

ACTUS WORKPLACE LAWYERS

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Legislation to implement seven IR measures will be introduced by mid-year

During a Senate Estimates hearing on 15 February, representatives of the Department of Employment and Workplace Relations clarified that legislation will be introduced into Parliament by mid-2023 to implement seven measures.

The seven measures are:

- Inserting a right to superannuation in the National Employment Standards;
- Giving the Fair Work Commission the power to review default superannuation fund terms in awards;
- Clarifying the application of Fair Work Act protections to temporary migrant workers;
- Providing more flexible access to unpaid parental leave so that families can share work and care responsibilities;
- Clarifying the interaction rules between enterprise agreements and workplace determinations to ensure that when a workplace determination comes into effect the relevant enterprise agreement will no longer operate;
- Making pay deductions for authorised purposes an easier process for employees and employers; and
- Providing casual employees in the black coal mining industry with the same long service leave entitlements as permanent employees.

The Government is currently consulting with industry groups and unions about the above matters.

For any strategic or operational assistance in influencing or preparing for the new laws, please contact Stephen Smith, Principal of Actus Workplace Lawyers on 0418 461 183 or Email: stephen.smith@actuslawyers.com.au.