, 2025)***

**Credit cards are accepted with a 4% service fee added to the total. You will need to complete this registration form and I will send you an invoice for the amount owed.*

- Forms may also be emailed to jungerer@kansaslica.com with payment to follow. If you have questions please contact Jon at 785 221-8697 or jungerer@kansaslica.com
- (By registering for the 2025 KLICA Winter Convention you agree that any photograph taken of you during the Convention may be used in KLICA communications including the KLICA Website, Facebook pages and KLICA newsletter.

- ***If you have a donation of an auction item(s) you would like to indicate at this time please list below:***

Item: _____ Donated by: _____

For hotel reservations please contact the Drury Plaza Hotel directly at 800-325-0720 or 316-262-5000
Individuals **must** request code "10099053" group at the time of booking in order to receive the group rate of \$121.00 plus taxes.
Cut-off date for hotel reservations at the group rate is **January 10, 2025** to guarantee this price.

Please return to:

Jon L. Ungerer
KLICA
850 US Hwy 77
Marysville, KS 66508



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On the Other Side of the Dozer Blade by Margaret Smelser



Another steamy day - the small showers we've been having continue to keep us "green." In my usual place, the kitchen table. Occasionally, it's the "conference table", when David stops in we discuss a wide variety - income,

out go, a calving cow, the next job or repair - and the state of our country. His cap states his feelings, "Make America Great Again", from one of the best customers.

One difficult afternoon this week when David took "Bridgett", their old dog, to be relieved of her misery. The second beloved dog in a few weeks. Both were strays, both loved with the best of care. It's the right thing to do but it hurts - and brings some tears. David has a very tender heart, a good quality in a strong man.

Recently, our fuel man from years ago was "called home". Dwight Sandahl, a good man, he always took the time to visit. The fuel man plays an important part.

The big scraper is back to work on a big building pad. Another piece of farm ground gone. Leavenworth

County is becoming more and more "urbanized." Another old farm is being cut up into building lots, along the Jarbalo Road. Four boys from that family rode my bus way back when. I've always admired the Hereford cattle in that pasture. I don't see how this area can absorb the continued influx of people coming out for carefree country living?

David & Lee will be glad to have the skid steer back on the job - after \$3,000.00 on repair they've waited for weeks. That little machine has been a "real workhorse."

Keeping our small cattle herd is so important - keeping cows and Caterpillars going gets hectic. As taxes & insurance keep going up, the cattle pay their way - David does a good job with helping Lee & Jean - but

bad things can still happen. A first calf heifer was in labor - David pulled the biggest calf I have ever seen. He estimated it's weight at 100 lbs! How that heifer ever carried it - sadly the calf was gone but the heifer survived. We've had a series of low birth weight bulls & few problems...this was a freak thing to happen. David would have called the vet but there was no time.

Several of my great grandkids are back in school. They grow up in such a hurry - sometimes it seems like there is no time for "kidstuff." It's such a troublesome time - "Freedom, Faith & Family" all must be cherished.

In closing I'd like to write a tribute with Margaret's permission, to O'Toole Construction. A great company who certainly have left a huge legacy of work done well in SE Kansas. Margaret has done well, Jim would be very proud of her. The heart sure got tangled in that "big iron" & all the lives it has touched.

I have been blessed with our friendship - mainly through phone calls and an occasional card or note. She's been one of my "go to" friends, sharing the good and the difficult, the joy & heartbreaks, our faith and our prayers. (One of my KLICA blessings) O'Toole Construction has left big tracks to fill!

Now looking ahead to Fall & Winter & new challenges, Thanksgiving & Christmas to celebrate, count our blessings. Make wise choices at the polls, the election is so critical. Our country at stake.

May God Bless America Again (country song).

*You know, I wish God would bless America again
Like he did way back there when it all began
He blessed her then, and we sort of took it for granted
And didn't ask again
So let's just kinda hold her hand, now, that's all
In case she stumbles, let's don't let her fall*

Song & lyrics by Bobby Bare—1969



LICA Adds Three New Member Benefits

World Insurance, the provider of the LICA Health Insurance Benefit has introduced a 401K and Payroll Program available to LICA Members. Check out the information relating to these new benefits and don't hesitate to get in touch with any of the contacts for additional information related to these benefits. The World Health Team is currently working on updates to their Health Insurance Program. Their team will be making phone calls to LICA Members to promote their Health Insurance.

M&V Apparel is offering 15% off custom apparel to LICA members. M&V Custom Apparel is currently developing their website but appears to be a small veteran owned company founded by a father and daughter. Check them out for your apparel needs.

