



Pattishall C.E. Primary School  
 School Road, Pattishall, Northants. NN12 8NE  
 Headteacher: Mr Lee Wood Tel: 01327 830301  
 Email: office123@pattishall.northants.sch.uk  
 Web: www.pattishallschool.co.uk



Person Specification - Teacher

|                                    | <b>Essential</b>  | <b>Desirable</b>   |
|------------------------------------|---|--|
| <b>Qualifications</b>              | Qualified Teacher status  | Evidence of continuous INSET and commitment to further professional development  |
| <b>Experience</b>                  | The Class Teacher should have experience of:<br>teaching at Key Stage 2   | In addition, the Class Teacher might have experience of:<br>teaching across the whole Primary age range;<br>working in partnership with parents.   |
| <b>Knowledge and understanding</b> | The Class Teacher should have knowledge and understanding of:<br>the theory and practice of providing effectively for the individual needs of all children (e.g. classroom organisation and learning strategies);<br>statutory National Curriculum requirements at the appropriate key stage;<br>the monitoring, assessment, recording and reporting of pupils' progress;<br>the statutory requirements of legislation concerning Equal Opportunities, Health & Safety, SEN and Child Protection;<br>the positive links necessary within school and with all its stakeholders;<br>effective teaching and learning styles. | In addition, the Class Teacher might also have knowledge and understanding of:<br>the preparation and administration of statutory National Curriculum tests;<br>the links between schools, especially partner schools. |

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| <b>Skills</b>                   | <p>The Class Teacher will be able to:</p> <ul style="list-style-type: none"> <li>promote the school's aims positively, and use effective strategies to monitor motivation and morale;</li> <li>develop good personal relationships within a team;</li> <li>establish and develop close relationships with parents, governors and the community;</li> <li>communicate effectively (both orally and in writing) to a variety of audiences;</li> <li>create a happy, challenging and effective learning environment.</li> </ul> | <p>In addition, the Class Teacher might also be able to:</p> <ul style="list-style-type: none"> <li>develop strategies for creating community links.</li> </ul> |
| <b>Personal characteristics</b> | <ul style="list-style-type: none"> <li>Approachable</li> <li>Committed</li> <li>Enthusiastic</li> <li>Able to motivate self and others</li> <li>Calm under pressure</li> <li>Well-organised</li> </ul>   |   |