

ACTUS WORKPLACE LAWYERS

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High Court refuses to grant special leave to appeal the BHP public holidays decision and the Compass 'ordinary and customary turnover of labour' decision

In December 2023, the High Court of Australia refused to grant special leave for the relevant employers to appeal the BHP public holidays decision and the Compass 'ordinary and customary turnover of labour' decision. This means that the decisions of the Full Court of the Federal Court stand.

The BHP public holidays decision was outlined in an Actus Workplace Lawyers [article of 7 November 2023](#).

The Compass 'ordinary and customary turnover of labour' decision was discussed in an Actus Workplace Lawyers' [article of 9 August 2023](#).

For further advice or assistance about these Court decisions, please contact **Stephen Smith**, Principal of Actus Workplace Lawyers on 0418 461 183 or Email: stephen.smith@actuslawyers.com.au.