



Be watchful. Stand firm in your faith. Be strong. Be courageous. And let everything you do be done in love. 1 Corinthians 16: 1

Uniform Policy 2021

Legal requirements:

This policy is written in line with the Education (Guidance about cost of uniforms) Act 2021 [Education \(Guidance about Costs of School Uniforms\) Act 2021 \(legislation.gov.uk\)](#), the statutory guidance from the DfE published 21st November 2021 [Cost of school uniforms - GOV.UK \(www.gov.uk\)](#), the non-statutory guidance from the DfE updated 19th November 2021 [School uniforms - GOV.UK \(www.gov.uk\)](#), the Human Rights Act of 1998 and Equality Act 2010.

Summary from the statutory guidance:

- Parents should not have to think about the cost of a school uniform when choosing which school(s) to apply for. Therefore, schools need to ensure that their uniform is affordable.
- In considering cost, schools will need to think about the total cost of school uniforms, taking into account all items of uniform or clothing parents will need to provide while their child is at the school.
- Schools should keep the use of branded items to a minimum.
- A school's uniform policy should be published on the school's website, be available for all parents, including parents of prospective pupils, and be easily understood.
- Schools should ensure that their uniform supplier arrangements give the highest priority to cost and value for money (including the quality and durability of the garment).
- Single supplier contracts should be avoided unless regular tendering competitions are run where more than one supplier can compete for the contract and where the best value for money is secured. This contract should be retendered at least every 5 years.
- Schools should ensure that second-hand uniforms are available for parents to acquire. Information on second-hand uniforms should be clear for parents of current and prospective pupils and published on the school's website.
- Schools should engage with parents and pupils when they are developing their school uniform policy.

Intention:

At Pattishall CE Primary School, we have a school uniform to:

- Promote the ethos of the school
- Provide a sense of belonging and identity
- Set an appropriate tone for education

Our uniform is designed to be:

- Comfortable
- Practical for play
- Cost effective
- Affordable
- Flexible
- Sustainable
- Not gender specific

Human rights, equality and discrimination considerations

The relevant protected characteristics have been considered when developing and implementing our uniform policy in accordance with the Equalities Act 2010:

- sex
- religion or belief

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- race (including colour, nationality, ethnic or national origin)
- disability
- gender reassignment

Religion or beliefs

Some religions and beliefs require their adherents to conform to a particular dress code or to otherwise outwardly manifest their belief. This could include wearing or carrying specific religious artefacts, not cutting their hair, dressing modestly, or covering their head. Pupils have the right to manifest a religion or belief, but not necessarily at all times, places or in a particular manner.

Where we have good reason for restricting an individual's freedoms, for example, the promotion of cohesion and good order in the school, or genuine health and safety or security considerations, the restriction of an individual's rights to manifest their religion or belief may be justified.

We will be sensitive to the needs of different cultures, races and religions and act reasonably in accommodating these needs, without compromising important school policies, such as school safety or discipline.

Reasonable adjustments will always be considered for individuals (for example with injuries or medical needs) and no one will be discriminated against based on their religion, beliefs or protected characteristics. Our uniform is not gender-specific.

Implementation:

Our uniform is comfortable, affordable and practical and comprises of:

- White polo shirt
- Red jumper or cardigan
- Charcoal grey trousers or
- Charcoal grey skirt or
- Charcoal grey skort or
- Charcoal grey pinafore or
- Charcoal grey shorts
- Charcoal grey socks
- Red gingham dress / shorts / skort in warmer weather
- Plain black footwear (trainer style or plain boots are fine – no high-heels)

Our PE kit is practical, comfortable, appropriate to the activity involved and affordable:

- Plain black sweater or
- Plain black hoodie
- Plain black tracksuit bottoms and/or
- Plain black shorts
- White t-shirt
- White socks
- Plain black or white trainers

Our branded uniform is available from:

<https://www.schooltrends.co.uk/uniform/PattishallCEPrimarySchoolINN128NE> although there is no expectation for parents to buy branded uniform.

Nearly new and preloved uniform is available from Friends of Pattishall School in termly sales. Requests can also be emailed to: friendsofpattishallschool@outlook.com

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Parents are also encouraged to sell or give uniform on the school's Facebook group – The Virtual Playground.

Hair and Jewellery:

We ask that children only wear stud earrings and that plasters are provided for PE to avoid injury. We also ask that children do not wear jewellery in school apart from a simple watch (no smart watches please).

Children must not wear nail polish or make-up in school.

Whilst we believe that children should be able to express themselves through their hairstyles, we ask that they are practical for the school environment and do not interfere with their vision or behaviour, or the behaviour of others. Any symbols that could be construed as gang related must not be shaved into hair styles. Long hair (as soon as it can be tied up) should be tied back to allow for concentration and to avoid the transference of lice.

Impact:

We expect all children to attend school in smart school uniform, so that they are calm – having not had to consider what to wear in a busy morning; so that they have a sense of pride – which will continue through to the presentation of their work and so that they have a sense of belonging – giving them security, which will prepare them for their future lives. It will also demark school from home, allowing the children important mental space to process the events of the day.

If a child comes to school in inappropriate clothing, parents will be contacted and asked to bring in uniform. If a child regularly comes in inappropriate clothing that is not school uniform, a uniform letter will be sent home to remind parents of the policy. If non-compliance is still an issue following these steps, a meeting will be called to discuss further with parents. Should a parent not be able to afford the uniform due their financial circumstances, we will provide a basic uniform.

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