

# Rapid Response — Employer Information

Rapid Response is an early intervention outplacement service offered to workers affected by major layoffs and plant closings.

The goal of the program is to transition workers into re-employment as quickly as possible. Rapid Response orientation sessions are conducted to introduce workers to the re-employment, retraining and support services to which they are entitled. Workers facing layoff are encouraged to attend scheduled sessions, to ensure awareness of the full array of benefits.

The Worker Adjustment and Retraining Notification Act (WARN) of 1989 requires certain covered employers to issue 60 days written notice, before the date of a mass layoff or plant closing. Each worker protected by WARN should receive advance notice. Any worker who feels their WARN rights were violated may be able to seek damages for back pay and benefits for up to 60 days. WARN is enforced through the U.S. District Courts.

The following services are available to the affected employers/employees:

**Layoff Coordination Meetings:**

as requested/desired by employer

**On-Site Worker Orientations:**

on-site/off-site, approximately 2 hours, topics covered:

- Job Placement Assistance Information
- Unemployment Insurance Benefit Information
- LWIA/Training Information
- Membership Registration
- Worker Assistance Surveys

**On-Site Job Search Workshops:**

on-site/off-site, customized, 2 – 8 hours, topics may include:

- Résumé Writing
- Interviewing Skills

- Internet Job Hunting
- Job Search for the Mature Worker

**Job Fairs:**

on-site/off-site, size varies, coordinated by Business and Career Solutions Center

**Education Fairs:**

on-site/off-site, local schools, colleges, coordinated by LWIA

**Additional/Partner Agency Workshops:**

scheduled as needed, on-site or off-site

- TAA/TRA
- Social Security Information
- Starting Your Own Business
- Debt Counseling
- Veterans Workshop
- Vocational Rehabilitation
- Social Services (for hearing impaired, physically disabled, etc.)
- Other topics as requested

**On-site Workforce Transition Centers:**

including any or all of the following:

- Wireless Laptops (provided by LWC)/ On-site LWC Computer Connectivity
- On-site U.I. Claims (only during disasters)
- On-site Career/Skills Testing/WorkKeys® Assessment/Job Counseling
- On-site Job Referrals/Job Counseling/ Résumé Assistance
- Vocational Training Information (Intake, Enrollment, Curriculum, etc.)
- Labor Market Information/ Community Resource Information

For more information visit [www.laworks.net](http://www.laworks.net)