



Be watchful. Stand firm in your faith. Be strong. Be courageous. And let everything you do be done in love. 1 Corinthians 16: 13-14

Teacher Person Specification

Job Title:	Class Teacher
School Name:	Pattishall CE Primary School

Minimum level of qualifications, knowledge, skills and experience required:

Identify	Describe	Essential/ Desirable
Qualification	Qualified Teacher Status	Essential
	Evidence of continuous professional development.	Desirable
Knowledge	The theory and practice of providing effectively for the individual needs of all children.	Essential
	Statutory National Curriculum 2014 requirements.	Essential
	Building an effective, progressive curriculum that develops skills from lesson to lesson and year to year.	Essential
	Effective monitoring, assessment, recording and reporting of pupil's progress.	Essential
	Statutory requirements of legislation concerning Equal Opportunities, Health and Safety, SEND and Child Protection.	Essential
	Effective teaching and learning strategies, including behaviour management.	Essential
	Understanding of the need for positive relationships with all stakeholders.	Essential
	Links with other schools' systems and processes.	Desirable
	Understanding of the preparation for statutory tests.	Desirable

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Skills	Fluent in English	Essential
	Promote the schools' aims positively and use effective strategies to monitor motivation and morale.	Essential
	Develop good personal relationships within the team, including parents, governors and the wider community.	Essential
	Communicate effectively with all stakeholders, both orally and in writing.	Essential
	Create a happy, challenging and effective learning environment.	Essential
Experience	Experience of teaching whole classes a range of subjects.	Essential
	Effectively adapting lessons and understanding how to support children with a range of needs.	Essential
	Teaching across all key stages	Desirable
	Working in partnership with parents	Desirable
Personal characteristics	Resilient Nurturing Able to ask for help Approachable Adaptable Committed Enthusiastic Sense of humour Able to motivate self and others Calm under pressure Organised	Essential

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Safeguarding	Demonstrate an understanding of the safe working practices that apply to this role.	Essential
	Ability to work in a way that promotes the safety and well-being of children and young people/vulnerable adults.	Essential
	Rigorously follow the school's safeguarding policy and procedure and understand the responsibility and impact of timely and effective communication.	Essential

DBS Disclosure level

None	Standard
Enhanced	Enhanced with barred list checks

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