M&V 15% OFF

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401K EMPLOYEE PROGRAM



Our mission at the Association is to do everything we can to help members succeed by providing valuable services, promotional efforts, and member benefit programming. To that end, we're excited to announce a powerful new retirement planning solution that is now available exclusively for members of the Land Improvement Contractors of America Association.

We've partnered with Lincoln Financial, a nationally recognized leader in retirement planning services, along with trusted local expert and Association member World Insurance, to develop this unique program that leverages the strengths of group participation to provide a cost-effective and easy way for you to implement a turnkey 401K employee program. Our Multiple Employer Aggregation Program is a retirement plan solution that lets you offer your employees a competitive 401K benefit that can help reduce your fiduciary and administrative responsibilities in the process.

- **IF YOU CURRENTLY HAVE A RETIREMENT PLAN FOR YOUR COMPANY,** it's worth asking for a free proposal to see if switching to this Group 401K Plan can save you time and money, give you greater peace of mind, and provide added flexibility for your employees potentially.
- **IF YOU DON'T CURRENTLY HAVE A RETIREMENT PLAN OPTION** for your employees but are interested in adding this important benefit, please reach out to learn more and receive a proposal / quote. An employee Retirement Plan option can be a significant driver of employee retention as well as a recruiting benefit.

FOR NEXT STEPS, PLEASE FEEL FREE TO CONTACT US FOR MORE INFORMATION OR REACH OUT DIRECTLY TO OUR PROGRAM'S FINANCIAL ADVISORY PARTNER:

Mike Coughlin, CIC, CPIA, World Insurance Associates LLC
mikecoughlin@worldinsurance.com
 201 - 559 - 8157

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WORKFORCE MANAGEMENT Control labor costs and reduce compliance risk across your diverse workforce. <ul style="list-style-type: none"> • Time and attendance • Scheduling • Accruals tracking • Leave/absence management • ACA management and reporting • Attestation management • Multiple punch options • Data collection 	SECURITY FEATURES Safeguard the physical security of your data and have consistent uptime for applications. <ul style="list-style-type: none"> • Intrusion prevention/detection system • Secure transmission sessions • Virtual code authentication • Best-practice coding • Penetration and vulnerability scanning • Antivirus software • Risk assessment and patch management • Security incident management

Michael Coughlin | 201-559-8157
Nicole Lewicki | 201-591-1838
Vince Basciano | 973-871-1512
Joe Amato | 848-208-2405

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With winter upon us most of Kansas is in need of moisture. Here in the NE/NC area we are extremely dry. Hoping for some good rains before winter sets in but here's a winter to do list for your family for those long cold days ahead.



25 DAY WINTER BUCKET LIST

1. Go ice skating
2. Build a Christmas tree with LEGOs
3. Decorate cookies
4. Go skiing or snowboarding
5. Build a snowman
6. Go sledding
7. Have a Christmas movie marathon
8. Make a gingerbread house
9. Go ice fishing
10. Visit Santa
11. Go to a Christmas party
12. Make Christmas cards
13. Wrap presents
14. Have hot chocolate
15. Put together puzzles
16. Read Christmas stories by the fire
17. Make paper snowflakes
18. Visit a tree farm
19. Go see the lights at the zoo
20. Donate to a local organization
21. Spend the day baking

State LICA Insurance Program Falls Short

The overall results of the dividend for the State LICA Insurance Program fell short of being able to pay out a dividend for the 2023 calendar year.

Although the dividend program fell short this year the Prins/UFG/LICA partnership continues to provide a strong commitment, with many benefits, to LICA contractors. UFG has heavily invested in their commitment to contractors adding experienced underwriters, claims specialists, and knowledgeable risk control members to their already impressive contractor insurance team. Safety educational assistance, provided through this partnership, has been valuable to LICA members and state chapters alike.

UFG's State LICA Insurance Program offers insurance to chapter members in: Arkansas, Iowa, Illinois, Indiana, Kansas, Kentucky, Minnesota, Nebraska, Missouri, New Jersey, North Dakota, Ohio, Pennsylvania, South Dakota, & Wisconsin.

Prins Insurance Inc., who has partnered with LICA contractors for more than 25 years, administers the State LICA Insurance program. This provides the opportunity for LICA contractors to work with their independent agents while taking advantage of a comprehensive insurance program that focuses on the unique needs of the industry.

The Prins/UFG/LICA partnership has been in place for over 12 years.



