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**Early Learning Hub of Clackamas County**

**Governance Meeting Minutes**

**4/9/19**

**Absent:**  Brenda, Paulina, Karen, Mayra, Carol

8:30 – Opening remarks by Bridget

-Equity Cohort Check in

Need Ad-hoc Committee to guide group

Volunteers: Pat, Donalda, Beth K

8:40 – KPI + FRC draft proposal lead by Chelsea

Chelsea: information on what some of the other HUBS are doing. Other hubs are more directive/streamlined with KPI

KPI Proposals**:**

Clarifying the structure of proposed funding

* + Mary R - process, will contracts be expandable
  + Rod – good catch, will build in option for year two contract if approved
  + Rod – A/C proposals have staffing built into support the contract proposals and guide process

Comments

* Bridget – conflict of interests? Abstain please (Amy Abstained)
* Karen R – Can we actually, practically get childcare providers to go to PD?
* Bridget – Asks people to go through the line items
* Admin/Staffing – Priority is 10% agreed
  + - Therefore goes to options a/c
    - So do we want A as its called out funding or C with its lump sum?
* Chelsea: We’re hoping for a third person to come on and help with contracts and systems work.
* Peg: Can help me grow funds be used for staffing or contracts?
* Chelsea: Developing new priority matrix

Motion for proposal A: by Donalda; Seconded by Mary R.

1 Abstained (Amy )

**Motion Carries**

FRCs Proposals:

* + A vs. B for staffing -> FT vs PT
  + Mary concerned for Sandy Estacada- Rural communities left without options
  + Peg: CCO 2.0 could potentially include CHW
  + Rod: Assuming nonprofits will step up
  + Mary R: Uncomfortable with leave out rural others agree
  + General Discussion
* Combine Gladstone/Milwaukie
* FRC vs Self Sufficiency
* Duplication
* Jessica: DHS is installing family coaching in Gladstone and Sandy
* Peg: Upcoming meeting at health share is focusing on overlap of coordination. More Clackamas groups will be invited (April 24th)
* Priority: FT, Long term staff
* Bridget: Rural turnover with FRCs
* Tight Labor Market
* Bridget: people like FT pay? Yes
* Pat: Reservations about dropping rural areas
* Rod: What would location sharing really look like?
* Peg: We will be looking at more in depth at our meeting
* Donalda: Equity lens applied?
* Chelsea: Last time we approved funds THEN came up with a priority area list to use
* Bridget: Should we really ask communities to put in footwork for info if we aren’t really going to put them on the budget anyway? Waste of effort
* Mary: Communities should have a seat at the table
* Bridget: Don’t kick can down the road and say we’ll figure it out later
* Rod: Don’t waste hours, use the info we know
* Jessica: Leverage funds to stretch coordinators into Sandy/Estacada
* Peg: Other hubs?
* Rod: Jessica, look into that other funding, can we pull in others?
* MATCH, LEVERAGE, BRAIDED
* Call it out for non-profits, see if they can bring into others.
* Bridget: be open about the weighted choice and see what happens
* Donalda: Say we recognize this isn’t enough, but what other money streams do you have. How will we leverage it?

Straw vote between 4 vs 3 FRC positions

People not really ready to vote

Bridget: show of hands for $60K vs $75K

$75- majority

Mary R: Proposes amending to not call out areas

Mary Motions; Julie Seconded

**Motion carries**

Amend to not be so specific on locations but approved on funds

Rod: we’ll come back in May/ June to ratify

We’ll come back to you with straw vote via email

Updates:

April 24th Family Navigator convening (Peg)

STD Updates, Vaccinations (Julie)

10:15 Adjourned