

ACTUS WORKPLACE LAWYERS

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Strategic bargaining considerations

The Government's new multi-enterprise bargaining laws will come into operation on 6 June 2023.

It is timely for employers to consider their bargaining options including such questions as:

- Should we enter into new enterprise agreements or renew expired agreements before June, to better protect the business against being roped-in to multi-enterprise agreements and losing control over the setting of wages and conditions?
- Is it time to start afresh and draft contemporary enterprise agreements, rather than continuing to roll over enterprise agreements that were drafted nearly 20 years ago?
- How can enterprise bargaining play a positive role in boosting employee engagement in the business?

Once an employer is covered by a multi-enterprise agreement, it will be extremely difficult to return to bargaining at the single-enterprise level in the future, given the way that the new bargaining laws operate.

Actus Workplace Lawyers is well placed to provide strategic and operational assistance to businesses with all enterprise bargaining matters. Please contact Stephen Smith, Principal of Actus Workplace Lawyers at stephen.smith@actuslawyers.com.au or 0418 461 183.

A copy of Actus Workplace Lawyers handy 30-page digital *Guide to Bargaining under the Secure Jobs, Better Pay Amendments* can be ordered and immediately downloaded [here](#).