KLICA Contractors Scholarship

Contractor Member family members and the children of contractor member employees are eligible to apply for a continuing education scholarship awarded by KLICA. The information required can be found on the application form on the following page and on the KLICA website under Members. **DUE DATE MARCH 15.**



Kansas Land Improvement Contractors Association Scholarship Application

Name: _____ Age: _____

Street Address: _____

City: _____ State: _____ Zip Code: _____

Phone: _____ Email: _____

Educational Institution Attending: _____

Present Year in School: _____ Major Course of Study: _____

Credit Hours Enrolling Next Year: Fall Semester _____ Spring Semester _____

Parent(s) or Guardian(s): _____

Contact Street Address: _____

City: _____ State: _____ Zip Code: _____

Company Name/Employer Name

KLICA Contractor Member: _____

Applicant Relationship to Company Owner(s)/Employee: _____

Applicant Signature: _____ Date: _____

Application Requirements/Instructions:

Include this completed form and the following -

- 1) A single page essay which describes your academic, vocational, and personal goals and objectives explaining why you think you should receive this scholarship.
- 2) Your college transcripts which shows your year in school and major course of study. If a college freshman include high school transcripts.
- 3) Three (3) signed letters of recommendation. These can be from school staff/employers/community leaders who are familiar with you and your skills/abilities.
- 4) A wallet size picture (approximately 2"x3"). This picture will be included in the KLICA Newsletter and Directory.

All materials must be mailed to the KLICA office and postmarked no later than **March 15**. Incomplete, late, or ineligible applications will not be considered.

Family members of contractor members and children of contractor member employees are eligible to apply for the KLICA continuing education scholarship.

Jon L. Ungerer
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850 US Hwy 77
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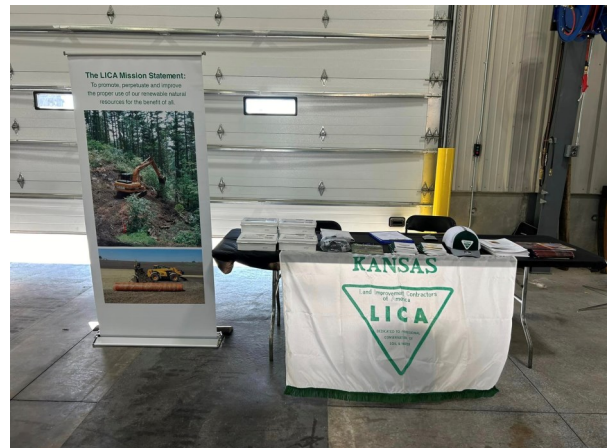
Farm Bill Uncertainty Affecting Ag Producers

The lack of a known safety net will likely affect agricultural producers the rest of 2024 and possibly even into 2025. The 2018 Farm Bill expired on Monday September 30 and according to the American Farm Bureau Federation partisanship is likely the primary reason we don't have a new bill or extension in place. Adding to that, it is a presidential election year and it is a small wonder we have seen little progress. Although an extension of the current Farm Bill would provide some certainty for producers that may not be enough for many producers who are now planning financing for 2025. Due to production costs increasing by 50% or more since 2018, without updated economic information provided in a new Farm Bill producers are left with many questions as they plan for next year. Congress will return to session November 14, and will need to pass a new farm bill or extend the current one by January 1, 2025 to avoid going back to permanent law. Without getting into exactly what that means, suffice it to say our agricultural community needs action on a new Farm Bill sooner rather than later.



KLICA Attends Murphy Tractor & Equipment Co., Inc. Open House

On October 11, 2024 Jeff Schell and Jon Ungerer attended the Murphy Tractor & Equipment Co., Inc. Open House. While the attendees were eating lunch Jeff spoke about KLICA and the many benefits of LICA membership. Jon sat at a KLICA table to answer questions and offer memberships. While there Jon also took the opportunity to introduce himself to a couple of current members he had never met previously. KLICA did pick up one additional new member and one Special Member at the Open House so I consider it a great day and the time well spent. Attendees were treated to a full meal along with walking away with many door prizes including, a great cooler, set of cornhole boards, and many other very nice things. Thank You to Murphy Tractor & Equipment Co., Inc. for inviting us to your Open House.



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**Caution
Gas Pipeline**

As an emergency call toll free 800-344-7233. Return immediately call 911.

Excavator Damage Prevention

- Notify
- Wait
- Confirm
- Respond
- Re-dig Carefully

Emergency Responders

Call 888-367-6671 for assistance. Provide location, nature of emergency, and any other information that may be helpful.

