

# ACTUS WORKPLACE LAWYERS

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## **Employers would be wise to devote resources to ensuring compliance with workplace laws and instruments**

Given the complexity of Australia's workplace laws and award system, few businesses would be brave enough to proclaim they are fully compliant with all legislative and award requirements. Non-compliance exposes businesses, their directors and senior managers to major cost and reputational risks.

Federal 'wage theft' laws are set to be implemented later this year exposing managers and directors to terms of imprisonment for certain underpayments. Also, civil penalties for breaches of the Fair Work Act and awards [increased substantially on 1 January 2023](#) (up to a maximum of \$825,000 for a serious contravention).

Actus Workplace Lawyers is on hand to provide confidential and privileged advice to employers on all workplace compliance matters. Please contact Justine Smith, Lawyer of Actus Workplace Lawyers on 0414 947 651 or Email: [justine.smith@actuslawyers.com.au](mailto:justine.smith@actuslawyers.com.au).