

# ACTUS WORKPLACE LAWYERS

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## **Minimum award wage increases in the hospitality, tourism and aviation sectors**

Minimum award wages have increased from the first full pay period that starts on or after 1 October 2022 for some awards in the hospitality, tourism and aviation sectors.

The increase flows from the Annual Wage Review decision that was handed down by the Fair Work Commission in June. Minimum award wage rates were increased by 4.6% with a \$40 minimum increase applying. The \$40 minimum increase results in wage increases of up to 5.2% at lower classification levels.

For employees covered by most awards, the wage increases were operative from 1 July, but for employees covered by 10 awards in the hospitality, tourism and aviation sectors, the increases were operative from 1 October because these sectors were still significantly impacted by the pandemic.

The 10 relevant awards are listed at paragraph [29] of the FWC's [Summary](#) of the Annual Wage Review Decision 2021-22. They include the *Hospitality Industry (General) Award 2020* and the *Restaurant Industry Award 2020*.

**Stephen Smith**, Principal

Email: [stephen.smith@actuslawyers.com.au](mailto:stephen.smith@actuslawyers.com.au)