STEPS YOU SHOULD TAKE IF YOU SUSPECT A GAS LEAK

1. If you suspect a gas leak, evacuate the area immediately.
2. Do not use any electrical equipment, including cell phones, as they may create a spark.
3. Do not attempt to repair the leak or to move the gas cylinder.
4. Call 888-367-6671 for assistance.
5. Once away from the pipeline, call the 24-hour Operations Center at 888-367-6671.
6. Do not return to the area until the gas has been cleared.

CALL 888-367-6671 IF YOU:

- SEE: Gas odor or see the pipeline with a gas leak.
- HEAR: Gas odor or see the pipeline with a gas leak.
- SMELL: Gas odor or see the pipeline with a gas leak.

To report a natural gas emergency call 911 and 1-888-367-6671

Legend: ■ Natural Gas Facility — Northern Natural Gas Pipeline

Scale: 0 20 40 60 Miles

See Something? Say Something!

For more information on natural gas pipeline safety, visit www.northernnaturalgas.com.

Excavator Damage Prevention

Excavator Damage Prevention (EDP) is a critical safety program that helps prevent excavation damage to underground utilities. EDP involves notifying the appropriate utility companies before any excavation work begins. This allows the utilities to mark their lines and provide guidance to the excavator. EDP is a shared responsibility between the excavator and the utility companies. For more information on EDP, visit www.northernnaturalgas.com.

Emergency Responders

Emergency responders should call 888-367-6671 for assistance. Provide location, nature of emergency, and any other information that may be helpful.

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SMELL: Gas odor or see the pipeline with a gas leak.

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Managing Your Mental Health - Especially During a Presidential Election

World Mental Health Day, observed annually on Oct. 10, is a global initiative to raise awareness about mental health issues and mobilize efforts to support mental well-being. Established by the World Federation for Mental Health in 1992, this day serves as a reminder of the importance of mental health and the need for accessible care for all.

Mental Health in the United States

In the United States, mental health issues are prevalent, affecting millions of individuals. According to the National Institute of Mental Health, nearly 1 in 5 adults live with a mental illness. Conditions such as anxiety disorders, depression and bipolar disorder are common, yet many people do not seek the help they need due to stigma or lack of resources.

How to Thrive Year-round

As the understanding of mental health grows, so do individuals' abilities to manage and improve it. Here are some strategies to help you thrive year-round:

- Find the positive. Cultivate a positive mindset by focusing on the good in your life. Practice gratitude by keeping a journal of things you are thankful for, no matter how small.
- Create healthy routines. Establish routines that promote physical and mental well-being. Regular exercise, balanced nutrition and adequate sleep are foundational to good mental health.
- Own your feelings. Acknowledge your emotions without judgment. Accepting your feelings can help you manage them more effectively and seek help when needed.
- Connect with others. Building and maintaining strong relationships can provide emotional support and a sense of belonging. Make time for family and friends, and don't hesitate to reach out when you need support.

World Mental Health Day is not just a day of awareness but also a call to action. Remember, mental health is just as important as physical health, and seeking help is OK.

Managing Uncertainty During Election Season

Election season can be a particularly stressful time for many people. According to a recent American Psychiatric Association poll, 73% of Americans feel anxious about the presidential election. Additionally, a poll by Myriad Genetics found that 38% of people are experiencing anxiety or depression related to the election, and 35% feel overwhelmed by the constant news and social media coverage. It's normal to have heightened negative feelings during this period, but there are ways to manage election-fueled uncertainty and symptoms. Consider these tips:

- Limit news and social media consumption. While staying informed is important, constant exposure to political content can be overwhelming. Set specific times to check updates and avoid social media scrolling or news consumption before bed to ensure a good night's sleep.

Stay connected with supportive people. Talking to friends and family who share your concerns can provide emotional support. Sometimes, just knowing you're not alone in your feelings can be comforting. However, don't stress spiral with those people.

Concentrate on what you can control. Instead of worrying about the outcome, focus on actions you can take, such as volunteering, voting or participating in community discussions. Taking proactive steps can give you a sense of control and purpose.

Engage in enjoyable activities. Make time for the hobbies and activities that bring you joy and relaxation. Activities can provide a much-needed mental break, whether it's reading, cooking or spending time in nature.

Election season can be challenging, but by taking proactive steps to manage your mental health, you can navigate this period with greater ease. For further guidance, contact a mental health provider.



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Editors Note: Stress and anxiety for many will likely continue even after this election. These recommendations for managing election season stress may remain applicable and helpful for months after this election. Please remember you and your families mental health should be your primary goal for your household. Take Care.

