**Early Learning Hub of Clackamas County Governance Council**

April 11, 2023 | 8:30am to 10 am

Zoom Meeting: <https://clackamascounty.zoom.us/j/86259872981>

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| Time | Topic | Action/Intent | Facilitator/Presenter |
| 8:30–8:35am | **Welcome!** * Sign in chat box
 | **Say hello!** | **Sara Snow** |
| 8:35–8:50am | **Small groups*** Relational warm up
 | **Relationship building** | **Sara Snow** |
| 8:50--9:15am | **Bylaw Revision** | **Vote** | **Sara Snow** |
| 9:15—9:45am | **Strategic Priorities** | **Review, Discussion, Planning** | **Dani Stamm Thomas** |
| 9:45--10am | **Updates*** CCDBG Emergency Child Care
* Legislative Session & ELD
* April Activities- Child Abuse Prevention & Children’s Day
 | **Information** | **Dani Stamm Thomas** |
| 10am | **Adjourn**Next regular meeting May 9, 8:30 am Zoom.  | **Closing** | **Sara Snow** |



Attendees: Dani, Anita Smith, Jen Burkart, Amy Corbett, Bryan Fuentez, Jessica Duke, Sara Snow, Brett Walker, Karen Rush, Donalda, Ailed Diaz, Denise Glascock, Seth Lyon, Darcee Kilsdonk, Adam Freer, Kim.

BYLAW REVISION:

Unclear about extension – “for 2 years” and then “4-year terms.” The actual text on page 4, at the bottom. Should be reworded to “beyond 2-year terms.” – Amy

 NOT a change, just an error in the document.

Term Limits discussion needs a longer conversation. We will have a designated time for it at a later date. - Jessica

It makes it difficult to know what it is that we’re voting on and what we’re not. I think it was understood that we would vote for the entire package of bylaws. – Sara

Highlighted pieces are what we are looking at today. – Donalda

I wonder if there’s a need to get a consensus instead of voting today; multiple revisions make it difficult to vote. We can talk about our revisions and it could be important to add to the next agenda about the term limits and come back to the body with the revised bylaws for voting. – Darcee

\*\* Council has agreed to move onto a conversation about term-limits \*\*

Advocate for some type of language that ensures adequate representation of the early learning sector in the hub. With the language as it’s written, there’s still a world in which ESIC, 4cs, CC&R, OCDC are not at the table. How do we have governance at the ELH without the representation of the needed organizations? – Brett

Section 4, membership committee (4D) outlined everything required to do as a hub and what the hub wants to require. What is currently in the bylaws does meet our requirements, but we can add to it. – Jessica

Making sure that we leave this in a space where the hub can always function and do business and not put in something that’s not required that would then bind the council to have that group . . if we list an organization then we would always need them present, which could make it difficult. - Bryan

Be more explicit in the wording. ‘Any organization/entity that provides [direct services] . . .’ instead of naming an actual name of an org. – Brett

I would want Head Start to be explicitly called out – Darcee

Is there some wording, ‘if at all possible we have representation at these particular groups . . .’ I would add that DHS being at the table is important. – Amy

I propose that under the section early learning services, we clarify that a representative from each of the key areas we identify has a membership. I propose the key areas include EI/ECSE, Head Start/OPK, Migrant/Seasonal, Relief Nursery, and Preschool Promise. – Darcee

I propose to add in another bullet point for Public Health Service. I want to make sure it’s included but not under the umbrella of health care – Kim

Being a parent advocate, I figured this first year is my learning curve to learn everything. So if it’s a 2-year term limit then I only have one year to really work with you all. When I raise my hand, I’m very nervous because I don’t know your lingo and other variables that I just don’t know. This first year is my learning curve, as it would be for any other parent. Then you would have to start over and they’ll have that learning curve – you can’t get it down in a month or two. Learning on Zoom is so much more difficult; you have an advantage because of your profession, but being a parent we don’t get your memos or anything like that. A 2-year term limit is not going to get a lot of input, especially from parents because we’re just learning. 4-years is more doable from my position. To lose a lot of people on here, I think 4-years is good. 2-years is ‘shorting the board.’ – Anita

The committee when we talked about it, we talked about 4-years with the opportunity to renew with language to process about having a second term. 8-years would open the door for the same individual to be able to still continue. The importance, to me, term limits are important, but leaving the door open is also important. I’m happy to leave the door open, I understand these are small organizations, and I understand that there’s a lot to do, but leaving the door open is more doable than not. – Bryan

I have concerns about differentiating the memberships and bylaws. For some organizations at this table, could make more sense to rotate people in the organizations, and for others, you cannot. I think it’s important to add to the bylaws something that could reflect that. – Brett

CBO should have a seat at the table if we make those changes [comment about Darcee’s proposal] – Amy

Semantics, but I listed services/systems...not organizations – Darcee

Please also add Early Childhood serving CBOs – Amy

And add public health to the healthcare services representative – Kim

More home visiting - Darcee

Seems to me that as time continues we’ve seen it more difficult to have a corum(?). I’d like to see more people at the table, but we also need to see participation. – Donalda

I’m eager to move on. What is the hesitation to move forward? – Jen

Clarification: We would add the organizations Darcee listed, have a 4-year term limit (renewable one time, 8-year total), further renewables beyond that need a case to be made. – Jessica

Cases to be made do not need to be a 3-page essay, a simple ‘I’m the only one at the organization’ should be enough. – Donalda

STRATEGIC PRIORITIES:

**1. ECE Workfroce: Alignment of ECE wages to K12**

**2. & removing barriers to CBR/ORO/Licensing**

**3. Access/Awareness of ECE services: No wrong door**

**4. Family/Lived Experience Engagement: How do we assess family needs/priorities and how do we coordinate feedback between organizations?**

Family needs priorities – Getting the word out about all the services in Clackamas County. Every time it happens, I find myself in situations where I’m talking to a family going through a difficult situation with nowhere to turn. This is one of your biggest gaps, as a parent, we don’t know you exist. How do we make the community aware that you exist? – Anita

Identify and then hear what they’re saying. Sometimes we hear but don’t listen to what they’re saying – Donalda

Not all pediatricians have the step up to do what they did for us to help J. As I said, we got lucky. - Anita

We have to create a system of care, not individuals – Donalda

Facebook presence is needed. Moms on FB will post about needing help. If there’s a page we can direct them to, that would be great – Anita

I don’t recall us having a ton of conversation about our role in prevention but to Anita’s point, we find some children that are with particular grandparents that have been adopted, where things get difficult as teenagers. When we don’t mobilize the system, it becomes very hard. I think it’s something to keep on the agenda. It’s necessary to play a role, but I don’t have the resources to provide it. It’s not that we don’t want to do the work, but it’s hard when we don’t have the necessary equipment. – Seth

I’m here to testify that the services work, but like I said it wouldn’t have worked if we had picked a different doctor. So we need to improve the system because children are falling through the cracks. My goal, my personal goal is for other counties to see the work Clackamas County and follow in those steps. – Anita

Sometimes we focus on preschools as early learning services and it’s much more than that. Each of us has a piece of that, and one thing a lot of us have talked about is making sure we’re aware of what we each do. As a hub, how do we position ourselves to be the open door ‘we’re here to help you;’ I think we box ourselves in sometimes and we’re much more than that

Relationships are what’s important, not just person-to-person but organization-to-organizations as well – Donalda

Not sure it's in there, but we've had some pretty significant permitting issues that have caused barriers to opening centers....I think it relates to licensing, but might be something to also take a look at? – Darcee

City/County or both, Darcee – Dani

Typically city, but I think looking at both might be helpful? – Darcee