Rambling Thoughts of an Executive Director

There are a couple of things to be excited about with KLICA. First we have picked up four new Contractor Members, one Associate Member, and a Special Member in 2024! Two of our new members joined online, with at least one learning about us through their insurance agent and the UFG/Prins Insurance opportunities. One of our new members golfed in our golf tournament where he had the opportunity to meet a number of our Contractor and Associate Members. Our other new member we picked up at the Murphy Tractor & Equipment Co. Open House where he heard Jeff Schell talk about the many benefits of LICA membership. Getting to know our Contractor Members and network of Associate Members is the best membership recruiting effort we have, so if you know a contractor who is not a member extend to them an invite to one of our events; convention, golf tournament, even a quarterly board meeting. I wish I could say everyone who has been a guest at one of our functions has joined but out of seven I can think of there was only one who has not joined KLICA. I would say paying for seven guests at convention to get six new members is a pretty good investment!

Attending the Fort Hays Tech North Central Scholarship Reception Day was also exciting. It is rewarding to know KLICA is assisting young individuals who are training for a career in the industry. With the Endowment Scholarship we know without even making any additional investment we will help a student every year. And Thanks to Irene Loflin's beautiful painting I see no reason the John Loflin Memorial scholarship won't be awarded for many years. With memorial donations, golf tournament donations, and other donations, KLICA should be able to continue the diesel technology or other Fort Hays Tech scholarship on a regular basis. And of course there are still the KLICA Member scholarships for continuing education. Assisting our youth with part of the resources to continue their education towards accomplishing their career goals just makes you feel good!

Looking forward to seeing you all at convention - and if you know a nonmember contractor to invite get them in touch with me and we'll get them taken care of! Take Care.



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MEDALS
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BATTLE
NAVY
THANKS
MEN
MARINES



The Kansas Land Improvement Contractors Association takes this opportunity to say Thank You to all our nations Veterans. Thank You for your service to our United States and freedoms around the world.



Kansas Land Improvement Contractors Association Membership Application

Date: _____

Company Name: _____

First Name: _____ Last Name: _____ Spouse: _____

Street Address: _____

Mailing Address if different: _____

City: _____ State: _____ Zip Code: _____

Business phone: _____ Cell phone: _____

Fax: _____ Home phone: _____ Email: _____

Sponsor: _____

Annual Dues:	Contractor	Associate	Special
Circle Applicable Member Type	\$325	\$250	\$40

Contractor Services Provided:

- | | |
|---|---|
| <input type="checkbox"/> CUI Cable/Utility Line Installation
<input type="checkbox"/> DB Directional Boring
<input type="checkbox"/> DI Drainage or Irrigation
<input type="checkbox"/> EC Erosion Control
<input type="checkbox"/> EXG Excavation or Grading
<input type="checkbox"/> GR Gravel/Rock Production
<input type="checkbox"/> LL Land Leveling
<input type="checkbox"/> LS Landscaping
<input type="checkbox"/> ODW Open Ditch Work Crane Service
<input type="checkbox"/> _____ Dealer/Service Company/Consultant/Insurance/Other | <input type="checkbox"/> OSW On-Site Waste Treatment
<input type="checkbox"/> PD Ponds/Dams
<input type="checkbox"/> R Reclamation
<input type="checkbox"/> SEP Septic Systems
<input type="checkbox"/> SP Site Preparation/Development
<input type="checkbox"/> SWU Sewer/Water/Underground Utilities
<input type="checkbox"/> TH Trucking/Hauling
<input type="checkbox"/> TW Terraces/Waterways
<input type="checkbox"/> WM Water Management |
|---|---|

Annual dues are due and payable on a calendar year basis, prior to January 1 of each year.
 KLICA dues for new contractor members joining after March 1 are paid up for the next full calendar year.

Return Application to: Jon L. Ungerer, Executive Director
 Kansas Land Improvement Contractors Association
 850 U.S. Hwy 77
 Marysville, KS 66508

Contact Phone: 785-221-8697
 Email: jungerer@kansaslica.com



Kansas Land Improvement
Contractors Association
850 U.S. Hwy 77
Marysville, KS 66508

Important Dates for your Calendar.....

- KLICA 4th Quarter Board Mtg.
November 16, 2024 10:00 AM
AVI Restaurant (Drury Inn)
Wichita, KS
- KLICA 73rd Annual Convention
January 26, 27, & 28, 2025
Drury Inn
Wichita, KS
- 2025 National Winter Convention
February 11 - 15, 2025
Marriott Jacksonville Downtown
Jacksonville, FL
- KLICA Golf Tournament
May, 2025 Date to be determined
Marysville Country Club
Marysville, KS



- 2025 National Summer Meeting
July 8 - 12, 2025
Radisson Duluth Harborview
Duluth, MN